

## HAPPY HOLIDAYS



**D'Agostino &  
Gristedes Vote**  
Page 5

**King Kullen  
Proposal Meeting**  
Page 6

**Labor Day  
Parade**  
Pages 8 & 9



THE PRESIDENT'S PERSPECTIVE  
**Rob Newell, President**  
**International Vice President**



## FIGHTING THE BATTLE FOR MIDDLE GROUND

With the Holiday season already in full swing I am sure that most of you are working your tails off just trying to keep up with everyday life. The added pressures of extra holiday shoppers in your stores, your own holiday obligations, combined with shorter daylight hours can be a lot for you to tolerate. Thankfully our members don't have the added hurdles of not knowing whether or not they will be on next week's schedule, or if they will have to pay an enormous increase in their healthcare premiums next year. Many of us know people, even family members, whose employers have either reduced the level of health insurance they offer to control costs or increased the employee premiums so much that folks are forced to choose a lower plan just to keep it affordable. Unlike so many other workers out there, our members also have the peace of knowing how much, and when their next wage increases will be. There are a great many pluses that come with your Union membership card.

In addition to the services you see from us on the shop floor, you should also know that your Union team is also always on the lookout for, and lobbying against, anti-worker or harmful legislation that could negatively impact you. Our Union's relationships with elected officials go a long way toward protecting your contracts and all that is in them. Unfortunately, far too many people think that the Union only supports democrats, but that couldn't be further from the truth. As your representatives we make it our business to always support pro-worker candidates, who will make our members their priority, regardless of their party affiliation. There are just as many extreme democrats that pose a threat to your contracts and working conditions as there are extreme republicans. This year, even more so than last, has shown a greater indifference from some of your elected officials, especially at the Local and State levels.

It seems to me that Politics should be like collective bargaining. Two sides working together on the issue at hand trying to find that middle ground that everyone can live with. Today some typically pro-worker politicians are so focused on building a legacy that they spend their days trying to find ways to legislate parts of your contract, so that all workers, not just union workers, will have the same benefits and protections that you do. Your contracts are very complex documents, and there are many different levels of costs associated with each article. A bill to increase the NYS minimum wage to \$20 an hour for all workers sounds great, doesn't it? How about providing all NYC workers just cause protections from being fired? Maybe on the surface they sound like they make sense. But there is also potential for a negative impact on you, working for a Union employer. It shouldn't just always be about increasing the benefits for folks working non-union.

Did you ever think about the direct correlation between how long it takes a new hire in your store to get to time and a half on Sunday and the recent increases in minimum wage? What about the impact that a fast-rising minimum wage has had on the number of shifts your Employer can afford to schedule on a Sunday or a Holiday? How about the influx of new technology that slowly replaces or significantly reduces the number of scheduled hours in your department? How many cashiers have been replaced by self-scan registers in your stores? How much fresh meat is being cut in the back of the store vs what comes in pre-packaged? How much real baking is still going on in your bakery? No matter how much good legislation like this is supposed to cause, it almost always seems to have a negative impact on those of us with a Union contract. Elected officials who keep raising the cost of doing business for your employers have a direct impact on you, your families, and the strength of your contracts. Imposing these types of cost increases blindly on retail employers, especially supermarkets, promotes consolidation in the trading area, the closing of marginal stores and price increases for their customers. It's arrogance to think that all the employers can just "afford to pay it". If this keeps up a dozen eggs will eventually be \$20.

Remember that in a non-union environment, even though the legislation also applies to them, there aren't the same levels of employee paid time off, rates of pay, quality health insurance, holiday premiums, bonuses, retirement benefits, and Sunday pay that you enjoy. The cost of doing business is higher for your employers because of your contract, and you deserve it! For decades if you wanted most, if not all, of those benefits I mentioned, especially in retail food or food production, you had to join a Union to get them. These benefits helped Unions like ours organize and keep the Union density in the area high and competition among employers balanced. Legislation that doesn't recognize and give credit to your employers for agreeing to provide the literal cornucopia of additional benefits, and earnings, found in your contracts is not only unfair, but it also undermines all that we have fought to accomplish for generations. It will just cause your employers to seek out additional ways to cut costs or eliminate jobs to make up the difference.

Please don't misunderstand my message; I am by no means carrying the water for your employers. Many of our employers, especially the independently owned ones, are quite wealthy. This is not about them, it's about YOU. But I simply cannot and will not, in good conscience stand idly by and watch elected officials try to legislate some of the most important parts of your contracts away without making sure they know the real consequences and impact they have on our members. What will it take to get them to listen? Do 25% of the supermarkets in an area have to close or thousands of jobs must be lost or replaced by technology to get our elected officials to understand that continuing to increase operating costs on your employers hurts you? Newsflash, that has already happened in some areas. Were the Pathmark (A&P) and Fairway bankruptcy liquidations not enough of a warning shot to all of us that the supermarket industry is far from bulletproof? How many jobs were lost? How many of those stores are still dark? How many of those stores are no longer food stores? How many of those stores are still operating non-union and slowly lowering the working standards of the trading area? This is why we stay so vigilant in our efforts to represent you, even while far away from the shop floor. How about this, tell your elected officials, if they want to help workers, clear the path to joining a union. How about supporting card check legislation, or outlawing employer captive audience meetings that cause organizing campaigns to fail everyday across America? Those would help workers join Unions and give us the ability to do what we do best, on a larger scale. So please don't be so fast to judge why your Union supports some candidates and not others, because I assure you it is far from being just a party line issue. For a guy that hates politics as much as I do, I can't seem to get away from it for too long.

As usual, I spent most of my final article of the year whaling away on a serious topic, one that really boils my guts. Now to shoot for a smooth transition into my holiday message. When the air gets crisper and the days get shorter, we are here for you. Whether it is the first month of your new contract or the last month of your old contract, we are here for you. Whether you actively participate with your Union or not, we are here for you. Whether you have been here 35 years or 35 mins, we are here for you. The staff at Local 1500 will never take our responsibility and dedication to represent you lightly, and in every case, we are here for you. You have put your trust in us and we will do whatever it takes not to let you down. Please be careful, and take care of each other, now more than ever. The Holidays can be filled with happiness and joy for some, but with unseen pressure and obligation for others. We are here for you, to laugh and smile, to help you find solutions, to get you answers, to provide assistance, to listen, or to make sure you have access to help during a difficult time. The world is a better place when we take the time to care for one another, the power that togetherness can bring is immeasurable. From my family to you and yours, I wish you the happiest and healthiest of Holiday seasons and I guarantee you, we are here for you.

**See you in 2023! #MyUnionHasValue**





LA PERSPECTIVA DEL PRESIDENTE  
**Rob Newell, Presidente**  
**Vice Presidente Internacional**



## LUCHANDO LA BATALLA POR EL TÉRMINO MEDIO

Con la temporada navideña ya en plena marcha, estoy seguro de que la mayoría de ustedes están trabajando duro tratando de mantenerse al día con la vida cotidiana. Las presiones adicionales de los compradores navideños adicionales en sus tiendas, sus propias obligaciones navideñas, combinadas con horas de luz diurna más cortas pueden ser mucho para que usted tolere. Afortunadamente, nuestros miembros no tienen los obstáculos adicionales de no saber si estarán o no en el horario de la próxima semana, o si tendrán que pagar un enorme aumento en sus primas de atención médica el próximo año. Muchos de nosotros conocemos personas, incluso miembros de la familia, cuyos empleadores han reducido el nivel de seguro de salud que ofrecen para controlar los costos o han aumentado tanto las primas de los empleados que la gente se ve obligada a elegir un plan más bajo para mantenerlo asequible. A diferencia de muchos otros trabajadores, nuestros miembros también tienen la tranquilidad de saber cuánto y cuándo serán sus próximos aumentos salariales. Hay muchas ventajas que vienen con su tarjeta de membresía de la Unión.

Además de los servicios que ve de nosotros en el taller, también debe saber que su equipo sindical también está siempre atento y presionando contra la legislación antiobrera o perjudicial que podría afectarlo negativamente. Las relaciones de nuestra Unión con los funcionarios electos contribuyen en gran medida a proteger sus contratos y todo lo que hay en ellos. Desafortunadamente, demasiadas personas piensan que la Unión solo apoya a los demócratas, pero eso no podría estar más lejos de la verdad. Como sus representantes, nuestro negocio es apoyar siempre a los candidatos pro-trabajadores, que harán de nuestros miembros su prioridad, independientemente de su afiliación partidista. Hay tantos demócratas extremos que representan una amenaza para sus contratos y condiciones de trabajo como republicanos extremos. Este año, incluso más que el pasado, ha mostrado una mayor indiferencia por parte de algunos de sus funcionarios electos, especialmente a nivel local y estatal.

Me parece que la política debería ser como la negociación colectiva. Dos partes que trabajan juntas en el tema que nos ocupa intentan encontrar ese punto medio con el que todos puedan vivir. Hoy en día, algunos políticos típicamente pro-trabajadores están tan enfocados en construir un legado que pasan sus días tratando de encontrar formas de legislar partes de su contrato, para que todos los trabajadores, no solo los trabajadores sindicalizados, tengan los mismos beneficios y protecciones que usted. Sus contratos son documentos muy complejos, y hay muchos niveles diferentes de costos asociados con cada artículo. Un proyecto de ley para aumentar el salario mínimo del estado de Nueva York a \$20 por hora para todos los trabajadores suena genial, ¿no es así? ¿Qué tal proporcionar a todos los trabajadores de Nueva York protecciones de causa de ser despedidos? Tal vez en la superficie suenan como si tuvieran sentido. Pero también existe la posibilidad de que se produzca un impacto negativo en usted, trabajando para un empleador de la Unión. No siempre debería tratarse de aumentar los beneficios para las personas que trabajan sin sindicato.

¿Alguna vez pensó en la correlación directa entre cuánto tiempo tarda un nuevo empleado en su tienda en llegar a tiempo y medio el domingo y los recientes aumentos en el salario mínimo? ¿Qué pasa con el impacto que un salario mínimo en rápido aumento ha tenido en la cantidad de turnos que su empleador puede permitirse programar un domingo o un día festivo? ¿Qué hay de la afluencia de nuevas tecnologías que reemplazan lentamente o reducen significativamente el número de horas programadas en su departamento? ¿Cuántos cajeros han sido reemplazados por cajas registradoras de autoescaneo en sus tiendas? ¿Cuánta carne fresca se corta en la parte trasera de la tienda frente a la que viene preenvasada? ¿Cuánta cocción real todavía está sucediendo en su panadería? No importa lo mucho que se supone que debe causar una buena legislación como esta, casi siempre parece tener un impacto negativo en aquellos de nosotros con un contrato de la Unión. Los funcionarios electos que siguen aumentando el costo de hacer negocios para sus empleadores tienen un impacto directo en usted, sus familias y la solidez de sus contratos. Imponer este tipo de aumentos de costos a ciegas a los empleadores minoristas, especialmente a los supermercados, promueve la consolidación en el área comercial, el cierre de tiendas marginales y los aumentos de precios para sus clientes. Es arrogancia pensar que todos los empleadores pueden simplemente "pagarlo". Si esto se mantiene una docena de huevos eventualmente serán \$20.

Recuerde que en un entorno no sindicalizado, aunque la legislación también se aplica a ellos, no hay los mismos niveles de tiempo libre pagado por los empleados, tasas de pago, seguro de salud de calidad, primas de vacaciones, bonificaciones, beneficios de jubilación y pago dominical que usted disfruta. El costo de hacer negocios es más alto para sus empleadores debido a su contrato, y usted se lo merece! Durante décadas, si querías la mayoría, si no todos, de los beneficios que mencioné, especialmente en la venta minorista de alimentos o la producción de alimentos, tenías que unirse a una Unión para obtenerlos. Estos beneficios ayudaron a sindicatos como el nuestro a organizarse y mantener la densidad sindical en el área alta y la competencia entre empleadores equilibrada. La legislación que no reconoce y da crédito a sus empleadores por aceptar proporcionar la cornucopia literal de beneficios adicionales y ganancias que se encuentran en sus contratos no solo es injusto, sino que también socava todo lo que hemos luchado por lograr durante generaciones. Simplemente hará que sus empleadores busquen formas adicionales de reducir costos o eliminar empleos para compensar la diferencia.

Por favor, no malinterpreten mi mensaje; De ninguna manera llevo el agua para sus empleadores. Muchos de nuestros empleadores, especialmente los de propiedad independiente, son bastante ricos. Esto no se trata de ellos, se trata de TI. Pero simplemente no puedo y no lo haré, en buena conciencia, quedarme de brazos cruzados y ver a los funcionarios electos tratar de legislar algunas de las partes más importantes de nuestros contratos sin asegurarme de que conozcan las consecuencias reales y el impacto que tienen en nuestros miembros. ¿Qué se necesita para que escuchen? ¿El 25% de los supermercados en un área tienen que cerrar o miles de empleos deben perderse o reemplazarse por tecnología para que nuestros funcionarios electos entiendan que continuar aumentando los costos operativos de sus empleadores lo perjudica? Noticia de última hora, eso ya ha sucedido en algunas áreas. ¿Las liquidaciones por bancarrota de Pathmark (A&P) y Fairway no fueron suficientes como una advertencia para todos nosotros de que la industria de los supermercados está lejos de ser a prueba de balas? ¿Cuántos empleos se perdieron? ¿Cuántas de esas tiendas todavía están oscuras? ¿Cuántas de esas tiendas ya no son tiendas de alimentos? ¿Cuántas de esas tiendas siguen operando sin sindicato y reduciendo lentamente los estándares de trabajo del área comercial? Es por eso que nos mantenemos tan atentos en nuestros esfuerzos por representarlo, incluso cuando está lejos del taller. ¿Qué tal esto, dígame a sus funcionarios electos, si quieren ayudar a los trabajadores, despejar el camino para unirse a un sindicato? ¿Qué tal apoyar la legislación de verificación de tarjetas o prohibir las reuniones de audiencia cautiva de los empleadores que hacen que las campañas de organización fracasen todos los días en todo Estados Unidos? Eso ayudaría a los trabajadores a unirse a los sindicatos y nos daría la capacidad de hacer lo que mejor sabemos hacer, a mayor escala. Así que no sea tan rápido para juzgar por qué su Unión apoya a algunos candidatos y no a otros, porque le aseguro que está lejos de ser solo un problema de línea partidista. Para un tipo que odia la política tanto como yo, parece que no puedo alejarme de ella por mucho tiempo.

Como de costumbre, pasé la mayor parte de mi último artículo del año discutiendo un tema serio, uno que realmente hiere mis entrañas. Ahora para disparar para una transición sin problemas a mi mensaje de vacaciones. Cuando el aire se vuelve más fresco y los días se acortan, estamos aquí para usted. Ya sea el primer mes de su nuevo contrato o el último mes de su contrato anterior, estamos aquí para usted. Ya sea que participe activamente con su Unión o no, estamos aquí para ayudarlo. Ya sea que haya estado aquí 35 años o 35 minutos, estamos aquí para usted. El personal del Local 1500 nunca asumirá nuestra responsabilidad y dedicación para representarlo a la ligera, y en todos los casos, estamos aquí para usted. Has depositado tu confianza en nosotros y haremos lo que sea necesario para no decepcionarte. Por favor, tengan cuidado y cuidense unos a otros, ahora más que nunca. Las fiestas pueden estar llenas de felicidad y alegría para algunos, pero con presión y obligación invisibles para otros. Estamos aquí para usted, para reír y sonreír, para ayudarlo a encontrar soluciones, para obtener respuestas, para brindarle asistencia, para escuchar o para asegurarnos de que tenga acceso a ayuda durante un momento difícil. El mundo es un lugar mejor cuando nos tomamos el tiempo para cuidarnos unos a otros, el poder que la unión puede traer es inconmensurable. Desde mi familia hasta usted y sus hijos, les deseo la temporada navideña más feliz y saludable y les garantizo que estamos aquí para ustedes. **¡Nos vemos en 2023!**  
**#MyUnionHasValue**





JUST FOR THE RECORD  
**Aly Y. Waddy, Secretary-Treasurer**

## WAGES ARE HIGH BUT INFLATION IS HIGHER

Many of us remember the part in Ferris Bueller's day off, when his teacher was calling out his name..Bueller...Bueller...Bueller. And if you are not an enthusiast when it comes to subjects like Economics or other financial sciences, then topics like supply and demand may sound like they're being recited by the actor Ben Stein. But in today's day and age, the law of supply and demand can be applied to a very different resource. With the biggest labor crisis in history, people have become a scarce natural resource affecting our everyday lives, making this conversation a much more interesting topic for discussion. The law of supply and demand, combines two fundamental economic principles describing how changes in the price of a resource, commodity, or product affect its supply and demand. As the price increases, supply rises, while demand declines. Conversely, as the price drops supply constricts, while demand grows.

But when discussing people as a resource, we can't simply crank up production and make more employment "aged" people. However, if you read back a few sentences, the most ironic part of this conversation is the one about price being affected by supply. Let me elaborate...



Sometimes, when speaking with employers, I get the sense that not all employers understand this idea. I also think that this topic is also a part of a much larger discussion that is affecting our membership, other workers, and the overall quality of life for communities across the country, not to mention the economy as a whole. Lately, it seems that we are constantly hearing about the malignant impact that the current economic status is having on our nation. During the summer, the debate was more about whether we were in a recession, but lately, the conversation has been focused on inflation. The main difference is inflation is the increase in the prices of goods, whereas recession is a steep decline in business activity.

This conversation has also been a very popular item during bargaining. Employers are frequently speaking about the many ways these business cycles affect them. If you are, or

have been a bargaining committee member this year, you know exactly what I am talking about. Statements from employers include a very good picture of how inflation has and will impact their business and their bottom-line. Having to deal with increased pricing of goods from their vendors, causes them to pass on higher prices to their customers. And of course, all of this makes sense. If bargaining presentations are going to turn into a review from the organization that defines U.S. business cycles, the National Bureau of Economic Research (or NBER), then I would appreciate it if our members were included. When discussing the hike in pricing due to inflation, don't leave workers behind. Employers should stop comparing pre-pandemic wages to today's wages, without having a realistic & respectful approach. The fact is that today's higher wages are by far outpaced by today's higher inflation. And our members are also customers, the higher pricing impacts their ability to keep their wagons full too. The same higher pricing should be applied when speaking about their wages, benefits, and retirement plans... period. The same increase now is not the same increase as before the pandemic and before inflation.

Employers who are referencing old contracts for guidance for their proposals are using an outdated resource-which quite frankly is as informative as yesterday's news. Let me be clear, those wages are out of date with today's economic realities. Our members deserve respect and proper compensation for the hard-work they put in every day to grow their employer's business. Our union is committed to continuing to work together to ensure that the members of Local 1500 never get left behind.

Thank you for your membership and for all that you do to make the holidays happen. I want to take a moment to wish you a happy holiday and a healthy and prosperous new year. God bless you all.

**#myunionhasvalue #wagesarehighbutinflationishigher**



# D'Agostino & Gristedes Vote



On September 9th 2022, Our members at Gristedes and D'Agostino Supermarkets both unanimously ratified their contracts!! Congratulations to all of our members employed by the Red Apple Group on your new contracts!



# KING KULLEN PROPOSAL MEETING



On October 19th, 2022, members employed by King Kullen held their first contract proposal meeting in years. Members came out to hear about the state of negotiations throughout all of our jurisdiction, and especially on Long Island. They also wanted to fully learn why negotiations with Kullen stalled earlier this year. After discussing all of their demands and electing a negotiating committee, King Kullen members are ready to get the contract they deserve!





**Joseph Waddy, Executive Vice President/Recorder**



## JOB GENTRIFICATION

Many of us have seen neighborhoods that were once run-down, forgotten, or like my mom used to say, neighborhoods that were “behind Gods back.” Then through time, attention was paid to them, and those areas were slowly brought back, home by home, block by block, to not only a better community than before, but an area that has become highly desirable to live in. It’s a wonderful thing to see our communities change for the better, however, there is a byproduct, or as President Newell often puts it, an unintended consequence of this change. Often, when a neighborhood becomes so desirable to live in, it becomes too expensive for the residents who have lived there all along, and in many cases, forces them to look elsewhere for somewhere to live.

Recently, we have seen something somewhat similar developing when it comes to jobs. You might say it’s sort of a gentrification of jobs. For many years we have fought very hard to increase the quality of our members’ jobs. And as such, we also fight to protect those jobs for our members. Many of our members have been able to make a career out of working for their companies. They have raised their families from their earned income and have had a pretty good life by being a member of Local 1500. Our members grow up, grow old, and retire off of their jobs, and in many cases, we have seen second and third generations following in their predecessor’s footsteps, and working in a Local 1500 – represented shop. These have to be good jobs if you have multiple family members and generations making a good living from doing the same thing.

Just like it’s wonderful to see neighborhoods improve, it’s also wonderful for people to make more money at their jobs. It’s actually a cornerstone of our beliefs as Labor representatives. Lately, however, the minimum wage increases, and the wage compression it creates for folks who have been in the workforce for a long time, have had a few unintended consequences on the job market. There is no consideration to a wage escalator for workers who were already making over the minimum wage. So, in other words, if I started in 1988 at the age of sixteen making \$3.35 per hour and worked my way up over the decades to \$21.00 per hour, and now at the age of fifty I am working alongside a sixteen-year-old who is making \$20.00 per hour, what have any increases in the minimum wage done for me? Why weren’t any of the folks just like me taken into consideration when these laws were being written and passed? I have bills to pay too, and I have had to battle inflation just like everyone else.

This is a problem we have seen thousands of times within our very own membership. And just fighting to raise the minimum wage alone creates a potential vulnerability to our good jobs, where people, regardless of tenure, can interchange from one job to another, and make the same amount of money just about anywhere. Which creates a lack of loyalty to any given job, and thus a lack of longevity on the job. Which creates an industry of sub standardly trained and/or skilled workers. Which creates poorer bonding amongst employees and of course their employers and thus no pride for the work they do. Which also, by the way, creates a system where people continually start over and then work much longer in life before they retire - if they ever do. Picture a society where people have to work until they die on the job, not ever being rewarded for all of the years of hard work they put in? We have unfortunately seen all of this for far too long, and some of the legislation that we have seen in recent years enables this downward spiraling process.

Do our elected officials realize that such legislation dilutes good jobs? And if the only redeeming value - is the shock value when looking at your paycheck to see how much you now make at minimum wage, I think something is wrong. If all you have to show for your job is that you currently make the newest minimum wage, how much better off are you really? Sure if you took your potentially-soon-to-be \$20 per hour minimum wage and got into a time machine back to 1988, then maybe you could see some good progress, but short of that, you’re still in the same old box. And you will stay there if you continue to just ride the minimum wage...thanks to everything else inflating around you.

Just last week, and for the first time, New York City was named the most expensive city in the world. And if we live and work in the most expensive city in the world, what will that also mean for our surrounding suburbs? That’s right, you guessed it. Shouldn’t we also have the most highly compensated workforce in the world too? But I’m not just talking about having the highest minimum wage in the world (which we don’t). I’m talking about having the best jobs possible, for the respective industries that people work in. Does New York have that?

We often hear elected officials say that they are proud to report on a new company or project that will bring this many or that many jobs into the neighborhood. And the first thing we always ask is – what kind of jobs? Are they part-time jobs? Are they full-time jobs? Are there any benefits that come along with these jobs? Are there any guarantees that come along with these jobs? What can these workers expect from their jobs? Can these workers plan their futures working at all of these jobs that you are mentioning? Because we rarely publicly hear the details about these jobs. And it’s for a reason.

Folks, minimum wage increases are a very good and necessary thing, however, your rate of pay is not everything your job should be. The only way to truly make workers have all around better jobs is through a Union contract. A contract that provides guaranteed wage increases, and yes, above and beyond any minimum wage. A contract that provides employees with good health benefits, because after all, what good is making better money if you potentially have to spend all of it to get basic health benefits for you or your family? A contract that provides you with emoluments like minimum hours guarantees. Because, yes, the good news is you just got swept up again to the new minimum wage, but the bad news is now your employer is only going to legally give you 6 hours this week. How is that helping anyone? A contract that guarantees you a retirement benefit, where you can actually live a life after all these years of working hard. A contract that provides you with job security. What good is your job if you can be let go at any moment for any reason? What kind of quality of life is that?

We cannot allow jobs to continuously be diluted or filtered or gentrified to the point where it doesn’t even matter where you work. Because you can just leave and go start over elsewhere, or especially worse, you can just be replaced by anyone after you’ve lived there for all this time. Then you’re not a person anymore, you’re a forgotten statistic.

Local 1500 continues the fight to bring the best jobs possible to workers in New York and its surrounding areas. We continue to bring the best contracts we can negotiate to the people we represent. We continue to push forward to organize workers who want and need better for themselves. And we continue to move toward a world where we distinguish between responsible employers and employers who will do the bare minimum, just to not break the law. The latter is not the jobs we want for our communities, and it should not be the jobs that people seek out. Work Union. Your future depends on it.

**To our wonderful membership, thank you for bringing the holidays to us! Have a fantastic holiday season!**



*Negotiating committee members of the three Long Island Gourmet Glatt supermarkets stand proud after reaching tentative settlements. Their coworkers successfully ratified their respective contracts just days later. Congratulations and thank you for being part of the process!*







# Y PARADE





# IMPORTANT NOTICES

Below you will find required notices pertaining to the Pension, Welfare and Legal Funds affiliated with UFCW Local 1500. These notices are being distributed pursuant to law. Please review the notices and if you have any questions, contact the respective Fund Office.



## Summary Annual Report for UFCW LOCAL 1500 LEGAL SERVICES PLAN

This is a summary of the annual report for the UFCW LOCAL 1500 LEGAL SERVICES PLAN, [Employer Identification No. 11-2531776, Plan No. 501] for the period January 1, 2021 to December 31, 2021. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The value of plan assets, after subtracting liabilities of the plan, was \$390,687 as of December 31, 2021 compare to \$370,535 as of January 1, 2021. During the plan year the plan experienced an increase in its assets of \$20,152. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$352,439. This income included employer contributions of \$347,488 and earnings from investments of \$1,507. Plan expenses were \$332,287. These expenses included

\$194,016 in administrative expenses and \$138,271 in benefits paid to participants and beneficiaries.

### YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report.

To obtain a copy of the full annual report, or any part thereof, write or call the office of

The charge to cover copying costs will be \$4 for the full report, or \$0 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

### PAPERWORK REDUCTION ACT STATEMENT

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to the collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email [DO\\_L\\_PRA\\_PUBLIC@dol.gov](mailto:DO_L_PRA_PUBLIC@dol.gov) and reference the OMB Control Number 1210-0040

OMB Control Number 1210-0040 (expires 06/30/2022)

## Summary Annual Report

for  
UFCW LOCAL 1500 PENSION PLAN

This is a summary of the annual report for the UFCW LOCAL 1500 PENSION PLAN, [Employer Identification No. 23-7176372, Plan No. 001] for the period January 1, 2021 to December 31, 2021. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

### BASIC FINANCIAL STATEMENT

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$30,080,362. These expenses included \$4,379,611 in administrative expenses and

\$25,700,751 in benefits paid to participants and beneficiaries. A total of 31,483 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$888,240,851 as of December 31, 2021 compared to \$823,433,550 as of January 1, 2021. During the plan year the plan experienced an increase in its net assets of \$64,807,301. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$94,887,663, including employer contributions of \$14,785,096, losses of \$33,148 from the sale of assets, earnings from investments of \$78,575,231 and other income of

\$1,859,184.

### MINIMUM FUNDING STANDARDS

### YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Transactions in excess of 5 percent of the plan assets;
4. Information regarding any common or collective trust, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates; and

To obtain a copy of the full annual report, or any part thereof, write or call the office of

The charge to cover copying costs will be \$7 for the full report, or \$0 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

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The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email [DO\\_L\\_PRA\\_PUBLIC@dol.gov](mailto:DO_L_PRA_PUBLIC@dol.gov) and reference the OMB Control Number 1210-0040

OMB Control Number 1210-0040 (expires 06/30/2022)

Note: For small pension plans that are eligible for an audit waiver, see the Department's regulation at 29 CFR 2520.104-46 for model language to be added to the Summary Annual Report.

## Summary Annual Report for UFCW LOCAL 1500 WELFARE FUND

This is a summary of the annual report for the UFCW LOCAL 1500 WELFARE FUND, [Employer Identification No. 23-7176373, Plan No. 501] for the period January 1, 2021 to December 31, 2021. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The value of plan assets, after subtracting liabilities of the plan, was \$46,960,497 as of December 31, 2021 compare to \$44,032,976 as of January 1, 2021. During the plan year the plan experienced an increase in its assets of \$2,927,521. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$76,530,118. This income included employer contributions of \$72,228,770, employee contributions of \$2,841,362 and earnings from investments of

\$1,391,080. Plan expenses were \$73,602,597. These expenses included \$3,046,633 in administrative expenses and \$70,555,964 in benefits paid to participants and beneficiaries.

### YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Transactions in excess of 5 percent of the plan assets; and
4. Insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of

The charge to cover copying costs will be \$8 for the full report, or \$0 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

### PAPERWORK REDUCTION ACT STATEMENT

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The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email [DO\\_L\\_PRA\\_PUBLIC@dol.gov](mailto:DO_L_PRA_PUBLIC@dol.gov) and reference the OMB Control Number 1210-0040

OMB Control Number 1210-0040 (expires 06/30/2022)

## Summary Annual Report

for  
UNITED FOOD AND COMMERCIAL WORKERS  
LOCAL 1500 ANNUITY PLAN

This is a summary of the annual report for the UNITED FOOD AND COMMERCIAL WORKERS LOCAL 1500 ANNUITY PLAN, [Employer Identification No. 47-5675902, Plan No. 001] for the period January 1, 2021, to December 31, 2021. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

### BASIC FINANCIAL STATEMENT

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$517,860. These expenses included \$431,987 in administrative expenses and \$85,873 in benefits paid to participants and beneficiaries. A total of 8,398 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$18,342,171 as of December 31, 2021, compared to \$3,788,845 as of January 1, 2021. During the plan year the plan experienced an increase in its net assets of \$14,553,326. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$15,071,186, including employer contributions of \$14,400,530, gains of \$333,013 from the sale of assets and earnings from investments of \$337,643.

### YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment; and
3. Transactions in excess of 5 percent of the plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of

The charge to cover copying costs will be \$7 for the full report.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

### PAPERWORK REDUCTION ACT STATEMENT

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The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email [DO\\_L\\_PRA\\_PUBLIC@dol.gov](mailto:DO_L_PRA_PUBLIC@dol.gov) and reference the OMB Control Number 1210-0040

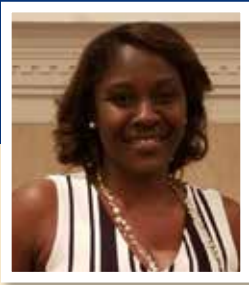
OMB Control Number 1210-0040 (expires 06/30/2022)

Note: For small pension plans that are eligible for an audit waiver, see the Department's regulation at 29 CFR 2520.104-46 for model language to be added to the Summary Annual Report.



# MAKING THE HOLIDAYS HAPPEN





Fallon Ager, Director of Region 1 – Northeastern

# HELP US GROW OUR UNION FAMILY

Members of UFCW Local 1500 are well aware of the better wages, benefits and job protections that come with a union contract, and now many of America’s workers are also recognizing the value of labor unions.

According to Gallup’s annual Work and Education survey, 71 percent of Americans now approve of labor unions. This survey comes amid a burst of organizing victories across the country, including Local 1500’s recent organizing victory at Petee’s Pie Company in New York City. While public opinion favors labor unions, Gallup reports that only 16 percent of Americans live in a household where at least one resident is a union member. With that in mind, I encourage members of Local 1500 to continue to reach out to family members, friends and neighbors, and talk about the benefits of belonging to our union family, including higher wages, affordable health care and a voice in the workplace.

I encourage you to support legislation like the Protecting the Right to Organize (PRO) Act , which expands protections for workers to exercise their right to join a union and bargain for better wages and working conditions. The PRO Act would put into action the strongest

labor reforms in 80 years and improve the lives of hard-working Americans by:

- Holding corporations accountable when they violate workers’ rights.
- Ensuring that more workers are included under the National Labor Relations Act’s protections.
- Protecting collective action and removing constraints that prevent workers’ voices from being heard.
- Strengthening the right to negotiate and organize.
- Empowering workers to report abuses of their rights.

I also encourage you to spread the word about the UFCW’s “Start a Union” webpage to help potential members understand the process of joining the UFCW so that we can continue to grow and strengthen our union. You can learn more about this webpage at <https://www.ufcw.org/start-a-union/>.

With your help, we can continue to welcome more workers to our union family and make our union better and stronger.



From left to right: Aileen Hummel, Lilyan Ruiz, and Cecilio Taveras

After many months of difficult negotiations, we are very happy to report that on November 18th, 2022 the members of Pick Quick Key Food overwhelmingly ratified their contracts! Many thanks to the rank-and-file negotiating committee from Pick Quick! We couldn’t do it without you!



## NOTICE REQUIRED BY THE WOMEN'S HEALTH AND CANCER RIGHTS ACT

The Women's Health and Cancer Rights Act ("WHCRA") provides protections for individuals who elect breast reconstruction after a mastectomy. Under federal law related to mastectomy benefits, the Plan is required to provide coverage for the following:

- All stages of reconstruction of the breast on which a mastectomy is performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prosthesis; and
- Treatment of physical complications of all stages of mastectomy, including lymphedema.

These benefits will be provided subject to the same deductible and coinsurance applicable to other medical and surgical benefits provided under your plan.

## GENERAL MEMBERSHIP MEETING DECEMBER 2022




SCAN FOR  
YOUTUBE PLAYLIST



## In Memoriam

Local 1500 mourns the passing of the following members. To their families and friends, we extend our deepest sympathy. May they rest in peace.

Armstrong, Dolores	Maccarino, Annette
Barckow, Albert	Marrero, Michael
Bernhardi, Emma	Mass, Michael
Bertolini, Ruth	Merker, Gustave
Bittner, Paul	Morris, Ishmael I
Bozkurt, Helen	Muller, William
Burke, James V.	Neuman, Joseph L
Cammarano, Gina	Nunez, Juan
Capra, Caroline	Oropeza, Francisco
Cardelli, Albert	Outten, Thomas W.
Colantuono Jr, Michael	Ozer, Dorothy
Colasanti, Patricia J.	Pagano, Frank
Connelly, Richard	Paul, George
Deckner, Gabor	Peralta, Aura
Derenches, George	Phillips III, William S
DeTomaso, Thomas	Pontillo, Tecolena
Donnelly, Kenneth	Quackenbush, Violet
Dragone, William	Ramos, George L.
Gaito, Joseph	Reyes, Edwin
Garcia, Francisco	Rispoli, Carol A.
Gaston, Anthony	Rosenblum, Howard
Governale, Felicia	Ruggero Jr., John M.
Hollweg, Thomas R	Sabino, Martha
Immediato, James J.	Salim, Tamara A
Kelly, Henry	Santora, Virginia M
Kitay, Carol A	Slater, Betty A
Knibbs, Thomas	Tesoriero, Umberto
Lavorata, Palma	Tracy, Richard
Lee, Shirley	Unger, Robert
Legnini, Kenneth G.	Vargas, Andrea
Long, Nathaniel	Velazquez, Daniel
Lowden, Antoinette	Wawrzonek, Matthew
Lutz, Elizabeth	



**VISION SCREENING** VISION SCREENING

[www.vscreening.com](http://www.vscreening.com)

**To All Eligible Participants of Local 1500 U.F.C.W.**

Our Vision Centers will provide a Comprehensive Eye Exam and Rx Lenses with **No Out-of-pocket** cost to you, if you stay within the Plan coverage.

Just contact one of the conveniently located optical centers listed on this brochure for an appointment. The center will verify your eligibility at the time of your visit.

It's that easy!  
For a center near you, visit our web site at [www.vscreening.com](http://www.vscreening.com)

Your eyesight is a precious gift. **Protect it!**



**50 BONUS DOLLARS**

For All Eligible Members

**\$50.00**

Off Second Pair of Eyeglasses  
(Maximum Retail Value of Frame: 125.00)

**BONUS DOLLARS**

www.vscreening.com

- Limit One (1) coupon per person
- Not valid with any other offers, cash or packages
- This offer excludes contact lenses

NOT REDEEMABLE FOR CASH. VALUE OF PURCHASED STORED LENSES

## NEED A WITHDRAWAL CARD?

Send an email to [wcards@ufcw1500.org](mailto:wcards@ufcw1500.org) with the following content in the email:

- Name
- Store Number
- Company
- Last Day Worked

For further questions on withdrawal cards, please contact your union representative. You can also send a letter requesting a withdrawal card to:

**UFCW Local 1500 Attn: Rosanne Wynne-Torres**  
425 Merrick Avenue, Westbury, NY, 11590

## Prescription Drug Exclusions

We advise all members that the Trustees have specifically indicated that any drugs purchased in the following stores will **NOT** be reimbursed under the Local 1500 Welfare Fund Prescription Plan under any conditions:

**K-MART, C.V.S., WALMART, SAM'S, PRICE CHOPPER, COSTCO, BJ'S, (SAVON DRUGS, SUPER X & BROOKS DRUGS), WALGREENS, TARGET & HANNAFORD.**



## VALUE OF MY UNION

Legal Reimbursements  
To Members YTD 2022:

**\$61,583.00**

Members Assisted By  
Legal Services YTD 2022 :

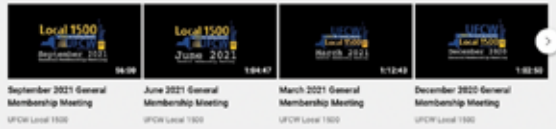
**449**

# Bulletin Board

## General Membership Meetings

General Membership Meetings ▶ PLAY ALL

A recap of our previous General Membership Meetings. Be sure to check out all your union news!



YOU CAN WATCH AN ARCHIVE OF OUR PAST GENERAL MEMBERSHIP MEETINGS ON OUR YOUTUBE CHANNEL. JUST CLICK ON THE GENERAL MEMBERSHIP MEETING PLAYLIST OR SCAN THE QR CODE.



**MEMBER SPOTLIGHT**

Check out our latest Member Spotlight Video

**SCAN CODE**



with Artan Shabani

## VALUE OF MY UNION

**TOTAL # OF PENSIONERS YTD 2022:**

**4212**

**TOTAL PENSION DISBURSEMENTS YTD 2022:**

**\$25,531,310.31**

## LOCAL 1500 RETIREES

The officers of UFCW Local 1500 extend their warmest congratulations to these new Retirees and urge them to join the Union's Retiree Club. Contact Terri Gorman, 516-214-1330 or Monique Suarez, 516-214-1333.

- |                      |                         |                           |
|----------------------|-------------------------|---------------------------|
| Abberton, Kathy A.   | Harris, Margaret M      | Murphy, Timothy           |
| Albanese, Laurie     | Harrison, Robert A.     | Najarro, Barbara M        |
| Alcin, Aleus         | Harvey, Diana           | Nix, Joanne               |
| Amarosa, Joseph J.   | Hasan, Ahmed            | Ott, Eleanor B            |
| Anthony, Cathleen    | Hastings, Michael W     | Pagan, Elizabeth          |
| Archdeacon, Georgean | Haynes, Christine J.    | Pagano, John W            |
| Bangaroo, Jasmatee   | Henriquez, Angela M.    | Pannulla, Eileen M.       |
| Barnett, Carolyn     | Hernandez, Gerardo      | Pascale, Richard T.       |
| Bartnick, Jack A.    | Holloway, Jane M        | Patterson, Patricia A     |
| Bates, Susan         | Horan III, Eugene L.    | Perla, Joseph M.          |
| Battista, Michael    | Iannaci, Barbara A      | Petry, Edward J           |
| Berry, Lynette       | Iraggi, Marguerite A.   | Phipps, Shelley R         |
| Berthiaume, Richard  | Jones, Harold E.        | Polanco, Francisco        |
| Bonasia, Gerardo     | Kaminsky, Malvin        | Quinn, Suzette J.         |
| Bowne, Theresa       | Kennedy, Kevin J        | Quintall, Theodore        |
| Brady, Donna         | Kirkland, Tanza L.      | Reid, Edna                |
| Brown, Cynthia D     | Koenig, Ellen M.        | Reynolds, Diana M.        |
| Brown, Harold E.     | Kositz, Peter           | Riggins, James D.         |
| Burket, Douglas A    | Lamberty, Victorina     | Rivera, Pedro J           |
| Cahill, Anne M.      | Lankau, Margaret M      | Rose, James               |
| Caldero, Jose        | Larned, James G.        | Rutkunas, Brian J.        |
| Callender, Mona L.   | Layton, Luann           | Salazar De Lara, Alida M. |
| Cambridge, Godfrey   | Leight, Robert          | Sanchez, Antonio          |
| Carr, Theresa C.     | Livingstone, Mary       | Sasala, Edward T.         |
| Cino, Yvonne S       | Longstreet, Michael R   | Savarese, Kenneth J.      |
| Colon, Raimunda      | Lopez, Victor           | Scanlon, Kevin J.         |
| Columbus, Karen      | Lynch, Patricia A.      | Scoblete, Nancy           |
| Correia, Anthony     | Maher, Gloria           | Sherman, Michael A.       |
| Covais, Janice       | Mallin, Raymond J       | Silvestre, Tony           |
| Cressi, Bonnie       | Malpica, Anita F        | Skalocky, Michael S.      |
| Cuevas, Manuela I.   | Marc, Andre             | Sosa, Ramon               |
| Davis, Alpheus       | Marino-Torres, Lorraine | Stallone, Patrick         |
| Effron, Emily        | Marshall, Sevil Z.      | Talukdar, Rafiqul I.      |
| Englander, Constance | Martin, Thomas          | Taylor, Christine J.      |
| Evans, Paul R        | Masie, Kathleen A.      | Tyler, Walter E           |
| Farinella, Gregory J | May, Bertram T.         | Ubanwa, John              |
| Fraioli, Anthony     | McCarthy, Kathleen D.   | Uruchima, Manuel J.       |
| Garcia, Modesto      | Meyers, Rosemary        | Valente, Frank S.         |
| Geick, Brandt W.     | Miller, James F.        | Wallace, Diane            |
| Ghazala, Elamgad A.  | Minichetti, Diane C     | Walmski, Mona G.          |
| Goss, Robert C       | Moncada, Roy E.         | Wandzilak, Robert J       |
| Gouveia, Sergio      | Moore, Carol L.         | Ward, Raymond R.          |
| Gremlie, Kathleen A. | Morris, Harvey W        | West, Ervin               |
| Gritz, Tomasina      | Muller, Geraldine T.    | Whelan, John              |
| Gubelman, Robert     | Murphy, Kathleen T.     | Williams, Mara            |
| Haines, Patricia L.  | Murphy, Patrick T.      | Williams, Rigoberto       |
| Hammond, Michael J.  | Murphy, Shawn           | Wong, Bosco               |



## GENERAL MEMBERSHIP MEETINGS

Wednesday, March 8, 2023

Wednesday, June 14, 2023



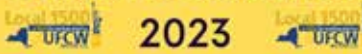
**ALL MEETINGS START AT 7:00 P.M.**

UFCW LOCAL 1500, FRANK MEEHAN HALL  
425 MERRICK AVENUE, WESTBURY, NY 11590

**Prizes Will Be Awarded!**



UFCW LOCAL 1500



2023

**SCHOLARSHIP**

Request Application by 2/28/23

Each year we award thousands of dollars in scholarships to our members and their dependents. Now is the time to apply for 2023!

**Who Is Eligible?**

All Local 1500 members and their dependents attending an accredited college/university or trade school in 2023

Visit to apply: [UFCW1500.ORG/APPLYONLINE](http://UFCW1500.ORG/APPLYONLINE)

\*Please contact the scholarship department for more details 516-214-1310



"Workers Leading Workers Rising"  
Today our UFCW Local 1500 union family marched together in the 2022 Labor Day Parade!  
#LDP22 #Unionmade #UFCW1500



Like us on Facebook



Subscribe to us on @UFCW1500



@UFCW1500

**SCAN QR CODE TO WATCH YOUTUBE CHANNEL**



@UFCW1500



Any suggestions or comments for the Advocate?

Send us your feedback to  
[INFO@UFCW1500.ORG](mailto:INFO@UFCW1500.ORG)



## FRANK MEEHAN HALL OFFICE HOURS & CONTACT LIST

516-214-1300 • 800-522-0456

General Office Hours, Pension, Welfare, Legal Services & Annuity, Mon – Fri 8am – 5pm.



### EXECUTIVE OFFICERS

1305 Newell, Rob - President  
1305 Waddy, Aly - Secretary-Treasurer  
1303 Waddy, Joseph - Executive Vice President/Recorder  
1304 Santarpia, Paul - Director of Operations  
1351 Wright, Michele - Office Manager  
1305 Andrade, Stefanie - Executive Assistant to the President

### FIELD DIRECTORS

1356 Pasquale, Greg - [Gpasquale@ufcw1500.org](mailto:Gpasquale@ufcw1500.org)

### ASSISTANT FIELD DIRECTOR

1353 Ecker, Rob - [Recker@ufcw1500.org](mailto:Recker@ufcw1500.org)  
1340 Scorzelli, Jay - [Jscorzelli@ufcw1500.org](mailto:Jscorzelli@ufcw1500.org)

### DUES REFUND

1351 Wright, Michele - [Mwright@ufcw1500.org](mailto:Mwright@ufcw1500.org)

### WITHDRAWAL CARDS

1332 Wynne-Torres, Rosanne - [Rwynne@ufcw1500.org](mailto:Rwynne@ufcw1500.org)

### S.O.L.A.R.

1345 Levitan, Zachariah - [Zlevitan@ufcw1500.org](mailto:Zlevitan@ufcw1500.org)

### UNION REPRESENTATIVES

1334 Brijlall, David - [Davidb@ufcw1500.org](mailto:Davidb@ufcw1500.org)  
1362 Byfield, Desmond - [Dbyfield@ufcw1500.org](mailto:Dbyfield@ufcw1500.org)  
1371 Flores, Vilmarie - [Vflores@ufcw1500.org](mailto:Vflores@ufcw1500.org)  
1317 Guardado, Jeff - [Jguardado@ufcw1500.org](mailto:Jguardado@ufcw1500.org)  
1346 Guardado, Juan - [Juang@ufcw1500.org](mailto:Juang@ufcw1500.org)  
1358 Mauleon, Rafael - [Rmauleon@ufcw1500.org](mailto:Rmauleon@ufcw1500.org)  
1339 Shiels, Lynn - [Lshiels@ufcw1500.org](mailto:Lshiels@ufcw1500.org)  
1349 Walter, Fred Jr. - [Fwalter@ufcw1500.org](mailto:Fwalter@ufcw1500.org)  
1311 Zeiner, Steven - [Szeiner@ufcw1500.org](mailto:Szeiner@ufcw1500.org)

## DIRECT LINE 516-214-1300

### MEMBERSHIP SERVICING REPRESENTATIVES

1322 Guelee, Gina - [Gguelee@ufcw1500.org](mailto:Gguelee@ufcw1500.org)  
1350 Kapogiannopoulos, George - [Georgek@ufcw1500.org](mailto:Georgek@ufcw1500.org)  
1360 Lostumbo, Alicia - [Alostumbo@ufcw1500.org](mailto:Alostumbo@ufcw1500.org)

### MEDIA & COMMUNICATIONS

1374 Allen, Nicholas - [Nallen@ufcw1500.org](mailto:Nallen@ufcw1500.org)  
Media & Communications Coordinator  
1372 Thomas, Tarrick - [Tthomas@ufcw1500.org](mailto:Tthomas@ufcw1500.org)

### PENSION FUND

1330 Gorman, Terri - [Tgorman@ufcw1500.org](mailto:Tgorman@ufcw1500.org)  
1333 Suarez, Monique - [Msuares@ufcw1500.org](mailto:Msuares@ufcw1500.org)

### ANNUITY FUND

1314 Mcglone, Christine -  
[Cmcglone@ufcw1500.org](mailto:Cmcglone@ufcw1500.org)

### MEDICAL - VISION - DENTAL - FORMS

1336 Merlos, Carla - [Cmerlos@ufcw1500.org](mailto:Cmerlos@ufcw1500.org)  
1337 Sefcik, Michelle - [Msefcik@ufcw1500.org](mailto:Msefcik@ufcw1500.org)

### MEMBERSHIP APPLICATION

1329 Ellison-Bates, Arnetta -  
[Abates@ufcw1500.org](mailto:Abates@ufcw1500.org)

### WELFARE FUND BENEFITS

Associated Administrators, LLC 855-266-1500

### LEGAL SERVICE FUND

1310 Punzo, Wendy - [Wpunzo@ufcw1500.org](mailto:Wpunzo@ufcw1500.org)

### SCHOLARSHIP FUND

1310 Punzo, Wendy - [Wpunzo@ufcw1500.org](mailto:Wpunzo@ufcw1500.org)

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**EMAIL US AT**  
[INFO@UFCW1500.org](mailto:INFO@UFCW1500.org)