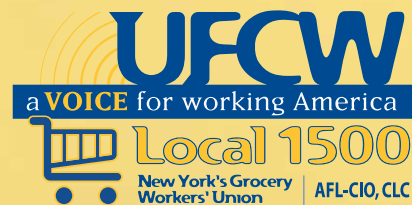


# The Register



**ELECTION  
2016**

# VOTE

**Where do they stand on  
Labor Unions? See page 10**





## THE PRESIDENT'S PERSPECTIVE

Tony Speelman @aspeel1500

# Don't Let Hate Fuel Your Vote



In my 40 years of voting for presidential candidates I have never seen this much hate and animosity towards **both** candidates in a United States Presidential election. It's upsetting that our country, which has come so far, has reached a point where hate and disrespect are defining our elections. The media has a lot to do with this. They have so much airtime to fill, and they fill it with hundreds of essentially meaningless stories about both candidates. They have made elections into a reality TV show. The result? A divided nation allowing hysteria and hate to define us.

As I'm writing this I know that you may have many personal opinions on both of the candidates. My goal of this article is to simply lay out where both candidates stand on issues that affect us as union-members and America's workforce. This election isn't about strictly voting for your political party.

The 2016 Republican platform says it aims to "challenge the anachronistic labor laws that limit workers' freedom and lock them into the workplace rules of their great-grandfathers." Though with these beliefs listed above, it seems the party wants to do the exact opposite. After reviewing their views on labor and unions (you can find their views on labor unions on page 10) it seems the party wants to drastically weaken and eventually eliminate unions entirely. The Republican Party does not support the Employee Free Choice Act, which simply states: if more than 50% of your store signs cards to join

a union, your store becomes union. It doesn't get fairer than that. The act removes the delayed waiting time from union elections which allows both sides, company and union, to run small campaigns and drag out a process which becomes intimidating and tiresome for workers who just want better benefits, better pay and better lives. It's simple, we need to support a candidate who wants to help American workers get better pay, better benefits, and help their families through unionizing. See page 10 for more info on the candidates' stances on labor.

Donald Trump has captivated our nation with his outlandish and non-traditional way of speaking. Attracting millions who claim, "he tells it like it is," The next time he speaks I want you to listen for solutions, not promises in a catchy rhetoric. Trump is a Monday-morning quarterback. He's great at telling you what's already gone wrong and what needs to be fixed, but not how. He spews out so much hate and disrespect towards groups of people, that it's actually breeding more hate and dividing our nation. Trump makes generalizations that just aren't true and he uses fear as a crutch to gain supporters. He isn't providing any real solutions to any problems he speaks about.

I'll give you an example. Trump repeatedly says things of this nature, "We need to bring jobs back to America, and make more goods in America so we can make America great again." This sounds great. But ask yourself where is Trump's clothing line made? New York? Los Angeles? Nope. They're all made overseas. The Donald J. Trump Collection is a line of men's dress shirts, suits, ties and accessories, all of which have been made by factories overseas, where labor costs are a

fraction of what it would cost in the U.S. If Trump is so concerned about workers and so passionate about bringing jobs back to America, why would he produce his entire clothing line overseas?

Trump may be saying things to attract union workers, filled with rhetoric we want to hear, but look at the labor record for Trump's Vice President selection, Mike Pence.

Pence, the governor of Indiana, upheld and defended the state's right-to-work legislation in 2014. The notorious law strips power, funds and strength of the labor movement.

On Wages: Pence has been extremely vocal against raising the minimum wage. Back in 2007 as a U.S. congressman, Pence argued against raising the federal minimum wage from \$5.15 to \$7.25. As *The Huffington Post* reported, he argued that increasing the federal minimum wage from \$5.15 to \$7.25 an hour was much too drastic. He stated, "It will harm both the wage payer and the wage earner. An excessive increase in the minimum wage will hurt the working poor."

That wasn't enough. Years later in 2013 he opposed a bill to raise Indiana's state minimum wage from \$7.25 to \$8.25. Governor Pence then passed legislation that prohibits local government to pass citywide minimum wage increases. This is especially harmful to workers. Many cities like Seattle, San Francisco and New York City, pass minimum wage increases at the local level where less state and federal road-

blocks and politics are involved. This type of legislation has been critical in directly helping struggling men and women in cities across our country.

The latest blow to workers was in 2015 when Governor Pence repealed the state's prevailing wage law. The prevailing wage law sets a base pay for public construction work throughout the state. Repealing the law forced construction workers to be at the whim of free-market and lower pay scales. Union leaders, construction workers, state Democrats, and even some Republicans, all rallied against Pence's wage law repeal.

Since Trump has no political or governing background and only delivers empty rhetoric, we must look at Mike Pence labor record for any sense of what direction we can expect his administration to run. Instead of following through on his promises to American workers and selecting a Vice President who has demonstrated an understanding and respect for working men and women, Trump embraced a running mate who is the cornerstone of the anti-worker far-right campaign that is working to disarm the labor movement of its power.

Hillary Clinton's record speaks for itself. Take a look at this recent statement from Secretary Clinton, "I've always believed that when unions are strong, families are strong and America is strong. That is not a slogan for me. That is a statement of fact. You (Unions) created the

*Continued on page 12.*



## JUST FOR THE RECORD

Rob Newell - Secretary-Treasurer @ufcw1500

# Turning the Corner



After what seemed like the most difficult decade in our Union's history, this year we have started to see signs of a shift towards positivity. The membership of this Union has overcome a financial crisis reminiscent of the Great Depression, been forced to negotiate around multiple pieces of anti-worker legislation, worked through rampant corporate mismanagement and had their lives altered forever during multiple bankruptcies and an eventual controlled liquidation. However, if you look at 2016 we've seen the installation of our new Union President, the long awaited opening of some new stores, and most importantly, the positive impact of some of your displaced brothers & sisters getting back to work. We have also added some new staff this year and started revamping some of our communication practices in an effort to more successfully reach our younger members, especially the new hires. Throughout 2016 we have been actively working alongside the UFCW political department as they successfully lobbied and helped pass multiple pieces of pro worker legislation in NYC & the State of New York.

This year we happily welcomed Bogopa, Food Bazaar to our jurisdiction. On June 20<sup>th</sup> they opened a new store in the former Pathmark in Brentwood (see page 5). The team at Food Bazaar definitely had their work cut out for them as they fought to transition that store (which was in a complete state of disrepair) into a beautiful, full service market for the entire Brentwood community to enjoy. I can assure you that Food Bazaar will certainly take a chunk out of the registers of the non-union ethnic stores in the area. We look forward to welcoming our 2<sup>nd</sup> Food Bazaar location into the former Pathmark store located in Starrett City, Brooklyn in about 6 months.

After what must have felt like 20 years the highly anticipated 3<sup>rd</sup> Mannix Shop Rite store finally opened in Charleston, Staten Island on June 30<sup>th</sup>. This location is very different than others and they have put a significant number of our displaced members back to work. The Mannix company pulled out all the stops in this site and from what we hear the community loves them for it. We hear rumors that there may be more Mannix locations coming in the future and we hope that's true.

Over 170 of our members who worked for Stop & Shop in Dutchess County, NY breathed a big sigh of relief this Summer when they found out that their stores were being purchased by

Tops Supermarkets. Two of our Stop & Shop stores, Wappingers Falls and Rhinebeck, were ordered to be divested by the FTC following the proposed merger of the Royal Ahold (Stop & Shop's parent company) and Delhaize companies. For months the members in these two stores were filled with uncertainty and concern about who the new owner would be, what would happen to them and their contract. When the news broke that the buyer would be Tops, a good UNION supermarket operator, the members were thrilled. When they found out that 100% of their jobs, their seniority and their Union Contract would be intact they were even happier. This is an enormous victory for every member of Local 1500 as we welcome another new owner to our jurisdiction and prevent the erosion of your market share upstate.



In a five month span this year we have seen the passing of four very significant pieces of pro-worker legislation. In February we saw the passing of the NYC "Grocery Workers Retention Act" which protects the jobs of supermarket workers for at least 90 days if a supermarket is sold from one owner to another. To say that this will help us in future organizing campaigns is an understatement. In March the State Assembly finally passed the "Paid Family Leave Act". This act will eventually ensure up to 12 weeks of paid family leave, cover two-thirds of the worker's salary and guarantee job security during their absence. New York was one of the last two states in America that didn't have this type of worker protection and it was long overdue. In May, we saw the passing of the new NYS minimum wage law. Although this law has created some challenges for us at the bargaining table there is just no question that workers in our state needed a raise. New York is definitely one of the most expensive states to live in and workers making \$9.00 an hour just wasn't cutting it. Finally, on July 14<sup>th</sup> NYC Mayor Bill

de Blasio signed Executive Order No. 19 titled, "Labor Peace for Retail Establishments and City Developments Projects". Subject to some thresholds for the size and type of project and the amount of "Financial Assistance" received for a "City Development Project," this order mandates that developers agree to a "labor peace clause." In turn, the labor peace clause will compel the developer to require certain large retail and food service tenants to enter into a "Labor Peace Agreement" prohibiting their opposition to a "Labor Organization" that seeks to represent their employees.

President Speelman has reviewed staffing levels in every department of your Union and we have added new staff in multiple places. This year we hired 3 displaced Pathmark workers, 2 currently working in the Office and 1 for the Organizing department. 2016 has also seen the return of the Membership Servicing Program and I'm sure that many of you have already met Rafael "Big Ralphie" Mauleon in your stores. Ralphie was also previously displaced during the Pathmark store closings in early 2012. We are still actively looking for a second person for this program and would love to hire another displaced member. If you're interested email your resume to jobs@ufcw1500.org."

Obviously no one knows for sure what the future holds but I believe that if this positive trend continues we can keep growing stronger together. Sometimes our members don't understand why we fight to protect or enhance the working conditions of non-union workers, or why we endorse and support certain political candidates. I can assure you that when you try to represent the opinions of over 20,000 families at the same time there is certainly never a perfect candidate in any election. Our goal has always been, and will always be, to support the candidate(s) that represent pro-worker legislation and/or those that will not look to strip the rights of unions at the bargaining table. As for the millions of non-union workers that benefit from Labor's successful political efforts, we prefer to look at them as future members we just haven't signed up yet. More non-union workers than you think know full well that it's the Unions that helped improve their working conditions, but it's all of our job to get out there, find them and get them signed up. I am looking forward to helping continue the positive trend and I look forward to seeing you in the stores and at the Union events this year.



## UFCW OUTREACH MEMBERS MARCH FOR PRIDE IN NYC



On June 26, UFCW Local 1500 OUTreach members joined members from UFCW Locals 338, 342, 888, 1108 and RWDSU to march in the New York City Pride Parade.

"It's great to see so many UFCW members marching today," said UFCW Local 1500 Union Representative and UFCW OUTreach Region 1 Coordinator John Woods. "Seeing the support from our community and our brothers and sisters throughout the labor movement is especially moving after the Orlando attacks a few weeks ago. This day is about our diverse community coming together to celebrate, inspire, and commemorate the freedom we all have to live our lives openly and proud."

UFCW OUTreach is a constituency group dedicated to building mutual support between our union's International, regions, and locals and the Lesbian, Gay, Bisexual and Transgender (LGBT) community and their allies in order to come together to organize for social and economic justice for all, regardless of age, race, gender, creed, color, sexual orientation, or gender identity. Together, we will ensure full equality for LGBT workers on their jobs and in their unions.

For more information about future OUTreach events or to join UFCW OUTreach, visit [ufcw1500.org/outReach](http://ufcw1500.org/outReach) or contact John Woods at 516-214-1357.

## BETTERING BROOKLYN: FAIRWAY MEMBERS VOLUNTEER TO CLEAN NEIGHBORHOOD PARK

Throughout the summer Fairway Market union members teamed up with volunteers from Red Hook Conservancy to help revitalize Red Hook Park.

The park sits a few hundred feet from Fairway's popular Red Hook store in Brooklyn. Members revitalized the garden and fences in and around the Bush Clinton Playground at the Red Hook Recreational Area. They also helped revitalize six handball courts, cleaning and re-painting the walls. Richard Pascale, a 25 year union member working at Fairway, volunteered to help the Red Hook community. "It was hard work, but fun. Just to help the kids and the neighbors in the community, I thought it was a no-brainer to volunteer," Richard explained. "Plus the customers and the neighborhood sees that a Union member from Fairway helped out. We all like to help other people, especially when you can beautify a neighborhood and a park. You can see a big difference now." The volunteer events were organized by Partnerships for Parks and sponsored by the Fairway Community Foundation. If you're interested in joining your union brothers and sisters in volunteering to help your community please contact us at [info@ufcw1500.org](mailto:info@ufcw1500.org).



## TOPS MARKETS PURCHASES 3 UPSTATE STOP & SHOP STORES, WELCOMES UFCW LOCAL 1500 MEMBERS

In July Tops Markets purchased three Stop & Shop stores in Rhinebeck, New Paltz and Wappingers Falls and two Hannaford supermarket in LaGrangeville and Carmel, NY. The former Stop & Shop stores opened in late August. The company signed an agreement with Local 1500 to keep the Wappingers Falls and Rhinebeck stores employees and keep the stores union. Members at the two stores were nervous and excited weeks before the conversion.

### Facts on Tops:

Number of employees: . . . . . 16,000

Founded: . . . . . 1962

Headquarters: . . . . . Williamsville, New York

Revenue: . . . . . \$2.472 billion USD (2015)

Frank Ferrer, Shop Steward from Tops 531 (formerly Stop & Shop 536) explained emotions at the store before the conversion, "I'm looking forward to the upcoming

conversion from Stop and Shop to Tops and I foresee a prosperous future for both the company and workers. I am also very grateful for their goodfaith in recognizing and honoring all workers time and service in regards to their positions. It has taken a lot of the stress we were under away. I feel it is a great outcome to a very trying situation. I also want to thank the union for all of their hard work and keeping us informed on what was going on over the last couple of months. As always our union is always there for us."



**Welcome to the Local 1500 family, Tops!**



## FOOD BAZAAR OPENS AT FORMER PATHMARK SITE

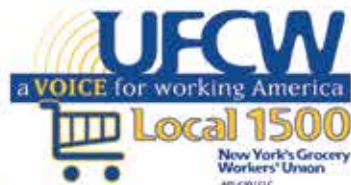
**Welcome Food Bazaar to our union family.**

The new store took over the former Pathmark in Brentwood and opened earlier this summer. The store made tremendous effort to hire former Pathmark workers and currently employs over 100 men and women. If you're near Brentwood Long Island, stop by and say hello to your new union brothers and sisters!





# UPCOMING EVENTS



**SEPT.  
10TH**

## NYC LABOR DAY PARADE

JOIN YOUR UNION BROTHERS AND SISTERS AT THE 2016 NYC LABOR DAY PARADE! MEET UP AT 10:30 AM EAST 46TH ST. BETWEEN 5TH AVE. AND VANDERBILT OR TAKE THE BUS FROM LONG ISLAND: PICK UP 1 AT EXIT 49 LIE RT.110 - 8:15 AM. PICK UP 2 AT UFCW- 425 MERRICK AVE. WESTBURY - 8:45. FREE SHIRT, FOOD & REFRESHMENTS FOR ALL ATTENDEES! YOUR FRIENDS AND FAMILY ARE WELCOME TO MARCH!



**SEPT.  
14TH**

## GENERAL MEMBERSHIP MEETING

ALL LOCAL 1500 MEMBERS ARE ENCOURAGED TO ATTEND THEIR QUARTERLY GENERAL MEMBERSHIP MEETING AT 7 PM, WEDNESDAY SEPT.14 AT UFCW LOCAL 1500 HQ: 425 MERRICK AVE. WESTBURY, NY. REFRESHMENTS WILL BE SERVED.



**SEPT.  
18TH**

## COMEDY CLUB FUNDRAISER

JOIN YOUR LOCAL 1500 BROTHERS AND SISTERS FOR AN EVENING OF COMEDY FOR MAKING STRIDES AGAINST BREAST CANCER. SEPT. 18 AT MCGUIRES: 1627 SMITHTOWN AVE. BOHEMIA, NY 11716. SHOWTIME IS 7:30 DOORS OPEN AT 6:00. \$20 DONATION AND TWO ITEM MINIMUM REQUIRED. FOR MORE INFO AND TO RSVP CONTACT: LYNN SHIELDS: 516.214.1339

**SEPT.  
19TH**

## NY METS GAME FUNDRAISER

HEAD TO THE BALL PARK WITH YOUR LOCAL 1500 BROTHERS AND SISTERS TO WATCH THE METS TAKE ON THE BRAVES ON SEPT. 19TH. GAME STARTS AT 7PM. TICKETS ARE \$20 ALL PROCEEDS GO TO THE LOCAL 1500 CHARITY FUND! FOR MORE INFO AND TO RSVP CONTACT: JAY SCORZELLI: 516.214.1340



**OCT.  
15TH**

## LEUKEMIA LYMPHOMA SOCIETY LIGHT THE NIGHT WALK

JOIN YOUR LOCAL 1500 BROTHERS AND SISTERS AS WE WALK TO SUPPORT THOSE AFFECTED BY BLOOD CANCERS AT THE LIGHT THE NIGHT WALK. PRESIDENT TONY SPEELMAN IS THE HONORED CHAIR OF THE WALK, COME SUPPORT HIM AND ALL AFFECTED BY BLOOD CANCERS ON SATURDAY OCTOBER 15TH AT 7PM AT ESSENHOWER PARK, EAST MEADOW, NY. TO JOIN OUR TEAM AND TO START FUNDRAISING VISIT [UFCW1500.ORG/LTN](http://UFCW1500.ORG/LTN) OR CONTACT PAUL SANTARPIA: 516.214.1369 - ALL WALKERS RECEIVE A FREE WALKING T-SHIRT, FOOD AND REFRESHMENTS!



**OCT.  
16TH**

## MAKING STRIDES AGAINST BREAST CANCER WALK

JOIN YOUR LOCAL 1500 BROTHERS AND SISTERS AS WE WALK FOR A CURE AND TO SUPPORT ALL AFFECTED BY BREAST CANCER. SUNDAY, OCTOBER 16, 2016 AT JONES BEACH STATE PARK - FIELD 5. WALK STARTS AT 7AM - LOOK FOR THE LOCAL 1500 TENT. TO JOIN THE TEAM AND FUNDRAISE CONTACT RHONDA NELSON: 516.214.1305



**OCT.  
17TH**

## SHOP STEWARD SEMINAR

ALL LOCAL 1500 SHOP STEWARDS, ATTEND YOUR ANNUAL SHOP STEWARD SEMINAR ON OCT. 17TH AT TERRACE ON THE PARK: 52-11 111TH ST, FLUSHING, NY 11368 AT 8:00 AM

## WHAT IT MEANS TO BE #UNIONMADE

Throughout the summer Local 1500 members shared pics on social media on what it means to be #UnionMade Make your own at home and share it with us @ufcw1500





# LOCAL 1500 SAVES LIVES AT ANNUAL SUMMER BLOOD DRIVE





# ELECTION 2016

## WHO WILL STAND WITH WORKING FAMILIES?



HILLARY CLINTON

**SUPPORTS WORKERS BANDING TOGETHER TO DEMAND MORE FROM THEIR EMPLOYERS**

**SUPPORTS CARD CHECK – WHICH ALLOWS WORKERS TO SIGN UP TO JOIN A UNION WITHOUT A SECRET BALLOT ELECTION**

**BELIEVES ALL WORKERS, REGARDLESS OF STATUS, HAVE A RIGHT TO JOIN A UNION AT THEIR WORKPLACE**

**STANDS FOR AND WILL FIGHT FOR EQUAL PAY AT WORK – WOMEN CURRENTLY MAKE .79 CENTS ON THE DOLLAR FOR SAME JOBS AS WHITE MEN**

**BELIEVES UNIONS ARE A CRITICAL PART OF AMERICA'S FUTURE AGAINST THE TRANS-PACIFIC PARTNERSHIP**



DONALD TRUMP

**SUPPORTS FEDERAL LAWS THAT WILL DEFUND UNIONS (Right to Work Legislation) COMMITTED TO END UNIONISM IN THE PUBLIC SECTOR**

**IN JULY TRUMP AGREED TO PAY A \$11,200 FEDERAL SETTLEMENT FOR RETALIATING AGAINST WORKERS WHO VOTED TO UNIONIZE AT HIS LAS VEGAS HOTEL**

**REFUSES TO ADDRESS THE WAGE GAP BETWEEN GENDERS**

**TRUMP THINKS WAGES ARE "TOO HIGH" AND THAT COMPANIES SHOULD FORCE WORKING PEOPLE TO ACCEPT LOWER PAY BY THREATENING TO MOVE JOBS TO STATES WHERE WORKERS MAKE LESS**  
(Boston.com, 11/10/15)

**TRUMP PROPOSES CUTTING TAXES FOR WEALTHY, GIVING BILLIONS TO CEO'S AND SAVING HIS OWN FAMILY MORE THAN 3 BILLION DOLLARS**  
(WSJ 9/29/15; Donald J. Trump, accessed 12/17/15; Center for American Progress)

**TRUMP IS AGAINST THE TRANS-PACIFIC PARTNERSHIP – MIKE PENCE (VP Nominee) IS FOR IT**

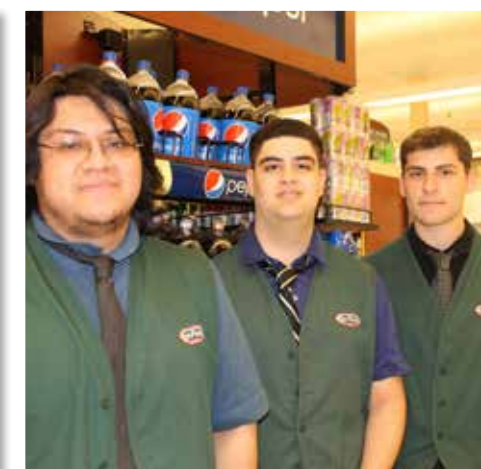
**SUPPORT CANDIDATES THAT SUPPORT WORKING FAMILIES—  
HILLARY CLINTON IS THE CHOICE FOR WORKING FAMILIES!**



## PICK QUICK KEY FOOD CONTRACT UPDATE:

Our negotiating team has been negotiating a new contract with Pick Quick Key Food for over 6 months. Contract negotiations have been difficult, drawn-out and slow. The company has been using this draining and exhausting process as a negotiation tactic; it creates a lack of information for us to bring back to the stores, frustrates our coworkers and sparks rumors throughout the stores. This is meant to divide us and that's exactly what the company wants. They want to split our unity by slowing down the negotiation process. Our negotiations have been difficult, but we're happy and encouraged to see our fellow union brothers and sisters actively supporting us. We may work for a small chain of Key Food stores in this large Union, but that's why your support means even more to us. We'll win a contract we can all be proud of with your unity and support. Our goal hasn't changed and will not change no matter how long this process takes. Stay strong, and united for a fair contract and thank you again for your support.

From,  
**The Pick Quick  
Union Negotiating Committee**







Regional Director's column

By Tom Clarke

WHAT IS SOLIDARITY?

Solidarity is a word often used in our Movement, but what does it really mean? We in the UFCW have a long and proud history of sticking together and supporting each other through difficulty. In recent years though, it has become fashionable in the media to lament the decline of the Labor Movement and our reduced strength. We have news for them...don't count us out of the game quite so quickly!

Since December, five New England locals of Region 1 had been in negotiations for a new contract with Stop & Shop Supermarkets. The Company had come looking for massive concessions from our members. Our locals just said, "No!" Things looked bleak on the surface.

However, the New England locals began preparing nearly a year before for these important negotiations for contracts covering almost 35,000 of our hard working family members. The preparations began shortly after the first UFCW Retail Conference in April 2015. Ahold local union chain meetings were scheduled to discuss support. A media strategy was developed. Coordinated bargaining was reinforced by the New England locals with development of a global contract proposal. The plan was in place in time to begin negotiations in December.

Negotiations were slow and became critical by February, with expiration looming. The company refused to move off their concessionary demands and address the real issues of importance to our members.

That is when we witnessed that Solidarity is alive and well in our union. Solidarity took many forms: in the stores, in the community, and throughout our union. It took place when our New York and New Jersey locals, assisted by Region 2 and RWDSU Ahold locals, responded to a

request for support by sending representatives to work with the New England representatives visiting stores to support our members. Those representatives stayed for weeks and played a major role in this campaign.

Next, support rallies were organized throughout New England to support Stop & Shop grocery workers in their fight for a good contract. The seven rallies brought together other unions, elected officials, community allies and customers to support our members. Our members continued their outreach to customers through leafletting on their breaks, wearing union buttons and talking to customers about the issues.

As the campaign gained momentum, the contract expiration came and went. Supported by their UFCW sisters and brothers, our members stayed strong and united.

On March, 30th, International President Marc Perrone convened a meeting of all Ahold locals from Regions 1 and 2 to discuss increasing assistance to the New England locals.

Negotiations by the Company finally began in earnest the next day and continued until a tentative agreement (TA) was reached on Saturday, April 9th. The TA, which was ratified with near unanimous approval, contains no concessions for our hard-working members. It does contain good wage increases, improved scheduling language, benefit and pension protections and the creation of an additional 480 new full-time jobs, among other improvements.

There are lessons to be learned from the New England Stop & Shop Contract Campaign. Solidarity is alive and well in the UFCW – and it works! Success comes from making your plan and working your plan. Above all, that the UFCW is a strong and vibrant union that knows how to win. **Look out – grocery workers are on the move!**



Continued from page 2.

Don't Let Hate Fuel Your Vote

strongest middle class in the history of the world. You led the fight for affordable health care more than half a century ago. And today, you're leading the fight to raise the minimum wage, which will lift 35 million working Americans out of poverty."

Hillary proudly posts her goals and vision for the labor movement and unions on the front page of her campaign website. Here are just a few: **Restore collective bargaining rights for unions and defend against partisan attacks on workers' rights.** Hillary was an original co-sponsor of the Employee Free Choice Act. Hillary will fight to strengthen the labor movement and to protect worker bargaining power. She will continue to stand up against attacks on collective bargaining and work to strengthen workers' voices. **Prevent countries like China from abusing global trade rules, and reject trade agreements, like the TPP, that don't meet high standards. Protect workers from exploitation,** including employer misclassification, wage theft, and other forms of exploitation.

When you look for Donald Trump's goals and vision for America's workers on his campaign site, you can't find them. Nothing on his website is dedicated to his views on unions or labor. And when you Google "Trump on workers" you'll find tons of horror stories and NLRB complaints and settlements Trump has paid, including a recent settlement in July to hotel employees who alleged the Trump company took actions to discourage employees from engaging in union activities.



HEALTHCARE CORNER



Ask Your Benefit Office: Is Preventive Care Covered?  
Yes – Covered In-Network at 100%

**Prevention is key.** According to the Centers for Disease Control and Prevention, "Chronic diseases, such as heart disease, cancer, and diabetes, are responsible for 7 of every 10 deaths among Americans each year and account for 75% of the nation's health spending."

The Patient Protections and Affordable Care Act of 2010 requires 100% coverage for certain medical services for the Full-Time, Special Part-Time, and Part-Time ACA plans as long as **the patient is seen by an in-network provider.**

Below you will find a list of the most common preventive services that are covered in-network at 100% without cost sharing. This means, you will have no deductible, co-payment or co-insurance for your wellness exam and related tests as long as you see a participating provider. Please note, some screenings are required for patients with a history of illness and, in those situations, may be covered under the Major Medical benefit instead of the Preventive Care benefit. In those cases, you may have out-of-pocket expenses. If you have any questions about what is covered under the Preventive Care benefits, please call Associated Administrators at 855-266-1500.

Common Preventive Services:



- Annual physical exam (If the preventive item or service is not billed separately from the office visit, **and** the primary purpose of the office visit is the delivery of such preventive item or service.)
- Blood Pressure screening for all adults (included in the payment for a physician visit).

- Cholesterol screening (Lipid Disorders Screening) for men aged 35 or older, women aged 45 or older, or those with increased risk for coronary heart disease.
- Colorectal cancer screenings (fecal occult blood testing, sigmoidoscopy, and colonoscopy) for adults aged 50 or older, including bowel preparatory medications as required.
- Breast cancer screening (mammography) for women aged 40 and older, every 1 to 2 years.
- Annual well woman visits along with cervical cancer screening provided to women with cytology (Pap smear).
- Immunization vaccines for adults and children. The specific dose, recommended age, and/or recommended populations must be satisfied:
- Diphtheria/tetanus/pertussis
- Measles/mumps/rubella (MMR)
- Influenza
- Human papillomavirus (HPV)
- Pneumococcal (polysaccharide)
- Zoster
- Hepatitis A
- Hepatitis B
- Meningococcal



EXCLUSIVE UFCW LOCAL 1500 MEMBER DISCOUNTS

Six Flags Great Adventure & Six Flags Great Escape

One Day Ticket Save \$26 w/ UFCW 1500 Discount!

**37% OFF** One Day Ticket for \$43.99  
(Original ticket \$69.99)

**20% OFF** Season Pass \$73.99  
(Original price \$91.99)

Also access a special Union Parking Discount, \$5 off!

Great Adventure, Jackson, New Jersey:  
Username: **local1500** Password: **SixFlags1**  
Great Escape, Lake George NY:  
Username: **UFCW1500** Password: **SixFlags13**  
(prices do not include tax)  
To access the discount: **www.sixflags.com/partnerlogin**



NYC Air Conditioned Bus Tour

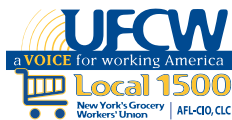


**15% OFF**

Head into NYC and see the sights!

Live in NYC? Be a tourist for a day and take 15% off all New York Bus Tours when purchasing online at **bigbustours.com/newyork**

Use promo code **UFCW15** for your Union Discount!



FOR EVEN MORE DISCOUNTS VISIT **UFCW1500.ORG/ITPAYS**

Up to date discount codes updated weekly exclusive for UFCW Local 1500 members

For more information email **info@ufcw1500.org**



**15% OFF**

Your Monthly AT&T Wireless Phone Bill

When you choose AT&T, you're choosing to support the nearly 150,000 union members at the only national unionized wireless carrier.

Plus, you can qualify for up to **\$250 in rebates** when you switch to AT&T or upgrade to a new smartphone using your Union Plus Credit Card.

Union Plus Movie Tickets Discount

Being a member of UFCW Local 1500 allows you to access wonderful benefits through Union Plus. These new movie benefits allow you to take yourself, or your entire family out for an affordable movie night!

- AMC, Regal and Cinemark movie E-Tickets are now available to purchase and print instantly 24/7 online. IMPORTANT: Register with Union Plus and you will get access to the company ID that will allow you to purchase tickets from Working Advantage online or over the phone.
- Pre-order your tickets to the movies and save! Buy multiple tickets and use them over time.
- Variety of discounts.
- Competitive discounts for union families
- Tickets do not expire.

For more info visit: **unionplus.org/entertainment-discounts/movie-tickets** or speak to your Union Representative.



**Splish Splash Water Park**  
Up to 20% Off Tickets

Come take the plunge with the whole family! Splish Splash is the best way for everybody to beat the heat in style. Super-fast slides to excite any thrill seeker or just take it easy and float as a family down the Lazy River. No matter the age we've got something for every member of the family for the Best Summer Ever!

Note: Park opens May 28, 2016

**GREAT UFCW LOCAL 1500 MEMBER DISCOUNT!**  
**16% off** Adult Ticket: **\$36.00** for Adult general admission tickets,  
**12% off** Junior Ticket (under 48" tall): **\$29** for junior tickets  
**12% off** Senior Ticket: **\$29** for Seniors (over 60 yrs. old)  
\$10 OFF Season Pass: \$62.99

BUY tickets with your UFCW Local 1500 discount at **splishsplash.com/1500**

\*Plus additional \$1.25 online ticketing fee



Local 1500

Bulletin Board

In Memoriam

Local 1500 mourns the passing of the following members. To their families and friends, we extend our deepest sympathy. May they rest in peace.

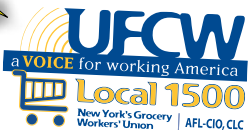
Addressi, Thomas  
Alioto, Vincent Jr.  
Andujar, Juan  
Aupont, Emmanuel  
Baker, James  
Biondo, Salvatore  
Borgers, Richard T.  
Brown, Myron N  
Catalano, Jean  
Clayton, Charles  
Conomos, George  
Cooper, Steven R.  
Cottle, Sheena M.  
Cotto, Ann  
Csepp, Mary  
Degen, William T.  
DeLachadenede, Anne  
Diebel, Lawrence  
Dionisio, Eleanor  
Duarte, Christina  
Esposito, Robert  
Favia, Anthony  
Franki, Kevin D.  
Galano, Antonio  
Gervasi, Frank  
Gunton, Rose  
Halidy, Thelma  
Hamann, Theresa  
Heihs, John W.

Hermes, Thomas J.  
Jackson-Chappell, Patricia M.  
Joseph, Regina  
Keller, Murray  
Kelly, William Sr.  
Larocca, Carmine  
Larocca, Peter  
Leahy, Susan C.  
Lee, Anthony  
Loud, Lillian  
Lynch, Janice  
Marlow, Catherine  
Musiaro, Clement  
Niewadomski, Sophie M.  
Pettas, George  
Potthast, Edward P.  
Poznansky, Bella  
Ryder, Raymond  
Siro, Helga  
Stellato, Louis J.  
Stitt, Erika M.  
Terzo, Loretta C.  
Truscello, Leonard  
Tufano, Rose  
Vasilakopoulos, Harriet  
Whitely, Angela M.  
Williams, Marie  
Yee, Rosanna L.  
Zwyer, Edward

Prescription Drug Exclusions

We advise all members that the Trustees have specifically indicated that any drugs purchased in the following stores will NOT be reimbursed under the Local 1500 Welfare Fund Prescription Plan under any conditions:

K-MART, C.V.S., WALMART, SAM'S, PRICE CHOPPER, COSTCO, BJ'S, (SAVON DRUGS, SUPER X & BROOKS DRUGS), WALGREENS, TARGET & HANNAFORD.



LOCAL 1500 PRELIMINARY SCHOLARSHIP APPLICATION RETURN THIS FORM NO LATER THAN DECEMBER 31, 2016 TO:

UFCW Local 1500 Scholarship Department 425 Merrick Avenue, Westbury, NY 11590

I wish to apply for a Local 1500 Scholarship. (If applying for the Business Scholarship, please check box) ☐ Apply online at [ufcw1500.org/apply](http://ufcw1500.org/apply)

Name: \_\_\_\_\_ Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

I am a Local 1500 Member (Check One) ☐ YES ☐ NO

Employed By: \_\_\_\_\_

College Students must be Active Local 1500 Members. You cannot be a dependent of a member.

Are you a full-time or part-time employee? (Check One) ☐ F/T ☐ P/T

If you are a full-time college student, please indicate the highest academic level you will complete by December 2016.

(Check one) ☐ Freshman ☐ Sophomore ☐ Junior

High School Students Only:

If you are not a Local 1500 member, give member's name, social security number and employer.

Name: \_\_\_\_\_ SS#: \_\_\_\_\_

Employed By: \_\_\_\_\_ Relationship to member: \_\_\_\_\_

I will graduate from high school (month and year) on: \_\_\_\_\_



All Long Islanders\* Can Bank with TFCU!

- Low Rates**
  - New/Used Auto Loans & Leases
  - Mortgages
  - Home Equity
  - Visa® Credit Cards
- Easy Access**
  - Free Checking
  - Free Online & Mobile Banking
  - Free Bill Payer
  - Worldwide ATMs

The GreenPath Financial Wellness Program

FREE Money Management counseling/credit report reviews.

Call 631-698-7000, ext. 6780 or visit [www.TeachersFCU.org](http://www.TeachersFCU.org)

\*Subject to membership eligibility.

JOIN US AT HOME THIS SEASON and feel the excitement!

**New York Jets Corporate Insider Offer!**  
SPECIAL OFFER FOR UFCW LOCAL 1500 MEMBERS, FAMILY & FRIENDS!  
A portion of the proceeds will benefit the Leukemia Lymphoma Society

**TICKETS START AT JUST \$65**  
<http://bit.ly/UFCW1500>  
USE PROMO CODE: **UFCW1500**

For questions please contact Samantha Santucci at (973) 549-4854 or [ssantucci@jets.nfl.com](mailto:ssantucci@jets.nfl.com)  
Tickets are limited and subject to availability. All sales are final and non-refundable. Tickets must be purchased online and in advance and will not be available on day of game.

LET US KNOW WHAT YOU THINK Local 1500 Member Survey

We are all proud of what we have accomplished. But as we chart our course going forward, we need to hear from you. We need honest feedback in order to make our union bigger, stronger, and better.

You can take the survey anonymously, and we encourage complete honesty.

Your Union Team will be reviewing all the comments in full. Please take 30 seconds to tell us how the union has served you at [ufcw1500.org/Survey16](http://ufcw1500.org/Survey16)

MOVING? KEEP THE FUND OFFICE INFORMED OF YOUR NEW ADDRESS

It is very important that you tell the Fund Office when your address and/or telephone information changes. Often, the Fund Office sends out important information about your benefits, coverage change notices, Plan booklets, and even the Register. If we don't have the correct information, we may not reach you and that may affect your benefits.

If you are planning to move (even temporarily), or have recently moved, let the Fund Office know your new address and telephone number by calling (800) 522-0456. Remember, telling the Union or your employer is not the same as telling the Fund Office. Tell us where you live so we can send you important information regarding your benefits, claims, changes, etc.

DON'T

SHOP THESE NON-UNION STORES

- COMPARE FOODS • BJ'S WHOLESALE CLUB  
WALMART STORES • SAM'S WAREHOUSE CLUB • K-MART • TARGET • GARDEN OF EDEN • PRICE CHOPPER • WHOLE FOODS • C.V.S. DRUG STORES • STEW LEONARD'S • TRADER JOES  
WALGREEN'S • COSTCO WHOLESALE CLUB • HANNAFORD BROTHERS  
BEST YET • BEST MARKET • BROOKS • ALDI  
MRS. GREEN'S NATURAL MARKET  
AMISH MARKET • THE FRESH MARKET • SAVERS

SHOP UNION – SAVE JOBS

LOCAL 1500 RETIREES

The officers of UFCW Local 1500 extend their warmest congratulations to these new Retirees and urge them to join the Union's Retiree Club.

Contact the Club through the Union office. Call 516-214-1300 or 1-800-522-0456, and ask for Leonora Cioffalo, Ext. 1330 or Ronnie Survilla, ext. 1333.

- Africano, Kalliopi  
Ali, Selassie.  
Anselme, Rosanna  
Anzaldi, Frank  
Arnold, Reginald M  
Barth, Robert  
Barnes, Glenn  
Baumbach, Eleanor C.  
Begonja, Joann M.  
Bendaoud, Johanna.  
Bennett, Nancy J.  
Both, Bruce W.  
Boyle, Garrett E.  
Brauer, Mary  
Budd, Lucille A.  
Carfi, Marc S.  
Castillo, Maritza  
Chan, Thomas  
Colotti, Ralph  
Connolly, John  
Coster, Adlai  
Cummings, Joy A.  
Dawes, Donna  
DeFrancisco, Carol  
Demore, John L.  
Dietz, Bonnie J.  
Dompiere, Jean L.  
Dubs, Stephen A.  
Durmo, Zianap L.  
Evora, Debra  
Ferrara, Jane  
Figuccio, Maryann  
Fino, Nicola  
Fiumano, John  
Florence, Inez  
Forbes, Kevin  
Fraser, Simon A.  
Freijo, Nadine  
Fries, Grace  
Gabriel, Robert J.  
Gentile, Eugenia R.  
George, Thomas  
Giustiniani, Louise  
Glickberg, Randi R.  
Gram, Elaine C.  
Greco, Frank  
Groff, Richard
- Hall, Lawrence  
Handy, Maryann  
Hartnett, Thomasina  
Hicki, Elizabeth  
Hoerst, Geraldine  
Huber, Florence  
Jaeger, Stephen A.  
Jawando, Babatunde  
Kaplan, Enid  
Keshan, Kathryn  
Laibowitz, Janice S.  
Lange, Joann  
Larsen, Diane J.  
Lawlor, Patrick M.  
Lechner, William J.  
Legaspi, Raymond  
Legname, Antoinette  
Logiudice, Sebastian  
Long, Linda M.  
Longo, Armand  
Lopilato, Salvatore  
Louissaint, Marc  
Lu, Helen  
Massaro, Mark  
Mastridge, Francis B.  
Matera, Paul  
McCann, George  
McKay, Patricia  
McKinley, Robert  
McSherry, Dennis  
Meador, Larry J.  
Medrano, Vincencio  
Meeker, James C.  
Mitrani, Jack  
Mojica, David  
Molina, Augustina  
Moljo, Israel  
Morris, Ishmael  
Mottola, Anthony  
Mullaney, Marcella M.  
O'Neil, Timothy  
Panek, Richard M.  
Parker, Reginald E.  
Patel, Hansa B.  
Perry, Steven R.  
Petrizzo, Linda J.  
Philbin, Mary
- Ponte, Martin  
Pugh, Barbara  
Putzig, Leon  
Ratliff, Calvin D.  
Reyes, Edwin  
Rivera, Maria E.  
Robinson, Cathy  
Robinson, Muriel  
Roche, Anthony J.  
Rodriguez, Antonio  
Rodriguez, Juan  
Roemer, Nancy M.  
Rosa, George  
Ryan, Robert K.  
Sabjuo, Nestor F.  
Santos, Felix  
Sarroff, Keith  
Schaezler, Robert  
Schettino, Joan  
Selman, Glenn C.  
Seybert, Harold  
Shamen, John E.  
Sharkey, John  
Singh, Indrovany  
Smith, Steven  
Stainrod, Avril R.  
Stiefel, Jana  
Stiklickas, John J.  
Sung, Hermila  
Sweeting, Vandetta M.  
Szakmary, Janet  
Taylor, Robert  
Telson, Alvance  
Thompson, Christine  
Vasquez, Walter A.  
Vega, Irma L.  
Ventalaro, Patricia  
Vilbrun, Yolene  
Walrond, Alvon D.  
Webb-Harper, Deborah A.  
Wells, Timothy  
Willett, Dale R.  
Williamson, Elaine M.  
Woollery, Rudolph L.  
Zlata, Joseph L.

HOW TO BOYCOTT Mexican-Made NABISCO Products

- CHECK THE LABEL**  
If a Nabisco package says "Made in Mexico," **DO NOT BUY.**
- EDUCATE GROCERS & FELLOW CONSUMERS**  
Tell them to **ONLY** buy and stock **American!**
- INVITE A NABISCO WORKER TO SPEAK**  
at an event or meeting as part of the **Nabisco 600 National Tour** (send inquiries to [Nabisco600@bctgm.org](mailto:Nabisco600@bctgm.org)).

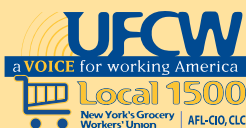
[www.fightforamericanjobs.org](http://www.fightforamericanjobs.org)  
The 600 Check Label  
BCTGM Local 300 @BCTGM\_Nabisco



Showing Off Your Union Pride Stop & Shop, Hyde Park



## GENERAL MEMBERSHIP MEETINGS



Wednesday, September 14, 2016

Wednesday, December 14, 2016

Wednesday, March 8, 2017

Wednesday, June 14, 2017

ALL MEETINGS START AT 7:00 P.M.

UFCW LOCAL 1500 UNION HALL  
425 MERRICK AVENUE, WESTBURY, NY 11590

**Prizes Will Be Awarded!**

**MAKE YOUR LABOR DAY UNION MADE!**

**BEER**  
BUDWEISER  
COORS  
MILLER  
PABST  
SAN ADAMS  
SHOCK-TOP  
ROLLING ROCK  
MICHELOB

**HOT DOGS**  
BALL PARK BUTTERBALL  
HEBREW NATIONAL  
HORMEL  
OSCAR MAYER  
BOARDS HEAD

**CONDIMENTS**  
CLAUSSEN PICKLES AND RELISH  
FRENCH'S MUSTARD  
HEINZ KETCHUP  
MORTON SALT  
VLASIC RELISH AND SAUERKRAUT

**SODA**  
A&W ROOT BEER  
CANADA DRY  
COCA COLA  
ORANGE CRUSH  
7-UP  
PEPSI  
RC COLA

**BUNS & BREAD**  
OROWEAT BUNS HOT DOGS & BURGERS  
STROEHMANN BREAD & BUNS  
SARA LEE BUNS HOT DOGS & BURGERS  
EARTHGAINS BREAD  
ENTENMANN'S  
NATURE'S HARVEST BREAD  
ARNOLD

**SNACKS**  
FLIPZ PRETZELS  
FRITO-LAY CHIPS  
TRISCUIT CRACKERS  
WHEAT THINS CRACKERS  
DORITOS  
MISSION CHIPS SALSAS & DIPS  
TOSTITOS CHIPS SALSAS & DIPS  
BUGLES  
CHEETOS  
CHEEZ-IT  
ROLD GOLD PRETZELS  
LORNA DOONE COOKIES  
MIKE SELL'S POTATO CHIP CO.  
PIRATE BOOTY  
UTZ PRETZELS

**ICE CREAM**  
BREYERS GOOD HUMOR  
PRAIRIE FARMS TILLAMOOK

**CHEESE**  
ALTA DENA KRAFT FOODS  
HORIZON



**Anthony G. Speelman**  
said it:

So happy to be celebrating my bday @ #DNCinPHL -Working to better for all working men & women! #ImWithHer #1u

Follow your President  
on Twitter @Aspeel1500

Fundraising is #unionmade- happy to support #makingstridesLI and @CentralLaborNYC #LDP2016

Follow your Union on Twitter @UFCW1500



@UFCW1500



@UFCWLOCAL1500



@UFCW1500



Any suggestions or comments for the Register?  
Send us your feedback to  
jfedele@ufcw1500.org



## OFFICE HOURS & PHONES

516-214-1300 • 800-522-0456

General Office Hours, Pension & Welfare & Legal Services  
Monday thru Friday 8:30 a.m. - 4:30 p.m.

**UFCW1500.ORG**

**INFO@UFCW1500.ORG**

### WHOM TO CALL:

Do you have a question about Blue Cross?

Or a problem with Group Life?

Or about any other benefit or membership service?

For a quick and accurate answer, phone the Union -  
516-214-1300 or the toll-free number, 800-522-0456  
- and ask for the office staff member listed next to the  
subject of your inquiry. They will be glad to help you.

Local 1500 has voice mail  
to better serve the membership.

Members can call Local 1500  
regarding any matter 24 hours a day.

To access the voice mail, a member can call Local 1500 at  
516-214-1300 or 800-522-0456, followed by the 4 digit  
extension number of the person with whom you wish to  
leave a message. Voice mail can only be accessed from  
a touch tone phone. You may also email the union at  
info@ufcw1500.org for any questions or concerns you  
may have.

### DUES REFUND

Ejay Martin, Ext. 1328

### WITHDRAWAL CARDS

Rosanne Wynne-Torres, Ext. 1332

### PENSION

Leonora Cioffalo, Ext. 1330

Ronnie Survilla, Ext. 1333

### MEDICAL-DISABILITY-VISION

Sheila Hobson-Jones, Ext. 1335

Tara LeRose, Ext. 1335

Zaida Rodriguez, Ext. 1336

Michelle Sefcik, Ext. 1337

### MEMBERSHIP APPLICATION

Linda Campisi, Ext. 1325

### SCHOLARSHIP

Gloria Benton-Williams, Ext. 1306

Ejay Martin, Ext. 1328

### WELFARE FUND BENEFITS

Associated Administrators, LLC 855-266-1500

### HEALTH & WELFARE MEDICAL FORMS

516-214-1300 or 800-522-0456

Exts. 1334, 1335, 1336 & 1337

### LEGAL SERVICES

Direct Line: 516-214-1310 or

800-522-0456 Ext. 1310 for Norberta Volmar

You cannot leave a message for a Union Representative  
by dialing the direct number for Medical or Legal Services.

### EXECUTIVES

1305 President's Office

1306 Secretary-Treasurer's Office

1303 Nelson, Rhonda - Recorder

1304 Waddy, Joe - Assistant to the President

1318 Quiñones, Theresa - Vice President/Field Director

1322 Waddy, Aly - Director of Organizing

1369 Santarpia, Paul - Vice President/Field Director

### UNION REPRESENTATIVES

1311 Aponte, Teresa

1353 Ecker, Robert

1343 Mausser, Jeff

1356 Pasquale, Greg

1340 Scorzelli, Jay

1339 Shiels, Lynn

1371 Solivan, Vilmarie

1317 Vargas, Anselmo

1360 Waldron, Paul

1357 Woods, John

### MEMBERSHIP SERVICING REPRESENTATIVE

1358 Mauleon, Rafael

### ORGANIZING

1374 Allen, Nicholas

1315 Farrands, Bruce

1350 Feingold, Joel

1361 Hernandez, Rafael

1362 Sexton, Brendan\*

1345 Organizing Hotline

1355 Political Hotline

\*Political Coordinator

### NEW MEDIA & RESEARCH

1354 Fedele, Joe - Director



**METS GAME: SEPTEMBER 19TH VS. ATLANTA BRAVES - TICKETS \$20**

