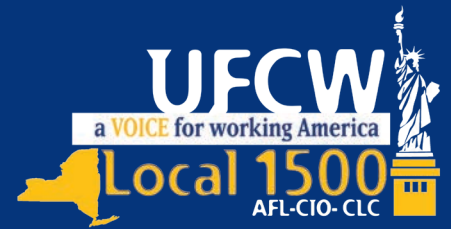


# THE **Advocate**



*Happy Holidays*



**SHOP STEWARDS  
VIRTUAL SEMINAR**

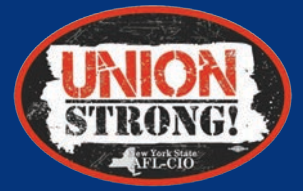
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**TONY SPEELMAN  
RETIRES**

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**SHOP STEWARDS &  
MEMBER AWARDS**

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THE PRESIDENT'S PERSPECTIVE  
**Rob Newell, President**

# “Building Our Future By Preserving Our Past”

The Pension Fund is an issue that impacts Local 1500 members both past and present. It used to impact every member until the late-2015 controlled liquidation of the A&P Company which owned Pathmark. That liquidation left more than \$77 million dollars in withdrawal liability unpaid and took over 3,500 people off the monthly contribution roles of the Pension Fund. Because it is a multi-employer Fund, the responsibility to pay that \$77 million got divided up among the remaining employers, which has caused some financial and refinancing difficulties for a few of them. But the loss of 3,500 contributions a month overnight created an unfathomable problem for the Fund. Stop & Shop bought 12 of the biggest Pathmark stores we had and thankfully kept all those folks in the Pension Fund. Approximately 1,000 former Pathmark members stayed with new Local 1500 employers that wouldn't join the Pension Fund or a legacy company that wouldn't buy these stores if they had to keep the members in the Pension Fund.

So, we started the Local 1500 Annuity Fund to make sure that these members had a retirement vehicle that was collectively bargained and jointly managed. This was the first big hurdle for the Pension Fund, but unfortunately it wouldn't be the last. Between 2016-2019 there were some market fluctuations that caused our Pension Fund to miss its investment assumption more than once. These unperforming investment years created a situation where the Trustees needed to act fast because the Fund had slid into the Red Zone. As difficult as it was to navigate, the Trustees created a rehabilitation plan and worked to find the best solution possible for all the participants.

Then in January of 2020, Fairway, our 3rd largest employer, filed for Bankruptcy, and was auctioned off piece by piece to the highest bidders. This created another massive hurdle for the Pension Fund. Fairway left behind approximately \$66 million in withdrawal liability that once again needs to be split up among the remaining employers. This bankruptcy would also cause the elimination of about 2,450 contributions per month to the Fund. Thankfully, we were able to help more than 1600 Fairway members retain their jobs. We worked with every and any other employers out there to get them to buy these stores. Not surprisingly none of those employers would agree to buy stores if they had to participate in the Pension Fund or accept that orphaned withdrawal liability.

What could we do? Our number one goal was, and HAD TO BE, to keep members working after both bankruptcies. No matter what, all the stores would've gone dark, or been sold to non-union operators, if we didn't agree to put those stores into the Annuity Fund. Amazon bought two New Jersey Fairway stores and immediately let everyone go. But we managed to keep them from buying two additional stores in New York by finding other buyers. If we had insisted these buyers stay in the Pension Fund they never would've bid, and those members would also be out of work.

Then came the Kings bankruptcy a few months ago. Although the Kings store we represent was acquired by Acme, it will also not remain in the Pension Fund. In this case just about \$1.1 million in withdrawal liability is being orphaned and there will be about 40 less monthly contributions to the Fund. That's over \$144 million dollars in orphaned withdrawal liability and approximately 6000 fewer monthly contributions to the Fund in about 5 years' time. Coupled with the 2 years of substandard market returns, the fast rise in the NYS minimum wage (which has caused all of our employers to cut back on hiring), and the occasional store closings that occur, that is why the Pension Fund is where it is.

What does that all mean? Simply put, it means that the Trustees need to take whatever actions necessary to secure the Fund and all the benefits earned up to and including 12/31/2020. This means that our Employers will have the ability to buy their way out of the Pension Fund in the coming months or years. This means that some Employers will stay in the Fund, but that future accruals would be reduced from the current levels. I did not say that early retirement options would go away. I did not say that any benefits earned prior to 12/31/2020 would be reduced. I did not say that every employer will be doing the same thing. But I did say that some employers may buy

their way out of the Fund by paying their withdrawal liability up front.

For an employer that wants to “buy out” of the Fund they would need to contact the Board of Trustees, have their withdrawal liability assessment done by the Plan actuaries, and then come to a payment agreement with the Board of Trustees. That agreement would include a schedule of how and when they pay their withdrawal liability and would ensure that all payments are made at a rate consistent with the rules of the Plan. Should this occur, then the members from that company would need to be moved into another retirement vehicle, like the Local 1500 Annuity Fund, going forward. If a large enough employer or group of employers do this, it would secure the benefits previously earned, significantly increase the current funding percentage and give the Trustees the ability to operate without the limitations of the red zone or the Rehabilitation Plan. A significant increase in funding percentage would give some Employers the ability to stay in the Plan and that future accruals could be restored for the participants in those companies. What level of contribution your employer needs to pay and/or what the yearly accrual will be, beyond 12/31/2020, still needs to be determined by the Board.

Once we have more information, or if an agreement is reached between an Employer and the Pension Board of Trustees, we will notify the affected participants. As much as I wish I had more specifics about your individual situation or what I think your company will do vs. another, unfortunately I don't. The main information I hope everyone takes away from this article is that the Trustees are going take whatever actions necessary to secure all the benefits already earned and to preserve the Fund for decades to come. Sadly, if we do not take these types of actions, this Fund will continue its current negative trajectory and could end up in the hands of the PBGC. That is something that everyone involved should want to prevent at all costs. PBGC involvement would mean immediate benefit reductions for all participants and based on recent reports the PBGC is projected to be insolvent before 2030. As a reminder the PBGC, or Pension Benefit Guarantee Corporation, is a Federally created corporation that acts as a Pension insurance company. The PBGC only guarantees a limited percentage of a person's pension benefits and does so on a very specific scale. More information about the PBGC can be found at [pbgc.gov](http://pbgc.gov).

No matter what, we will be looking to move any Company, that reaches agreement to buy out and withdraw from the Fund, into the UFCW Local 1500 Annuity Fund to ensure a future, collectively bargained retirement vehicle for all members involved. This is not an easy conversation for me to have or for you to hear, but one that must happen. When it comes to multi-employer, defined benefit pension funds, there are many more pitfalls and danger zones than safe havens or positives. When the number of people retired and collecting or separated and vested, outnumber the number of active participants, economic solutions disappear quickly and there is a need for government help. Unfortunately, the political establishment in America hasn't even yielded a productive conversation albeit a legislative answer on how to begin to fix what has now become a national crisis.

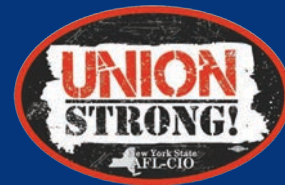
As difficult as it is to try and transition from the Pension Fund to well wishes and Holiday wishes I must. First and foremost, please make sure that you check out the centerfold of this issue. After more than 34 years on the staff and more than 46 years as a member Tony is now 100% Grandpa. I will get more into my goodbye to Tony in the centerfold, but would be remiss if I didn't say, thank you, I miss you, stay healthy and never, EVER change in this article. I love you Tony. You are my brother, my friend, my confidant, a tireless fighter, and someone who always believed in the truth and doing what was right. My respect for you is immeasurable and I will do my best to lead the Local the way you taught me.

God Bless all of you and your families during this Holiday season. Just like all of you, I look forward to spending some time being reminded of what's most important in life, family. Please remember to stay safe, take care of each other, and I'll see you in the stores. **Here's to a much better 2021!**





## LA PERSPECTIVA DEL PRESIDENTE Rob Newell, Presidente



# “Construyendo Nuestro Futuro Preservando Nuestro Pasado”

El Fondo de Pensiones es un tema que afecta a los miembros de local 1500 tanto pasados como presentes. Solía afectar a todos los miembros hasta finales de 2015 la liquidación controlada de la compañía A&P que poseía Pathmark. Esa liquidación dejó más de \$77 millones de dólares en responsabilidad por retiro sin pagar y sacó a más de 3,500 personas de las funciones de contribución mensual del Fondo de Pensiones. Debido a que se trata de un Fondo multi-empleador, la responsabilidad de pagar que \$77 millones se dividieron entre los empleadores restantes, lo que ha causado algunas dificultades financieras y de refinanciación para algunos de ellos. Pero la pérdida de 3,500 contribuciones al mes al día creó un problema insondable para el Fondo. Stop & Shop compró 12 de las tiendas Pathmark más grandes que teníamos y afortunadamente mantuvo a toda esa gente en el Fondo de Pensiones. Aproximadamente 1,000 ex miembros de Pathmark se quedaron con nuevos empleadores de local 1500 que no se unirán al Fondo de Pensiones o a una empresa heredada que no compraría estas tiendas si tuvieran que mantener a los miembros en el Fondo de Pensiones.

Por lo tanto, comenzamos el Fondo de Anualidad Local 1500 para asegurarnos de que estos miembros tuvieran un vehículo de jubilación que fuera colectivamente negociado y administrado conjuntamente. Este fue el primer gran obstáculo para el Fondo de Pensiones, pero desafortunadamente no sería el último. Entre 2016-2019 hubo algunas fluctuaciones del mercado que hicieron que nuestro Fondo de Pensiones perdiera su ascensión de inversiones más de una vez. Estos años de inversión sin realizar crearon una situación en la que los Fiduciarios necesitaban actuar rápido porque el Fondo se había deslizado hacia la Zona Roja. Por más difícil que fue navegar, los Fiduciarios crearon un plan de rehabilitación y trabajaron para encontrar la mejor solución posible para todos los participantes.

Luego, en enero de 2020, Fairway, nuestro tercer empleador más grande, se declaró en bancarrota, y fue subastado pieza por pieza a los mejores postores. Esto creó otro obstáculo masivo para el Fondo de Pensiones. Fairway dejó aproximadamente \$66 millones en responsabilidad por retiro que una vez más se tuvo que dividir entre los empleadores restantes. Esta quiebra también causaría la eliminación de alrededor de 2,450 contribuciones al mes al Fondo. Afortunadamente, pudimos ayudar a más de 1,600 miembros de Fairway a conservar sus trabajos. Trabajamos con todos y cada uno de los empleadores para que compraran estas tiendas. No es de extrañar que ninguno de esos empleadores acepte comprar tiendas si tuviera que participar en el Fondo de Pensiones o aceptar esa responsabilidad por retiro huérfana.

¿Qué podríamos hacer? Nuestro objetivo número uno era, y TENÍA QUE SER, mantener a los miembros trabajando después de ambas quiebras. Pase lo que pase, todas las tiendas se habrían oscurecido, o habrían sido vendidas a operadores no sindicales, si no estuviéramos de acuerdo en poner esas tiendas en el Fondo de Anualidad. Amazon compró dos tiendas de Fairway en Nueva Jersey e inmediatamente dejó ir a todos los empleados. Pero logramos evitar que compraran dos tiendas adicionales en Nueva York al encontrar otros compradores. Si hubiéramos insistido en que los compradores se queden en el Fondo de Pensiones nunca habrían presentado ofertas, y esos miembros también estarían sin trabajo.

Luego llegó la bancarrota de Kings a hace unos meses. Aunque la tienda Kings que representamos fue adquirida por Acme, tampoco permanecerá en el Fondo de Pensiones. En este caso, sólo 1.1 millones de dólares en responsabilidad por retiro se está quedando huérfano y habrá alrededor de 40 contribuciones mensuales menos al Fondo. Eso es más de \$144 millones de dólares en responsabilidad por retiro huérfano y aproximadamente 6,000 contribuciones mensuales menos al Fondo dentro de unos 5 años. Junto con los 2 años de rendimientos de mercado deficientes, el rápido aumento del salario mínimo de NYS (que ha hecho que todos nuestros empleadores reduzcan la contratación), y los cierres ocasionales de las tiendas que se producen, es por eso que el Fondo de Pensiones está donde está.

¿Qué significa todo eso? En pocas palabras, significa que los Fideicomisarios deben tomar las medidas necesarias para asegurar el Fondo y todos los beneficios obtenidos hasta el 12/31/2020. Esto significa que nuestros empleadores tendrán la capacidad de comprar su salida del Fondo de Pensiones en los próximos meses o años. Esto significa que algunos empleadores permanecerán en el Fondo, pero que las acumulaciones futuras se reducirán de los niveles actuales. No dije que las opciones de jubilación anticipada desaparecerían. No dije que los beneficios obtenidos antes del 12/31/2020 se reducirían. No dije que todos

los empleadores harán lo mismo. Pero dije que algunos empleadores pueden comprar su salida del Fondo pagando su responsabilidad por retiro por adelantado.

Para un empleador que quiere “comprar” del Fondo, tendría que ponerse en contacto con la Junta de Síndicos, tener su evaluación de responsabilidad por retiro hecha por los actuarios del Plan, y luego llegar a un acuerdo de pago con la Junta de Síndicos. Dicho acuerdo incluiría un calendario de cómo y cuándo pagar su responsabilidad por retiro y garantizaría que todos los pagos se realicen a una tarifa compatible con las reglas del Plan. Si se produce, entonces los miembros de esa empresa tendrían que ser trasladados a otro vehículo de jubilación, como el Fondo de Anualidad Local 1500, en el futuro. Si un empleador o grupo de empleadores lo suficientemente grande como para hacer esto, aseguraría los beneficios ganados anteriormente, aumentaría significativamente el porcentaje de financiamiento actual y daría a los Fideicomisarios la capacidad de operar sin las limitaciones de la zona roja o el Plan de Rehabilitación. Un aumento significativo en el porcentaje de financiamiento daría a algunos empleadores la capacidad de permanecer en el Plan y que se podrían restablecer futuras acumulaciones para los participantes en esas empresas. ¿Qué nivel de contribución debe pagar su empleador y/o cuál será la acumulación anual, más allá del 12/31/2020, aún debe ser determinado por la Junta..

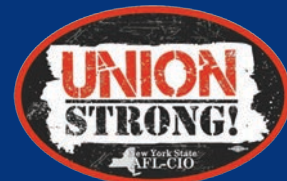
Una vez que tengamos más información, o si se llega a un acuerdo entre un empleador y la Junta de Fideicomisarios, notificaremos a los participantes afectados. Por mucho que me gustaría tener más detalles sobre su situación individual o lo que creo que su empresa va a hacer contra otro, por desgracia no la tengo. La información principal que espero que todos saquen de este artículo es que los Fideicomisarios van a tomar todas las medidas necesarias para asegurar todos los beneficios ya ganados y para preservar el Fondo para las próximas décadas. Lamentablemente, si no tomamos este tipo de acciones, este Fondo continuará su trayectoria negativa actual y podría terminar en manos del PBGC. Eso es algo que todos los involucrados deberían querer prevenir a toda costa. La participación del PBGC significaría reducciones inmediatas de los beneficios para todos los participantes y, sobre la base de informes recientes, se prevé que el PBGC sea insolvente antes de 2030. Como recordatorio, la PBGC, o Corporación de Garantía de Beneficios de Pensiones, es una corporación creada por el gobierno federal que actúa como una compañía de seguros de pensiones. El PBGC sólo garantiza un porcentaje limitado de las prestaciones de pensión de una persona y lo hace en una escala muy específica. Puede encontrar más información sobre el PBGC en [pbgc.gov](http://pbgc.gov).

Pase lo que pase, estaremos buscando mover cualquier Compañía, que llegue a un acuerdo para comprar y retirarse del Fondo, en el UFCW Local 1500 Fondo de Anualidad para asegurar un futuro, vehículo de jubilación negociado colectivamente para todos los miembros involucrados. Esta no es una conversación fácil para mí para tener o para que usted pueda escuchar, pero uno que debe suceder. Cuando se trata de fondos de pensiones de beneficios definidos y multi-empleadores, hay muchos más escollos y zonas de peligro que refugios seguros o positivos. Cuando el número de personas jubiladas y recolectoras o separadas y contratadas, superan en número de participantes activos, las soluciones económicas desaparecen rápidamente y existe la necesidad de ayuda del gobierno. Desafortunadamente, el establecimiento político en Estados Unidos ni siquiera ha dado una conversación productiva, aunque una respuesta legislativa sobre cómo comenzar a arreglar lo que ahora se ha convertido en una crisis nacional.

Tan difícil como es tratar de pasar del Fondo de Pensiones a los buenos deseos y deseos de vacaciones lo debo hacer. En primer lugar, asegúrese de revisar el centro de este periódico. Después de más de 34 años en el personal y más de 46 años como miembro Tony es ahora 100% abuelo. Voy a decir más en mi adiós a Tony en el centro de el periódico, pero sería negligente sin decir, gracias, te extraño, mantente saludable y nunca, NUNCA cambies en este artículo. Te quiero Tony. Eres mi hermano, mi amigo, mi confidente, un luchador incansable, y alguien que siempre creyó en la verdad y haciendo lo correcto. Mi respeto por ti es inconmensurable y haré todo lo posible para dirigir el Local como me enseñaste.

Dios bendiga a todos ustedes y a sus familias durante esta temporada de días festivos. Al igual que todos ustedes, espero pasar algún tiempo recordando lo que es más importante en la vida, la familia. Por favor, recuerden mantenerse a salvo, cuidarse el uno al otro, y los veré en las tiendas. ¡Por un 2021 mucho mejor!





JUST FOR THE RECORD  
**Aly Y. Waddy, Secretary-Treasurer**

## Moving Forward in Challenging Times

Over the years, I have always believed that our Union does whatever it takes to protect our membership during ever-changing times. This year I have learned just how realistic that belief is. As times recently changed for the worse in our country, Local 1500 went from protecting workers' rights--to protecting workers.

When the coronavirus descended upon New York earlier this year, causing the Governor to shut the State down, our Union jumped into action to secure as much personal protective equipment as we could get our hands on. From thousands of gallons of hand sanitizer, to masks and gaiters, to protective safety vests, we did everything that we could to keep the heroes that we represent as safe as possible.

Through all of this, the supermarket employee has become a symbol of fortitude, being there for a community that otherwise cannot function without them. It seems reassuring that as the world changes around us, the supermarket worker remains a constant. And although we all have to adapt to these challenging times, it is you that remind us of how things used to be, and it is you that is evidently always there for us as we transition to a new norm.

Everything we do has become different, and in adapting to the changing environment, we have been pursuing multiple ways to protect our membership, whether it be their health or their jobs. During the Spring and Summer of this year, the coronavirus compelled hundreds of thousands of New Yorkers to vacate the City, leaving many of the supermarket operators that we represent with dangerously low business. To add insult to injury, our supermarkets have had to contend with fruit cart vendors that park their operation right outside of their front doors. This is unacceptable, has been going on for far too long, and is growing increasingly problematic. It is bad enough for these street vendors to constantly poach customers from responsible, long-term employers who have high overhead costs and many employees, but in the coronavirus age, they are an even more serious threat to these businesses, and thus to our members' jobs. We have been extremely vocal about this problem to anyone in the City of New York who is looking for an endorsement of some kind. We are letting them know that if they are serious about representing the areas where our members work, then they need to take this issue seriously, as thousands of good jobs are in danger if things remain the same. We will continue this fight until real progress is made in protecting our employers' operations, and thus our members' jobs. Of course, we will report back to you as we move along in this fight. And if there is a street

vendor that is parked outside your place of business and potentially affecting your job, please let us know. Although at times the Union and your company may be at odds over certain things, just as with the fruit vendors, there are issues that both parties work as a team to conquer. When there is a common concern for Local 1500 members' well-being, we will always work alongside your company for your benefit.

That coalition building doesn't stop at the stores. Over the past year we have been working to improve operations at our headquarters as well. We continue to build the best field and office team in the Labor

Movement, and our office staff has especially flourished recently. Under our Office Manager Michele Wright's leadership, we were able to reconstruct our Pension Department from scratch and have enabled multiple staff members to learn the process of properly calculating a pension. We have actually emerged in a better position to help our members with their retirement needs than ever before, and I would like to take this opportunity to thank not only our Pension Department, but our entire office staff for stepping up this year.

A big question is what will 2021 bring? Widespread effective vaccines for all, hopefully. Not needing to socially distance or wear masks, hopefully. A return to normalcy at work for our members, hopefully. Whatever the new year has for us, we must and will maintain protecting the rights, jobs, and health of our members. Without you, your community would be crippled, that is a fact. Former President Speelman would always say "You have our backs, and we will have yours!" This could not ring any truer as it has this past year. We could not let you fight this pandemic on your own, facing it every day at your workplaces, and

just as you have stood strong in the face of adversity, we will always stand strong for you. That is our pledge to you.

I would like to say a few words to our former president who is about to start the next stage of his life. Tony, you have taught me so much and you can never be replaced. Thank you for your leadership and your friendship over the years. This place will never be the same without you so make sure you visit often! Enjoy your retirement and I hope you have fun spoiling your grandkids! Congratulations Tony. We love you!

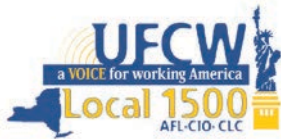
And on that last note, As the close of 2020 draws near, I want to thank the great membership of Local 1500. Thank you for everything that you do to contribute to society, to our communities and the economy of our country, not only during these unprecedented times while we endure a pandemic, but every day of our lives. You are essential, have always been essential and will continue to be essential. I wish you and your families happiness, health, and a safe 2021.

*"Through all of this, the supermarket employee has become a symbol of fortitude, being there for a community that otherwise cannot function without them."*

***Happy Holidays from your Union Family!***



# IN MEMORY OF RICHARD ABONDOLO



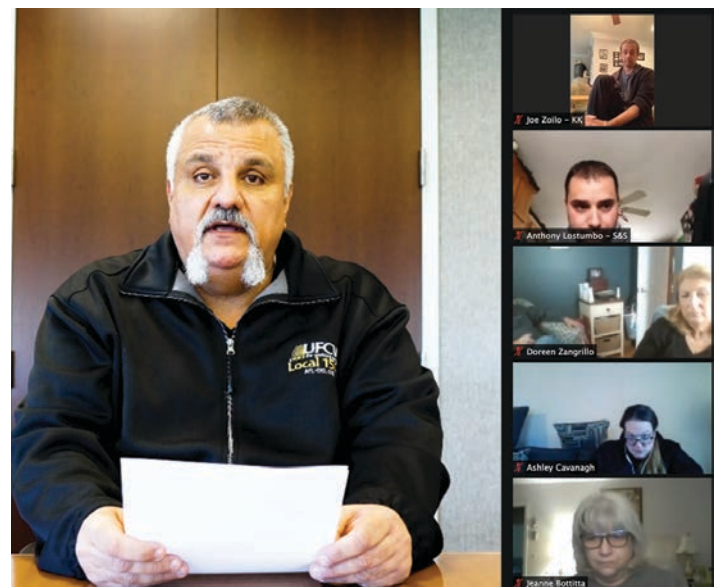
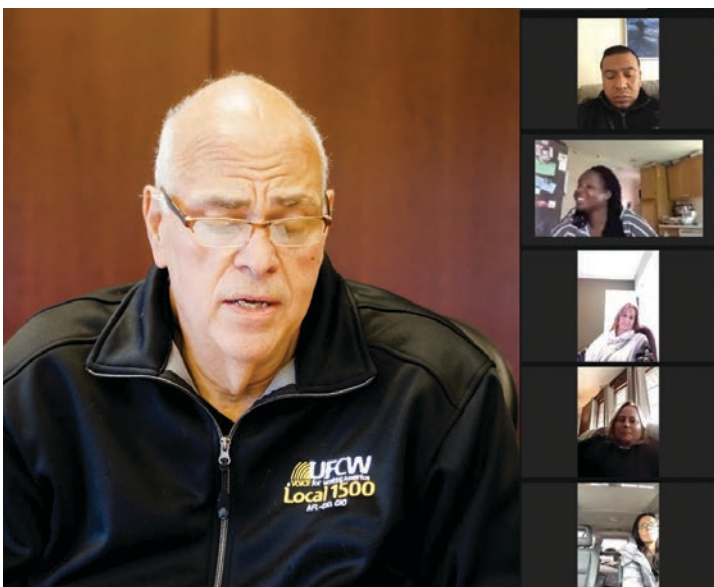
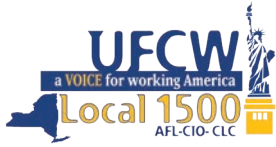
November 26, 2020

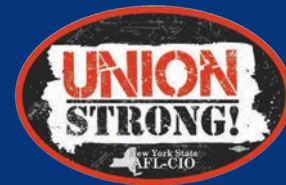
Finding the right words to describe Richard Abondolo can be extremely difficult. I guess it would depend on which side of the argument you and he were on. If you were on the same side, words like fearless, tireless, unwavering, tough, crazy, creative and aggravating would make sense. If you were on the opposite side I think most of the same words would apply, but they would be sad much, much differently. Rich was old school in how he ran Local 342, but saw many things in a very new school way. He recognized the need for compromise, forward thinking and diversity as much as he fought like hell to protect the oldest and most traditional aspects of his trade, his Union and his contracts. Local 1500 and its members, both past and present, mourn the loss of one of organized labor's most influential and respected leaders. To the Abondolo family, and the staff and membership of Local 342, we offer our love, our support and prayers for spiritual peace during your time of mourning and transition. Rest In Peace Rich, your influence will continue to be felt for decades. Thank you, brother, for all that you have done and for all that you have prepared the rest of us to do.

A handwritten signature in black ink, appearing to be "Rich".



# VIRTUAL SHOP STEWARD SEMINAR





Joseph Waddy, Executive Vice President/Recorder

# Bargaining in A New World

Remember the days of large group settings? Attending a baseball game or a concert? Maybe having dinner in a crowded restaurant or dancing at a loved one's wedding? The world can change so quickly on us.

Remember attending Union meetings and sitting shoulder to shoulder with people you may or may not know, seeking the latest information on what was going on? I sure do.

Maybe you attended the legendary meeting at Antun's Catering Hall in 1998, where we had to hold a second meeting immediately following the first one because the crowd was too large and people lining the sidewalk couldn't see or hear? The buses packed with members kept on showing up to our Union Hall down the block and we surpassed capacity at the catering hall so much so that they told us never to come back. Anyone remember that? Or the contract update meetings at St. John's University (because we obviously had to upgrade seating capacity after that), or the Marriott in Yonkers? How about Pathmark members descending on Terrace on the Park to hear the update on their contract negotiations? Were you there? Maybe you were at one of the countless meetings held at the Sheraton on Motor Parkway in Hauppauge? Thankfully, we could open the walls there for more room...literally. They kept changing the name of their hotel to get away from us, but we kept finding them and finding them again. Or maybe you were at the Mannix ShopRite Strike Authorization Meeting in 2017 in Staten Island, where hundreds and hundreds of members (from just three stores) stuffed themselves into the room and stood up for a better contract. Were you there?

When I look back at the solidarity Local 1500 members have shown over the decades, it warms my heart and especially renews my determination each year to deliver the best contract to you that we possibly can. But how are we supposed to show up and stand strong...if we cannot even show up?

Covid-19 has changed the way we all do things, from saying hello to friends, to food shopping, to contract bargaining, we have all had to modify our behavior this year. We all face a bit of a challenge illustrating our unity - when we must distance ourselves from each other. We have to stand together as a Union at all times, and especially during negotiations, and despite the coronavirus...we must find a way to signify to your employers, and to your coworkers, that we stand strong and that we stand together.

As we conduct bargaining sessions via outlets like Zoom, it is increasingly evident that electronic communication has become more important than ever before. Our Social Media platforms will need to become more active and more informative during this process.

Who would have thought you could attend a Union meeting from anywhere you wanted? ...In your footie pajamas; or while tending to

your kids; or even while driving? We especially do not recommend that last one. Or if you're in Bridgehampton or Cutchogue or Rhinebeck... that you wouldn't have to drive ANYWHERE to attend our meetings? Frigid temps? Not a problem. Snowstorm? Not a problem. Too far away? Not a problem. Most reasons for not attending meetings have virtually been eliminated. I know you saw that one coming. But we seriously must take advantage of the convenience of these new formats, and attendance at our meetings should now dramatically increase.

Right now is the time to get more involved. And the stronger we stick together from the start, the less of a chance we will have to be divided in the future.

Times change, and often not for the better. But we have to understand and adapt to the changes if we are to overcome any new obstacles that come about. We've said many times that technology may not be our friend—clearly not when its implementation results in the loss of jobs. However, we have to embrace technology that enables us to still come together as a group and continue to communicate effectively.

We cannot yet know just how long Covid-19 will be with us, but what we do know is that this virus cannot prevent us from negotiating our contracts that will cover the next few years of our lives. Four or five years from now, whether or not we have conquered Covid-19, we need to be able to look back and appreciate that we worked through this crisis to continue to provide the protections and benefits you currently enjoy in your contract. That must continue, no matter what.

So, what can you do to participate in the process? Attend your upcoming meetings. And how do you do that? Start by making sure we have an accurate email address for you. Then download the Zoom application on your devices. Then a couple of days prior to your particular meeting, we will email you an invite with a link to click on to get into the meeting. Boom, you're in. See you there.

We also hold quarterly General Membership meetings via Facebook Live. All you need to do is get onto our Facebook page at the time of the meeting and you will be able to join in. These meetings are very informative, very important, and everyone should attend.

We are constantly seeking better ways to reach the membership of Local 1500. If a different format of communication arises in the future and is a benefit for you or even more user friendly, we will adopt it also. We are open to whatever will allow us to do the best job we possibly can to represent you.

So please be assured that we are tirelessly fighting on your behalf, whether it be face to face like we did back in the old days, or virtually in the new world. There is no barrier big enough to prevent us from getting you what you deserve!



Stop & Shop bargaining session, held via Zoom - December 2020





# CONGRATULATION



These pages are meant to honor a man that has dedicated his life to bettering the working conditions and benefits for families all over the Tri-State area, my President, Anthony G. Speelman. Anthony, or Tony, as almost everyone but his Italian mother called him, is a real gentleman. Tony is a man whose sheer presence can bring a smile to an entire room, whose singing makes most people want to cry, who routinely plays the dashboard drums, whose hand is always reaching out to help someone in need, but most importantly someone that is, and will continue to be honored and respected by the Labor Movement as a whole for years to come.

loves to laugh and how when he starts laughing it is virtually impossible for you not to start too. I have never met a man so comfortable with who he is that he can laugh at himself just as easily as he can at others. He is a ridiculously humble person, especially for a Labor Leader.

Tony is a husband to Beverly, grandfather of 2, a father of 2, a sibling to 3, a confidant to hundreds, but a brother to tens of thousands. Tony is the guy that always manages to ask the question that nobody else did, but all should have. He's the person who sits there whistling out loud (terribly) and figures out the issue that dozens of other people have been trying to figure out for days. Some things just come naturally to Tony. Other things, like dancing, not so much! Yikes!

Tony has been a member, a negotiating committee member (both rank and file and staff), an Executive



For over 34 years, and in almost every position at the Local, Tony represented our members and our Union the only way he knew how, with honor and grace. Honor and grace maybe, but not always with the best style! C'mon look at some of the pictures on this page and tell me you weren't thinking the same thing! Another trait we will always remember about Tony is how much he





# STONY SPEELMAN



Board VP (both rank and file and staff) an Organizer, a Union Rep, the Political Director, a Field Director, the Assistant to the President, the EVP, a Trustee, the Plan Manager, the Secretary-Treasurer, the Senior Advisor to the President (most recently) and our President. To say he has been around the block a few times is an understatement. He learned his craft from many Union delegates of the past, and of course, from his mentor and friend, former President Frank Meehan. Tony worked his ass off every day for Frank and never complained about it. Thankfully on his retirement date there is proudly a lot less of Tony than there was for most of his career. You look great brother, keep it up!

argument. I am so proud to have worked with and for Tony for more than 25 years. Tony's relationships in all aspects of the political arena, and the Labor Movement are second to none and he has left behind some very difficult shoes to fill, and his decisions will continue to shape our Union for many years.

On behalf of the members and staff of UFCW Local 1500 we want to wish our brother Tony Speelman nothing but the best in retirement. We hope that you have years of fun watching your grandchildren grow and that you don't drive Beverly too crazy. Thank you for your years of service, for all that you did for us, for all the lives you positively influenced, and for believing in people. We hope that you have nothing but good luck, God's continued blessings, and that you live a long and healthy retirement life, because you deserve it!

***We love you Tony,  
enjoy your retirement and don't  
be a stranger!***

Tony is dedicated, loyal, trustworthy, tireless, and reliable. His word is his bond, even though he occasionally tells little white lies to try and protect someone's feelings or prevent an unnecessary



# IMPORTANT NOTICES

Below you will find required notices pertaining to the Pension, Welfare and Legal Funds affiliated with UFCW Local 1500. These notices are being distributed pursuant to law. Please review the notices and if you have any questions, contact the respective Fund Office.

## SUMMARY ANNUAL REPORT FOR UFCW LOCAL 1500 PENSION PLAN

This is a summary of the annual report for the UFCW Local 1500 Pension Plan, EIN 23-7176372, Plan No. 001, for the period January 1, 2019 through December 31, 2019. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Board of trustees has committed itself to pay all pension benefits incurred under the terms of the plan.

### Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$543,096,416 as of December 31, 2019, compared to \$456,917,733 as of January 1, 2019. During the plan year the plan experienced an increase in its net assets of \$86,178,683. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$109,593,582 including employer contributions of \$33,665,524, realized losses of \$(76,830) from the sale of assets, gains from investments of \$75,996,404, and other income of \$8,484.

Plan expenses were \$23,414,899. These expenses included \$4,279,539 in administrative expenses and \$19,135,360 in benefits paid to participants and beneficiaries.

### Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information and information on payments to service providers;
3. assets held for investment; and
4. transactions in excess of 5% of the plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call Board of Trustees, UFCW Local 1500 Pension Plan, 425 Merrick Ave, Westbury, NY 11590, (516) 214-1300. The charge to cover copying costs will be \$6.75 for the full annual report, or 25 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan UFCW Local 1500 Pension Plan, 425 Merrick Ave, Westbury, NY 11590 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

## SUMMARY ANNUAL REPORT FOR UFCW LOCAL 1500 LEGAL SERVICES PLAN

This is a summary of the annual report for the UFCW Local 1500 Legal Services Plan, EIN 11-2531776, Plan No. 501, for the period January 1, 2019 through December 31, 2019. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Board of trustees has committed itself to pay all qualified legal benefit claims incurred under the terms of the plan.

### Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$339,733 as of December 31, 2019, compared to \$358,857 as of January 1, 2019. During the plan year the plan experienced a decrease in its net assets of \$(19,124). The plan had total income of \$386,772 including employer contributions of \$382,228, and earnings from investments of \$4,544.

Plan expenses were \$405,896. These expenses included \$205,431 in administrative expenses and \$200,465 in benefits paid to participants and beneficiaries.

### Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information and information on payments to service providers;
3. assets held for investment; and
4. transactions in excess of 5% of the plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call Board of Trustees, UFCW Local 1500 Legal Services Plan, 425 Merrick Ave, Westbury, NY 11590, (516) 214-1300. The charge to cover copying costs will be \$1.75 for the full annual report, or 25 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan UFCW Local 1500 Legal Services Plan, 425 Merrick Ave, Westbury, NY 11590 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

## SUMMARY ANNUAL REPORT FOR UFCW LOCAL 1500 WELFARE FUND

This is a summary of the annual report for the UFCW Local 1500 Welfare Fund, EIN 23-7176373, Plan No. 501, for the period January 1, 2019 through December 31, 2019. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Board of trustees has committed itself to pay all medical, surgical, hospitalization, dental, vision, prescription, death and temporary disability claims incurred under the terms of the plan.

### Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$46,906,751 as of December 31, 2019, compared to \$40,628,362 as of January 1, 2019. During the plan year the plan experienced an increase in its net assets of \$6,278,389. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$80,439,542 including employer contributions of \$72,729,861, participant contributions of \$3,235,500, gains from investments of \$4,471,702, and other income of \$2,479.

Plan expenses were \$74,160,816. These expenses included \$2,426,288 in administrative expenses and \$71,734,588 in benefits paid to participants and beneficiaries.

### Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information and information on payments to service providers;
3. assets held for investment; and
4. transactions in excess of 5% of the plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call Board of Trustees, UFCW Local 1500 Welfare Fund, 425 Merrick Ave, Westbury, NY 11590, (516) 214-1300. The charge to cover copying costs will be \$7.25 for the full annual report, or 25 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan UFCW Local 1500 Welfare Fund, 425 Merrick Ave, Westbury, NY 11590 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

## WOMEN'S HEALTH AND CANCER RIGHTS ACT NOTICE

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

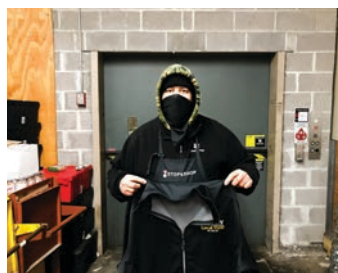
- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

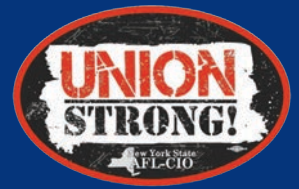
These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under your plan.

Therefore, deductibles and coinsurance apply per applicable medical plan provisions. If you would like more information on WHCRA benefits, contact the Welfare Fund Office at [info@ufcw1500.org](mailto:info@ufcw1500.org) or Associated Administrators at (855) 266-1500.



# IT PAYS TO BE A SHOP STEWARD





Dave Young, Director of Region 1

# The Power of Standing Together for a Better Life

The Stop & Shop work stoppage in April of 2019 highlighted the power of standing together for a better life. This work stoppage not only brought together members of Local 1500, but also the customers we serve and the communities we call home.

As we prepare for negotiations with Stop & Shop, I encourage all of you to harness that positive energy from 2019 and continue to spread the word about the benefits of joining our union family. Organizing is the lifeblood of our union, and by reaching out to friends, neighbors and community members who may not have a collective voice in their workplace and letting them know that union members are more likely to have jobs that provide better wages and other benefits, we can grow our union family and help more workers attain the better lives they have earned and deserve.

I also encourage you to keep up the good work. While this pandemic has had a devastating effect on our communities and our country, it has also emphasized the important role all of you play as essential workers. That good work has not gone unnoticed. This year, we negotiated an agreement with Stop & Shop on hazard pay for 56,000 Stop & Shop associates represented by our union in recognition for your ongoing efforts to ensure families have access to the food and supplies they need during this pandemic. Let's carry that momentum forward to the negotiating table. In unity, there is strength. Together, we can make our voices heard and negotiate the better wages and benefits you have earned and deserve.

Thank you for your continued effort to make our union better and stronger. I hope you and your families have a happy and healthy holiday season.

## UFCW LOCAL 1500 SCHOLARSHIP



Who is eligible?  
Local 1500 Members And Their Dependents  
Attending An Accredited College/University In 2021

*Each Year We Award Thousands of Dollars in Scholarships To Our Members And Their Dependents. Now Is The Time To Apply For 2021*

Deadline: December 31, 2020  
Request an Application: [UFCW1500.ORG/ApplyOnline](http://UFCW1500.ORG/ApplyOnline)

# MY UNION HAS VALUE

## MEDICAL PLAN

A	S	P	O	L	R	P	D	C	S	A	G	S	I
I	T	T	E	L	V	R	I	L	T	E	L	C	D
E	I	M	M	I	E	E	C	I	A	Y	A	C	E
R	F	E	E	F	I	S	E	I	A	A	S	N	M
A	E	D	Y	E	H	C	D	R	S	I	S	O	E
C	N	I	E	I	O	R	X	S	C	R	E	I	R
D	E	C	E	N	S	I	T	S	O	N	S	T	G
L	B	A	X	S	P	P	V	E	V	P	A	A	E
I	H	L	A	U	I	T	T	E	E	A	E	C	N
H	T	P	M	R	T	I	R	T	R	T	E	I	C
C	L	L	S	A	A	O	V	S	A	I	D	D	Y
S	A	A	C	N	L	N	S	N	G	E	E	E	R
A	E	N	L	C	S	D	E	Y	E	N	F	M	C
N	H	D	O	E	N	S	L	N	A	T	D	G	A

PRESCRIPTION  
X-RAY  
EYE EXAMS  
LIFE INSURANCE  
MEDICAL PLAN

MEDICATION  
COVERAGE  
PATIENT  
EMERGENCY

HEALTH BENEFITS  
GLASSES  
HOSPITAL  
CHILD CARE

*Happy Holidays*

## In Memoriam

Local 1500 mourns the passing of the following members. To their families and friends, we extend our deepest sympathy. May they rest in peace.

Abato, Marie  
 Acevedo, Jose  
 Advincula, Leta C  
 Alston, Beverly  
 Andre, John  
 Barducci, Jose A  
 Baussmann, Charity  
 Bencivenga, Jeanette  
 Berthaut, Juan  
 Blisard, Hugh P.  
 Cantalupi, Lewis  
 Carbonell, Jose  
 Catapano, Nancy  
 Chiger Vazquez, Annalee  
 Ciochetto, Mark  
 Cohen, Belle  
 Curto, Antoinett  
 Dagdagan, Severino  
 DeJesus, Jose  
 Deleo, Chester A  
 Denjean, Martine  
 Di Martino, Kathy A.  
 Dibari, Dominick V  
 Dicamillo, Aileen  
 Dimaggio, Robert  
 Duclerc, Josephine  
 Edwards Sr., Ralph  
 Eger, Arthur M  
 Espinal, Jose G  
 Feldman, Edward  
 Fontana, Gina  
 Foster, Barbara  
 Fox, Ronald J

Fries, Ellen J  
 Gaffney, Phyllis  
 Garraway, Richard  
 Giarmita, Michael  
 Grogan, Peter J  
 Haber, Harold  
 Hacker, Anthony  
 Jelonke, Scott R.  
 Jensen, Anthony W  
 Johnson, Jacquelin  
 Klorman, Harvey D  
 Korber, Robert  
 Kress, Diana  
 Larsen, Steven  
 Lee, Magret, V  
 Linder, MaryAnn  
 Ling, Henry  
 Magrino, Anthony  
 Marcone, Michael  
 Martin, Joseph  
 Matterna, James  
 Mazzaferro, James J.  
 McClellan, Fred D  
 Meditz, Henrietta  
 Mina, Paul  
 Murphy, Lillian  
 Naber, Helen  
 Olijnyk, Vic  
 O'Mahony, Maurice  
 Opperman, Valentine  
 O'Rourke, Michael E  
 O'Rourke, Patrick  
 Ortiz, Luis A  
 Ostrowski, Arlene

Overton, Patricia  
 Palmer, Regina  
 Pavone, Vincent  
 Perseo, Evelyn  
 Pierre, Thelemaque  
 Pietropaolo, Vincent  
 Piorkowski, Walter  
 Poerio, William  
 Polidoro, Dominick  
 Polidoro, Rocco P.  
 Radoslovich, Maureen F  
 Reinig, Roseann  
 Robertson, Justine  
 Rohan, Joseph Jr  
 Rushton, Florence  
 Russo, Nicholas  
 Sabando, Eugenia  
 Scaparrotti, Leonard  
 Schumacher, Thomas J  
 Scognamillo, Phyllis  
 Scudder, Raymond  
 Smith Cooke, Gale R  
 Stachowicz, Mary  
 Stagg, Mary E  
 Stra, Maria T.  
 Topitz, Betty  
 Valdez, Luis  
 Vangi, Michael  
 Walter, Philip  
 Werder, Dorothy  
 Wetzell, Werner  
 Williams, Ella  
 Woodward, Sarah



**WELCOME BACK!**  
**A GIFT FOR OUR ESSENTIAL WORKERS**  
 Can be used towards your GVS Vision Benefits.

**GIFT CARD \$50 + \$50 GIFT CARD**  
 For You Friends or Family

Store hours and doctor availability are subject to change. Please contact us or your store location to confirm upcoming appointments before visiting. To access provider locations for this discount please enter Account # 4070 after visiting our website at generalvision.com.

We care about the Safety of our Customers and Staff. Therefore, we will be following all CDC Guidelines to protect you from the spread of the virus.

For more information please call 800.VISION.1



**GVS CARES**  
**GIFT CARD \$50\***

**GVS CARES**  
**\$50\* GIFT CARD**

## NEED A WITHDRAWAL CARD?

Send an email to [wcards@ufcw1500.org](mailto:wcards@ufcw1500.org) with the following content in the email:

- Name
- Store Number
- Company
- Last Day Worked

For further questions on withdrawal cards, please contact your union representative. You can also send a letter requesting a withdrawal card to:

**UFCW Local 1500 Attn: Rosanne Wynne-Torres**  
 425 Merrick Avenue, Westbury, NY, 11590

## THANK YOU FOR SHOPPING UNION STORES

**■ YOU HELP PRESERVE YOUR JOBS WHEN YOU SHOP UNION**  
**■ UNION JOBS CONTRIBUTE TO THE COMMUNITIES TAX BASE**  
**CONTINUE TO SHOP UNION STORES IN YOUR COMMUNITY WHERE UNION WORKERS HAVE DECENT WAGES, BENEFITS AND WORKING CONDITIONS**

**SHOP THESE UNION STORES**  
**MANDELL KEY FOOD . PICK QUICK KEY FOOD . DAN'S KEY FOOD**  
**KING KULLEN GROCER COMPANY, INC . TOPS MARKET**  
**KING'S SUPERMARKET . SHOP-RITE. STOP & SHOP SUPERMARKETS**  
**SCATURRO SUPERMARKETS . GRISTEDS FAIRWAY MARKETS**  
**D'AGOSTINO SUPERMARKETS WILD BY NATURE HEALTH FOODS SUPERMARKET**  
**FOOD BAZAAR**

**SHOP UNION - SAVE JOBS**

## Prescription Drug Exclusions

We advise all members that the Trustees have specifically indicated that any drugs purchased in the following stores will **NOT** be reimbursed under the Local 1500 Welfare Fund Prescription Plan under any conditions:

**K-MART, C.V.S., WALMART, SAM'S, PRICE CHOPPER, COSTCO, BJ'S, (SAVON DRUGS, SUPER X & BROOKS DRUGS), WALGREENS, TARGET & HANNAFORD.**



UNITED STATES POSTAL SERVICE® Statement of Ownership, Management, and Circulation (All Periodicals Publications Except Requester Publications)

1. Publication Title: **The Register**

2. Issue Date: **03 06 - 01 0**      3. Issue Frequency: **Quarterly**

4. Issue Date for Circulation Data Below: **08/26/2020**

5. Number of Issues Published Annually: **4**      6. Annual Subscription Price: **\$0.00**

7. Complete Mailing Address of Known Office of Publication (Street, city, county, state, and ZIP+4®):  
**2710 Frabiele Street, Henderson, NV 89044**

8. Complete Mailing Address of Headquarters or General Business Office of Publisher (Not printer):  
**2710 Frabiele Street, Henderson, NV 89044**

9. Full Names and Complete Mailing Addresses of Publisher, Editor, and Managing Editor (Do not leave blank):  
 Publisher: **Paper & Ink Graphics**  
**2710 Frabiele Street, Henderson, NV 89044**  
 Editor: **Paper & Ink Graphics**  
**2710 Frabiele Street, Henderson, NV 89044**  
 Managing Editor: **Paper & Ink Graphics**  
**2710 Frabiele Street, Henderson, NV 89044**

10. Owner (Do not leave blank. If the publication is owned by a corporation, give the name and address of the corporation immediately followed by the names and addresses of all stockholders owning or holding 1 percent or more of the total amount of stock. If not owned by a corporation, give the names and addresses of all individual owners. If owned by a partnership or other unincorporated firm, give its name and address, as well as those of each individual owner. If the publication is published by a sole proprietor, give the name and address.)  
 Owner: **UFCW Local 1500**  
**425 Merrick Avenue, Westbury, NY 11590**

11. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box.  None

12. Tax Status (For completion by nonprofit organizations authorized to mail at nonprofit rates):  
 Has Not Changed During Preceding 12 Months  
 Has Changed During Preceding 12 Months

13. Publication Title: **The Register**

14. Issue Date for Circulation Data Below: **08/26/2020**

15. Extent and Nature of Circulation		16. Extent and Nature of Circulation	
Inform Members		December 2020	
a. Total Number of Copies (Net press run)			
1. Total Number of Copies (Net press run)		18,500	17,500
2. Paid (Indicate whether paid circulation is for sale, subscription, or exchange)		0	0
3. Free or Nominal Rate (Include copies included in P.O. bills, etc.)		0	0
4. Total Paid Distribution (Sum of 2, 3, and 4)		0	0
5. Free or Nominal Rate Distribution (Sum of 3, 4, and 5)		18,250	17,250
6. Total Distribution (Sum of 4 and 5)		18,250	17,250
7. Copies not Distributed (See instructions in Publication # 4901)		250	250
8. Total (Sum of 6 and 7)		18,500	17,500
9. Printed Post (See instructions in Publication # 4901)		0	0
10. Total (Sum of 8 and 9)		18,500	17,500

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**2710 Frabiele Street, Henderson, NV 89044**

9. Full Names and Complete Mailing Addresses of Publisher, Editor, and Managing Editor (Do not leave blank):  
 Publisher: **Paper & Ink Graphics**  
**2710 Frabiele Street, Henderson, NV 89044**  
 Editor: **Paper & Ink Graphics**  
**2710 Frabiele Street, Henderson, NV 89044**  
 Managing Editor: **Paper & Ink Graphics**  
**2710 Frabiele Street, Henderson, NV 89044**

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 Owner: **UFCW Local 1500**  
**425 Merrick Avenue, Westbury, NY 11590**

11. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box.  None

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# Bulletin Board

## UFCW LOCAL 1500 PENSION PLAN IMPORTANT NOTICE

This notice is being provided to all Vested Participants who will be eligible to receive a Pension Benefit from the UFCW Local 1500 Pension Plan ("Plan").

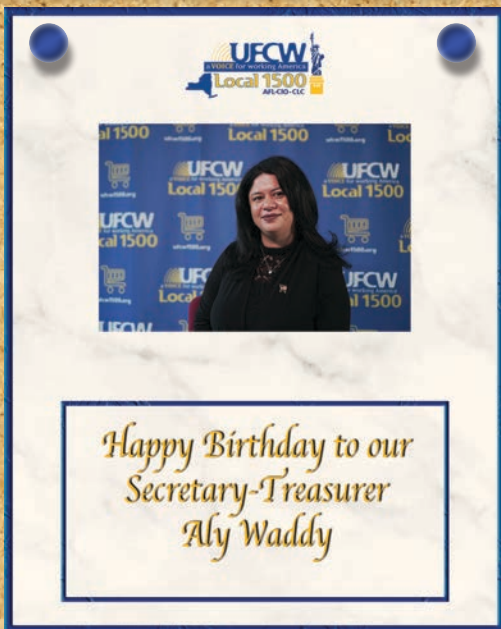
Please be advised that each year you have the right to request a free estimate of your total accrued pension benefit, the vested portion (nonforfeitable) of the benefit and, if not yet vested, the earliest date you will become vested under the Fund. Please understand that the information to be provided is just an estimate of your pension benefit based on the information on hand. This amount may change depending on the duration of your covered employment, your marital status at the time you apply/receive your pension and the category of pension you will apply for and receive (i.e., Single Life, Joint and Survivor, Early, Normal, etc.).

If you wish to receive a statement of your estimated pension benefit or if you have any question as to whether you are vested to receive a pension benefit, please contact the UFCW Local 1500 Pension Plan office at 425 Merrick Avenue, Westbury, NY 11590. You may also call the UFCW Local 1500 Pension Plan at (516) 214-1330. The personnel at the Pension Fund office are more than happy to answer your questions and provide you with the information you are seeking.

## LOCAL 1500 RETIREES

The officers of UFCW Local 1500 extend their warmest congratulations to these new Retirees and urge them to join the Union's Retiree Club. Contact the Club through the Union office. Call 516-214-1300 or 1-800-522-0456, and ask for Yahaira Abreu, Ext. 1330 or Jamie Mercado, ext. 1333.

- |                          |                              |                          |
|--------------------------|------------------------------|--------------------------|
| Adamo, John A.           | Gooss, Roberta S             | Patel, Hemantkum V.      |
| Aguilar, Guillermo P     | Graham, Florence A.          | Pelliccia, Albert J.     |
| Algarin Suco, Marilyn    | Gregory, Carolyn             | Pena, Jose               |
| Amaroso, Joanne          | Haag, William J.             | Pepitone, Joseph         |
| Amos, Ann                | Haley, James                 | Peros, Marija            |
| Asciolla, Marylou        | Hancock, Thomas              | Phelps, Calvin           |
| Aylmer, Richard          | Hannigan, Joseph L.          | Phillips, Diane M.       |
| Benavides, Eusebio       | Harilla, Michael A           | Phillips, Gettette       |
| Birka, John              | Hart, Debra A.               | Pinchback Jr, James L.   |
| Blanchfield, Patricia A. | Herzog, Edward               | Polis, Vincent           |
| Borrelli, Carl           | Hierro-Alberto, Santiago     | Pope, Veronica           |
| Bracone, Robert          | Hildebrand, Raecyne          | Powell, Doe-Ann L.       |
| Briganti, Flora          | Hill, Iris L                 | Psofimis, Catherine      |
| Bromfield, George A.     | Hoffman, Nancy C.            | Raju, Vattachal K.       |
| Butera, Joseph           | Horn, Harold                 | Ramos, Maria J.          |
| Capata, Paraschiv        | Hoyos, Maria                 | Reardon, Joyce A.        |
| Casatelli, Maria         | Ingles, John J               | Renart, Patricia         |
| Casey, Christine A.      | Ingoglia, Trifonio           | Rescigno, Michael        |
| Celentano, Eileen        | Inocco, Robert S.            | Rey, Jaka                |
| Cerce, Teresa            | Itzkowitz, Alexander         | Rigano, John J.          |
| Chan, Hong K             | Johnson, Roxanne             | Roth, Alan               |
| Chavez, Fatima           | Kaur, Inderjeet              | Rudolph, Deborah         |
| Chemaly, Dominique       | Kearns, Katherine            | Rybinsky, Richard        |
| Chillemi, Joseph A.      | Khan, Naimoon                | Sabo, Cynthia A.         |
| Civello, Vivian S.       | Koshy, Jacob G.              | Santos, Maria E.         |
| Coffey, Lenice S         | Krajieski, Holly             | Schmidt, Robert          |
| Collins, Joan            | Lacova, Lynn                 | Schwebel, Roxanne        |
| Conforti, Nancy          | Lagombra, Julio              | Seigel, Michael I.       |
| Conte, Josephine F       | Lander, Gary                 | Shillingford, Michael A. |
| Corrado, Lela            | Lashier, Michael J           | Shortz, Joann            |
| Coward, Julia            | Lau, Sowan                   | Singh, Donna             |
| Creighton, Brian G.      | Laux, Joseph M.              | Smith, Matthew C.        |
| Cruz, Gilbert            | Lavecchia, Loretta           | Smith, Susan E           |
| Cruz, Minerva            | Le Brun, Thomas              | Soler, Miguel A.         |
| Cuoco, Dorothy           | Longo, John                  | Sotomayor, Frank         |
| Cutaia, Charles          | Lotito, Louis                | Sotomayor, Olaf          |
| Daly, Catherine A.       | Louis, Stephen               | Specht, Maryann          |
| Dampier, Carrie B.       | Lovinger-Hernandez,          | Spitz, Paul              |
| Darnel, Susan            | Margaret                     | Spiggs, Deborah          |
| Deleno-Dilello, Debra    | Mallozzi, Diana              | Stephanson, Stephen W.   |
| Delgado, Gardenia        | Manfredi, Robert             | Stottler, Joyce A.       |
| Delgado, Maria L.        | Mangan, Thomas J.            | Straley, Marlene         |
| DeLuca, Chris            | Marrano, Anna                | Suero, Petronila         |
| Demmett, Richard         | McGuire, Michael             | Taney, Marilyn M.        |
| Denicolo, Rosa           | Mendegorin, Alicia           | Tevere, Salvatore        |
| Direnzo, Elaine M.       | Meyer, Darlene C             | Thorpe, Stanley E        |
| Dockweiler, Pamela A.    | Migliaccio, John             | Tovar, Libertad S.       |
| Donnelly, Timothy        | Miller, Elizabeth J.         | Tresca, Susan M.         |
| Drumm, Darlean M.        | Minite, Paul                 | Tuccio, Vincent          |
| Duran, Felipe            | Moncus, Wayne D.             | Tusa, Charles            |
| Dwyer, William F.        | Moody, Charles F.            | Valencia, William        |
| Ell, Thomas G.           | Mora, Constanti              | Valenti, Linda M.        |
| Ellias, Jeffrey          | Morales, Marisol             | Varela, Alba L.          |
| Eschen, Barry            | Morano, Maria J.             | Varnot, Karen            |
| Fasano, Emily M.         | Morris, James R.             | Villafuerte, Sharon A    |
| Fazio, Michael A.        | Moy, Adam                    | Villard, Frank           |
| Ferris, Maria            | Murphy, Diane M.             | Vonknsky, Louise M       |
| Fetzer, Thomas           | Murray Flandera, Marge       | Warcholak, Gregory       |
| Flores Arenas, Jose      | Murrieta, Nelson N.          | Wendling, Keith R.       |
| Flores, Americo          | Nalbandian, Maria F.         | Whately, Pamela          |
| Ford, Denise             | Nardello, Gregory            | Wilder, James L.         |
| Forman, Charles J.       | O' Connor, Danielle          | Wlaszynowicz, Olga       |
| Gallo, Michael           | Ozburn, Michael C.           | Woodstock, Clyde W       |
| Gambino, Richard         | Palmieri, Antoinette         | Zingar, Ada              |
| Garcia, Hector           | Palumbo, Dennis              | Ziobrowski, Paul         |
| Gasparro, Frank          | Paone, Barbara A.            | Zotinos, Deborah         |
| Genao, Alfredo A.        | Parra, Jose M                |                          |
| Golia, Pasquale          | Pastore-Ostermeier, Ellen A. |                          |



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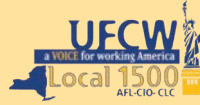
UFCW Local 1500

Be Sure to Tell your Blood Drive Recipient  
Local 1500 Group #65674v

Scan this QR Code  
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# GENERAL MEMBERSHIP MEETINGS

Wednesday, March 3, 2021  
 Wednesday, June 9, 2021



**ALL MEETINGS START AT 7:00 P.M.**

UFCW LOCAL 1500, FRANK MEEHAN HALL  
 425 MERRICK AVENUE, WESTBURY, NY 11590

**Prizes Will Be Awarded!**

**Watch Tony's Retirement Video**



Scan Code



Congratulations to our Shop Steward, John Vitkowski of Stop & Shop for holding his position as Shop Steward for 10 years. Thank you, John for always looking out for your union brothers and sisters. #ShopSteward #CertificateOfAppreciation



**SCAN QR CODE TO WATCH YOUTUBE CHANNEL**



@UFCW1500



Any suggestions or comments for the Register?  
 Send us your feedback to  
**INFO@UFCW1500.ORG**



## FRANK MEEHAN HALL OFFICE HOURS & PHONE

516-214-1300 • 800-522-0456

General Office Hours, Pension & Welfare & Legal Services, Mon. thru Fri. 8:00 a.m. - 5:00 p.m.



### WHOM TO CALL:

Do you have a question about Blue Cross?

Or a problem with Group Life?

Or about any other benefit or membership service?

For a quick and accurate answer, phone the Union – 516-214-1300 or the toll-free number, 800-522-0456 – and ask for the office staff member listed next to the subject of your inquiry. They will be glad to help you.

Local 1500 has voice mail to better serve the membership. Members can call Local 1500 regarding any matter 24 hours a day.

To access the voice mail, a member can call Local 1500 at 516-214-1300 or 800-522-0456, followed by the 4 digit extension number of the person with whom you wish to leave a message. You may also email the union at [info@ufcw1500.org](mailto:info@ufcw1500.org) for any questions or concerns you may have.

### DUES REFUND

Michele Wright, Ext. 1351

### WITHDRAWAL CARDS

Rosanne Wynne-Torres, Ext. 1332

### PENSION

Terry Gorman, Ext. 1330

Monique Suarez, Ext. 1333

### MEDICAL-DISABILITY-VISION

Laura Behr, Ext. 1335

Michelle Sefcik, Ext. 1337

### MEMBERSHIP APPLICATION

Arnetta Ellison-Bates, Ext. 1329

### SCHOLARSHIP

Wendy Punzo, Ext. 1310

### WELFARE FUND BENEFITS

Associated Administrators, LLC 855-266-1500

### HEALTH & WELFARE MEDICAL FORMS

516-214-1300 or 800-522-0456

Exts. 1334, 1335 & 1337

### LEGAL SERVICES

Direct Line: 516-214-1310 or  
 800-522-0456 Ext. 1310 for Wendy Flores

*You cannot leave a message for a Union Representative by dialing the direct number for Medical or Legal Services.*

### EXECUTIVE OFFICERS

1305 Newell, Rob – President

1305 Waddy, Aly – Secretary-Treasurer

1303 Waddy, Joseph – Executive Vice President/Recorder

1347 Speelman, Anthony – Senior Advisor to the President

1369 Santarpia, Paul – Vice President & Field Director

1351 Wright, Michele – Office Manager

### ASSISTANT FIELD DIRECTORS

1350 Pasquale, Greg

1311 Scorzelli, Jay

### UNION REPRESENTATIVES

1353 Ecker, Robert\*

1358 Mauleon, Rafael

1371 Flores, Vilmarie

1339 Shiels, Lynn

1317 Guardado, Jeff

1349 Walter, Fred Jr.

1346 Guardado, Juan

1357 Woods, John

\*Administrative Field Coordinator

### MEMBERSHIP SERVICING REPRESENTATIVE

1350 Kapogiannopoulos, George 1311 Zeiner, Steve

### ORGANIZING DEPARTMENT

1318 Byers, Daniel

1315 Farrands, Bruce

1368 Durfey-Lavoie, Lee

1361 Hernandez, Rafael

### MEDIA & COMMUNICATIONS

1374 Allen, Nicholas – Media & Communications Coordinator

1372 Thomas, Tarrick

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[@UFCW1500.org](https://www.ufcw1500.org)

**MY UNION HAS VALUE**

EMAIL US AT  
[INFO@UFCW1500.org](mailto:INFO@UFCW1500.org)