

# The Register

**UFCW**  
a VOICE for working America  
**Local 1500**  
New York's Grocery  
Workers' Union  
AFL-CIO - CLC



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**THE PRESIDENT'S PERSPECTIVE**  
**Tony Speelman, President @aspeel1500**



**Joe Waddy**  
*Assistant to the President*

## IT'S BEEN TWO YEARS!

They say time flies when you're having fun...apparently, I've been having a blast! I cannot believe it's already been two years since I became the president of this amazing Union. Naturally, one would typically look back over time and ask themselves, what have I done with the time? Did I use it wisely? Have I accomplished everything that I set out to from the start? Am I doing the best possible job for our membership? Well let's take a brief look at the past two years together...

My presidency began right in the middle of some very difficult contract negotiations with the 4 ShopRite companies and Pick Quick Key Food. However, since taking office, my team and I have successfully negotiated contracts with SRS, Glass Gardens, Mannix, and Buonadonna ShopRites; Pick Quick, Dan's Supreme, and Gemstone Key Foods; Holiday Farms, Wild by Nature, Scaturro, HMSM, Associated of Rockville Center, Fairway Market Drivers, IGA in Amagansett and of course King Kullen Grocery, King Kullen Pharmacy and Stop & Shop. In addition, we negotiated our first contracts with 2 new employers, Bogopa Food Bazaar and the Hale & Hearty Commissary. The challenges in bargaining contracts have become exceedingly difficult over the years and I am extremely proud of the job we did. Like everything else I have tried to do since taking office, we did it TOGETHER!

Over the past two years we have hired plenty of new staff and promoted some of our existing staff, that have gone above and beyond, into new positions. With Jennifer and Gloria from our Executive Office both retiring, we hired Stefanie and Nikki to replace them and these ladies are doing a fantastic job. Also joining our team were Yahaira and Jamie in Pension, Nicole and Wendy in Legal, Laura in Medical, and Arnetta & Carla in the general office. We promoted Michele Wright to the position of Floor Supervisor, overseeing the general office operation as well as the Pension, Welfare, Legal and Annuity employees.

On the Field staff side, we hired Jeff Guardado, Paul Waldron, Fred Walter Jr., Jose Schiffino, and Tarrik Thomas. Aly Waddy was promoted to be the Assistant to the Secretary-Treasurer and now supervises Michele Wright and our Office Staff, all of Local 1500's Media and Communications, Organizing, Political Action and has been very active in contract negotiations. Plus, she puts up with all of Rob's shit daily. Terry Quinones was recently promoted to the position of Senior Director, where her experience will be used to mentor and further the development of the Union Representatives and Directors. Brendan Sexton was promoted to Organizing director and along with his crew is trying every day to level the playing field for our current employers by organizing new ones throughout our jurisdiction. All of these additions and appointments were done with one goal in mind: to provide a better level service to the membership of Local 1500.

On that note, since I became President we have also implemented some Servicing changes. In an effort to visit more of our membership, we have Union Representatives working late nights and weekends every week as part of their regular schedule. We know that many of our members do not work 8-5 Monday through Friday, and yes, we have heard your call for extra visitation in the stores. Now you can expect to see your Reps on a Saturday, Sunday or in the evening more regularly. Of course, to all of our night crews, you are also in a more regular monthly rotation now as well! I am committed to bringing you the best representation and value for your membership.

In speaking of value, you should be aware that Secretary-Treasurer Rob Newell has embarked on a mission to cut costs and save the Union as much money as possible. He has looked at everything from coffee cups to copier leases in an effort to curtail expenditures and continue to protect the treasury. He has looked at every out of balance or expiring vendor contract and negotiated better terms for us going forward. Over the past two years, we have been able to cut costs by more than \$350,000 a year. As I mentioned before, our goal is to better service the membership, and every dollar saved has been repurposed into better servicing all of you to ensure that your future and your working conditions are more secure.

We have significantly stepped up our Social Media presence over the past 24 months. With our media team of Nicholas Allen and Tarrik Thomas even winning awards and achieving recognition for their work in our industry. If you haven't seen them by now, make sure you check out our Facebook, YouTube, Twitter and Instagram pages, and make sure you check out our ever-changing website. We are trying our best to communicate with all of you in as many ways as possible!

Although I've been on staff for over thirty years, the past two years have really opened my eyes to what we do every day and how much more we are trying to do for the great membership of Local 1500. I'd like to think we've made some important changes for the better, but I know there is always room for improvement. If you have a suggestion, idea or something you'd like to see us do for you, please reach out to me at ASpeelman@UFCW1500.org. I'll be looking forward to hearing from you.

One final note, another part of our long term Local 1500 family is leaving us in July. I'm sad to say that after 20 years on staff, Jeff Mausser will be retiring and relocating south with his family. Please join me in thanking Jeff for his service over the past 20 years and wishing him and his family the very best in their future! God Bless you Jeff and enjoy your time with Nicole and the kids!





## LA PERSPECTIVA DEL PRESIDENTE Tony Speelman, Presidente @aspeel1500



**Joe Waddy**  
Asistente del Presidente

# ¡HAN SIDO DOS AÑOS!

Dicen que el tiempo vuela cuando te estás divirtiendo... aparentemente, ¡me lo he pasado genial! No puedo creer que ya hayan pasado dos años desde que me convertí en el presidente de esta increíble Unión. Naturalmente, uno normalmente mira hacia atrás en el tiempo y se pregunta, ¿qué he hecho con el tiempo? ¿Lo usé sabiamente? ¿He logrado todo lo que me propuse desde el principio? ¿Estoy haciendo el mejor trabajo posible para nuestra membresía? Bueno, echemos un breve vistazo a los últimos dos años juntos ...

Mi presidencia comenzó justo en medio de algunas negociaciones contractuales muy difíciles con las 4 compañías ShopRite y Pick Quick Key Food. Sin embargo, desde que asumí el cargo, mi equipo y yo hemos negociado exitosamente contratos con SRS, Glass Gardens, Mannix y Buonadonna ShopRites; Pick Quick, Dan's Supreme y Gemstone Key Foods; Holiday Farms, Wild by Nature, Scaturro, HMSM, Asociado de Rockville Centre, Fairway Market Drivers, IGA en Amagansett y, por supuesto, King Kullen Grocery, King Kullen Pharmacy y Stop & Shop. Además, negociamos nuestros primeros contratos con 2 nuevos empleadores, Bogopa Food Bazaar y el Comisario de Hale & Hearty. Los desafíos en los contratos de negociación se han vuelto sumamente difíciles a lo largo de los años y estoy extremadamente orgulloso del trabajo que hicimos. Como todo lo demás que he intentado hacer desde que asumí el cargo, ¡lo hicimos JUNTOS!

En los últimos dos años, hemos contratado a un gran número de nuevos empleados y promovido a algunos de nuestros empleados existentes, que han ido más allá, a nuevos puestos. Con Jennifer y Gloria de nuestra Oficina Ejecutiva, ambas retiradas, contratamos a Stefanie y Nikki para reemplazarlas y estas damas están haciendo un trabajo fantástico. También se unieron a nuestro equipo Yahaira y Jamie en Pension, Nicole y Wendy en Legal, Laura en medicina y Arnetta y Carla en la oficina general. Promocionamos a Michele Wright al puesto de supervisora de piso, supervisando la operación general de la oficina y los empleados de pensión, asistencia social, legal y anualidad.

En el lado del personal de campo, contratamos a Jeff Guardado, Paul Waldron, Fred Walter Jr., José Schifino y Tarrik Thomas. Aly Waddy fue promovida para ser la Asistente del Secretario-Tesorero y ahora supervisa a Michele Wright y nuestro Personal de la Oficina, todos los Medios y Comunicaciones, Organización, Acción Política del Local 1500 y ha sido muy activo en las negociaciones contractuales. Además, soporta toda la mierda de Rob a diario. Recientemente, Terry Quiñones fue promovida al puesto de Directora Principal, donde su experiencia se utilizará para guiar y promover el desarrollo de los Representantes y Directores de la Unión. Brendan Sexton fue promovido a director de Organización y junto con su equipo está tratando todos los días de nivelar el campo de juego para nuestros empleadores actuales mediante la organización de nuevos en toda nuestra jurisdicción. Todas estas adiciones y citas se realizaron con un objetivo en mente: proporcionar un mejor servicio de nivel a la membresía de Local 1500.

En ese sentido, desde que llegué a la Presidencia también hemos implementado algunos cambios en el Servicio. En un esfuerzo por visitar más de nuestra membresía, tenemos Representantes de la Unión trabajando hasta altas horas de la noche y los fines de semana cada semana como parte de su horario regular. Sabemos que muchos de nuestros miembros no trabajan 8-5 de lunes a viernes, y sí, hemos escuchado su llamado para visitas adicionales en las tiendas. Ahora puede esperar ver a sus representantes un sábado, un domingo o una tarde con más frecuencia. ¡Por supuesto, para todos nuestros equipos nocturnos, ahora también se encuentra en una rotación mensual más regular! Me comprometo a brindarle la mejor representación y valor para su membresía.

Al hablar de valor, debe saber que el Secretario-Tesorero Rob Newell se ha embarcado en una misión para reducir costos y ahorrar la mayor cantidad de dinero posible al Sindicato. Él ha analizado todo, desde tazas de café hasta arrendamientos de fotocopadoras, en un esfuerzo por reducir los gastos y continuar protegiendo el tesoro. Él ha analizado todos los contratos vencidos o vencidos y ha negociado mejores términos para seguir adelante. En los últimos dos años, hemos podido reducir los costos en más de \$ 350,000 al año. Como mencioné antes, nuestro objetivo es brindar un mejor servicio a la membresía, y cada dólar ahorrado se ha reutilizado para brindar un mejor servicio a todos ustedes a fin de garantizar que su futuro y sus condiciones de trabajo sean más seguros.

Hemos aumentado significativamente nuestra presencia en las redes sociales en los últimos 24 meses. Con nuestro equipo de medios de Nicholas Allen y Tarrik Thomas, incluso ganaron premios y obtuvieron reconocimiento por su trabajo en nuestra industria. Si aún no los ha visto, asegúrese de consultar nuestras páginas de Facebook, YouTube, Twitter e Instagram, y asegúrese de visitar nuestro sitio web en constante cambio. ¡Hacemos nuestro mejor esfuerzo para comunicarnos con todos ustedes de la mayor cantidad de maneras posible!

Aunque llevo más de treinta años en el equipo, los últimos dos años realmente me han abierto los ojos a lo que hacemos todos los días y cuánto más estamos tratando de hacer por la gran membresía de Local 1500. Me gustaría pensar que hemos hecho algunos cambios importantes para mejor, pero sé que siempre hay margen de mejorar. Si tiene una sugerencia, idea o algo que le gustaría que hagamos por usted, comuníquese conmigo a [ASpeelman@UFCW1500.org](mailto:ASpeelman@UFCW1500.org). Estaré esperando saber de usted.

Una nota final, otra parte de nuestra familia Local 1500 a largo plazo nos deja en Julio. Lamento decir que después de 20 años en el personal, Jeff Mausser se jubilará y se trasladará al sur con su familia. ¡Por favor, únanse a mí para agradecer a Jeff por su servicio durante los últimos 20 años y deseándole a él y a su familia lo mejor en su futuro! Dios te bendiga Jeff y ¡disfruta tu tiempo con Nicole y los niños!



**JUST FOR THE RECORD**  
**Rob Newell, Secretary-Treasurer @ufcw1500**



**Aly Waddy**  
*Assistant to the Secretary-Treasurer*

## A YOUTH MOVEMENT IS NEEDED...

There is no question that there is a significant youth movement in America right now. This is not a new phenomenon by any means and has happened multiple times in our history. However, the one thing that seems to remain a constant is how the youth of America seem to be less engaged with their Union. For years most of the Union Representatives I knew and the long-term members that I serviced all said the same thing, "They are just kids. They don't really care about anything." For far too long that was the underlying belief and many of our members and staff carried it with them every day on the job.

However, I was one of those "kids". Some people may argue that I still am but being closer to 50 than 21 makes that argument pretty tough to win in my eyes. As a matter of fact, many of your Union staff started in this industry as "kids" and were engaged throughout their careers in the stores. Some of us, like me, were part-timers who never even made it to a full-time position, while others worked their way up the ladder into department manager positions before coming over to work for your Union staff.

Why did I choose this topic to write about in this issue? Well it's simple, look at the page to the right of this one and you will see a few of our "kids". Those are the 2018 Local 1500 Scholarship winners. Congratulations to all of you and good luck next year in college! Now not all of them are members, some are dependents of our members, but they are all "kids". They don't care about anything, right? I don't agree with that assessment, not one bit. In our industry there are literally thousands of young people that keep our stores running. Clearly many of our younger members are using the supermarket industry as a means of making ends meet while they go to school, but that isn't always the case. Many stay around for decades, get promoted and become the leaders of tomorrow.

Trust me when I tell you that the amount of turnover in your stores is much less than it used to be. The number of young people in

your stores is higher now than it has ever been. So, is it true? Do they all not really care about anything? If that was the case turnover would be through the roof and your stores would all literally fall apart. Look around and see how many members under 30 are working in your stores today. Then think about how long they have been working there.

The issue isn't that they don't care, the issue is that we all need to learn how to talk differently to them & present the information on a platform that they actually find useful. For those of you out there with children in school, I am sure you can relate. If you think about trying to help your children with their homework, they are all learning the same subjects we did, but VERY differently than we did years before. It's not a situation where you can just throw your hands up in the air, not care and say forget about them. You must learn how to see things through their eyes, hear things they way they do and find a way to talk to them so that they absorb the information better and can excel.

At some point most of you senior members out there were the "kids" in your store. Somewhere along the way someone spoke with you and showed you the ropes. Someone helped you learn about your contract and explained your benefits to you. Some of you might say, "Yeah it was my Union Representative", but think about it, that isn't the answer for most of you. In most cases it was another member or your shop steward who first opened your eyes to the benefits of belonging to Local 1500. That's what happened to me early in my career. The full-time veg guy in my store grabbed me after about a week on the job and talked to me about the Union. To be fair, he also told me I had to take a urine test (which clearly was a lie) but he was a bit of a clown.

There must be a strong membership core in the stores that takes care of itself and passes along the vital information to the next generation. Without it, the information will just wither away and be forgotten. My first experience with the Union, like many of yours, wasn't when I met my Union Representative, attended a meeting or saw the dues deduction

on my paystub. It was when that produce clerk opened the door to my Union for me. It is vital for our senior members to step up and spread the message, but not just once or twice, EVERY DAY. Whether we want to admit it or not, our Union is only as strong as it's part-time workforce and the time has come for all of us to engage them.

The leadership and communications staff @ Local 1500 has made better communication with our younger members a number one priority over the last few years. We use Instagram, Facebook (Facebook live for our meetings), Twitter, YouTube, email & text messaging in an effort to communicate better and more often with our younger membership. Many of our membership discounts are benefits that the younger members will appreciate more. We have hired and/or promoted a number of new, young field staff and have them scattered throughout our jurisdiction every day servicing and asking questions. We have increased our scholarship program awards from \$500 a semester, to \$600 a semester last year and to \$750 a semester this year.

The youth of America has historically spoken its mind, fought in support of social causes and been willing to march on Washington, DC to prove their point. That doesn't sound to me like a group that doesn't care about anything. Perhaps its high time we all look in the mirror and ask ourselves what we can do differently to engage them, keep them involved and most importantly listen to their ideas and implement some of them. Could you imagine the power this Union could have at the negotiating table if we harnessed the power of the younger membership? The best leaders I have ever had the pleasure of working with asked a lot of questions, listened to the all of the answers and did the things they promised to do. Like every other generation before them, today's youth wants to be heard, and we here at Local 1500 are listening.

**#MyUnionHasValue**



## **Matthew Aguilar**

Dependent of Zulema V. Aguilar  
**Store:** Stop & Shop 591  
**School:** Eastchester High School,  
Graduating 2018  
**Activities:** Treasurer of Going Green  
Club, Treasurer of Photography Club,  
National Honor Society, National  
Hispanic Recognition Program,

National Merit Commended Scholar



## **Halil Yalcinkaya**

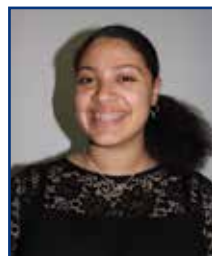
Dependent of Mustafa Yalcinkaya  
**Store:** Pick Quick #18  
**School:** Sewanhaka High School,  
Graduating June 2018  
**Activities:** Baseball, Football, Wrestling



## **Katherine Santarpia**

Dependent of Paul Santarpia  
**Store:** Local 1500  
**School:** St. Joseph Hill Academy,  
Graduating June 2018  
**Activities:** Co-President of Amnesty  
International Chapter, Co-President of  
Literary Club, Co-Leader of Girls Learn  
International Chapter, Secretary of UN

Awareness Club, Math League Geometry Division III Champi-  
on, National Honor Society, National Foreign Language Honor  
Society, National Merit Semifinalist



## **Amber Jones**

Dependent of Tyrone Jones  
**Store:** D'Agostino #11  
**School:** Manhattan Center for Science and  
Mathematics, Graduating June 2018  
**Activities:** Treasurer of MCSM Greenhouse  
& Recycling Club, First Lego League: Animal  
Allies Challenge



## **Brianna Candelario**

Dependent of Rafael Candelario  
**Store:** Stop & Shop #583  
**School:** William Floyd High School,  
Graduating June 2018  
**Activities:** Chorus



## **Angelo Spiratos**

Dependent of Peter Spiratos  
**Store:** BuonaDonna Shop Rite #801  
**School:** West Islip High School,  
Graduating June 2018  
**Activities:** First Robotics Team Captain,  
Mathletes, Brainstormers, National  
English Honor Society, National  
Honor Society



## **Brianna Devine**

**Store:** King Kullen #10  
**Postion:** Cashier  
**School:** Sachem North High School,  
Graduating June 2018  
**Activities:** Orchestra, Field Hockey



## **Nicholas Hom**

Dependent of Judy Hom  
**Store:** Stop & Shop #2587  
**School:** Benjamin N. Cardozo High  
School, Graduating June 2018  
**Activities:** Bowling, Lacrosse, ARISTA



## **Lauren Delsignore**

**Store:** King Kullen #50  
**Postion:** Cashier  
**School:** Adelphi University  
**Activities:** National Art Honor Society,  
Field Hockey



## **Gianna Santoro**

**Store:** King Kullen #55  
**Postion:** Cashier  
**School:** Massapequa High School,  
Graduating June 2018  
**Activities:** Chorus, Theater, Robotics,  
National Honors Society



## **Lucretse Tato**

**Store:** Shop Rite #109  
**Postion:** Cashier  
**School:** The City College of New York  
**Activities:** Student Government,  
French Club, African Club, National  
Honor Society





## TONY SPEELMAN

The Triangle Shirtwaist Factory Fire Memorial was established to memorialize the events of the fire at the Triangle Shirtwaist Factory on March 25, 1911. Tragically 146 workers died that afternoon mainly because the doors were locked in order to keep out Union Organizers. This event sparked massive change in the American labor movement. Every year the TSFFM honors leaders in the labor community and this year President Speelman was honored with the Clara Lemlich Public Service Award. In the early 1900's, Clara Lemlich participated in efforts to improve wages and working conditions for her co-workers in the garment industry. She inspired 20,000 people in the garment industry to stand up and fight for three months, winning the battle for better wages and working

conditions. It is with the same spirit that our president currently fights for working men and women, and it's no wonder why he received this award. Congratulations Tony and keep up the great work!

## ALY WADDY

On May 3rd, 2018, Assistant to the Secretary-Treasurer, Aly Waddy, was honored by the Powhatan and Pocahontas Democratic Club. Their Labor Leadership award was presented to Aly, recognizing her great leadership on behalf of New York's working men and women. The Club was founded in 1901, making it the oldest Democratic club in the City. Led by Dirk McCall and NYC Councilman Costa Constantines, the Club honors leaders in the Labor community every year. This year, Aly was chosen, we're sure, for her outstanding work in Organizing and with the Political community. She has solid long-term relationships with many elected officials, commanding their attention whenever she is present. She has kept Local 1500 and its members relevant over the years in all levels of government. Along with the Club's award, Aly was also honored with Certificates of Recognition from the U.S. House of Representatives, NYS Senate, NYS Assembly, and NYC City Council. Not bad for one night! Congratulations Aly!!



## RHONDA NELSON

On April 17th, Rhonda Nelson received the Queens Tribune Glass Ceiling Award for her leadership as a woman in the labor movement. Throughout her career, Rhonda has been a champion for women's rights. She has assisted Local 1500 in developing programs like childcare assistance for low income mothers and fundraising for the fight against Breast cancer, just to name a few. She is the head of the UFCW Women's Network, where she constantly works to bring gender equality. We are so proud of Rhonda's Hard work and achievements. Congratulations Rhonda.

## NICHOLAS ALLEN & TARRIK THOMAS

We are pleased and honored that this year we won twice at the Metro NY Labor Communications Council Convention. Every year Unions compete (friendly) to vie for top communicators in multiple categories. We along with hundreds of others, submitted videos for Best Video. We took home 2nd and 3rd place. The videos are My Union Values (2nd Place) and Women's History Month (3rd Place). Nick and Tarrik worked an incredibly hard for this honor. If you would like to see the videos (and others) please subscribe to our YouTube page: UFCW Local 1500. We would like to thank the members who participated in these videos and If you weren't in these videos, don't worry because Nick and Tarrik will be coming to your store soon!





## TERRY QUIÑONES

Vice President & Senior Director

On April 2nd Terry Quiñones was promoted to the position of Senior Director. Terry will continue to manage the field staff who represent the membership in Dutchess, Putnam, Westchester, Bronx, Manhattan, Queens counties, as well as our jurisdictions in New Jersey and Connecticut. From the beginning of her career, Terry has proven to be an excellent asset to Local 1500. She has risen from her time as a rank-and-file member working at D'Agostino Supermarkets, and worked throughout her career as an Organizer, excelling as a Business Agent, and for

the last 8+ years serving our membership as a Field Director. Terry has shown our members that she is a true leader and a great all-around representative of UFCW Local 1500.



## CONGRATULATIONS on your retirement, Jeff!

Jeff Mausser began as a member of Local 1500 at Pick Quick in Bethpage back in 1987. He joined our staff in 1998 as a Membership Servicing Representative, moving onto Business Agent a couple of years later. Over the years, Jeff's servicing style has proven to be a great asset to Local 1500, winning over members with his personality. Jeff is retiring from Local 1500 and will be relocating with his family. Jeff, thank you for your outstanding service through the years and you will definitely be missed. Best wishes to you and your family!





## EXECUTIVES

Tony Speelman  
Rob Newell  
Rhonda Nelson  
Joe Waddy  
Aly Waddy



## DIRECTORS

Theresa Quiñones  
Paul Santarpia  
Brendan Sexton



## UNION REPRESENTATIVES

Rob Ecker  
Teresa Aponte  
Vilmarie Flores  
Jeff Guardado  
Rafael Mauleon  
Jeff Mausser  
Greg Pasquale  
Jay Scorzelli  
Lynn Shiels  
Paul Waldron  
Fred Walter, Jr.  
John Woods





# CAL 1500 STAFF

## ORGANIZERS

Bruce Farrands  
Rafael Hernandez  
Jose Schiffino



## MEDIA & COMMUNICATIONS

Nicholas Allen  
Tarrik Thomas



## EXECUTIVE SECRETARIES

Nicolena D'Antona & Stefanie Andrade



## OFFICE

(Left to Right)

Arnetta Ellison-Bates  
Michele Wright  
Rainer DeLeon  
Tony De Santis  
Rosanne Wynne-Torres  
Ejay Martin



## LEGAL

Nicole Norris & Wendy Flores



## MEDICAL

Michelle Sefcik & Laura Behr



## PENSION

Yahaira Abreu & Jamie Mercado



## RECEPTION

Dee Muller, Linda Campisi & Carla Merlos



## IT & ACCOUNTING

Pat Puntompote & Freddy Listur



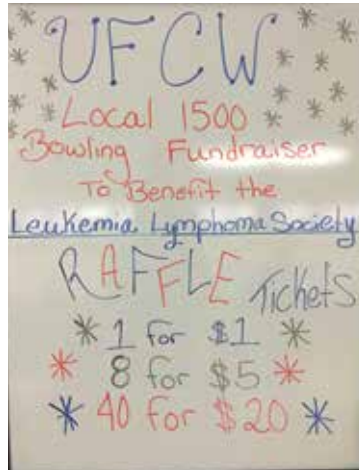
## MAIL & MAINTENANCE

Larry Monaco & Carl Thompson





# Bowl-A-Thon



# Blood Drive

**SUMMER BLOOD DRIVE & BBQ**

**JULY 19TH: 2-8PM**  
**@ UFCW 1500**  
**UNION HALL:**  
**425 MERRICK AVE. WESTBURY, NY**

**RSVP ONLINE:**  
**UFCW1500.ORG/BD18**  
**OR CALL 5162141305**

**FREE BBQ. GIVE-AWAYS. HEALTH SCREENING FOR ALL DONORS VOLUNTEERS**

**UFCW**  
a VOICE for working America  
**Local 1500**  
New York's Grocery Workers' Union  
AFL-CIO-CLC

**Thank you for our life!**

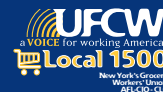
**SAVE A LIFE. DONATE BLOOD. FIND YOUR DONOR ELIGIBILITY AT UFCW1500.ORG/BD18 & SPEAK TO YOUR UNION REP FOR MORE INFO**







VICE PRESIDENT & SENIOR DIRECTOR  
**Terry Quiñones**



## UNION VALUE

Fundraising is the ability to collect contributions and raise awareness for a cause greater than ourselves. The Leukemia & Lymphoma Society and The American Cancer Society are two of the many foundations that rely on organizations, just like ours, to assist in research developments and hopefully finding a cure one day. The possibility that someone you know has in some way been affected, either personally or otherwise, by these deadly diseases is extremely high.

I remember my first day at UFCW Local 1500 I was asked if I was ready to get involved in Leukemia Fundraising. At the time I had no idea of the impact of that question. Today I can say that fundraising for LLS is still one of my favorite undertakings, of course along with Making Strides Against Breast Cancer.

The primary focus of our efforts includes activities involving our members throughout our entire jurisdiction. The Bowlathon in Dutchess County, the NY Yankee game in the Bronx, the Mets game in Queens, the fishing trip in Eastern Suffolk County and the comedy club events in Nassau County are just some of the events that take place annually.

The Light the Night Walk in Eisenhower Park and the Making Strides Against Breast Cancer Walk in Jones Beach are by far our two biggest annual events. There is a tremendous amount of work and effort that goes into making these two days a success. With the support and cooperation of our staff, your employers, Shop Stewards and our members, we engage in multiple local activities throughout the year to increase our fundraising totals. Some

examples of these activities include donation scan-off cards sold at the registers, sales of T-shirts at store level and even collecting donations door to door.

We are already well on our way to attaining our fundraising goal for 2018. At present moment there are more than likely upcoming events scheduled in your area that we would love you to participate in. Your Union Representatives are in your stores posting notices for all of the planned events. Please take notice of Union signs by your time clocks and break rooms as no donation is too small, and no idea is too trivial. As members, we encourage you to come up with your own fundraising ideas to assist us. Your involvement and suggestions are not only welcomed, but essential, as we help pave the way to a cure!



VICE PRESIDENT & FIELD DIRECTOR  
**Paul Santarpia**

DIRECTOR OF ORGANIZING  
& POLITICAL COORDINATOR  
**Brendan Sexton**



## MORE UNION VALUE

In today's environment it has become increasingly difficult to juggle family life and workplace obligations. It is especially hard on new parents who struggle to arrange their work schedules around their childcare needs, especially before the children are of school age. As a Local Union, we continue to make strides in facilitating Local and State monetary grants and making our members aware of them. Getting one of these grants would help ease some of today's most common family burdens. Every year we spend countless hours meeting with State elected officials to discuss the **New York Child Care Facilitated Enrollment Project**. This program offers subsidies for eligible working, moderate-income families, to assist with childcare costs. In addition, because we value the needs of our members and their family obligations, we lobby to increase funding so that more families can benefit year over year. This year we attended meetings and lobbied to expand these programs to include both Nassau and Suffolk Counties.

Every year in conjunction with the UFCW Region 1 South Women's Network we offer our own childcare grants. Over the years the childcare grant has assisted numerous members and their families across our jurisdiction. The grant is paid directly to your licensed childcare provider to offset some of the cost and ease some anxiety new parents may have.

To learn more on how to apply for either program email us @ [info@ufcw1500.org](mailto:info@ufcw1500.org).

UFCW Local 1500 has successfully raised money for many great causes thanks to your support, efforts, and determination. Without your assistance it would be challenging to sponsor several organizations that seek to help others. In addition to Light the Night, which endeavors to develop cures for leukemia and lymphoma and the American Cancer Society, where we are a corporate sponsor at the Breast Cancer Walk at Jones Beach, we also have contributed to Neph Cure, which strives to detect causes of and treatments for kidney diseases. In addition, we've secured a room in St. Mary's Hospital for Children where babies, toddlers and adolescents with special needs and life-limiting conditions receive intensive rehabilitation and specialized care.

Of course, monetary donations are just one method of aid Local 1500 provides. We also, as a union, donate blood to the New York Blood Center, whose work is vital for life-saving procedures. This is an enormous endeavor that requires our members, families, and friends to get involved personally as we donate a priceless gift. We host two blood drives annually. There is a vast need for blood donations and we as a union come together to make sure some of this need is being met. Our goal is to do what we can to help our communities. Because of your selflessness and commitment to these causes, we've been successful in aiding and even saving countless lives. It is easy to see the value your Union has by the ways in which we affect the lives of individuals through these efforts.



RECORDER & EXECUTIVE VICE PRESIDENT

**Rhonda Nelson**



# Understanding Domestic Violence

The news that former New York State Attorney General Eric Schneiderman's resignation after accusations of sexual assault from now five women, sent shock waves throughout the State and especially here at Local 1500. As a strong labor and women's right champion, Eric Schneiderman, in our eyes was one of the "good guys". Unfortunately for all the good that he's done on behalf of New Yorkers, particularly workers and women, like his predecessor, Elliot Spitzer, he'll be remembered as having brought shame and disgrace to the AG's office.

During my long tenure with Local 1500 I have heard, witnessed or handled domestic violence cases that may have affected many Local 1500 members. In most cases women are the victims, but so are men who usually experience verbal and emotional abuse. This behavior takes place not only behind closed doors but many of the signs can and do show up at the workplace causing changes in a person's behavior and work performance, lateness and absentee problems, constant harassing phone calls from the abuser, and unexplained bruises and injuries.

The behavior of the victim can also impact co-workers who not only care or show concern for the victim, but also show concern or fear for their own safety if the victim's abuser shows up at work. If you or any of your co-workers are experiencing sexual assault,

intimate partner or domestic violence, Local 1500 wants you to know that protecting yourself or co-workers against this abusive behavior is very important. **YOU ARE NOT ALONE!** Even if the abuser never shows up at work, you may need support and accommodations to safely handle a violent situation at home.

## WHAT YOU CAN DO:

- Raise coworkers' awareness about domestic and workplace violence.
- Contact your Shop Steward, or Local 1500 to find out what protections you have against your abuser.
- Be alert for potentially violent coworkers, supervisors, and customers.
- Seek help through Local 1500's member assistance program

## UFCW 8th International Convention







DIRECTOR OF REGION 1  
**Dave Young**



# UFCW Membership Benefits Can Help You and Your Family Save Money

Thanks to our strong union contracts, members of Local 1500 earn better wages than nonunion workers, and have jobs that provide health care, paid vacation, holiday and sick leave, fair scheduling, overtime protection and other benefits.

But that's not all.

Being a member of our union family also provides members of Local 1500 and their families with access to exclusive discounts on items ranging from car and rental insurance to legal advice to theme parks that can add up to thousands of dollars in savings. In addition, new discounts have been added to help UFCW members save

even more money. These new discounts include:

- Up to 50 percent off from the GE Appliances store, plus free delivery.
- Up to 20 percent off when you stay at Days Inn.
- Pay just \$4 and get a \$25 gift certificate for restaurants.com.
- Savings on entertainment, such as discounted concert tickets to see your favorite artists.

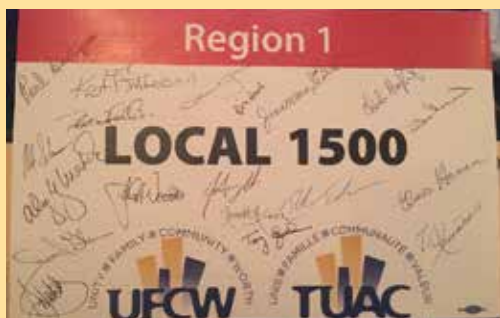
Members of Local 1500 work hard for their paychecks, and I hope you take advantage of these member-only discounts by visiting [www.UFCW.org/value](http://www.UFCW.org/value).

Members of Local 1500 are also eligible for the UFCW Free College Benefit, which makes it possible for UFCW members and their families to earn an Associate Degree online through Eastern Gateway

Community College (EGCC) with no out-of-pocket costs or need for loans.

This benefit is available exclusively to UFCW members, retired members, and family members, including children, spouses, grandchildren, domestic partners, and dependents. You can learn more information about this amazing benefit by visiting [www.ufcw.org/college/](http://www.ufcw.org/college/).

Thank you for being a member of our union family. We appreciate you and all the hard work you do, and will continue to send you updates about exclusive UFCW member benefits and discounts.





## In Memoriam

Local 1500 mourns the passing of the following members. To their families and friends, we extend our deepest sympathy. May they rest in peace.

Allerti, Concetta  
Anderson, Joan  
Banks, James R.  
Benjamin, Sharon E.  
Bonanno, Salvatore  
Brass, Eric  
Bresinger, Scott L.  
Budd, Arthur L.  
Chapman, Kathleen E.  
Christensen, Suzanne  
Cofone, Frank A.  
Collison, Peggy  
Collura, James  
Colombo, Denise  
Conlon, Eamon  
Coward, Catherine N.  
Croskey, Roy L.  
Czarnomski, Catherin T.  
Deangleis, Beatrice  
Decosimo, Angelina  
Defazio, Florence  
Dietz, Bonnie J.  
Divestea, Raymond  
Eaddy, Ardie B.  
Farina, Edmond J.  
Farrell, Thomas J.  
Frankevicz, Brian E.  
Galasso, Faith J.  
Gallagher, Elizabeth  
Gallino, John E.  
Garafalo, Mary  
Guthartz, Herbert  
Hansen, Patrick  
Hunter, Charles  
Iannuzzi, Joan C.  
Jimenez, Jailene  
Johnston, James

Kallergis, George  
Kananan, Thomas M.  
Manco, Pat  
McLean, James  
Mecca, Nicholas  
Michlik, Richard  
Mieschburger, Madison E.  
Monogioudis, Eleferio F.  
Montieth, Leon  
Orencio, Jeson B.  
Pase, Marilyn  
Pataffi, Charles  
Pinna, Elvira A  
Reichert, Robert W.  
Reilly, Colette  
Rivera, David  
Rizzuto, John  
Rodriguez, Norberto J.  
Samuel, Lillie A.  
Scalera, Giovanni  
Scheidecker, Valerie  
Sherrock, Michael  
Smith, Alfred T.  
Sprayregen, Julian  
Starr, John  
Stochla, Donna M.  
Stroveglia, Ann E.  
Tiang, Lyna C.  
Tofallos, Patricia  
Vogel, Eileen  
Vulpis, Joseph  
Ward, Glenn B.  
Warriner, Anna W.  
Whitman, Gail L.  
Wilking, Kurt  
Zack, Roy

## MOVING? KEEP THE FUND OFFICE INFORMED OF YOUR NEW ADDRESS

It is very important that you tell the Fund Office when your address and/or telephone information changes. Often, the Fund Office sends out important information about your benefits, coverage change notices, Plan booklets, and even the Register. If we don't have the correct information, we may not reach you and that may affect your benefits.

If you are planning to move (even temporarily), or have recently moved, let the Fund Office know your new address and telephone number by calling (800) 522-0456. Remember, telling the Union or your employer is not the same as telling the Fund Office. Tell us where you live so we can send you important information regarding your benefits, claims, changes, etc.

## NEED HELP FOR PAYING QUALITY CHILD CARE ?

FAMILIES MUST WORK OR LIVE IN AN ELIGIBLE ZIP CODE AND EACH PARENT IN THE HOUSE MUST WORK AT LEAST 20 HOURS PER WEEK.

INCOME ELIGIBILITY:			
FAMILY SIZE	2	3	4
MAX. INCOME ALLOWED	\$43,808	\$55,248	\$66,688

FOR MORE INFORMATION PLEASE CONTACT  
RHONDA NELSON @ 516-458-1540  
OR RHONDAN@UFCW1500.ORG

## THANK YOU FOR SHOPPING UNION STORES

■ YOU HELP PRESERVE YOUR JOBS WHEN YOU SHOP UNION  
■ UNION JOBS CONTRIBUTE TO THE COMMUNITIES' TAX BASE  
CONTINUE TO SHOP UNION STORES IN YOUR  
COMMUNITY WHERE UNION WORKERS HAVE BETTER WAGES,  
BENEFITS AND WORKING CONDITIONS

### SHOP THESE UNION STORES

KING KULLEN GROCERY COMPANY, INC. . TOPS MARKET  
KING'S SUPERMARKET . SHOP-RITE . STOP & SHOP SUPERMARKETS  
SCATURRO SUPERMARKETS . GRISTEDES . FAIRWAY MARKETS  
D'AGOSTINO SUPERMARKETS . WILD BY NATURE HEALTH FOODS SUPERMARKET  
KEY FOOD: MAN-DELL FOOD STORES . PICK QUICK FOODS . DAN'S SUPREME  
FOOD BAZAAR

### SHOP UNION - SAVE JOBS

## DON'T SHOP THESE NON- UNION STORES

STEW LEONARD'S . BEST YET MARKETS . GOLDEN MANGO  
COMPARE FOODS . BJ'S WHOLESALE CLUB . WALMART STORES  
SAM'S WAREHOUSE CLUB . K-MART . TARGET . GARDEN OF EDEN  
PRICE CHOPPER . WHOLE FOODS . CVS DRUG STORES . TRADER JOES  
WALGREEN'S . COSTCO WHOLESALE CLUB . HANNAFORD BROTHERS

ALDI . MRS. GREEN'S NATURAL MARKET  
AMISH MARKET . THE FRESH MARKET . SAVERS

### SHOP UNION - SAVE JOBS

## Prescription Drug Exclusions

We advise all members that the Trustees have specifically indicated that any drugs purchased in the following stores will **NOT** be reimbursed under the Local 1500 Welfare Fund Prescription Plan under any conditions:

K-MART, C.V.S., WALMART, SAM'S, PRICE CHOPPER, COSTCO, BJ'S, (SAVON DRUGS, SUPER X & BROOKS DRUGS), WALGREENS, TARGET & HANNAFORD.



# Bulletin Board

**Visit [UFCW.ORG/LANGUAGE](http://UFCW.ORG/LANGUAGE) today.**

For Travel For Work For Fun For Yourself

**UFCW members can learn a foreign language for free.**

[UFCW.org/LANGUAGE](http://UFCW.org/LANGUAGE)

**Earn your GED for Free**

Please visit [UFCW.ORG/GED](http://UFCW.ORG/GED) to find out more.

No matter when you last sat in a classroom, your union is here to help you build a better life.

[UFCW.org/GED](http://UFCW.org/GED)

## VALUE OF MY UNION

MEMBERS ASSISTED BY  
LEGAL SERVICES

YTD 2018:

**272**

## VALUE OF MY UNION

LEGAL REIMBURSEMENTS  
TO MEMBERS

YTD 2018:

**\$47,210**

## LOCAL 1500 RETIREES

The officers of UFCW Local 1500 extend their warmest congratulations to these new Retirees and urge them to join the Union's Retiree Club. Contact the Club through the Union office. Call 516-214-1300 or 1-800-522-0456, and ask for Yahaira Abreu, Ext. 1330 or Ronnie Survilla, ext. 1333.

Abello, James W.  
Ali, Asghar  
Ammari, Karim S.  
Awar Jr., Albert  
Blisard, Hugh P.  
Brooke, David  
Burzotta, Eugene  
Calcaterra, Louis  
Calixte, Ronald  
Caparos, Socorro T.  
Carroll, Robert  
Castagna, Mary J.  
Corcoran, Patrick J.  
Cortopassi, Joann P.  
Cuevas, Edwin  
Cunneen-Hughes, Jean M.  
Cusumano, Anthony C.  
Diaz Jr., Regalado  
Dinizio, Patricia C.  
Dunwoody, Nancy  
Feliz, Nicolas  
Garcia, Elena  
Genova, Laura J.  
Grant, Doris  
Gravino, Guy T.  
Hall, Cynthia J.  
Hanlon, Fred  
Harman, Patricia  
Herrera, Albert A.  
Herriman, Linda G.  
Hill, James  
Hiltz Jr., Charles A.  
Iasevoli, Felice  
Iqbal, Almas  
Keene, Donna L.  
Kremer, Kenneth T.  
Laduca, Diane M.  
Lafferty, Roberta C.  
Lam, Kwong  
Lauro, Louis  
Leidner, Barbara A.  
Lent, Diane  
Lewis, Janice  
Lopresti, Joseph  
Lugo, Victor  
Lukas, Claudia E.  
Magill, Joann  
Manfra Jr., Frank S.

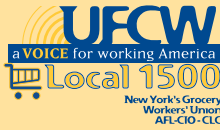
Marando, Cosmo F.  
Martindale, Brenda  
McDonnell, James  
McKenna, Thomas  
McMunn, Mark D.  
McNulty, John M.  
Merendino, Rosario  
Mihalko, Robert  
Miller, James  
Mitchell, Ylanda F.  
Molloy, John  
Moloney, Thomas P.  
Monte, Mauricio  
Morena, Roxanne  
Moscizuk, Steven P.  
Negron, Ruben  
Pancham, Kawal  
Partain, Susan  
Perangelo, Ralph  
Picca, Frank  
Powell, Linda E.  
Quarry, Janice A.  
Racine, Gilbert  
Ramos, Maria  
Raspante, Gaetano  
Reilly, Thomas B.  
Rejas, Ignasia  
Riggio, Barbara A.  
Riker, Theresa M.  
Romano, Steven  
Rooney, James  
Rubin, Peter H.  
Ruggero Jr., John M.  
Rupp, Marilyn T.  
Sanchez, Hector  
Schmitz, Robert W.  
Sehested, Michael J.  
Sheoshanker, Anandram  
Simmonds, Marguerita  
Solimene, Linda A.  
Stellwagen, Susan  
Striga, Susan  
Stuyvesant, Elizabeth A.  
Trifano, Rosanne  
Ventura, Steven C.  
Vitiello, Leslie D.  
Weingoz, Steven A.  
Zuckerman, Stanley E.

## GENERAL MEMBERSHIP MEETINGS

Wednesday, June 13, 2018

Wednesday, September 12, 2018

Wednesday, December 5, 2018



ALL MEETINGS START AT 7:00 P.M.

UFCW LOCAL 1500, FRANK MEEHAN HALL  
425 MERRICK AVENUE, WESTBURY, NY 11590

**Prizes Will Be Awarded!**

**FOLLOW US ON**

**SCAN CODE BELOW**



**BE SURE TO CHECK OUT OUR LATEST VIDEOS**

- WELCOME BACK VIDEOS
- UNION EVENT RECAP VIDEOS
- MONTHLY PRESIDENT VIDEOS

UFCW1500.ORG



@UFCW1500

## PHARMACY

"The importance of Local 1500 is that it provides health insurance for my son, health benefits, and it gives my son an opportunity to further his education."



@UFCW1500



@UFCW1500



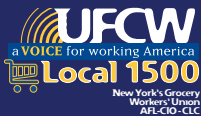
@UFCW1500



Any suggestions or comments for the Register?

Send us your feedback to

[Nallen@ufcw1500.org](mailto:Nallen@ufcw1500.org)



## FRANK MEEHAN HALL OFFICE HOURS & PHONE

516-214-1300 • 800-522-0456

General Office Hours, Pension & Welfare & Legal Services, Mon. thru Fri. 8:00 a.m. - 5:00 p.m.

[UFCW1500.ORG](http://UFCW1500.ORG)

[INFO@UFCW1500.ORG](mailto:INFO@UFCW1500.ORG)

### WHOM TO CALL:

Do you have a question about Blue Cross?

Or a problem with Group Life?

Or about any other benefit or membership service?

For a quick and accurate answer, phone the Union –  
516-214-1300 or the toll-free number, 800-522-0456 –  
and ask for the office staff member listed next to the  
subject of your inquiry. They will be glad to help you.

Local 1500 has voice mail  
to better serve the membership.  
Members can call Local 1500  
regarding any matter 24 hours a day.

To access the voice mail, a member can call Local 1500  
at 516-214-1300 or 800-522-0456, followed by the 4  
digit extension number of the person with whom you  
wish to leave a message. You may also email the union  
at [info@ufcw1500.org](mailto:info@ufcw1500.org) for any questions or concerns you  
may have.

### DUES REFUND

Ejay Martin, Ext. 1328

### WITHDRAWAL CARDS

Rosanne Wynne-Torres, Ext. 1332

### PENSION

Yahaira Abreu, Ext. 1330

Jamie Mercado, Ext. 1333

### MEDICAL-DISABILITY-VISION

Laura Behr, Ext. 1335

Michelle Sefcik, Ext. 1337

### MEMBERSHIP APPLICATION

Arnetta Ellison-Bates, Ext. 1329

### SCHOLARSHIP

Wendy Flores, Ext. 1310

### WELFARE FUND BENEFITS

Associated Administrators, LLC 855-266-1500

### HEALTH & WELFARE MEDICAL FORMS

516-214-1300 or 800-522-0456

Exts. 1334, 1335, 1336 & 1337

### LEGAL SERVICES

Direct Line: 516-214-1310 or

800-522-0456 Ext. 1310 for Wendy Flores

*You cannot leave a message for a Union Representative  
by dialing the direct number for Medical or Legal Services.*

### EXECUTIVES

1305 Speelman, Tony – President

1306 Newell, Rob – Secretary-Treasurer

1303 Nelson, Rhonda – Recorder & Executive Vice President

1304 Waddy, Joe – Vice President & Assistant to the President

1306 Waddy, Aly – Vice President & Assistant to the  
Secretary-Treasurer

1318 Quiñones, Theresa – Vice President & Senior Director

### DIRECTORS

1369 Santarpia, Paul – Vice President & Field Director

1362 Sexton, Brendan – Director of Organizing &  
Political Coordinator

### UNION REPRESENTATIVES

1353 Ecker, Robert\*

1311 Aponte, Teresa

1371 Flores, Vilmarie

1317 Guardado, Jeff

1358 Mauleon, Rafael

1343 Mausser, Jeff

1356 Pasquale, Greg

1340 Scorzelli, Jay

1339 Shiels, Lynn

1360 Waldron, Paul

1357 Woods, John

\*Administrative Field Coordinator

### MEMBERSHIP SERVICING & ORGANIZING

1315 Farrands, Bruce

1361 Hernandez, Rafael

1354 Schiffino, Jose

1349 Walter, Fred Jr.

1345 Organizing Hotline

### MEDIA & COMMUNICATIONS

1374 Allen, Nicholas – Media & Communications Coordinator

1372 Thomas, Tarrick

**BLOOD DRIVE: THURSDAY, 7/19 @FRANK MEEHAN HALL 2PM-8PM**