

The Register



The Official Publication of UFCW Local 1500 • June 2009 • Vol. 42 • No. 2

UFCW Local 1500 Gourmet Grocer Campaign Scores Major Victory at Jefferson Markets; We Win Decade Long Struggle!



From No Choice to Free Choice!



Brittany Barnett
\$4,000 Scholarship,
Pathmark 604

OUR UNION AWARDS \$40,000.00 IN SCHOLARSHIPS

pages 8 & 9



Luigi Patruno
\$4,000 Scholarship,
Dependent of Margherit Patruno,
Pick Quick 15

THE PRESIDENT'S CORNER

By Bruce W. Both

America's Troubled Economy and Your Union Contract



In just twelve short months, we will be in contract negotiations with the major companies including Stop & Shop, King Kullen and Pathmark. Much has changed in the past three years and I am quite sure that there are more changes and obstacles on the horizon.

Stop & Shop has continued to grow and when the final sales figures were released for 2008 they reflected growth. Recently, Stop & Shop opened a new store in Hampton Bays, Long Island and plans to open other units in the future.

King Kullen expanded on Staten Island and occupied stores that were previously owned by A&P and Pathmark. These stores were sold to King Kullen as a result of the acquisition of Pathmark by A&P. The Federal Trade Commission required that A&P divest the stores acquired by King Kullen. Earlier this year, King Kullen closed the store in New Dorp, Staten Island. Your Union worked to help those members who lost jobs find new ones with other companies. We worked with our attorneys to invoke the State WARN Act (Worker Adjustment and Retraining Notification Act), which requires work locations with a sizable number of employees to give workers 90 days notice of the store closing. King Kullen worked together with Local 1500 and agreed to pay affected members as provided by the WARN Act. Still, in order to keep their jobs, some members have been forced to travel long distances and still others have lost their jobs.

As mentioned earlier, Pathmark was acquired by A&P approximately 18 months ago. A&P recently reported an operating loss. Recently the stores in West Hempstead and Kew Gardens have closed. Jobs were lost and the Union attempted to place as many members as possible. We also called upon the New York State Department of Labor to invoke the State's WARN Act. We are awaiting a decision on that request. This has not been an easy transition for our Pathmark members and your Union continues to resolve grievances and enforce the collective bargaining agreement.

The Union's Welfare Fund, which pays for our members'

health insurance, is in very good shape. Thanks to the changes that were made three years ago during the last contract negotiations, savings were realized and the Welfare Fund's reserve has reversed and has continued to grow.

The Union's Pension Fund remains in a good position even with the financial collapse of this past fall. However, there must be an economic recovery! There must be financial growth in the markets so that the Union's Pension Fund may again grow.

As Union members, we must all pay close attention to the troubled economy and our government's attempts to correct the problems. For example, the TARP (Troubled Asset Relief Program) is a program of the United States Government to purchase assets and equity from financial institutions in order to strengthen the financial sector. Billions of dollars were given to the financial institutions and still more billions of dollars were given to the U.S. auto makers.

Millions of hard working Americans lost thousands of dollars in their 401K plans and many pension plans are in trouble. The government must search for a solution

to the pension crisis that looms.

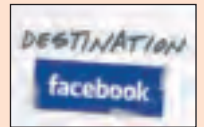
The effects of this recession have been devastating to Americans all across this country. Hundreds of thousands of workers have lost their jobs. For decades we have talked about solving the health care crisis and have made no progress. Many Americans who had planned to retire no longer can afford to because of failing pension plans and 401K's that have lost their value. All around us prices seem to be going up. Homes have "For Sale" signs in front of them. There is an assault on the American Dream.

The task that is before us to get a fair and equitable contract next year would be a formidable one under normal circumstances. If this economic downturn continues, our task will grow only more difficult. Still, I know that together we are up to the challenge. I look forward to seeing you this fall at the proposal meetings.



UFCW & Local 1500 Online: Making It Easier & Faster to Reach You, Educate You & Mobilize You!!!

The UFCW International and UFCW Local 1500 are expanding their reach so you can meet other UFCW members, learn about important UFCW campaigns and see how you can get more involved in your Union.



Make it a daily point to visit these important sites that are filled with great information and constant updates important to you and your family:

www.ufcw1500.org • www.ufcw.org
www.groceryworkersunited.org
www.fairnessforfoodworkers.org

Please do not forget to keep up with our campaign to hold Wal-Mart accountable nationwide and locally here in New York by visiting:

www.wakeupwalmart.com
www.nywalmart.blogspot.com

To meet other UFCW members and develop solidarity all over the country. Try looking for UFCW members online at:

www.facebook.com
www.twitter.com/ufcw

The World Wide Web, UFCW & UFCW Local 1500: Expanding Our Reach & Growing a Movement!



SECRETARY-TREASURER'S REPORT

By Lenny Salvo

Stand Together with One Voice & One Union

As we at Local 1500 begin to prepare for the next 12-18 months, I am reminded of the words of that great advocate for working men and women, Mother Jones. Mother Jones once said, "My friends, it is solidarity of labor we want. We do not want to find fault with each other, but to solidify our forces and say to each other: "We must be together; our masters are joined together and we must do the same thing."

This Union's campaign for a fair, new Union contract between your employers and Local 1500 has begun. A year from now, we will be at the bargaining table with our three largest employers, Pathmark, King Kullen and Stop and Shop. This summer, 2009, we will be negotiating with D'Agostino's and Dairy Barn. Over the next eighteen months more than 20,000 members of UFCW Local 1500 will be having issues, such as fair wages, affordable health insurance, secure pensions and fair working conditions discussed, debated and decided by their negotiating committees. Ultimately, the members will have to ratify their contracts if they support the committee's recommendations.

Having been a representative and union official for more than 30 years, I began to think about what that one thing is that I feel is the key ingredient to any successful contract campaign. In my entire career with Local 1500, I have been a part of many successful contract campaigns, and I had many things to consider. Time and time again, however, I came back to those words uttered by Mother Jones over 80 years ago. The answer was and is clear: "Solidarity," my friends is the key.

The world is changing and our economy is not doing well. Fortunately, your Union is financially strong and has negotiated through bad economies before. We went through recessions in the 1980's and 1990's. We have also negotiated through times of anti-worker governments, the rising cost of healthcare and moments when our nation was at war. We have dealt with anti-union labor negotiators, changes in corporate ownership and against the threat of Wal-Mart.

Every contract, we are faced with some key issues that we know will be raised by your employers again. Still, we have always concluded our contract negotiations successfully. Why? Because the members of UFCW Local 1500 stand together with One Voice and One Union. That is the one constant that has never and must never change. That solidarity is now in full swing.

This spring members from Local 1500 attended area meetings on Staten Island, Upstate New York and the Bronx. D'Agostino workers attended their contract proposal meeting. See pictures from some of these meetings. Soon, meetings will be held in other areas. Members came to hear about the state of the Union and to begin to prepare for the Contract campaign. They discussed the tough economy and the effect on the Union's pension and welfare funds. We talked about store closings and the financial shape of our employers. The conversations were not easy, but they were honest and fair.

Still, when these meetings were over, I felt that solidarity that has carried us through decade after decade. It was solidarity that has the workers at Jefferson Market enjoying a Union contract after nine long years. That is what we must continue to demonstrate until all of our brothers and sisters contracts are concluded. We must do it in every way possible: • **Attend your contract proposal meetings when scheduled.** • **Attend any contract update meetings.** • **Talk to your Shop Steward and Union Representatives about the negotiations.** • **Stay informed! Visit the Union's website! Read the Union newspaper!**

There is much more to come in the future and I will be focusing on Solidarity in every article I write in the newspaper until the contracts are completed. I will do so because it is solidarity that has seen us through good times and bad and it will be solidarity that will see us through the next eighteen months.

www.groceryworkersunited.org



Countdown to Your Contract Campaign

- | | | | |
|------------------------|-----------|-------------------------|-----------|
| • Dairy Barn | 8-31-2009 | • Gristedes | 6-27-2010 |
| • D'Agostino | 9-26-2009 | • Glass Gardens | 8-20-2010 |
| • King Kullen | 6-26-2010 | • ShopRite Supermarkets | 9-25-2010 |
| • King Kullen Pharmacy | 6-26-2010 | • Man-Dell (Key Food) | 9-25-2010 |
| • Pathmark (A&P) | 6-26-2010 | • Dan's (Key Food) | 9-25-2010 |
| • Stop & Shop | 6-26-2010 | • Pick Quick (Key Food) | 9-25-2010 |

Please cut out and save. Please attend contract proposal meetings when scheduled.

JEFFERSON MARKET & UFCW LOCAL 1500

The struggle to organize the workers at Jefferson Markets started back in the winter of 2001. Since then, the Staff and membership of UFCW Local 1500 has held several rallies, filed dozens of charges with the Federal and State Government, met with religious and community leaders and started several boycotts. Organizations such as Jobs With Justice and the New York City Central Labor Council took leadership roles and were our partners the entire campaign. Our commitment was clear and our goal was defined: Organize Jefferson Markets!

On April 17th of 2009, that goal was met. The workers of Jefferson Markets, a gourmet grocery store

and a target of Local 1500's Gourmet Grocer campaign, were victorious and those workers are now represented by UFCW Local 1500. The store was briefly closed and is now owned by the Gristedes Company.

"The workers are excited, the Union is proud and the members of UFCW Local 1500 have dozens of new brothers and sisters in their Union," said Robert Ecker, a Local 1500 organizer in 2001 and now a Union Representative. "We say we will always go one day longer than our enemies and this once again proves that to be true," Ecker concluded.

A DECADE OF PROTESTS AND BOYCOTTS



WORKERS RATIFY UNION CONTRACT



WORKERS ENJOY WORKING UNION!!



UFCW LOCAL 1500 WENT TO WASHINGTON D.C.



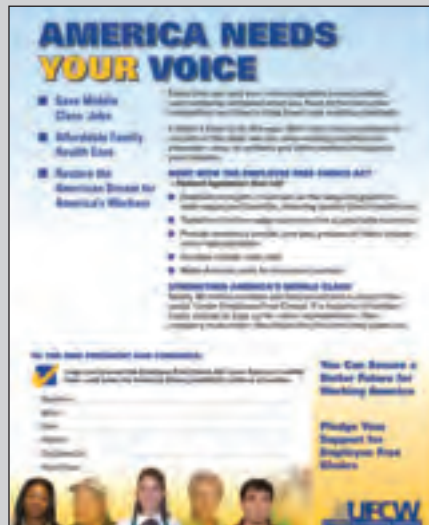
New York Senator Charles Schumer



UFCW's Michael J. Wilson



The U.S. Capitol



www.ufcwforfreechoice.org



Cannon HOB



UFCW President Joe Hansen & Steve Powell



Congressman Joe Crowley

TO FIGHT FOR THE EMPLOYEE FREE CHOICE ACT!



Congresswoman Yvette Clarke



Congressman Mike McMahon



Congresswoman Carolyn McCarthy



New York Senator Kirsten Gillibrand



Congressman Steve Israel

UFCW Local 1500 S

Local 1500 is proud to announce the names of 23 winners in the 2009 College Scholarship program awarding forty thousand dollars in scholarship assistance to members and dependents of members.

Winners of the \$4000 scholarships, established in memory of three former Local 1500 Presidents are: Josephine Champlin, dependent of part time member Patricia Champlin of Stop & Shop 563, Brittany Barnett, part time member of Pathmark 604, and Luigi Patruno, dependent of part time member Margherit Patruno of Pick Quick 15.

The three scholarships are the top awards given each year in memory of Eugene Kennedy who was President of Local 1500 from 1940 until 1964; Patrick Gleeson who was President from 1964 until 1975, and Arthur Wolfson, who was President from 1975 until 1984.

A scholarship award in the amount of \$3000, was instituted in memory of deceased Local 1500 Vice President Patrick O'Flaherty, who for many years was the Chairman of the

Scholarship Dinner and Journal. The recipient of this award is Samantha Monzillo, part time member of Shop Rite 235. A scholarship award in the amount of \$2000 was instituted in memory of Mary Jane Siconolfi, who was Executive Secretary to Frank Meehan from 1976 until December 1994. The recipient of this award is Paula Duque, dependent of full time member Alonso Duque of Stop & Shop 556.

Five graduating high school seniors will be awarded \$2,000 scholarships paid out over four semesters at \$500 per semester. The winners are: Maria Guglielmo, dependent of full time member Al Guglielmo of Stop & Shop 522, Patrick Abdelmessih, dependent of full time member Amal Aziz of Shop Rite 109, Alison Bernicker, part time member of King Kullen 29, Kristen Fisher, dependent of full time member John Fisher of King Kullen 26, and Antonia Milicia, part time member of Pathmark 633.

Three graduating high school seniors who are winners of the \$1,000 scholarships are: Nicholas Miloscia, dependent of full



Josephine Champlin
\$4,000 Scholarship,
Dependent of Patricia Champlin,
Stop & Shop 563



Samantha Monzillo
\$3,000 Patrick O'Flaherty
Scholarship,
Stop Rite 235



Patrick Abdelmessih
\$2,000 Scholarship,
Dependent of Amal Aziz,
Shop Rite 109



Alison Bernicker
\$2,000 Scholarship,
King Kullen 29



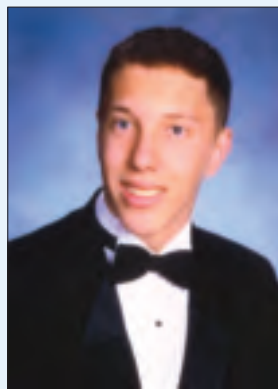
Paula Duque
\$2,000 Mary Jane Siconolfi
Scholarship, Dependent of
Alonso Duque, Stop & Shop 556



Kristen Fisher
\$2,000 Scholarship,
Dependent of John Fisher,
King Kullen 26



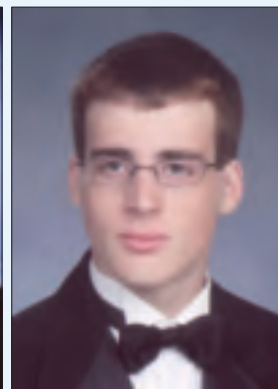
Cory Giannina
\$1,000 Scholarship,
Shop Rite 109



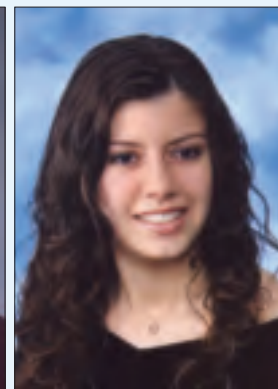
Brandon Mallon
\$1,000 Scholarship,
Shop Rite 110



Salvatore Manteria
\$1,000 Scholarship,
King Kullen 50



Michael Meeker
\$1,000 Scholarship,
Pathmark 641



Danielle Mercado
\$1,000 Scholarship,
Pathmark 602

Scholarship Winners

time member Lawrence Miloscia of King Kullen 48, Jason Steinke, dependent of full time member Peter Steinke of Pathmark 293, and Jerry DeFazio, part time member of King Kullen 57.

This year the Scholarship Fund has awarded ten scholarships to members of the union who have completed at least one semester of college and are matriculating in degree programs. While they are attending school they are still actively at work, on a part-time basis, in Local 1500 Stores. The ten \$1,000 winners are: Cory Giannina of Shop Rite 109, Brandon Mallon of Shop Rite 110, Michael Meeker, of Pathmark 641, Antonina Priolo, of Buonadonna Shop Rite 801, Ashley Swantek, of King Kullen 34, Danielle Mercado, of Pathmark 602, Rhagina Chisolm, of Pathmark 685, Andrew Berardi of King Kullen 34, Christopher White, of Dan's Supreme 1, and Salvatore Manteria, of King Kullen 50.

The Trustees of the Scholarship Fund, Local 1500 Executive Board Members and the members of Local 1500 extend their

congratulations and best wishes to the winners and their families. "It is essential to help ensure that higher education is accessible to every qualified and motivated student," stated Local 1500 President Bruce W. Both.

Selection of the 2009 Scholarship Award Winners took place on Wednesday, March 18th, 2009. Serving on the Local 1500's Scholarship Selection Committee were: Mr. Joseph Sciamie of St. John's University, Mr. Mark Porcaro of Fordham University, Ms. Rita M. Bodie of Baruch College, Ms. Patricia McConnell of the law firm of Meyer, Suozzi, English & Klein, P.C, and Mr. David Fisch of David Fisch & Company, CPA's.

The Trustees of the Scholarship Fund are: Bruce W. Both, Local 1500 President, Lenny Salvo, Local 1500 Secretary-Treasurer, Anthony Speelman, Local 1500 Executive Vice President, Larry Mandel, Chairman of the Board of Man-Dell (Key Food) Stores and Dominick Fortugno, Director of Personnel of King Kullen Grocery Company.



John Fisher
\$1,000 Scholarship,
Dependent of John Fisher,
King Kullen 26



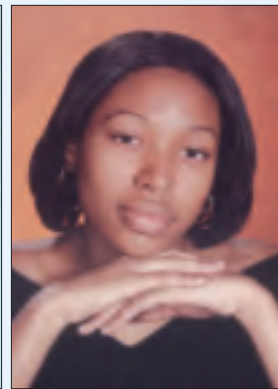
Maria Guglielmo
\$2,000 Scholarship,
Dependent of Al Guglielmo,
Stop & Shop 522



Antonia Milicia
\$2,000 Scholarship,
Pathmark 633



Andrew Berardi
\$1,000 Scholarship,
King Kullen 34



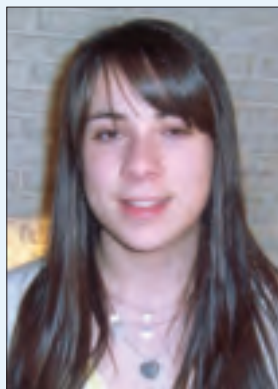
Rhagina Chisolm
\$1,000 Scholarship,
Pathmark 685



Jerry Defazio
\$1,000 Scholarship,
King Kullen 57



Nicholas Miloscia
\$1,000 Scholarship,
Dependent of Lawrence Miloscia,
King Kullen 48



Antonina Priolo
\$1,000 Scholarship,
Buonadonna Shoprite 801



Jason Steinke
\$1,000 Scholarship,
Dependent of Peter Steinke,
Pathmark 293



Ashley Swantek
\$1,000 Scholarship,
King Kullen 34



Christopher White
\$1,000 Scholarship,
Dans (Key Food) 1



LEGISLATIVE & POLITICAL UPDATE

By Anthony G. Speelman

**Executive Vice President
& Political Director**

www.UFCW1500.org

Ms. Smith Goes to Washington

The White House has nominated New York's State Labor Commissioner, Ms. Patricia Smith, to serve as the Federal Labor Department's No. 3 official, its solicitor.

Commissioner Smith has been a great friend to the members of UFCW Local 1500 and to all grocery workers. She has been a driving force behind the millions of back wages that non-union grocery workers were owed by employers who did not pay minimum wage or overtime.

"Our Union's heartfelt congratulations go out to Commissioner Smith. New York State's loss is the United States gain," stated UFCW Local 1500 President Bruce W. Both. "Millions of workers across this country will benefit from her experience and passion."

Ms. Smith has developed a reputation as one of the nation's foremost labor commissioners because of her vigorous efforts to crack down on minimum wage and overtime violations at businesses including restaurants, supermarkets, car washes and racetracks.

As Labor Department solicitor, a position that requires Senate confirmation, Ms. Smith would essentially serve as general counsel to Labor Secretary Hilda L. Solis, helping

shape policy, oversee litigation, and coordinate the activities of the department's powerful Wage and Hour Division.

She headed the Labor Bureau in the New York State Attorney General's office when Eliot Spitzer was Attorney General. He elevated her to State Labor Commissioner after he was elected Governor, and Gov. David A. Paterson kept her in that position.

In January, she created a program called New York Wage and Hour Watch, modeled after crime-fighting neighborhood watch groups, in which community organizations, immigrant groups and labor unions will help serve as the department's eyes and ears to report violations. In addition, those groups will help educate local employers on what they need to do to comply with the law.

Ms. Smith, 56, is a graduate of Trinity Washington University and the New York University School of Law. She lives in Brooklyn.

One of Ms. Smith's strategies has been not just to pursue complaints filed by individual workers, but to use dozens of investigators to do sweeps of various industries, like racetracks, where wage violations are known to be widespread.



UFCW Members Get On Bus to Albany to Support Domestic Workers Bill of Rights 2009





**Local 1500
Endorses
Mayor Mike
Bloomberg
for Four
More Years**



Get involved and visit: www.mikebloomberg.com



REGIONAL VIEWPOINT

By Richard J. Whalen

International Vice President
& Director, UFCW Region 1

President Obama recently said, "Health care reform cannot wait, it must not wait, and it will not wait another year." UFCW members certainly know that in order to fix our economy, we must

first fix health care in America. The economic crisis has exposed what a burden our broken health care system is on families, businesses, and local governments.

UFCW members know this better than anyone. Every time UFCW members go to the bargaining table to negotiate a new contract, health care is the five hundred pound gorilla in the room. It's the same fight that we face in every contract negotiation these days—the battle for quality, affordable health care for all of our members.

As the costs of health care continue to climb, everyone suffers—employers as well as employees. And employers respond by trying to cut their health care costs when negotiating a new contract, forcing us to spend our energy and resources to preserve the quality of health care and keep workers' costs down.

If we had a health care system that covered all Americans, we could take the issue of health care off the bargaining table—and off the shoulders of UFCW members—once and for all. That would give us more leverage to bargain for higher wages, a secure retirement, and other increased benefits for UFCW members across the country. It would also mean our friends and neighbors without a union could stop worrying about whether to put food on the table for their families, or to take a sick loved one to the doctor.

That's why UFCW members and others around the country are

www.UFCW.org

organizing to make it clear to Congress that we agree with President Obama: we need real health care reform now. Our politicians need to hear from us on the health care crisis now, so they know that Americans will not wait another year for reform.

That's where Health Care for America Now (HCAN) comes in.

The UFCW is a founding member of HCAN, an umbrella organization for real health care reform. Throughout April, HCAN organized events to put pressure on members of Congress to pass quality health care reform. HCAN planned 94 events in 44 states, with 24 confirmed members of Congress.

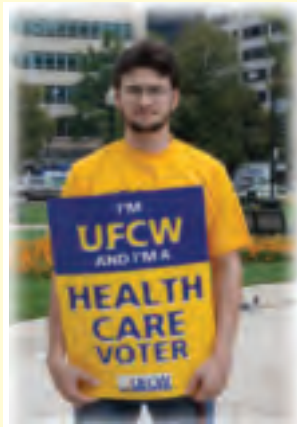
This is just the beginning of our fight, and UFCW members have an important role to play in these events and in the coming weeks and months. We know that we are powerful when we speak together. And more voices speaking out for health care means that Congress will *have* to listen. So every UFCW member should lend their voice in the fight to fix health care.

The first step for getting involved is simple: go to www.healthcareforamericanow.org and sign up to get emails today. From there, you'll learn about events happening in your areas, as well as ways that you can contact your members of Congress to ask them to

support health care reform.

Health care reform is essential for fixing our economy and raising standards of living for all Americans. All UFCW members should be actively engaged in the push for real health care reform—there's just too much at stake not to get involved.

www.myufcw.org



URGENT HEALTHCARE FUND UPDATE

Remember To Use Participating Providers To Lower Your Out-of-Pocket Costs

A serious problem with healthcare in the United States, which is not reported on extensively in the media, is the number of providers (i.e., doctors, laboratories, dentists, etc.) who have dropped out of various healthcare provider networks, such as Empire Blue Cross and MultiPlan. These providers choose to participate in nothing thereby allowing them to charge whatever they so desire.

The issue has developed into a potential financial burden to the full-time members covered under the Full-Time Plan of Benefits, which utilizes the Empire Blue Cross Blue Shield provider network and the part-time members covered under the Part-Time Plan of Benefits who receive the Special Medical Benefits, which utilizes the MultiPlan Preferred Provider Organization as its provider network.

Empire Blue Cross and Blue Shield and MultiPlan have entered into agreements with various medical providers that agree to accept the payments from the Fund as payment-in-full for most services provided. These fees are negotiated by and between the network (Empire or MultiPlan) and the providers and are periodically modified based upon further negotiations. However, there are times that a provider decides, for whatever reason, to stop participating in a respective network. When this occurs, if you, the patient, are unaware of this, the results can be devastating. Therefore, it is imperative that you confirm, both at the time you make the appointment and again when you go to your appointment, that the provider still participates in your network. These simple questions, asked at two separate times, can be the difference between receiving services at little or no out-of-pocket cost to you and receiving a bill for the balance of the charges not paid by the Fund where the provider no longer participates in your respective network.

Always remember, if you or your dependents use non-participating

providers (out-of-network providers), they can charge whatever fee they choose, which, more often than not, exceed the Welfare Fund's payment. In the United States, there is no regulation on what a healthcare provider can charge. The Fund's out-of-network reimbursement is based upon what is considered a reasonable and customary charge for the specific services, based upon the location of where the service is rendered. The Fund's reasonable and customary payment for out-of-network services are the maximum allowable payments made by the Fund. Any remaining balance over the Fund's payment are the patient's responsibility and, in almost all cases, the provider bills the patient for the "balance due" over and above the reasonably and customary charges.

To avoid this type of problem, you should know if your medical provider participates in the networks the Fund utilizes for your plan. Please be aware, it is your responsibility to ascertain if the provider participates in either the Empire Blue Cross network (if you are a full-time member) or the MultiPlan network (if you are a part-time member receiving the "Special Medical Benefits"). For Full-Time members, you may check the Empire Blue Cross WEB site or call Empire at the number on the back of your identification card to ascertain if your medical provider participates with Empire. For Part-Time members eligible for the Special Medical Benefits, you have received a provider directory with your identification card. Once you have chosen a provider, confirm at the time you make the appointment, and again when you arrive for your appointment, that he/she still participates with MultiPlan.

Remember, **PROTECT YOURSELF** from medical bills that could potentially bankrupt you by using an In-Network Provider. If you use an out-of-network provider, be sure to ask the cost of the services/treatment prior to having the services. The Local 1500 Welfare Fund provides excellent benefits to its members and their families and prides itself in doing so. However, by doing a little research and asking questions, the Plan can further help you with your health care needs. If you work with the plan, it will work for you.



Local 1500 Gourmet Grocer Campaign Update



ORGANIZING STAFF ACHIEVES KEY VICTORIES IN CAMPAIGN

- Amish Market Workers Receive 1.5 Million Dollars in Unpaid Wages
- Balducci's closes both Manhattan Stores
- New Campaign Starts at Agata and Valentina
- Jefferson Markets Workers Join Local 1500



Keep up to date and visit these key website:
www.ufcw1500.org and www.buildingblocksproject.org

Local 1500

SUMMER POOL SAFETY TIPS

Spring has sprung and the warm weather is upon us as last! With summer just around the corner, now is a good time to start getting ready to open your pool, and as the saying goes, "Safety First!" Unfortunately, thousands of people are injured or killed in pool related accidents every year, with most of the severe injuries and deaths affecting children under the age of five. Did you know that drowning usually happens silently and can happen in just a few inches of water? And it can happen in less time than it takes for you to run into the house to answer the phone. So, if you think you'll be alerted by splashing and screaming – don't bet on it. There is absolutely no substitute for adult supervision when it comes to accident prevention, but there are a few precautions you can take to improve the safety of your pool. Fences are an excellent barrier to deter animals from falling into your pool, but any parent knows that young children can be ingenious when it comes to getting into things they shouldn't. For added security and piece of mind you should consider a pool alarm or security camera. Plus make sure that all drains are properly covered to prevent hair or small arms from getting sucked in, and be sure that all chemicals are out of the reach of children and pets. In any case, your children should attend swimming and water safety lessons, and you should keep rescue equipment and emergency numbers close at hand. Knowing CPR could also mean the difference between life and death. So this summer season, be prepared and avoid becoming part of the statistics. When it comes to safety, an ounce of prevention is worth a pound of cure.

The 2009 Region 1 South Women's Network Child Care Educational Grant Program

The UFCW Region 1 South Women's Network will be awarding regional child care educational grants to those members of UFCW or RWDSU local union affiliates who have a dependent child/children in need of child care services. Applicants must have a child care provider either licensed by New York State or the Internal Revenue Service (IRS). Eligibility will be based on financial need.

The Educational Grant Committee will determine the amount of the grant. Complete rules, regulations, and application forms will be mailed when the accompanying preliminary application is received.

Preliminary UFCW Region 1 South Women's Network Child Care Educational Grant Application - Deadline: August 31, 2009

Name: First, Middle, Last _____

Street Address: _____

City/State/Zip or Postal Code: _____

Mail to: UFCW Region 1 South Women's Network, C/O UFCW Local 1500, 221-10 Jamaica Avenue, Queens Village, NY 11428 - Attn: Rhonda Nelson

LOCAL 1500 RETIREES

The officers of UFCW Local 1500 extend their warmest congratulations to these new Retirees and urge them to join the Union's Retiree Club. Contact the Club through the Union office. Call 718-479-8700 or 1-800-522-0456, and ask for Leonora Cioffalo, Ext. 230 or Patricia LaProvidenza, Ext. 233.

- | | |
|---------------------|----------------------|
| Aber, Charles | MacKittrick, Matthew |
| Alavarces, Ann | Maldonado, Angel |
| Alban, Luis | Manning, Rosemary |
| Blossfeld, Diane | Martin, Joseph E. |
| Buzenski, Christine | Montano, Marie |
| Clark, Robert C. | Mooney, James |
| Colombo, John | Riccardi, Giovanni |
| Coogan, Kenneth T. | Rodriguez, Carmen L. |
| Curto, Daniel | Rosa, Ronald |
| Degani, Maria | Sanchirico, Angelo |
| Diaz, Jose M | Sandlof, George T |
| Doctor, Bernice | Scognamillo, Phyllis |
| Donahue, Margaret | Scrocco, Vincent |
| Ennis, Renee | Spero, John |
| Gamble, Ellen | Sullivan, Robert C |
| Glenn, Amos | Sylvester, James |
| Heather, Maureen | Vega, Nelson R. |
| Jackson, Abraham | Ventura, Anna |
| Jones, Florence | Ventura, Carol A. |
| Kornblatt, Alan | Vitanza, Peter S. |
| Lepore, Frank | |

Financial Balance



Consulting services and materials are available in English and Spanish.

**Financial Counseling • Credit Report Review
Debt Management • Housing Counseling
Identity Theft Solutions**

A Local 1500 Membership Benefit.

BALANCE



The Educators' Choice
(831) 898-7000
www.teachersfcu.org

Shop Stewards Seminar Set for Monday, October 19, 2009

Your LEGAL REPRESENTATIVE provides you with BENEFITS, including:

- FREE AND CONFIDENTIAL consultation with a licensed lawyer for you, your spouse and your dependent;
- The review of your legal documents;

AND MUCH MORE!

The complete details of the **LEGAL REPRESENTATIVE PLAN** are available in the **The Register**.



FOR A LEGAL SERVICES BUREAU OF YOUR UNION REPRESENTATIVE

CALL THE LEGAL SERVICES PLAN OFFICE
718-479-8700 • 800-522-0456

Bulletin Board

In Memoriam

Local 1500 mourns the passing of the following members. To their families and friends, we extend our deepest sympathy. May they rest in peace.

Abraham, Reinaldo	Lobb, Hugo
Amicucci, Audrey	Lodato, Pauline
Barlitz, Katherine Ann	Mascoli, Matteo
Bergen, Sidney	Massimei, Guido
Blossom, DeWitt	Moy, Virginia
Brennan, Ann	Muoio, Claire
Brewer, Charles	Napolitano, George
Busby, Dorian	Parisi, Joseph
Coleman, Gregory	Pingitore, Joseph
Daniello, Stephen	Planamento, Anthony
DeStefano, Lucille	Rush, William
Feeley, James T.	Santillo, Dominick
Ferrara, Joseph	Schaffer, Louis L.
Figula, Kenneth	Sheldon, Harold
Gordon, Esther	Shortell, Eugene
Gross, Elizabeth	Skarupski, Marie
Hallenbeck, Lorraine	Slavin, Annie M.
Kariotoglou, Amphitrete	Wallace, Michael
Lapadula, Josephine	Weis, Margaret
Liendo, Anthony	Yonta, Michael

Don't Suspend Yourself!

Under provisions of the UFCW International Constitution, "Any member two calendar months in arrears for dues or other financial obligations to the Local Union shall stand suspended if same are not paid on or before the first day of the third month.

The responsibility for maintaining membership in good standing rests with the member suspension, therefore, when it occurs, is the voluntary act of the member involved."

Have You Moved? Are You Leaving Your Job?

You'll be the loser if there is no correct address and Social Security number on file for you at the Union. We understand the problem; people move frequently. But it takes only a phone call, a minute with your Union Representative, or a note to the Union office. Having this information could avoid a big problem with a Hospital or Medical Claim or a pension inquiry.

If you're leaving your job for any reason - quitting, personal leave, lay-off - you should request a withdrawal card. There is no cost for members in good standing. If you don't obtain one, though, it will cost you a reinstatement fee upon your return to any UFCW local.

Please use the coupon below to advise the Union of your new address or ask for a withdrawal card. Everyone should fill out the top of the form and then either the Change of Address or Withdrawal Card Request.

UFCW Local 1500, 221-10 Jamaica Avenue, Queens Village, NY 11428

Name _____ S.S. No. _____

Present Address: Street _____ City _____ ZIP _____

Change of Address:

Present Address: Street _____ City _____ ZIP _____

I am a member at _____ Store # _____ Phone # _____

Withdrawal Card:

My last day worked _____ Store # _____

Join the Fight against Breast Cancer by Making Strides at Jones Beach

Date: Sunday, October 18, 2009

Location: Jones Beach State Park
Parking Fields 4 & 5

Time: Registration 8:00 AM

To Register: Send an email or call Rhonda Nelson
1-800-522-0456 ext. 252

Please visit our website www.ufcw1500.org for more information.

DON'T SHOP THESE NON-UNION STORES

COMPARE FOODS • BJ'S WAREHOUSE CLUB
WAL-MART STORES • SAM'S WAREHOUSE CLUB • K-MART • TARGET
GARDEN OF EDEN • PRICE CHOPPER • ECKERD DRUGS • WHOLE FOODS
C.V.S. DRUG STORES • STEW LEONARD'S • COSTCO WAREHOUSE CLUB
WALGREEN'S • HANNAFORD BROTHERS • BEST YET • BROOKS • FRESH DIRECT

SHOP UNION - SAVE JOBS

THANK YOU FOR SHOPPING UNION STORES

- You help preserve your jobs when you shop union
- Union jobs contribute to the communities tax base

CONTINUE TO SHOP UNION STORES IN YOUR COMMUNITY WHERE UNION WORKERS HAVE DECENT WAGES, BENEFITS AND WORKING CONDITIONS

SHOP THESE UNION STORES

PATHMARK STORES, INC. • KING KULLEN GROCERY COMPANY, INC
KING'S SUPERMARKET • SHOP-RITE • STOP & SHOP SUPERMARKETS
KEY FOOD: MAN-DELL FOOD STORES • PICK QUICK FOODS
DAN'S SUPREME • SCATURRO SUPERMARKETS • GRISTEDES
DAIRY BARN • FAIRWAY MARKETS • D'AGOSTINO SUPERMARKETS
WILD BY NATURE HEALTH FOODS SUPERMARKET • JEFFERSON MARKETS

SHOP UNION - SAVE JOBS

Prescription Drug Exclusions

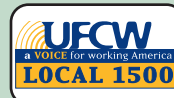


We advise all members that the Trustees have specifically indicated that any drugs purchased in the following stores will **NOT** be reimbursed under the Local 1500 Welfare Fund Prescription Plan under any conditions:



ECKERD DRUGS, K-MART, C.V.S., WAL-MART, SAM'S, PRICE CHOPPER, COSTCO, BJ'S, REVCO (SAVON DRUGS, SUPER X and BROOKS DRUGS), WALGREENS, TARGET and HANNAFORD.

Member Assistance Program (MAP)



Long Island Council on Alcohol and Drug Dependency

Counseling for Local 1500 Members on all substance abuse, gambling and other personal problems:
207 Hillside Avenue 800 Veterans Memorial Hwy. 107 Roanoke Avenue
Williston Park, NY 11596 Hauppauge, NY 11787 Riverhead, NY 11901
516-747-2606 631-979-1700 631-369-4090

Toll Free: 800-585-5422 • 8:30 a.m. to 4:30 p.m.

www.UFCW1500.org

GENERAL MEMBERSHIP MEETINGS

Wednesday, June 10, 2009 • Wednesday, September 9, 2009 • Wednesday, December 9, 2009

All General Membership Meetings will be held at 7:30 p.m.

THE INN AT NEW HYDE PARK
214 JERICHO TURNPIKE, NEW HYDE PARK, NY 11040

(Exit 27 off the Cross Island Parkway)

It is very important that you attend these meetings! (PRIZES WILL BE AWARDED!)

JOIN WITH YOUR UNION FOR TWO FUN AND FREE EVENTS

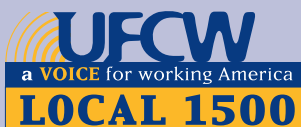


Bring family members and friends to
The New York Labor Day Parade
on September 12th, 2009
and
The Nassau County Labor Picnic
on September 20th, 2009



Free Food, Drinks, Prizes and Two Great Days of Union Solidarity

Call 1-800-522-0456 ext. 254 or visit our website www.ufcw1500.org for more details.

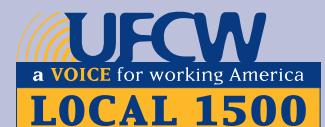


OFFICE HOURS & PHONES

718-479-8700 • 800-522-0456

General Office Hours, Pension and Welfare: Mon. - Fri., 8:30 am - 4:30 pm

Legal Services: Mon. - Fri. 8:30 am - 4:30 pm



WHOM TO CALL:

Do you have a question about Blue Cross?
Or a problem with Group Life?
Or about any other Local 1500 benefit or membership service?

For a quick and accurate answer, phone the Union - 718-479-8700 or the toll-free number, 800-522-0456 - and ask for the office staff member listed, next to the subject of your inquiry. They will be glad to help you.

Local 1500 has voice mail to better serve the membership. Members can call Local 1500 regarding any matter 24 hours a day.

To access the voice mail, a member can call Local 1500 at 800-522-0456 or 718-479-8700, then press the appropriate extension for the person with whom you wish to leave a message. Voice mail can only be accessed from a touch tone phone.

Dues Refunds: E.J. Martin

Withdrawal Cards: Carol Borcharding

Pension: Leonora Cioffalo & Patricia LaProvidenza

Medical-Disability-Dental-Vision:

Sheila Hobson-Jones, Eileen Hansen & Clare Murphy

Membership Applications: Linda Campisi

Scholarships: Patricia LaProvidenza & E.J. Martin

Legal Services: Norberta Volmar, Ext. 210

Welfare Fund Benefits: Maloney Associates 516-887-2255 or 800-334-3680

Health & Welfare Medical Forms: 718-479-8700 or 800-522-0456
Exts. 234, 235, 236, 237

Legal Services: 718-479-8593 or 718-479-8594

You cannot leave a message for a Union Representative by dialing the direct number for Medical, or Legal Services. These numbers are to be used only for these two departments.

DIRECTORS

252 Nelson, Rhonda - Recorder/Field Director

244 Purcell, Pat - Director of Special Projects

248 Walter, Fred - VP/Field Director

UNION REPRESENTATIVES

211 Aponte, Teresa

260 Castelli, Joseph

253 Ecker, Robert

258 Funck, Robert

243 Mausser, Jeff

246 Newell, Robert

242 Onufrak, Mike

218 Quiñones, Terry

255 Santarpia, Paul

240 Scorzelli, Jay

239 Shiels, Lynn

217 Vargas, Anselmo

249 Waddy, Joseph

256 Washington, LeRoy

257 Woods, John

ORGANIZING

261 Hernandez, Rafael

250 Lazaro, Alex

212 Mallen, John

241 Robinson, Diana

262 Sexton, Brendan

271 Solivan, Vilmarie

222 Waddy, Aly

245 HOTLINE

RESEARCH/FOOD POLICY

254 Fedele, Joe

274 Kinberg, Moriah