

The Register



**UFCW
LOCAL 1500
HAS VALUE**



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THE PRESIDENT'S PERSPECTIVE

Tony Speelman, President @aspeel1500

A CALL TO ACTION

There is a call to action happening for unionized workers. Companies have seen fit to want to take away your hard-earned and hard-fought benefits. Whether it be wage increases, holidays, or pensions, everything you are entitled to under your CBA is under attack. The question is "WHY?" Why would a company reward its employees by taking things away from them?

Look at Clare Rose...the employees on strike are members of Teamsters Local 812. Why would Union members take such a drastic measure? If you ask the employees it's because the company is trying to reduce their wages by 30%, among other things. If you go to Clare Rose's own website they state that they are looking to do away with the pension that their employees are currently depending on for their retirement. The company's reasoning for their proposal package is that all of their competitors have a separate driver and salesperson model that they are now also looking to follow, so they can remain competitive. A couple of paragraphs later the company states "As the region's largest beer distributor, we have a significant economic impact..."

So why would the region's largest and most successful anything be looking to model themselves after their own competitors? You tell me.

Clare Rose says "we respect our employees' rights under federal labor law to conduct a strike" -Not if you replace them with temporary workers which enable you to easily keep your employees out on the street!

Let's bring it home—Why would a wealthy supermarket owner go on to sell his flagship store for \$46 million AND look to take away Sunday time and one half from his employees? Why would the same owner who, IN ADDITION, just got his share of \$48 million from the Key Food Cooperative's owners' bonus structure—look to do away with the pension of the very same people who have worked to build his company since even before he was born? You tell me.

We have been embroiled in this contract fight with Pick Quick Key Food and will not rest until it is settled, giving its employees/our members the respect and dignity they deserve.

ShopRite boasts on their website an annual sales number of \$14.7 Billion. So why are they looking to take away Sunday time and one-half for most of their employees? Why are they not seeking to give anyone at minimum wage an increase? Why do large companies like these look to make their working men and women absorb the cost of doing business in a competitive market?

As with all of the companies that we represent, Stop & Shop is a great place to do your grocery shopping. However, If history has taught us anything it's to be prepared for the worst with Stop & Shop. They routinely look to take as much as possible out of your contracts and we expect the same this year. If you work for Stop & Shop, then you must have seen the technology that they are installing in your store, doing away with registers and thus cashiers and baggers. Couple that with the perpetual budget crunch they have everyone working under and it seems pretty clear that they are looking to operate with as few employees as possible.

The only way we can fight off corporate greed is to band together and stand strong.

We will be calling on members from different companies to support each other. It's time to build on our strength and unity. You've heard me say before that their fight is your fight. This year is evidence of that statement. We must show companies that especially now we are more determined than ever to keep what we've already earned, and achieve more!



On June 1st, President Anthony G. Speelman was Honored by the Greater New York Councils Boy Scouts of America with the "Good Scout" Award



LA PERSPECTIVE DE EL PRESIDENTE

Tony Speelman, Presidente @aspeel1500

UNA LLAMADA A LA ACCION

Hay una llamada a la acción que sucede para los trabajadores sindicalizados. Las compañías han considerado oportuno deshacerse de sus beneficios que duramente han ganado con esfuerzo. Ya sea aumentos salariales, vacaciones, o pensiones, todo lo que tiene derecho en virtud de su CBA está bajo ataque. La pregunta es “¿POR QUÉ?” ¿Por qué una compañía recompensaría a sus empleados quitándoles cosas? Mire a Clare Rose ... los empleados en huelga son miembros de la Local 812 de los Teamsters. ¿Por qué los miembros del Sindicato tomarían una medida tan drástica? Si le pregunta a los empleados es porque la compañía está tratando de reducir sus salarios en un 30%, entre otras cosas. Si usted va a la página web de Clare Rose, ellos dicen que están tratando de acabar con su pensión que sus empleados dependen actualmente para su jubilación. El razonamiento de la compañía para su paquete de la propuesta es que todos sus competidores tienen un modelo separado del conductor y del vendedor que ahora están mirando también a seguir, así que pueden permanecer competitivos. Un par de párrafos más adelante la compañía afirma “Como distribuidor de cerveza más grande de la región, tenemos un impacto económico significativo, ..”Entonces, ¿por qué el mayor y más exitoso de la región estaría buscando modelarse después de sus

propios competidores? Dígame usted. Clare Rose dice que “respetamos los derechos de nuestros empleados bajo la ley federal del trabajo para conducir una huelga” -No si los reemplaza con trabajadores temporales que le permiten mantener a sus empleados en la calle fácilmente! Vamos a traerlo a casa - ¿Por qué un dueño de un supermercado rico vendería su tienda principal por 46 millones de dólares y buscaría quitarle el tiempo y medio del domingo a sus empleados? ¿Por qué el mismo propietario que, además, acaba de obtener su parte de 48 millones de dólares de la estructura de bonos de los propietarios de la Cooperativa de Key Food - busca acabar con la pensión de las mismas personas que han trabajado para construir su compañía desde antes que el naciera? Dígame usted. Hemos estado involucrados en este contrato de lucha con Pick Quick Key Food y no descansaremos hasta que se resuelva, dando a sus empleados / nuestros miembros el respeto y la dignidad que merecen. ShopRite presume en su sitio web un número de ventas anual de \$ 14.7 mil millones. Entonces, ¿por qué están buscando quitarle el tiempo y medio el domingo a la mayoría de sus empleados? ¿Por qué no están tratando de dar a alguien con un salario mínimo un aumento? ¿Por qué las grandes compañías como estas buscan hacer que sus hombres y mujeres trabajadoras absorban el costo de hacer

negocios en un mercado competitivo? Al igual que con todas las compañías que representamos, Stop & Shop es un gran lugar para hacer sus compras de supermercado. Sin embargo, si la historia nos ha enseñado algo es estar preparado para lo peor con Stop & Shop. Rutinariamente buscan sacar todo lo posible de sus contratos y esperamos lo mismo este año. Si usted trabaja para Stop & Shop, entonces usted debe haber visto la tecnología que están instalando en su tienda, eliminando los registros y, por tanto, cajeros y empacadores. Pareja que con la crisis presupuestaria perpetua tienen todos trabajando menos y parece bastante claro que buscan operar con el menor número de empleados posible.

El único modo en que podemos luchar contra la avaricia corporativa es unirnos y mantenernos firmes.

Estaremos invitando a miembros de diferentes compañías a apoyarse mutuamente. Es hora de construir sobre nuestra fuerza y unidad. Usted me ha oído decir antes que su lucha es tu lucha. Este año es evidencia de ese dicho. Debemos mostrar a las compañías que especialmente ahora estamos más decididos que nunca a mantener lo que ya hemos ganado, y lograr más!



El 1 de junio, el Presidente Anthony G. Speelman fue presentado el Premio y Homenaje de “Good Scout” de parte de la organización de “Boy Scouts of America” de los consejos de New York



JUST FOR THE RECORD

Rob Newell, Secretary-Treasurer @ufcw1500



UNION PRIDE



Pride and Opportunity. Pride is a word that can have many different meanings depending on who you're talking to. It is also a word that varies significantly depending on the topic being discussed. What do I mean? A simple example would be how proud we are to be fans of a pro sports team. For me that's illustrated in my love for the NY Rangers. My Ranger pride is easy to see and at times can be rabid. I show my Rangers pride every day on the clothes I wear, the tattoo on my shoulder, the stickers on my car and even in the pictures displayed in my office. That pride is unwavering ... well ... at least ... maybe ... unless of course they blew the big game last night, drafted poorly or make a dumb trade. To say that pride can be seen evaporating quickly after a bad season is an understatement. How many times have you worn your team's jersey the day after they get knocked out of the playoffs?

people I know that isn't on social media. However, I am exposed to hundreds of members Facebook posts, tweets, YouTube video's and Instagram photos each week because of my job here at the Union. I am often amazed by what people say and the things they post on social media. Although I am not someone who willingly participates in the digital world, I have great respect for the people that do.

A person's pride is easy to see when looking at their socials. The things they are proudest of are often shown in their photos, posts, who they follow and what groups they belong to. I know some people who cannot function in their everyday lives without constantly checking on and/or updating their socials. I watch, amazed, as people's fingers fly across their phones like it's their job. Post, post, post, reply, reply, reply, tweet, tweet, tweet.



If you compare a person's team pride to the pride they feel for their family or their heritage you will see a vast difference. Pride in your heritage is rarely, if ever, fleeting or temporary. Whether your parents are Italian, Irish, Mexican, African or the hundreds of other possibilities, having pride in your heritage is something that starts at birth. In many ways, our heritage defines us throughout our entire lives. It defines the type of food we eat, which Holidays we celebrate and sometimes what religion we practice. Pride in one's family is also something that rarely wains from day to day. Words cannot properly express how proud I am to be my daughter's father. But let's be honest here, not every day is a great day to be a parent. However, I assure you that there isn't one day where I'm not proud to be her dad.

This social media obsession is something that intrigues me. Although some topics are constant staples, like family, friends, vacations and food most topics aren't around that long. It seems that people's focus on social media is often distracted by the current "flavor of the month". At the Shop Stewards seminar in early May I referred to one of these more recent "flavors" that I just couldn't understand. The Facebook obsession with the pending birth of Tajiri, a baby giraffe born in April in upstate New York, was astounding. Literally MILLIONS of people spent weeks of their lives hour after hour tuned into this event. Then, like clockwork, something that dominated Facebook for just over a month disappeared in an instant to make way for the next "flavor".



In today's social media driven society people's pride, core beliefs and hobbies are all prominently displayed for the world to see. I am one of the only

This event caused me to think more about the allure of social media and although I know very little about it, I was left with few questions. How much time do people spend every day on their



socials? How much blind faith do people have in the opinions and statements of the strangers that they interact with and follow? Is there a better way for you to harness the power of your social media accounts to better your life? What about the lives of all working people? Do our members feel any pride as members of their Union?

I'd like to extend my Steward challenge to every member of our Union who uses social media. Are you willing to change how you spend 5% of the time that you ALREADY spend on social media? How much could you change if you devoted just 3 minutes of every hour you spend posting about your Union? What if you spent 3 minutes doing a little extra research about the benefits of your Union membership? What would happen if you started to post daily about the benefits of having a voice on the job? How many people would see your posts? What would their reactions be? Could you make your Union job the next "flavor of the month"?

The facts are that when workers are represented by a Union they make more money. They also work in safer conditions, have better medical benefits and they normally have some form of retirement security. So why aren't more people joining Unions? Maybe it's because there just isn't enough knowledge amongst America's working families? Maybe it's because the biggest non-union companies spend 59 minutes of every hour convincing workers and the public that Unions are self-serving, political machines that only want your dues? Maybe it's because we spend more time on social media waiting for the birth of a baby giraffe or reminding people that our team is better than theirs? In my opinion, it's a got to be a combination of all these things.

The UFCW International has spent a great deal of time and money studying the trends of the newest workforce in our industry. Millennials (people born mid 90's – early 2000's) do not see things the same way previous generations do. As a matter of fact, most of them will never see this article, unless we post it on our socials, tweet it or sent it out via mass text. Unfortunately, the next big problem would be that this article is too long so they would never finish reading it. But this message is geared

more towards the non-millennials in our Union. If you start using your own social media platforms to spread the right message about unions in general, and especially the value of belonging to our Union they will see that message. They will start to get the details and they will seek more information and want to reap those benefits. Millennials may seem to most older folks like they don't care about anything or that they have other priorities but research shows that when they engage they are a force to be reckoned. The most important issue is spreading the message on a platform they relate to and in a manner that they want to receive it.

The level of pride I feel about being a part of our Union is on par with how I feel about my heritage and my family.

Being a part of this Union is a cornerstone of who I am as a person, a father, a representative and a labor leader. I know that every one of our members doesn't feel the same level of Union pride that I do, but the truth is a little bit of pride shown from thousands of people can go a long way. The premise of many people working together toward a common goal is part of the foundation of the Union movement.

Our members level of activity on social media creates a fantastic opportunity to better all our working conditions and our lives. If harnessed and used effectively it could help stop the constant flow of misinformation, complacency and social distractions that exist in your workplaces. If someone told that you could better your life by redirecting a few minutes of your day, would you listen? Probably. What if it was someone you worked next to every day? What if was someone you've worked with your whole career? I think the answer to those two is yes. Do you have enough pride in being Union to try and capture this opportunity? Do you accept the challenge to help strengthen your voice on the job? I guess we'll all have to watch social media over the next few months to know for sure...even me. Have a safe and productive Summer and stay Union Strong!

#MyUnionHasValue





UFCW WOMEN'S NETWORK

Rhonda Nelson, International Chair



New York state paid family leave is just around the corner

April 4, 2016, was a day of celebration. Local 1500 and approximately 300 organizations and businesses that make up the New York Paid Family Leave Insurance Campaign's Steering Committee helped enact New York State Paid Family Leave. Due to our efforts combined with support from many of our elected officials, we helped pass one of the most comprehensive paid leave laws in the nation which Governor Cuomo signed into law. Because of these combined efforts, 6.4 million private sector workers and their families, as well as public sector workers, whose employer or union will have the opportunity to opt them in, are covered under this law.

Effective January 1, 2018, nearly all New York State workers will be covered under New York State Paid Family Leave. Exactly what does New York State Paid Family Leave mean for you and your family? Paid Family Leave is an insurance program paid weekly through employee payroll deductions based at 0.126% of each employee's weekly wage. For example, an employee making \$15/hour would contribute \$0.756/week and an employee making \$25/hour would contribute \$1.26/week with a maximum contribution of \$1.65 based on the average state worker's weekly wage which has been set at \$1,305.92 for 2018.

Most full-time members who have been employed for 26 weeks, and part-time members employed after 175 days will be eligible to receive up to 12 weeks of paid time off once the law is fully phased in (see chart below). As a new parent, you will be able to bond with your new child, as well as adoptive or foster children, care for a seriously ill loved one such as a child, parent, parent-in-law, spouse, domestic partner, grandparent, or grandchild. Additionally, military families will be able to address certain needs. New York State Paid Family Leave also runs concurrently with the Family Medical Leave Act (FMLA) which only allows employers of fifty

employees or more to take unpaid leave. Members who require time off to treat their own illnesses will continue to apply for New York State Disability Insurance or Federal FMLA.

Paid Family Leave Phases in Over Four Years Based on the Below New York State Timeline:

Year	Weeks Available	Max % of Employee Average Weekly Wage	Cap % of State Average Weekly Wage
1/1/2018	8	50%	50%
1/1/2019	10	55%	55%
1/1/2020	10	60%	60%
1/1/2021	12	67%	67%

Source: "NY State Paid Family Leave." Can be accessed at: <https://www.ny.gov/programs/new-york-state-paid-family-leave>

Therefore, state workers will no longer have to choose between "putting food on their table" or taking care of a family member in need. New York State Paid Family Leave also helped Local 1500 resolve the countless attempts to enhance the benefits under the Federal (FMLA) during bargaining with our union employers. Remember, if we can't negotiate our members' needs, then we will work to help ensure the enactment of legislation meets their needs.

The New York Workers' Compensation Board's final regulations to the New York Paid Family Medical Leave are pending and subject to modification before the law's effective date. If you have any questions, or need additional information, please contact your union representative or visit the New York State Paid Family Leave website at: <https://www.ny.gov/programs/new-york-state-paid-family-leave>.

In President Speelman's continued effort to provide value and better service to all of our members, we are proud to announce the following staff changes:



RHONDA NELSON

In March of 2017, in addition to holding the position of Recorder and Union Trustee, Rhonda Nelson was promoted to the position of Executive Vice President. Ms. Nelson will continue to serve as the third Executive Officer of Local 1500 along with being responsible for the recording and reporting of each Local Union membership and Executive Board meeting.

You can reach Rhonda Nelson at RhondaN@UFCW1500.org or 516-214-1305



ALY WADDY

In March 2017, Aly Waddy was promoted to Director of Special Projects, in her new position she oversees communications, the Local 1500 Value Program, and will coordinate servicing programs between our office and field staffs. In her new role Ms. Waddy will serve as the fifth Executive Officer of Local 1500.

In April of 2017, Ms. Waddy was unanimously voted onto the UFCW Local 1500 Executive Board as a Vice President.

If you're interested in participating in a Union Value event please contact Aly Waddy at AWaddy@UFCW1500.org or 516-214-1322



BRENDAN SEXTON

After taking a leading role in the successful Union vote to represent the workers at the Hale & Hearty Commissary kitchen in Bushwick, New York, Brendan Sexton was promoted to Director of Organizing. In addition to his new responsibilities, Brendan will continue to serve Local 1500 as the Political Coordinator.

If you would like to volunteer for Political or Organizing campaign, you can reach Brendan Sexton at BSexton@UFCW1500.org or 516-214-1362



JEFF GUARDADO

We are happy to welcome our newest Union Representative, Jeff Guardado. As a former member and Shop Steward, Jeff comes with years of experience, having worked in Stop & Shop and Fairway as a part-timer, assistant Dairy Manager and Grocery Clerk.

During his service as a member Jeff assisted our union by participating in Organizing campaigns, Lobby Day, the annual Blood Drive, and other union events.

You can reach Jeff Guardado at JGuardado@UFCW1500.org or 516-214-1317



ALICIA CANAS

Alicia joined LOCAL 1500 in March 2017 as a Membership Servicing Rep/Organizer. Alicia comes to us from the Rural Migrant Ministries and has significant experience assisting immigrants in the workplace. She will be concentrating in speaking to members on second and third shifts.

You can reach Alicia Canas at ACanas@UFCW1500.org or 516-214-1350



Congratulations on your retirement, Stone!

After 24 years of servicing LOCAL 1500's membership, Anselmo "Stone" Vargas announced his retirement in April 2017. Mr. Vargas began his career at D'Agostino's supermarket, working there until joining LOCAL 1500's staff in 1993. Stone served Local 1500's membership as an Organizer, Membership Servicing Representative, Union Representative and Vice President.

We would like to thank him for his service and wish him a long and healthy retirement.



36TH ANNUAL





SHOP STEWARD SEMINAR





DIRECTOR OF LEGAL SERVICES

Nicole Norris Esq.

The importance of dealing with death before it happens

In some ways it is shocking how many people don't have wills. However, as someone who has undergone the process of planning for the absolute certainty of one's death – which includes deciding what happens to your children and your belongings and your money, I get it. It's one of those things you just have to be comfortable being uncomfortable with. It is simply that important.

If you have minor children, the most significant aspect of a will is to identify who you wish to care for your children should both parents die. This individual is called a guardian. It's one of those soul-searching questions: "in my absence, who would I trust to raise my child?" which makes us feel so vulnerable.

Nevertheless, having a will is important to ensure that your child is with someone you trust and that your money and belongings are distributed according to your wishes after you die. In the absence of a will, your wishes are unknown and your estate will be settled in accordance with state law. Details vary from state to state, but assets are typically distributed using a hierarchy of survivors. Your assets typically go to your spouse, if you have no spouse then to your children, if you have no children then to your

siblings, and so on. If you are not married your partner will not inherit under the laws of intestacy of New York State in the absence of a will.

It should be noted that certain accounts take precedence over a will. If you jointly own a home or a bank account, for instance, the house, and the funds in the account, will go to the joint owner — even if your will directs otherwise. Similarly, retirement accounts and life insurance policies are distributed to the beneficiaries you designate. As a general rule, anything with a designated beneficiary supersedes a will, so be sure to update those type of accounts as your needs change.

Another thing that many people neglect to complete is a health care proxy. A health care proxy lets a trusted person make medical decisions for you when you are unable to do so. This typically comes up during a medical situation or with the elderly, but everyone 18 or older should have one. If you have a child who is away at college, make sure that they have a health care proxy completed so you are able to discuss their medical treatment in the event of an emergency. An example of a New York Health Care proxy can be found at <https://www.health.ny.gov/publications/1430.pdf>.

Although there are do-it-yourself options, The New York Times and Consumer Reports have concluded that in all but the simplest of situations, it is best to seek expert advice regarding your will. Any cost savings from skipping legal advice upfront is rendered insignificant if a will is challenged later.

The price of a will and related documents varies by location and by the complexity of your situation. To help keep costs at a minimum, prepare for the first meeting with your potential lawyer by creating a list of your assets, accounts and important personal items and by contemplating the issues of potential guardians for your children. And remember, you are interviewing the lawyer. Make sure you feel comfortable with her or his representation and the cost associated with it.

As Local 1500 members, you have an incredible resource. The Legal Services Fund is a valuable union benefit which ensures that eligible members get reimbursed for some of the legal fees associated with will preparation. The Legal Services Fund can also assist you in locating reliable attorneys.

Contact us for more information at 516-214-1310 or wflores@ufcw1500.org to find out how we can help.



MARTY MALONEY

In Loving Memory of Marty...

It is with a heavy heart that we regret to inform you that on May 21st, 2017, we lost staff member and longtime union member, Marty Maloney. During his 32-year career with Pathmark, Marty held many positions leading-up to Head bookkeeper. In March of 2016, he joined the office staff of Local 1500. As a former member, Marty knew the importance of having a Union and took pride in assisting Local 1500's membership. Marty enjoyed movies, Broadway shows, music and pop culture. In his short time at Local 1500, Marty always tried to make everyone feel good, while always smiling and trying to find humor even in times of adversity.

We will all miss Marty at Local 1500 and will remember him for his wit, humor, generosity, and most of all his big heart, Rest in peace.





DIRECTOR OF REGION 1

Dave Young

The value of standing together for a better life

As the new Director of Region 1 and a former grocery worker at ShopRite, I know firsthand how hard members of Local 1500 work to produce quality products and provide dedicated and exceptional service to customers all across New York.

At the UFCW, we have always believed that hard work and dedication should be valued and bring people the opportunity to build a better life. By standing together as a union family and negotiating strong contracts, members of Local 1500 have the better wages, benefits and schedules they have earned and deserve. On top of that strong contract, members have exclusive access to discounts that can save their families up to \$3,000 this year alone. UFCW membership brings people truly great value and we're proud of that.

Sadly, some irresponsible employers have turned the grocery industry into a race to

the bottom with low wages, little to no benefits and erratic schedules that make it almost impossible to care for family members, hold down a second job or go back to school — leaving workers unable to support their families and causing communities across the country to suffer.

These hard-working men and women have earned the right to a better life. For their sake and for the millions of workers in other sectors who are struggling to make ends meet, we must continue to spread the word about the benefits of belonging to our union family.

With that in mind, let's all make an effort to talk about the values the UFCW has always stood for — namely, fairness, dignity and respect in the workplace. We must reach out to our friends, neighbors and community members who may not have a collective voice in their workplace and

let them know that workers who belong to a union are more likely to have jobs that provide health insurance, paid vacation, retirement security, holiday and sick leave, fair scheduling, overtime protection and other benefits.

No worker should have to struggle alone or in silence. By standing together, we can continue to improve the grocery industry and strengthen the communities that we call home.

Thank you for being part of our union family. We appreciate you and all the hard work you do to make Local 1500 better and stronger.

For more information about exclusive UFCW member benefits, please visit www.ufcw.org/value.



On May 9th, Local 1500 participated in UFCW Region 1's Annual Lobby Day in Albany New York.



Ryan Champ

Store: King Kullen 33
Position: Cashier
School: East Port-South Manor Jr High School
Activities: Band-Squad leader, Boy Scout- Senior Patrol Leader



Kimberly Garcia

Store: Fairway 1
School: Monroe College
Position: Cashier Assistant
Major: Criminal Justice
Activities: School Publications, Softball



Elizabeth Jankovic

Store: Shop Rite 276
School: Nassau Community College
Major: Administrative Business Tech
Activities: Theater: 1-3 (Plays/Musicals, as cast)



Alexandra Manetta

Store: Shop Rite 112
Position: Cashier
School: St Francis College
Major: Registered Nurse
Activities: Studied Piano 6 years, Volunteer at Our Lady Star of the Sea CCD Program (Religious Education)



Elizabeth Oropeza

Store: King Kullen 34
Position: Cashier/Book Keeper Part Time
School: Nassau Community
Major: Law
Activities: Chorus, Ping Pong, Bowling, Badminton, Student Council.



Kayla Santiago

Store: Shop Rite 109
Position: Front End
School: Susan E. Wayne H.S.
Activities: Band



Samantha Santarpia

Dependent of Paul Santarpia
School: St Joseph Hill Academy
Activities: Science Club- Secretary, Girls Learn International: Co-Leader, Amnesty International, UN Club- Secretary



Shannon Sartain

Store: Wild by Nature 201
Position: Direct Store Delivery Part Time
School: Ward Melville High School
Activities: Student Government- Treasurer, Band, Tennis - Co-Captain, Track & Field, Model United Nations.



Elizabeth Schatz

Dependent of Maryanne Schatz
Store: Stop & Shop 539
School: Notre Dame School of Manhattan High School
Major: Arts Management
Activities: Art Club- Secretary| VP| President, Religious Retreat Leader, MoMA Take Care Program 2017, Equestrian.



Jessica Young

Store: Stop & Shop 516
Position: Cashier
School: Walt Whitman H.S. Graduating 2017
Activities: Girls Leaders & Ambassadors, Volleyball - All-League Player Volley ball Scholar Athlete

SUMMER BLOOD DRIVE & BBQ

JULY 20TH: 2-8PM

@ UFCW 1500

UNION HALL:

425 MERRICK AVE. WESTBURY, NY

RSVP ONLINE:

UFCW1500.ORG/BD17

OR CALL 5162141305

**FREE BBQ,
GIVE-AWAYS,
HEALTH SCREENINGS
FOR
ALL DONORS &
VOLUNTEERS!**



**SAVE A LIFE. DONATE BLOOD.
FIND YOUR DONOR ELIGIBILITY
AT UFCW1500.ORG/BD16
& SPEAK TO YOUR UNION REP FOR MORE INFO**



In Memoriam

Local 1500 mourns the passing of the following members. To their families and friends, we extend our deepest sympathy. May they rest in peace.

Abolt, Robert
Alba, Kathleen
Barry, Mary
Bennett, Thomas W.
Bove, Anthony P.
Brandenburg, Alex
Carmona, Rachel
Choubay, Deodath D.
Ciculli, Mary J.
Costagliola, Carmela
Costello, Mike
Dejesus, Victor
Dotterer, Gary R.
Dudley, David E.
Fava, Anthony S.
Ferrara, John A.
Foti, Kathleen
Gammone, Amy
Gomez, Waldtraut
Gordineer, Muriel A.
Grego, William
Grover, Raines
Guarrasi, Helen
Gustafson, Ronald
Hughes, Ann
Jacobs, Betty
Johnson, Ellen M.
Krankus, John A.
Lara, Louisa
Lemmerman, Walter C.
Mack, Theadmus
Maloney, Marty

Masholie, Donald
McCormick, Wilbert
Miller, Quinton
Molfetta, Mary L.
Mongelli, Eileen
Paradiso, John R.
Parisi, Michael
Pinto, Diego
Pitts, Robert
Platt, Virginia L.
Quattrone, Alfred J.
Raines, Grover R.
Raishy, Julia
Rice, Howard
Ross, Joan
Ruppel, Kenneth R.
Scarangella, Gregory C.
Schrammel, John
Sottung, George A.
Sprenger, Raffaella
Stasio, Elizabeth M.
Stasiuk, Ada
Thompson, William
Tobe, Loretta M.
Terracciano, Robert J.
Venneri, Adrianne
Vonksky, Richard R.
Wagner, Edward
Weber, Donald W.
Weir, George
White, Patricia M.
Zynko, Edward J.

Prescription Drug Exclusions

We advise all members that the Trustees have specifically indicated that any drugs purchased in the following stores will **NOT** be reimbursed under the Local 1500 Welfare Fund Prescription Plan under any conditions:

K-MART, C.V.S., WALMART, SAM'S, PRICE CHOPPER, COSTCO, BJ'S, (SAVON DRUGS, SUPER X & BROOKS DRUGS), WALGREENS, TARGET & HANNAFORD.



VALUE OF MY UNION
TOTAL PENSION
DISBURSEMENTS
YTD 2017:
\$4,000,899.75

UFCW
a VOICE for working America
Local 1500
Save Your Money
Wherever You Shop
AFL-CIO-CLC

**DON'T FORGET
TO USE YOUR
UNION DISCOUNTS
THIS SUMMER
AT THESE LOCATIONS**

FOLLOW US AT WWW.UFCW1500.ORG
CONTACT NICK ALLEN @ 516-214-1374

MOVING? KEEP THE FUND OFFICE INFORMED OF YOUR NEW ADDRESS

It is very important that you tell the Fund Office when your address and/or telephone information changes. Often, the Fund Office sends out important information about your benefits, coverage change notices, Plan booklets, and even the Register. If we don't have the correct information, we may not reach you and that may affect your benefits.

If you are planning to move (even temporarily), or have recently moved, let the Fund Office know your new address and telephone number by calling (800) 522-0456. Remember, telling the Union or your employer is not the same as telling the Fund Office. Tell us where you live so we can send you important information regarding your benefits, claims, changes, etc.

DON'T

SHOP THESE NON-UNION STORES

STEW LEONARD'S • BEST YET MARKETS • GOLDEN MANGO
COMPARE FOODS • BJ'S WHOLESALE CLUB • WALMART STORES
SAM'S WAREHOUSE CLUB • K-MART • TARGET • GARDEN OF EDEN PRICE
CHOPPER • WHOLE FOODS • C.V.S. DRUG STORES • TRADER JOES
WALGREEN'S • COSTCO WHOLESALE CLUB • HANNAFORD BROTHERS
BROOKS • ALDI • MRS. GREEN'S NATURAL MARKET
AMISH MARKET • THE FRESH MARKET • SAVERS

SHOP UNION – SAVE JOBS

The Register is the official publication of UFCW Local 1500 and is published four times a year in March, June, September, and December by Local 1500 of the United Food and Commercial Workers Union, AFL-CIO-CLC, Anthony G. Speelman, President, Robert W. Newell, Jr., Secretary-Treasurer, Paper & Ink Graphics, LLC, Managing Editor. Periodicals postage paid at White Plains, NY and additional mailing offices: (USPS 0306-010). POSTMASTER: Send address changes to Local 1500, 425 Merrick Ave, Westbury, NY 11590. Vol. 51, No. 2, June 2017 Copyright Local 1500, White Plains, NY 2017.

Bulletin Board

Teachers Federal Credit Union



All Long Islanders* Can Bank with TFCU!

Low Rates

- New/Used Auto Loans & Leases
- Mortgages
- Home Equity
- Visa® Credit Cards

Easy Access

- Free Checking
- Free Online & Mobile Banking
- Free Bill Payer
- Worldwide ATMs

The GreenPath Financial Wellness Program

FREE Money Management counseling/credit report reviews.

Call 631-698-7000, ext. 6780
or visit www.TeachersFCU.org

*Subject to membership eligibility.

LOCAL 1500 RETIREES

The officers of UFCW Local 1500 extend their warmest congratulations to these new Retirees and urge them to join the Union's Retiree Club. Contact the Club through the Union office. Call 516-214-1300 or 1-800-522-0456, and ask for Yahaira Abreu, Ext. 1330 or Ronnie Survilla, ext. 1333.

Amaya, Simeon
Amill Jr., Juan
Apfelbaum, Alexander
Ballone Sr., Eugene N.
Berry, Margaret
Bosco, Mary A.
Bradley, Tryone
Brickle, Jeffery B.
Browne, James R.
Cabrera, Teofilo G.
Cascio, Tina
Castano, Gustavo
Castellano, Susan
Colombo, Denise
Comerico, Joann
Commisso, Mario
Cook, John
Davis, William R.
Dawson, Deborah A.
Delarosa, Ernesto
Devito, John F.
Devito, John J.
Diatto, Ousmane
Donovan, Dennis
Ebert, Barry
Enriquez, Jeramias E.
Farr, James W.
Fazio, Madeline C.
Ferrara II, John M.
Giaramita, Michael
Gillespie, Daniel V.
Giordano, Theresa M.
Grant, Dortricia D.
Hahn, Thomas
Haines, Robert
Herrera, Elsa V.
Hunter, James B.
Itzkowitz, Albert A.
Jackson, Colleen A.
Jamieson, Dennis K.
Jukic, Dragica V.
Keller, Jeffrey A.
Kennedy Jr., John W.
Kinkaid, Dianne

Klenke, Rosemary
Krusell, Jill E.
Kumm, Scott
Lewis, Patricia A.
Longo, Alfonso
Louis, Agnes O.
Lunde, Steve A.
Macey, Sharlene J.
Martinez, Joseph R.
Massa, Geraldine E.
McDonald, Lloyd G.
Nortick, Jacquelin A.
Oropeza, Felix
Pagan, Henry N.
Panessa, John
Parmar, Santosh K.
Perez, Jose A.
Piazza, Richard J.
Pilokane, Rosario
Proscia, Carmen
Pugliese, Peter
Quinones, Agustin
Quintero, Kathleen
Rambadt, Richard
Romano, Paula M.
Romano, Peter
Rosario, Maria
Ruggiero, Roseann
Shubrick, George D.
Suchta, Vincent
Sutfin Jr., Robert F.
Tostaine, Lynn A.
Valdini, Stephen F.
Valladares, Luis
Vasilikos, Steve M.
Velez, Sergio
Viran, Jennifer
Votta, Nicholas S.
Walsh, Eudora
Weinstein, Edith S.
Weisheyer, William
Wyatt, Jeffrey S.
Yee-Chan, Patrick
Yeh, Monlay

FISH FOR A CURE



SHOW YOUR UNION PRIDE @ OUR ANNUAL FISHING TRIP!

FRIDAY JULY 28TH 5PM TO 9PM
FISH ON @ WIND SWEEP MARINA
215 ATLANTIC AVE EAST MORICHES, NY

\$50.00 PER ADULT
\$30.00 CHILDREN
(12 & UNDER)

COSTS INCLUDE: DONATION, FOOD, DRINKS AND FISHING!

ALL PROCEEDS TO BENEFIT MAKING STRIDES AGAINST BREAST CANCER

MORE INFO CONTACT:

PAUL WALDRON 516-214-1360

THANK YOU FOR SHOPPING UNION STORES

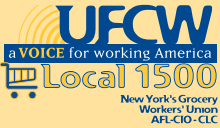
■ YOU HELP PRESERVE YOUR JOBS WHEN YOU SHOP UNION
■ UNION JOBS CONTRIBUTE TO THE COMMUNITIES TAX BASE
CONTINUE TO SHOP UNION STORES IN YOUR
COMMUNITY WHERE UNION WORKERS HAVE DECENT WAGES,
BENEFITS AND WORKING CONDITIONS

SHOP THESE UNION STORES

MANDELL KEY FOOD . PICK QUICK KEY FOOD . DAN'S KEY FOOD
KING KULLEN GROCER COMPANY, INC . TOPS MARKET
KING'S SUPERMARKET . SHOP-RITE . STOP & SHOP SUPERMARKETS
SCATURRO SUPERMARKETS . GRISTEDES FAIRWAY MARKETS
D'AGOSTINO SUPERMARKETS WILD BY NATURE HEALTH FOODS SUPERMARKET
FOOD BAZAAR

SHOP UNION - SAVE JOBS

GENERAL MEMBERSHIP MEETINGS



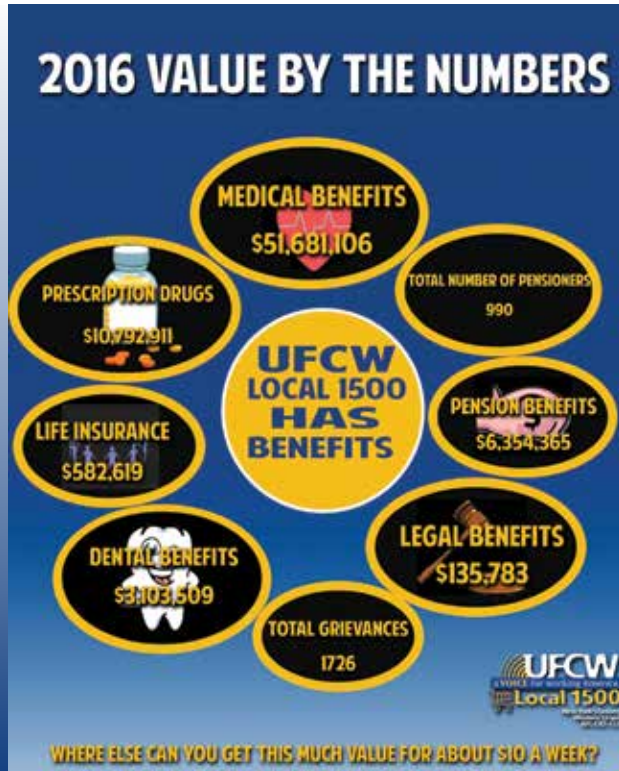
Wednesday, September 13, 2017

Wednesday, December 13, 2017

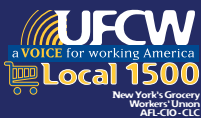
ALL MEETINGS START AT 7:00 P.M.

UFCW LOCAL 1500, FRANK MEEHAN HALL
425 MERRICK AVENUE, WESTBURY, NY 11590

Prizes Will Be Awarded!



Any suggestions or comments for the Register?
Send us your feedback to
Nallen@ufcw1500.org



FRANK MEEHAN HALL OFFICE HOURS & PHONE

516-214-1300 • 800-522-0456

General Office Hours, Pension & Welfare & Legal Services, Mon. thru Fri. 8:30 a.m. - 5:00 p.m.

UFCW1500.ORG
INFO@UFCW1500.ORG

WHOM TO CALL:

Do you have a question about Blue Cross?
Or a problem with Group Life?
Or about any other benefit or membership service?

For a quick and accurate answer, phone the Union –
516-214-1300 or the toll-free number, 800-522-0456
– and ask for the office staff member listed next to the
subject of your inquiry. They will be glad to help you.

**Local 1500 has voice mail
to better serve the membership.
Members can call Local 1500
regarding any matter 24 hours a day.**

To access the voice mail, a member can call Local 1500 at
516-214-1300 or 800-522-0456, followed by the 4 digit
extension number of the person with whom you wish to
leave a message. Voice mail can only be accessed from
a touch tone phone. You may also email the union at
info@ufcw1500.org for any questions or concerns you
may have.

DUES REFUND

Ejay Martin, Ext. 1328

WITHDRAWAL CARDS

Rosanne Wynne-Torres, Ext. 1332

PENSION

Yahaira Abreu, Ext. 1330

Ronnie Survilla, Ext. 1333

MEDICAL-DISABILITY-VISION

Tara LeRose, Ext. 1335

Zaida Rodriguez, Ext. 1336

Michelle Sefcik, Ext. 1337

MEMBERSHIP APPLICATION

Arnetta Ellison-Bates, Ext. 1370

SCHOLARSHIP

Gloria Benton-Williams, Ext. 1306

Wendy Flores, Ext. 1310

WELFARE FUND BENEFITS

Associated Administrators, LLC 855-266-1500

HEALTH & WELFARE MEDICAL FORMS

516-214-1300 or 800-522-0456

Exts. 1334, 1335, 1336 & 1337

LEGAL SERVICES

Direct Line: 516-214-1310 or
800-522-0456 Ext. 1310 for Wendy Flores

*You cannot leave a message for a Union Representative
by dialing the direct number for Medical or Legal Services.*

EXECUTIVES

1305 President's Office

1306 Secretary-Treasurer's Office

1303 Nelson, Rhonda – Recorder & Executive Vice President

1304 Waddy, Joe – Vice President-Assistant to the President

1322 Waddy, Aly – Vice President-Director of Special Projects

DIRECTORS

1318 Quiñones, Theresa – Vice President-Field Director

1369 Santarpia, Paul – Vice President-Field Director

1362 Sexton, Brendan – Director of Organizing &
Political Coordinator

UNION REPRESENTATIVES

1353 Ecker, Robert*

1311 Aponte, Teresa

1371 Solivan, Vilmarie

1317 Guardado, Jeff

1356 Pasquale, Greg

1358 Mauleon, Rafael

1343 Mausser, Jeff

1360 Waldron, Paul

1340 Scorzelli, Jay

1357 Woods, John

*Administrative Field Coordinator

MEMBERSHIP SERVICING REPRESENTATIVE ORGANIZING & POLITICAL

1350 Canas, Alicia

1315 Farrands, Bruce

1341 Hunt, Matthew

1361 Hernandez, Rafael

1339 Shiels, Lynn

1345 Organizing Hotline

1355 Political Hotline

MEDIA & COMMUNICATIONS

1374 Allen, Nicholas – Media & Communications Coordinator

1372 Thomas, Tarrick

BLOOD DRIVE: THURSDAY, 7/20 @FRANK MEEHAN HALL 2PM-8PM