



Happy Holidays



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THE PRESIDENT'S PERSPECTIVE Rob Newell, President

Reviewing Another Successful Year

Sometimes when I sit down to write this article I go back and read previous articles to make sure that I don't sound like a broken record. I also like to see if the things I said were going to happen came to fruition. Unfortunately, the last 2 December articles I wrote were about the Pension Fund and all the changes that happened in 2019 & 2020. Although the items I covered all did happen, that isn't exactly my topic of choice for an end of year/Holiday paper.

By the time this paper is delivered to you we will have had our first in person General Membership Meeting since March of 2020, hopefully it went well. Our 2 Retiree clubs will have already had their respective Holiday dinners. Our Shop Stewards will have hopefully received their Holiday Cards from their Reps. And most, if not all, of our college student members will have returned to the shops just in time to help you contend with the Holiday rush. But sadly, many of us will also be pondering who and where they came up with name for the newest Covid variant. For the record the answer is, the names come from the World Health Organization, and they name the variants after Greek letters "to avoid public confusion and stigma".

No matter how much we do, it seems that Covid-19 (now the Omicron variant) is still hanging around. It's starting to feel like this might just become a part of the new normal in our lives. If that's true, it means that for now a few things aren't that likely to change for the better. The help situations in your stores won't be back to a pre-pandemic level any time soon. It means that the crazy customers will still act and shop like the end of days is coming. It means that masks and sanitizer will still a part of our everyday lives to stay safer. It means there will be continued supply chain issues in every department of your shops. And yes, it means that you will still be working your tails off and trying to find ways to take good care of your customers.

Despite all those difficult facts I am confident that you will all accomplish great things in 2022. When I think about all the amazing things you and your Union accomplished together this year how could I be anything less than confident. In 2021 your membership bargaining teams successfully negotiated and helped ratify 19 Union contracts, covering almost 7,000 Local 1500 members! All those settlements came with continued or increased yearly contributions to your Union Scholarship Fund, which broadens the scope of the scholarships we can award our members and their dependents in the future. This year for the first time in the Fund's history, in addition to our normal scholarship awards, we were able to give scholarships to part-time students and trade school applicants.

You helped raise just under \$90,000 for the Local 1500 Charity Fund. Because of your efforts the Local 1500 Charity Fund donated to a multitude of charities this year including the American Cancer Society, The Leukemia and Lymphoma Society, St. Mary's Healthcare System for Children, Autism Speaks, St. Jude's Children's Hospital, Parent Project Muscular Dystrophy, and many, many, more. This year, in addition to selling scan-off cards at the registers, you also helped raise money by participating in a Suffolk County fishing trip, a Nassau County comedy show, and the Making Strides for Breast Cancer Walk held at Jones Beach. You also bought THOUSANDS of raffle tickets for multiple drawings that included a generator, NYS lottery scratch-off ticket books and a pair of Rangers/Islander tickets. Considering the difficult challenges that Covid creates for fundraising events, I'd say

that all our members and our Union field staff all deserve a HUGE round of applause for a job well done!

You also helped your Union bring dignity, respect, and a voice on the job to our newest members working at Foragers Market. These two election victories at a supermarket company were just what the doctor ordered in 2021! Remember that in addition to giving those workers an opportunity to bargain over their working conditions, every industry organizing victory levels the playing field a little more for your employers. Keeping your employers as competitive as possible always increases our chances to secure better wages and benefit packages for our members for years to come.

For those of you that have been asking, we can't wait to get back to our two yearly Blood Drives down at Frank Meehan Hall in 2022. You can get in touch with Paul Santarpia or just watch our socials for posts that include more info and upcoming dates. I also hope that 2022 will see the return of the Dutchess County bowl-a-thon, the Yankee and Met games, as well as a few other regular events like our yearly Union night with the Brooklyn Cyclones and our annual Breakfast with Santa.

No matter the day, Local 1500 members always manage to show that they are ready for anything, and up for the challenge regardless of what life, supervision, customers, or our industry throws at them. I have never been prouder to be a member of this Union than I have for the last two years. To see firsthand what our members had to endure and yet still be successful on the shop floor without an ounce of hesitation was inspirational. The accolades you were finally given by your communities and the elected officials paled in comparison to the heart and dedication you showed as you fought to get your jobs done in the face of the most unprecedented set of circumstances to ever hit our industry. The pride I feel as your President is indescribable. I have the privilege to represent the best group of members in the Labor movement. For that, and for all that you do, I thank you. I want to take this opportunity to wish all Local 1500 members and their families a happy and healthy Holiday season and the best for the New Year. I hope that you all get to enjoy some quality time with your loved ones and have the chance to end this year on a better note than it started.

Sadly, I need to end this article on a somber note. On November 19th, 2021, former Local 1500 Secretary-Treasurer Lenny Salvo passed away in Florida. I am sure that many of you reading this article remember Lenny fondly from his decades of service to the Local 1500 membership. Throughout his career at Local 1500 Lenny did every job at the Union from staff Organizer to Secretary-Treasurer. If you didn't have the pleasure of knowing Lenny, I can tell you that he should be remembered as someone who could argue any point, and someone who would argue it to any length necessary to get his point across or win on behalf of his members. Lenny never had an issue playing the heal when necessary or being the sole no vote in a room full of yeses. Lenny lived life to the fullest and loved his members and our Union. Prior to joining the Union staff in 1971, Lenny worked as a rank-and-file member at Pick Quick KeyFood. Lenny officially retired from Local 1500 in mid-2010 after 39 years of service, and relocated to Florida with his wife Lisa, where he stayed until his passing last month. ***Thank you for your years of service Lenny, may you rest in peace.***





LA PERSPECTIVA DEL PRESIDENTE Rob Newell, Presidente

Repasando Otro Año Exitoso

A veces, cuando me siento a escribir este artículo, vuelvo y leo artículos anteriores para asegurarme de que no suene como un disco roto. También me gusta ver si las cosas que dije que iban a suceder llegaron a buen término. Desafortunadamente, los últimos artículos del 2 de diciembre que escribí fueron sobre el Fondo de Pensiones y todos los cambios que ocurrieron en 2019 y 2020. Aunque todos los artículos que cubrí sucedieron, ese no es exactamente mi tema de elección para un documento de fin de año / vacaciones.

Para cuando se les entregue este documento, habremos tenido nuestra primera Reunión General de Membresía en persona desde marzo de 2020, esperamos que haya ido bien. Nuestros 2 clubes de jubilados ya habrán tenido sus respectivas cenas navideñas. Nuestros delegados sindicales, con suerte habrán recibido sus tarjetas navideñas de sus representantes. La mayoría, si no todos, de nuestros miembros estudiantes universitarios habrán regresado a las tiendas justo a tiempo para ayudarlo a lidiar con la fiebre navideña. Pero, lamentablemente, muchos de nosotros también estaremos hablando de quién y dónde le ponen el nombre de la nueva variante de Covid. Para que conste, la respuesta es, los nombres provienen de la Organización Mundial de la Salud, y nombran las variantes después de las letras griegas "para evitar la confusión pública y el estigma".

Por mucho que hagamos, parece que el Covid-19 (ahora la variante Omicron) sigue dando vueltas. Está empezando a sentir que esto podría convertirse en parte de la nueva normalidad en nuestras vidas. Si eso es cierto, significa que por ahora algunas cosas no son tan propensas a cambiar para mejor. Las situaciones de ayuda en sus tiendas no volverán a un nivel anterior a la pandemia en el corto plazo. Significa que los clientes locos seguirán actuando y comprando como si se acercara el fin de los días. Significa que las máscaras y el desinfectante seguirán siendo parte de nuestra vida diaria para mantenernos más seguros. Significa que habrá problemas continuos en la cadena de suministro en todos los departamentos de sus tiendas. Y sí, significa que todavía estará trabajando y tratándose de encontrar formas de cuidar bien a sus clientes.

A pesar de todos esos hechos difíciles, confío en que todos ustedes lograrán grandes cosas en 2022. Cuando pienso en todas las cosas increíbles que usted y su Unión lograron juntos este año, ¿cómo podría tener algo menos que confianza? ¡En 2021, su equipo de negociación de membresía negoció con éxito y ayudaron a ratificar 19 contratos sindicales, que cubren casi 7,000 miembros locales de 1500! Todos los acuerdos vinieron con contribuciones anuales continuas o aumentadas a su Fondo de Becas de la Unión, que amplían el alcance de las becas que podemos otorgar a nuestros miembros y sus dependientes en el futuro. Este año, por primera vez en la historia del Fondo, además de nuestros premios de becas normales, pudimos otorgar becas a estudiantes a tiempo parcial y solicitantes de escuelas de comercio.

Usted ayudó a recaudar poco menos de \$90,000 para el Fondo de Caridad Local 1500. Debido a sus esfuerzos, el Fondo de Caridad Local 1500 donó a una multitud de empresas este año, incluyendo la Sociedad Americana del Cáncer, la Sociedad de Leucemia y Linfoma, el Sistema de Salud de St. Mary para Niños, Autism Speaks, St. Jude's Children's Hospital, Parent Project Muscular Dystrophy, y muchos, muchos, más. Este año, además de vender tarjetas escaneadas en los registros, también ayudó a recaudar dinero participando en un viaje de pesca del condado de Suffolk, un espectáculo de comedia del condado de Nassau y la caminata Making Strides for Breast Cancer walk celebrada en Jones Beach. También compró MILES de boletos de rifa para múltiples sorteos que incluyeron un generador, libros de boletos de rasca y gana de la lotería de Nueva York y un par de boletos de Rangers / Islander. Teniendo en cuenta los difíciles desafíos que Covid crea para los eventos de recaudación de fondos, diría que todos nuestros miembros y nuestro personal

de campo de la Unión merecen una ENORME ronda de aplausos por un trabajo bien hecho.

También ayudaste a tu Unión a llevar dignidad, respeto y una voz en el trabajo a nuestros nuevos miembros que trabajan en Foragers Market. ¡Estas dos victorias electorales en una compañía de supermercados fueron justo lo que el médico ordenó en 2021! Recuerde que además de darles a esos trabajadores la oportunidad de negociar sobre sus condiciones de trabajo, cada industria que organiza la victoria nivela el campo de juego un poco más para sus empleadores. Mantener a sus empleadores lo más competitivos posible siempre aumenta nuestras posibilidades de asegurar mejores salarios y paquetes de beneficios para nuestros miembros en los próximos años.

Para aquellos de ustedes que han estado preguntando, no podemos esperar para volver a nuestras dos campañas anuales de donación de sangre en Frank Meehan Hall en 2022. Puede ponerse en contacto con Paul Santarpia o simplemente ver nuestras redes sociales para ver las publicaciones que incluyen más información y las próximas fechas. También espero que 2022 vea el regreso del bowl-a-thon del Condado de Dutchess, los juegos Yankee y Mets, así como algunos otros eventos regulares como nuestra noche anual de la Unión con los Brooklyn Cyclones y nuestro Desayuno anual con Santa.

No importa el día, los miembros de Local 1500 siempre logran demostrar que están listos para cualquier cosa y preparados para el desafío, independientemente de lo que la vida, la supervisión, los clientes o nuestra industria les arrojen. Nunca he estado más orgulloso de ser miembro de esta Unión que en los últimos dos años. Ver de primera mano lo que nuestros miembros tenían que soportar y, sin embargo, tener éxito en el taller sin una pizca de vacilación fue inspirador. Los elogios que finalmente le dieron sus comunidades y los funcionarios electos palidieron en comparación con el corazón y la dedicación que mostró, ya que debería hacer su trabajo frente al conjunto de circunstancias más inéditas que jamás hayan golpeado a nuestra industria. El orgullo que siento como su Presidente es indescriptible. Tengo el privilegio de representar al mejor grupo de miembros del movimiento obrero. Por eso, y por todo lo que haces, te doy las gracias. Quiero aprovechar esta oportunidad para desear a todos los miembros del Local 1500 y sus familias una feliz y saludable temporada navideña y lo mejor para el Año Nuevo. Espero que todos puedan disfrutar de un tiempo de calidad con sus seres queridos y tengan la oportunidad de terminar este año con una mejor nota de la que comenzó.

Lamentablemente, necesito terminar este artículo con una nota sombría. El 19 de noviembre de 2021, el ex Secretario-Tesorero del Local 1500 Lenny Salvo falleció en Florida. Estoy seguro de que muchos de ustedes que leen este artículo recuerdan a Lenny con cariño de sus décadas de servicio a la membresía local 1500. A lo largo de su carrera en local 1500, Lenny hizo todos los trabajos en el Sindicato, desde el organizador del personal hasta el Secretario-Tesorero. Si no tuviste el placer de conocer a Lenny, puedo decirte que debería ser recordado como alguien que podría argumentar cualquier punto, y alguien que lo argumentaría hasta el punto necesario para transmitir su punto de vista o ganar en nombre de sus miembros. Lenny nunca tuvo problemas para jugar a curar cuando era necesario o ser el único no en una sala llena de síes. Lenny vivió la vida al máximo y amó a sus miembros y a nuestra Unión. Antes de unirse al personal del Sindicato en 1971, Lenny trabajó como miembro de base en Pick Quick KeyFood. Lenny se retiró oficialmente del Local 1500 a mediados de 2010 después de 39 años de servicio, y se mudó a Florida con su esposa Lisa, donde permaneció hasta su fallecimiento el mes pasado.

Gracias por tus años de servicio Lenny, que descanses en paz.





JUST FOR THE RECORD
Aly Y. Waddy, Secretary-Treasurer

Supply And Demand

By now, we all know how the Pandemic has impacted our lives, our families, our communities, and most definitely our economy. The impact from shortages of everyday essentials, like bottled water, cleaning products, and of course, toilet paper, was felt immediately by all of us. In addition, we also know that shortages have continued on and impacted other industries...like automotive, furniture, electronics, and building materials, just to name a few. We have also noticed increases in pricing keeping parity with the supply chain shortages.

So, during the pandemic, consumers have been forced to learn to cope with the new increased pricing structures for our needs. As unappealing as that conversation can be, we can complain but that will not keep prices from increasing. So as consumers we just end up going into our pockets and paying more for what used to cost us less. On the other hand, there is a similar conversation that we should consider. During the pandemic, the value of services has also increased. I mean, if the value of goods goes up due to a lack of availability, then wouldn't the production, service and maintenance of those products be directly connected to this conversation? Sounds like another simple example of supply and demand.

You would think adjusting this would be as easy as changing sales prices on Thursdays in the stores ...

It is not.

What I can tell you is that what has now become known as the "Great Resignation" has left a massive disruption and record number of job openings. According to the U.S. Bureau of Labor Statistics, 4 million Americans quit their jobs in July 2021, leaving a record-breaking 10.9 million open jobs at the end of July. That my friends, is what you call a mass exodus.

And whether it was for extra income, a chance to mingle with treasured colleagues or to simply fill a significant void, a significant number of those who left their jobs since the start of the pandemic are only trickling back into the workforce.

You may have heard the expression we "have a person shortage" or a "labor shortage". To borrow the words from our International President Marc Perrone, "we do not have a labor shortage, what we have is a gap in what employers want to pay and what workers are willing to work for." Workers in this country are realizing their worth and are demanding more from employers everywhere. We have seen some localities outside of New York boosting their minimum hiring rates beyond their stated minimum wage, to entice people to come work for them. This in essence also boosts current employees' rates that were below the new hiring rates. This is not a bad thing at all, however, can it be sustained? What happens when the 'market' stops calling for those temporary higher wages?

What do we do to combat the Great Resignation? First, having a Union contract ensures that employees are paid strong wages within their

industry. Then, by holding employers accountable, and making sure they acknowledge the hard work their employees do, which in turn keeps their businesses running. We also fully understand that many businesses have suffered great financial loss due to the pandemic. But the companies that have profited during the pandemic need to honor the actual people that made those profits possible, and there is only one true way to do that.

Since the start of the pandemic, we have been able to negotiate some of the highest wages that we have achieved in a long time for our membership. We have been able to drive home to your employers that our members are, and will always be, extremely valuable employees. Want proof of that statement? Sure...essential workers, including Local 1500 members, continued to report to work while all non-essential employees in the state were forced to stay home during the shutdown. I don't think there is need for any further discussion on that point.

We have started to see a shift toward workers once again being recognized for their value, and we must continue down that path. For far too long workers in our industries have been taken for granted, even considered replaceable parts. And now that employers cannot even find enough people to hire, you've become even more crucial. It's simple supply and demand. You have a short supply of workers? We demand you pay them more. If you need and expect your people to show up for work, and new workers aren't coming in, it's simple...pay the folks you already have more.

Local 1500 members never cease to amaze me. Working right through the pandemic despite all of the health risks around you. Being bigger than the customers that took you for granted during this time of crisis. Putting aside your fears enough to continue going to work and keep your neighborhoods running. Being the sole beacon for your community in a world full of darkness. Or better yet, an oasis in a desert of nothingness. That's what it was like when the State shut down, when the city that never sleeps turned out most of its lights. Remember that feeling? We do too. You kept going. You kept us all going. And God forbid it happens again, we know you would do the same. There is an intrinsic, undeniable value to that. A value that goes beyond your employers...to city, state, and federal elected officials. All of these people need to fully understand the role you play, your vital place in every community's infrastructure and your overall importance to a civilized society, and they can never be allowed to forget what you did for them.

The first 'everyday essential' they need to be concerned with running out of — *is you*. So just as companies have new pricing structures and expect consumers to go into their pockets and pay more for what used to cost less...we expect your employers, and maybe even the government, to go into their pockets and pay more for what used to cost them less — our labor force!

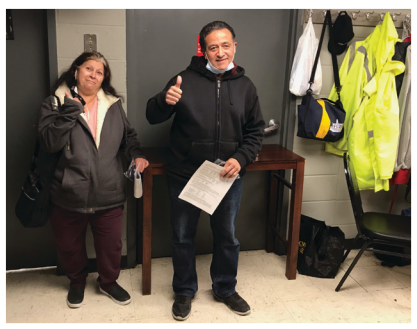
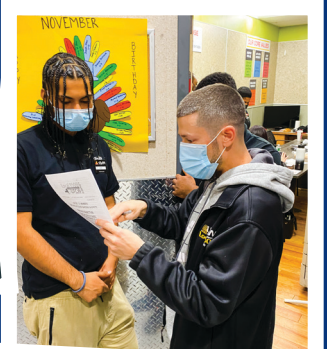
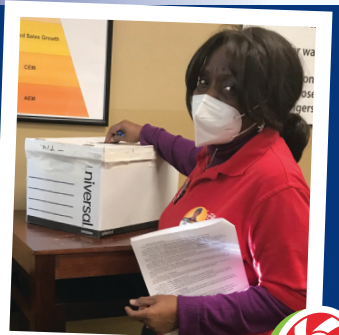
Thank you for being a true hero to our Union and for society. We will never let anyone forget what you mean to all of us.



SHOPRITE RATIFICATION



On November 15th, 16th, and 17th members employed by SRS ShopRite, Glass Gardens ShopRite, and Mannix ShopRite overwhelmingly ratified their contract! Congratulations to the negotiating committees and members for standing strong and standing together.



DAN'S SUPREME RATIFICATION



On December 9th 2021, members employed by Dan's Key Food have overwhelmingly ratified their contract! Congratulations to the negotiating committee and members of Dan's Key Food for standing strong and standing together.





Joseph Waddy, Executive Vice President/Recorder



The Four Pillars of Successful Union Leadership

In a recent store visit, I had a lengthy conversation with one of our most senior-tenured rank-and-file executive board members. During this conversation, he outlined what he thought is the foundation of successfully running a labor union. He stated that if a union executive team and its staff can properly execute and maintain these four critical points, they will always be operating in the best interests of their membership. What struck me the most about our conversation, was the thought and obvious time he took to formulate these ideas, which clearly came from his experience and point of view as a long-term member. I then told him thanks for the inspiration and that I would completely be plagiarizing him for my next article. There's my disclaimer.

The recently coined "Four Pillars of Successful Union Leadership" are as follows: Solidarity; Sustainability; Fiscal Conservancy; and Transparency. They are listed in no particular order, and no one is, or necessarily should be more important than the other. However, I am sure that everyone reading this will have varying opinions on how they would rank them in order of importance, and I would be really interested to see those results. But if I had to rank them, I would do so as written below, and you'll also see my reasons why. This is my spin on it so let's get deeper into each of them and see if you agree with each point:

1. Transparency. I believe trust to be of the utmost importance. If our membership can see and understand what is happening with their Union, and especially why, you will feel more confident in our day-to-day decision-making processes. Most decisions that are made by Local 1500's executive team affect or will affect the livelihoods of our membership, not just today, but for years to come, and not one decision is taken lightly. The leadership of our Union knows that arbitrary, uninformed, or reckless decision-making could lead to problems for our membership and would eventually lead to doubt or uncertainty. We're not having that. Being as open and up front as possible with our membership is the best way to make sure you know we are making the best decisions we can. Want more information? Sure...come out to our next General Membership Meeting, or read our articles, or reach out! We are glad to hear from you and will happily answer any questions you may have. We pride ourselves on being as open and informative as possible, and I believe that our level of transparency lends to building trust amongst our staff, our executive board, and our entire membership.

2. Sustainability. We typically talk about sustainability in a more modern and widely used sense, where we make decisions for the longevity of our environment. For example, we purchase products that are recyclable or reusable, so we can do our part to have a positive impact on our short- and long-term future. It's the same concept when it comes to running your Union. The more work that is put in now will have a greater outcome for our membership in the future. That has always been Local 1500's point of view and your current leadership couldn't agree more. We know that the fighting and uncomfortable days we have now when negotiating your contracts means sustaining what we have all fought for over the years. It's difficult to face your employers and demand even more from them for you. But we know that in the long term, the outcome will be enjoyed by the people we represent, so we will never hesitate. Our leadership team is committed to constantly bettering the quality of life of our membership and delivering and maintaining good contracts is key to that success. Fighting for and keeping good contracts is critical to any Union's survival and it helps build solidarity amongst the membership. And while we are on the topic...

3. Solidarity. Back in the 1980's I had to look up the definition of this word, as I would see it on television, flying on flags throughout Poland and the rest of Europe and wondered why the heck were all of those people so mad? Well since then, I have come to learn that this word was always the foundation on which Unions, or any group that has a common interest, is built on. And although I seldom use the word, we practice solidarity every day, all day. Working closely together with other Union entities, such as UFCW Locals, other industry locals, central labor bodies, etc., and aligning our members with

themselves, and those of similar industry Locals are all very powerful forms of solidarity. We have reported on many occasions how we worked together with Locals 338 and 342 to accomplish what we have needed to, and we will continue to do so. I have personally been there when company officials did not expect our three Locals to walk into a meeting together. Trust me it is a game changer. It immediately shifts the conversation to the advantage of our collective memberships, and we strive to do it every chance we get. It's a tried-and-true fact: when people stick together, they are able to accomplish so much more than the alternative. And when Unions stand together, whether it be two or three Locals in New York, or the entire Northeast of Region One on the same fight, we are able to achieve great things for you. In his spare time (insert laughing emoji here), President Newell is also the Secretary-Treasurer of the New York/New Jersey District Council, which is a body of UFCW/RWDSU Unions based out of either of these two states. Rob's work there has brought Local 1500 into an even closer relationship with all of our neighboring Locals and helps us all deliver a unified message to the same employers that operate in different regions. Solidarity is something that is just in our blood. And if we do not effectively practice it, we will make all of our lives that much harder.

4. Fiscal Conservancy. Let's face it...if we do not properly manage the assets that we have, we will find ourselves in a disadvantageous situation. Whether we are talking about membership fees that fund our daily operation, welfare fund contributions which fund your health benefits, legal service plan contributions, which have proven to be a valuable benefit to our membership, or retirement fund contributions, which as most of you know, go to fund your retirement plans, we must make sure we are doing the right thing. You've heard Rob say for years now, even dating back to when he was Secretary-Treasurer, that we have been doing everything in our power to minimize costs and maximize investments. Now, Secretary-Treasurer Aly Waddy oversees your Union's finances, and she has continued that commitment to making Local 1500 run as efficiently as possible. We have renegotiated and restructured many of our in-house vendor contracts to get more out of what we are paying for. Everything from copier leases to vehicle leases and insurance, to how much we pay for coffee when members visit has been addressed over the past five years. We have left no stone unturned when seeking out how to keep the treasury in the best shape possible. We have made major modifications to the way we invest money, in order to realize the largest gains possible. We have a very healthy welfare fund, which we monitor on a weekly basis. Our Legal Services department has been seeing more usage than ever before, and we are beefing it up even more with additional contributions in the near future. Our Annuity Fund is growing month by month, and our Pension Fund is back in the 'Green Zone'. Of course, without diligent upkeep and progressive, wise decision making, all of this would be a different story. What's the alternative? Maybe we cannot hire enough representatives to service our great membership effectively and properly? Maybe we would have to negatively adjust medical benefits for folks? Or reduce or eliminate peoples' retirement benefits? Maybe we would need more contribution money for one of the funds to keep it healthy, so your company winds up paying less in wage increases? These examples are unfortunate, everyday occurrences that all unions face around the country and fiscal conservancy is important to keeping your Union as strong as possible.

When all is said and done, there are probably one hundred points that can be referenced to successfully run a Labor Union. As I mentioned before, depending on your opinion, there may not be one point that is more important than the other. What I do know is running our Local is a 24/7/365 event. We work around the clock to make sure the interests and well-being of our great members are upheld. We are constantly in a fight or uncomfortable conversation to ensure you not only keep what you have but improve on it. The leadership of your Local is on a never-ending quest to increase your quality of life, provide you the highest value for your membership, and we will always stand strong for you, not only on these four pillars, but our entire foundation.



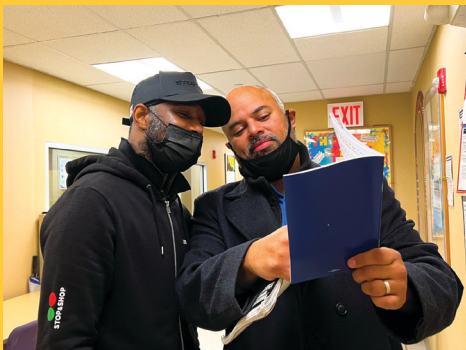
STEVEN ZEINER AND HIS MEMBERS

To contact Steve Zeiner, you may reach him at 516-214-1311



JUAN GUARDADO AND HIS MEMBERS

To contact Juan Guardado, you may reach him at 516-214-1346



INITIATIVES & THEIR MEMBERS

JEFF GUARDADO AND HIS MEMBERS

To contact Jeff Guardado, you may reach him at 516-214-1317



VILMARIE FLORES AND HER MEMBERS

To contact Vilmarie Flores, you may reach her at 516-214-1371



REST IN PEACE LEONARD SALVO



We are saddened to inform you of the passing of former Secretary-Treasurer Leonard "Lenny" Salvo. Lenny worked as a rank-and-file member at Pick-Quick Key Food prior to coming to work at Local 1500 as an Organizer in 1971. Throughout his tenure at Local 1500, Lenny performed just about every job function, from Organizer to Business Agent, to Field Director, and ultimately becoming Secretary-Treasurer. Along with representing countless members over the years, Lenny negotiated many contracts, helping lay the foundation for what we continue to fight for today. Among his talents, Lenny had an uncanny ability to listen to an upset member, and then methodically turn their opinion around by addressing their concerns and pointing out how the facts positively applied to them.

Lenny retired from Local 1500 in July of 2010, but definitely left a lasting mark on our members and staff. On November 19th, 2021 we lost Lenny after a long bout with illness. Lenny leaves behind his beloved wife Lisa, whom he married in May 1987, and there was no question that she was number one in his book. Please join us in thanking Lenny for his many years of service to the membership of Local 1500, and wishing his wife Lisa and their family well.



MEMBER MONDAY



Sherese Simon
Stop & Shop
Jan 18



Marlene Knauf
King Kullen
Feb 8



Sandor Quinones
Stop & Shop
March 22



Bryan Palefstay
Scaturro
March 29



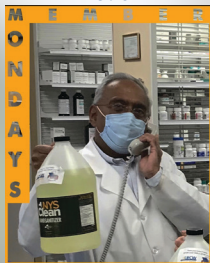
Rocky Tufariello
Dans Key Food
April 12



Eduardo Torres
Stop & Shop & ShopRite
April 19



Rosemarie Davis@
Shoprite
May 17



Harish Patel
Tops Market
June 7



Katherine Vizhnay
Food Bazaar
July 26



Ousmane Thiam
ShopRite
August 16



Lizbeth Castro
Stop & Shop
September 9



Lelia Corestant
StopRite
September 20



Harminder Kuar
Stop & Shop
October 4



Youkphin Chum
Food Bazaar
October 25



Clarence Callaway
Stop & Shop
November 1



Breana Way-Byrne
ShopRite
December 6

WATCH OUR FRIDAY FUNNIES

ON YOUTUBE



SCAN HERE



TO WATCH

Friday Funnies ▶ PLAY ALL

Have a laugh after work while watching a Friday Funny



Friday Funnies Presents
"SNITCH"

UFCW Local 1500



Friday Funnies Presents
"VERSUS"

UFCW Local 1500



Friday Funnies Presents:
DORKY

UFCW Local 1500



Important Decision

UFCW Local 1500



"The Interview"

UFCW Local 1500





Fallon Ager, Director of Region 1 – Northeastern

New NLRB Directive Will Help to Strengthen Workers' Rights

I'm pleased to report some positive developments for Local 1500 members regarding workers' rights as we continue to welcome more workers to our union family and negotiate strong contracts.

The new General Counsel of the Biden National Labor Relations Board (NLRB) recently ordered all regional offices of the NLRB to ask for more significant remedies to protect workers' rights and make companies comply with the National Labor Relations Act (NLRA). These remedies include:

- organizer access to worker contact information, and to attend and address workers at mandatory meetings about the union;
- reimbursing unions for the costs of organizing when the company's unlawful conduct requires a re-run election;

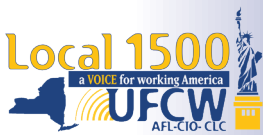
- NLRB agents reading NLRB explanations of worker rights and NLRB notices to workers in the presence of supervisors, managers, and organizers;
- training of company workers, supervisors, and managers on worker rights and company obligations under the NLRA;
- requiring companies to hire applicants of the union's choice if an unlawfully discharged worker cannot return to work; and
- broad orders prohibiting companies from engaging in any other unlawful conduct.

This new directive from the NLRB's General Counsel presents an opportunity for Local 1500 to grow and strengthen our union.

There's a lot to be optimistic about and I appreciate all that you do to make our union better and stronger. Have a happy and healthy holiday season.

Fallon Ager Awarded at Boy Scout Labor Luncheon





IMPORTANT NOTICES

Below you will find required notices pertaining to the Pension, Welfare and Legal Funds affiliated with UFCW Local 1500. These notices are being distributed pursuant to law. Please review the notices and if you have any questions, contact the respective Fund Office.



UFCW LOCAL 1500 PENSION PLAN IMPORTANT NOTICE

This notice will serve as a reminder that all Participants of the UFCW Local 1500 Pension Plan have the right to request their estimated benefits upon retirement annually. This document is commonly known as an individual benefit statement. Individual benefit statements can provide you with an estimate of your total accrued pension benefit, the vested portion (nonforfeitable) of the benefit and, if not yet vested, the earliest date you will become vested under the Plan. Please understand that the information to be provided is just an estimate of your pension benefit based on the information on hand. This amount may change depending on the duration of your covered employment, your marital status at the time you apply/receive your pension and the pension option you will apply for an receive (i.e., single life, joint and survivor, early, normal, etc.)

If you wish to know if you are vested for benefits under the Plan and/or what your estimated benefit will be based upon the available options, write to the Pension Plan at pension@ufcw1500.org or UFCW Local 1500 Pension Plan, 425 Merrick Avenue, Westbury, NY 11590 and the Fund will review and respond to your request. You may also call the Pension Plan office at (516) 214-1330 or (516) 214-1333.

Additionally, please be advised that the pension application process has several steps. Accordingly, you should contact the Pension Plan Office at least 6 months prior to when you wish to retire and begin to receive your Pension Benefits to begin the process. Normal Retirement Age under the Plan is 65. Therefore, those Participants aged 64 should contact the Fund to inquire about their pension benefits and the application process. The personnel at the Fund Office will advise you of what documentation is needed to be sent to the Fund when applying for your pension and will assist in making the application process as easy as possible.

You have worked hard during your career and having a pension benefit to assist you in your Golden Years is something the Fund takes pride in providing. Inquiring about your benefits and the application process will make you more knowledgeable about what is needed to get your benefits so you have a peaceful retirement.

SUMMARY ANNUAL REPORT FOR UFCW LOCAL 1500 LEGAL SERVICES PLAN

This is a summary of the annual report for the UFCW Local 1500 Legal Services Plan, EIN 11-2531776, Plan No. 501, for the period January 1, 2020 through December 31, 2020. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Board of trustees has committed itself to pay all qualified legal benefit claims incurred under the terms of the plan.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$370,535 as of December 31, 2020, compared to \$339,733 as of January 1, 2020. During the plan year the plan experienced an increase in its net assets of \$30,802. The plan had total income of \$371,604 including employer contributions of \$368,758, and earnings from investments of \$2,846.

Plan expenses were \$340,802. These expenses included \$199,425 in administrative expenses and \$141,377 in benefits paid to participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information and information on payments to service providers;
3. assets held for investment; and
4. transactions in excess of 5% of the plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call Board of Trustees, UFCW Local 1500 Legal Services Plan, 425 Merrick Ave, Westbury, NY 11590, (516) 214-1300. The charge to cover copying costs will be \$3.00 for the full annual report, or 25 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan UFCW Local 1500 Legal Services Plan, 425 Merrick Ave, Westbury, NY 11590 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

Women's Health and Cancer Rights Act Notice

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under your plan.

Therefore, deductibles and coinsurance apply per applicable medical plan provisions. If you would like more information on WHCRA benefits, contact the Welfare Fund Office at info@ufcw1500.org or Associated Administrators at (855) 266-1500.

SUMMARY ANNUAL REPORT FOR UFCW LOCAL 1500 WELFARE FUND

This is a summary of the annual report for the UFCW Local 1500 Welfare Fund, EIN 23-7176373, Plan No. 501, for the period January 1, 2020 through December 31, 2020. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Board of trustees has committed itself to pay all medical, surgical, hospitalization, dental, vision, prescription, death and temporary disability claims incurred under the terms of the plan.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$44,032,976 as of December 31, 2020, compared to \$46,906,751 as of January 1, 2020. During the plan year the plan experienced an decrease in its net assets of \$(2,873,775). This decrease includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$78,160,146 including employer contributions of \$71,564,596, participant contributions of \$3,169,114, gains from investments of \$3,015,688, and other income of \$410,748.

Plan expenses were \$81,033,921. These expenses included \$2,516,846 in administrative expenses and \$78,517,075 in benefits paid to participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information and information on payments to service providers;
3. assets held for investment; and
4. transactions in excess of 5% of the plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call Board of Trustees, UFCW Local 1500 Welfare Fund, 425 Merrick Ave, Westbury, NY 11590, (516) 214-1300. The charge to cover copying costs will be \$7.00 for the full annual report, or 25 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan UFCW Local 1500 Welfare Fund, 425 Merrick Ave, Westbury, NY 11590 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

TO: Pension Plan Participants SUBJECT: Summary of Material Modification
Unit Monthly Pension Benefit for Each Year of Service

FROM: Board of Trustees DISTRIBUTION DATE: December 2021

This notice, called a "Summary of Material Modifications" ("SMM"), is being provided to advise you of certain changes that the Board of Trustees has made to the UFCW Local 1500 Pension Plan (the "Fund").

1. Stop & Shop Withdrawal from Fund & Future Benefit Accruals

As you are aware, the UFCW Local 1500 Pension Plan's Actuary certified that the Pension Plan was in critical status for the Plan years beginning January 1, 2019 and January 1, 2020. The Pension Plan was certified as being in critical status because it was expected to have an accumulated funding deficiency within the current or next three (3) plan years. Prior to the 2019 Plan year, the Plan was certified to be in endangered status.

Pursuant to the Pension Protection Act of 2006 ("PPA"), the Board of Trustees of the UFCW Local 1500 Pension Plan was required to adopt a Rehabilitation Plan designed to restore the financial health of the Plan. A Rehabilitation Plan must consist of one or more schedules of reductions in the rate of future benefit accruals, reductions in adjustable benefits (such as Early and Disability Pension Benefits), increases in employer contribution rates, as well as other measures all of which are designed to enable the Plan to emerge from critical status by the end of a ten year Rehabilitation Period. The Rehabilitation Period for the UFCW Local 1500 Pension Plan is January 1, 2021 - December 31, 2030. However, the PPA allows for other measures to be taken to allow a Fund to emerge from critical status after a noted ten year period. Accordingly, the Board of Trustees determined that there were measures that could be taken to allow the Fund to emerge from critical status after the December 31, 2030 date. Those measures were enacted after it was projected that by doing so the Fund would emerge from critical status no later than December 31, 2042. Hence, the Board of Trustees adopted the required Rehabilitation Plan on November 16, 2019. A copy of the Rehabilitation Plan was previously sent to your attention.

After consultation with the Fund's Actuary, Fund's Legal Counsel and other professionals, the Board of Trustees adopted the Rehabilitation Plan which contained, among other things, two "schedules" effective January 1, 2021 which pertained to benefit accruals for future Pension Service. One is the "Preferred Schedule" and the other the "Default Schedule". Under the Preferred Schedule, the Unit Monthly Pension Benefit was "zero", meaning there would be no future benefit accruals for future Pension Service beginning January 1, 2021. Under the Default Schedule, the Unit Monthly Pension Benefit effective January 1, 2021 would be \$45.82 for Full-Time Pension Service and \$15.33 for Part-Time Pension Service.

Based upon the PPA's legal parameters and collective bargaining, the "Preferred Schedule" was adopted. Accordingly, all Unit Monthly Pension Benefits accrued on or after January 1, 2021 were to be "zero".

However, UFCW Local 1500 and the Contributing Employers to the Pension Plan bargained as was required by the termination dates of each collective bargaining agreement. The collective bargaining agreement by and between UFCW Local 1500 and Stop & Shop was set to expire December 26, 2020. During bargaining, it was determined that Stop & Shop would cease being a contributing employer to the Fund effective December 31, 2020. As such, Stop & Shop would be required to contribute a withdrawal liability amount to the Fund that would cover the liabilities of Participants who were Stop & Shop employees.

The amount of money Stop & Shop is to pay the Fund to exit the Pension Plan not only covers its liabilities, but it was projected to also allow the Fund to emerge from critical status effective January 1, 2021. Additionally, by emerging from critical status, the Fund can again allow for a Unit Month Pension Benefit to accrue for the remaining Participants in the Fund. The modification to the accrual as stated below is effective January 1, 2021:

IMPORTANT NOTICE

In March 2021, the Board of Trustees modified the Unit Monthly Pension Benefit. Effective January 1, 2021, the UFCW Local 1500 Pension Plan has modified the Unit Monthly Pension Benefit for each year of Pension Service earned as of January 1, 2021 going forward as follows:

Clerk Division

Full-Time Pension Service	\$48 per month per year of service
Part-Time Pension Service	\$18 per month per year of service

The Fund takes great pride in being able to provide benefits to the Participants and to be able to emerge from critical status raising the accrual rate that was previously at zero.

We encourage you to keep this SMM with your Summary Plan Description. If you have any questions, please contact the Pension Department at info@ufcw1500.org or (516) 214-1330.

Fraternally yours,
Board of Trustees



In Memoriam

Local 1500 mourns the passing of the following members. To their families and friends, we extend our deepest sympathy. May they rest in peace.

Alaras, Tomasa
Angelo, Peter
Baldwin, Jonathan
Berletic, Andrew
Biamonte, Julius
Bishop, George
Britt, Spinosor
Brown, Albert
Buttner, Arthur
Calvagno, Nancy M
Carter, Shirley C
Castillo, Ayalivis
Celler, Carolyn
Clardy, Barbara
Coburn, Madeline
Colotti, Anthony
Cooley, Katherine L
Court, Robert
DeSimpliciis, Annibale
Domenech, Laura
Doucet, Richard
Eydelor, Barbara A
Feige, Arthur
Fella, Angelo
Forte, Louisa D
Fortier, Elsie
Funaro, Ingrid
Ganjumyan, Rafael
Gill, Timothy
Glickberg, Cynthia X
Glorioso, Beatrice P
Gormley, Geraldine
Grebinger, Roland
Haluda, Henry K
Hamil, Gloria
Harrington, June
Hart, Gary
Hernandez, Rosa
Hiltunen, Kevin
Hoyvik, Rosemary Teresa

James Walker, Lavern
Johnson, Frances
Jury, Gerald M.
Kern, Doris A.
Kilhannon, Kathleen A
Kmiotek, Antoinette
Lagoumis, Catherine
Mann, Edward J
Meoli, Catherine
Moore, Tyrone
Nasta, Elizabeth
O'Kane, Daniel
Opacio, Patricia
Palazzolo, Josephine
Pardy, Peter
Pastore-Ostermeier, Ellen A.
Pesta, Patricia
Petite, Debra A
Polomik, Mark S
Pontillo, Angelo
Price, Howard
Ray, James
Reeves, Dorothy
Renert, Aaron
Ring, James
Rosenberg, William
Salerno, Michele L
Salvo, Lenny
Scherr, Glenn P
Scudero, Frank
Sheets, Robert M
Short Jr., Clarence
Spoleti, Michael A.
Stowell, Fredrick
Szuts, Josef C
Vasquez, Roberto F
Velocci, Albert
Vertullo, David
Willett, Dale R.
Zimmermann, Robert

Prescription Drug Exclusions



We advise all members that the Trustees have specifically indicated that any drugs purchased in the following stores will **NOT** be reimbursed under the Local 1500 Welfare Fund Prescription Plan under any conditions:

K-MART, C.V.S., WALMART, SAM'S, PRICE CHOPPER, COSTCO, B.J'S, (SAVON DRUGS, SUPER X & BROOKS DRUGS), WALGREENS, TARGET & HANNAFORD.

To All Eligible Participants of Local 1500 U.F.C.W.

Our Vision Centers will provide a Comprehensive Eye Exam and Rx Lenses with **No Out-of-pocket** cost to you, if you stay within the Plan coverage.

Just contact one of the conveniently located optical centers listed on this brochure for an appointment. The center will verify your eligibility at the time of your visit. It's that easy! For a center near you, visit our web site at www.vscreening.com. Your eyesight is a precious gift. **Protect it!**

50 BONUS DOLLARS

For All Eligible Members

\$50.00

Off Second Pair of Eyeglasses
Minimum Retail Value of Frame \$175.00

BONUS DOLLARS

- Limit One \$50 coupon per patient
- Not valid with any other offers, sales or packages
- This offer excludes contact lenses

NOT REDEEMABLE FOR CASH
VALID AT PARTICIPATING STORES ONLY

NEED A WITHDRAWAL CARD?

Send an email to wcards@ufcw1500.org with the following content in the email:

- Name
- Store Number
- Company
- Last Day Worked

For further questions on withdrawal cards, please contact your union representative. You can also send a letter requesting a withdrawal card to:

UFCW Local 1500 Attn: Rosanne Wynne-Torres
425 Merrick Avenue, Westbury, NY, 11590

UNITED STATES POSTAL SERVICE® Statement of Ownership, Management, and Circulation
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2710 Frabiele Street, Henderson, NV 89044
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2710 Frabiele Street, Henderson, NV 89044
Managing Editor: **Paper & Ink Graphics**
2710 Frabiele Street, Henderson, NV 89044

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Full Name: **UFCW Local 1500**
Complete Mailing Address: **425 Merrick Avenue, Westbury, NY 11590**

10. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box: ☒ None

11. Tax Status (For completion by nonprofit organizations authorized to mail at nonprofit rates) (Check one)
☒ The publication is a general publication.
☐ The publication is a special publication.
☐ The publication is a subscription publication.
☐ The publication is a non-profit publication.
☐ The publication is a for-profit publication.

12. Signature and Title of Editor, Publisher, Business Manager, or Owner: **David Gellay**

13. I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

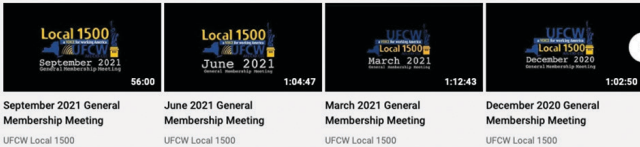
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f. Total Distribution (Sum of d. and e.)			
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m. Total Distribution Outside the United States (Sum of j. and l.)			
n. Total Distribution (Sum of h. and m.)			
o. Paid Distribution Outside the United States (Sum of i. and j.)			
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q. Total Free or Nominal Rate Distribution Outside the United States (Sum of l. and m.)			
r. Total Free or Nominal Rate Distribution Outside the United States (Sum of q. and r.)			
s. Total Distribution Outside the United States (Sum of p. and r.)			
t. Total Distribution (Sum of n. and s.)			

Bulletin Board

General Membership Meetings

General Membership Meetings ▶ PLAY ALL

A recap of our previous General Membership Meetings. Be sure to check out all your union news



YOU CAN WATCH AN ARCHIVE OF OUR PAST GENERAL MEMBERSHIP MEETINGS ON OUR YOUTUBE CHANNEL. JUST CLICK ON THE GENERAL MEMBERSHIP MEETING PLAYLIST OR SCAN THE QR CODE.



LOCAL 1500 RETIREES

The officers of UFCW Local 1500 extend their warmest congratulations to these new Retirees and urge them to join the Union's Retiree Club. Contact the Club through the Union office. Call 516-214-1300 or 1-800-522-0456, and ask for Terri Gorman, Ext. 1330 or Monique Suarez, ext. 1333.

Acosta, Bericeldo A	Larsen, Laura J
Applebaum, Steven K	Lecours, Diane Y.
Argila, Susan	Limberis, Dennis N.
Balchi, George	Longhitano, John R.
Bartsch, Anita	Lopresti, Joanna
Belle, Michael A.	Macri, Philip
Bille, Eileen	Marcel, Lynn A.
Blakenship, Warren O	Marcel, William
Buhs, Judith M	Marroquin, Cesar A.
Calabrese, Claudia	Marzovilla, Frank D.
Camp, Kathleen	Mathews, John
Caruso, Rosa	McGettigan, Colleen A.
Catrini, Peggy	McNab, Robert C
Cincotta, John R	Mohsin, Humayon
Cordova, Adriana R	Moscattello, Robert
Crowley, James	Negrete Macias, Jorge
De Ausen, Myrna C.	Nelson, Magdalene
De La Rosa, Angela	Nese, Frances A.
Del Mese, Richard M	Nievecela-Illescas, Manuel
Demilto, Paul	Ortega, Margaret
Detzel, Deborah	Page, Michael P.
Di Clemente, Domenico	Parker, Theresa
DiLorenzo, Richard E.	Paul, Jai
DiMangano, David	Perez, Joan
Dominguez Lopez, Galo A	Piccininno, Giuseppe
Donnelly, Joseph, A	Pilc, Carl
Drake, Stanley	Pittel, Pamela J.
Frazier, Janice	Poelker, Marie
Gallagher, Cathyjo	Ragusa, Carmela
Godoy, Rosario	Reyes, Luis A
Guillen, Cecelia E	Robinson, Warren
Hamilton, Mark	Robles, Elvis
Hanley, Robert T	Rodriguez Madera, Ysabel
Henry, Eurice	Rothwell, Susan L.
Henry, Thomas S.	Royal, Minnel A
Holzmacher, William F	Sarno, Vincent
Horyczun, Kathryn A.	Savage, Deborah E.
Hughes, Kathryn M.	Savicevic, Doriana
Hyre, Norman	Sellingsloh, John
Iacovelli, Rose	Shull, Stephen
Ingrassia, Phillip	Smalls, Jennifer A
Jacob, Mary	Vecomnskie, Anna B
Jaycox, Charles E	Velez, Raymond
Kaur, Gurbakhas	Walsh, Margaret
Kearns, Jean M.	Warner, Prince E.
Kelly, Bryan J	Williams, Patricia
Laroche, Erica A	

EMERGENCY BLOOD SHORTAGE



DONATE BLOOD NOW...
PEOPLE CAN'T LIVE WITHOUT IT



Be Sure to Tell your Blood Drive Recipient
Local 1500 Group #65674vv

Scan this QR Code
to find a Blood Drive near you!

VALUE OF MY UNION

MEMBERS ASSISTED
BY LEGAL SERVICES YTD: 427

AMOUNT REIMBURSED TO MEMBERS YTD:

\$55,720.50

GENERAL MEMBERSHIP MEETINGS

Wednesday, March 9, 2022

Wednesday, June 8, 2022

Wednesday, September 14, 2022



ALL MEETINGS START AT 7:00 P.M.

UFCW LOCAL 1500, FRANK MEEHAN HALL
425 MERRICK AVENUE, WESTBURY, NY 11590

Prizes Will Be Awarded!



Check out our latest Member Spotlight Video



*with
Adam Glamore*



**SCAN
CODE**



Congratulations to the ShopRite negotiating committees & members of SRS, Glass Gardens & Mannix for ratifying their contracts.

Like us on
Facebook



Subscribe to us on
YouTube

@UFCW1500



@UFCW1500

**SCAN QR CODE TO WATCH
YOUTUBE CHANNEL**



@UFCW1500

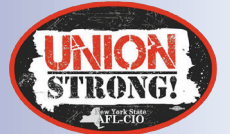
**Any suggestions or comments for the Advocate?
Send us your feedback to
INFO@UFCW1500.ORG**



FRANK MEEHAN HALL OFFICE HOURS & PHONE

516-214-1300 • 800-522-0456

General Office Hours, Pension & Welfare & Legal Services, Mon. thru Fri. 8:00 a.m. - 5:00 p.m.



WHOM TO CALL:

Do you have a question about Blue Cross?

Or a problem with Group Life?

Or about any other benefit or membership service?

For a quick and accurate answer, phone the Union – 516-214-1300 or the toll-free number, 800-522-0456 – and ask for the office staff member listed next to the subject of your inquiry. They will be glad to help you.

**Local 1500 has voice mail
to better serve the membership.
Members can call Local 1500
regarding any matter 24 hours a day.**

To access the voice mail, a member can call Local 1500 at 516-214-1300 or 800-522-0456, followed by the 4 digit extension number of the person with whom you wish to leave a message. You may also email the union at info@ufcw1500.org for any questions or concerns you may have.

DUES REFUND

Michele Wright, Ext. 1351

WITHDRAWAL CARDS

Rosanne Wynne-Torres, Ext. 1332

PENSION

Terri Gorman, Ext. 1330
Monique Suarez, Ext. 1333

ANNUITY

Christine McGlone ext. 1314
Troy Nyack ext 1321

MEDICAL-DISABILITY-VISION

Carla Merlos, Ext. 1336
Michelle Sefcik, Ext. 1337

MEMBERSHIP APPLICATION

Arnetta Ellison-Bates, Ext. 1329

SCHOLARSHIP

Wendy Punzo, Ext. 1310

WELFARE FUND BENEFITS

Associated Administrators, LLC 855-266-1500

HEALTH & WELFARE MEDICAL FORMS

516-214-1300 or 800-522-0456
Exts. 1334, 1335 & 1337

LEGAL SERVICES

Direct Line: 516-214-1310 or
800-522-0456 Ext. 1310 for Wendy Punzo

EXECUTIVE OFFICERS

1305 Newell, Rob – President
1305 Waddy, Aly – Secretary-Treasurer
1303 Waddy, Joseph – Executive Vice President/Recorder
1304 Santarpia, Paul – Director of Operations
1351 Wright, Michele – Office Manager
1305 Andrade, Stefanie - Executive Assistant to the President

ASSISTANT FIELD DIRECTORS

1356 Pasquale, Greg 1340 Scorzelli, Jay

UNION REPRESENTATIVES

1334 Brijlall, David 1346 Guardado, Juan
1362 Byfield, Desmond 1358 Mauleon, Rafael
1353 Ecker, Robert* 1339 Shiels, Lynn
1371 Flores, Vilmarie 1349 Walter, Fred Jr.
1317 Guardado, Jeff 1311 Zeiner, Steven
*Administrative Field Coordinator

MEMBERSHIP SERVICING REPRESENTATIVE

1322 Guelee, Gina 1360 Lostumbo, Alicia
1350 Kapogiannopoulos, George

ORGANIZING DEPARTMENT

1318 Byers, Daniel 1361 Hernandez, Rafael
1315 Farrands, Bruce 1354 Jones, Shane

MEDIA & COMMUNICATIONS

1374 Allen, Nicholas – Media & Communications Coordinator
1372 Thomas, Tarrick

S.O.L.A.R.

1345 Levitan, Zachariah

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