

## SPEELMAN ELECTED PRESIDENT

On May 11, 2016 Tony Speelman was unanimously voted in as President by the Local 1500 Executive Board. Tony succeeds Bruce W. Both, who retired in April 2016. Speelman began his career as a Local 1500 member working part-time for Dairy Barn while attending college. Speelman pledged to keep an open door policy for all members, encourages all Local 1500 members to follow & tweet him @Aspeel1500.

*Continued on page 4.*



**The new Officers of UFCW Local 1500**



**President, Anthony G. Speelman**

## NEWELL ELECTED SECRETARY-TREASURER

Robert W. Newell, Jr. began his career in 1990 working as a part-time shopping cart kid for Pathmark in Bayshore, NY. Newell was instrumental in working to organize Wild by Nature, an organic chain of stores throughout Long Island in the 1990's. Prior to becoming Secretary-Treasurer, Newell was previously Assistant to the President of UFCW Local 1500. "I want this union to become an even greater and stronger union for decades ahead."

*Continued on page 4.*



**Secretary-Treasurer, Robert W. Newell, Jr.**





## THE PRESIDENT'S PERSPECTIVE

Tony Speelman @aspeel1500

# This Is YOUR Union!



I want to begin my first column as President by saying how much of an honor it is for me to serve you as President of **your** union. I emphasize "your", because Local 1500 is **your** union. It isn't me, the office or field staff that makes this Union successful, it's you. I have felt this way since I became a Local 1500 member in 1974.

I started working nights at Dairy Barn so I could attend college, I was going to be a meteorologist. Early on I was asked to join the negotiating committee and I jumped at the opportunity. There was nothing I wanted to do more than stand up for my coworkers and help fight for their families. Over the next few years I helped negotiate three strong contracts with my coworkers and those experiences helped build a fire that still burns inside me today. As President I promise to do everything in my power to lead this union to better and more influential places.

I'm not sure what former President Frank Meehan saw in me, but he hired me. It was over 30 years ago that he challenged me to join the staff of Local 1500. While on staff I've held virtually every position possible. Over the years I moved up the ranks of the Union, starting as an Organizer, then becoming a Union Rep, the Political Director and finally a Field Director. After a little while Frank promoted me to be his Assistant. As Assistant to the President, Frank mentored me on every aspect of the labor movement and most importantly, this union. After Frank retired I became the Executive Vice-President and in 2009 I was elected Secretary-Treasurer to fill the unexpired term of Lenny Salvo, who had just retired.

I never thought for a second, not as a kid working part-time for Dairy Barn, or during all the years I was a staff member, that I would one day be elected President of this great union. I couldn't be more honored and thankful to all the people who have helped me get here today. I would like to thank former President Bruce Both, whom I worked beside for nearly 30 years. He served our union well during his tenure and guided us through some very difficult times. I wish he and his wife Linda a happy and well-deserved retirement.

I also cannot thank Frank Meehan enough for all the guidance he gave me through the years; he was a great leader, a great friend and is truly missed every day. In an effort to properly honor Frank's contributions to the members of Local 1500 I have made the decision to rename the Local 1500 Office after him. Going forward our building will now be known as "Frank Meehan Hall". I only wish that he could still be here to see it, but if you knew Frank then you know he is still watching over us every day.

I encourage you to read the next few pages about our new team. I want to congratulate newly elected Secretary-Treasurer Rob Newell on his election. Rob has been my right hand for the last few years and

we work incredibly well together. Rob started out his career as a Part Timer, pushing carts for Pathmark, and there is no one who cares more for the wellbeing of this union or its members than he does. I also offer Congratulations to my new Assistant to the President, Joe Waddy and to our newly appointed Field Director Paul Santarpia. Both of these gentlemen are perfectly suited for their new positions and their promotions were well deserved. Joe and Paul have a passion to help our members succeed and to protect them at all costs.

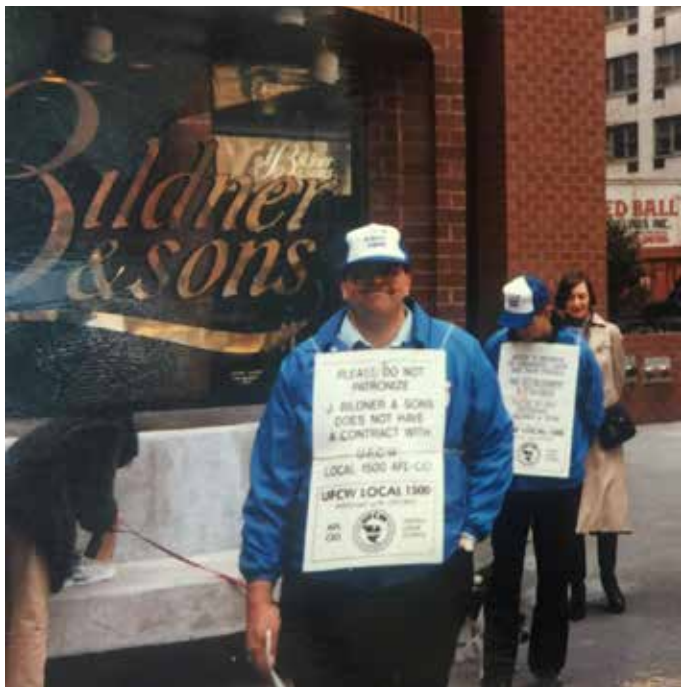
But the future isn't about me **It's about you** and I pledge that it will always be about you. **This team is dedicated to finding new ways to help every single member better their lives.** We will surely have battles ahead of us and I promise you we are up for the task. In the coming months it will be a priority to hear what you, the members of this great union, have to say. I am anxious for you to voice your ideas and recommendations about how you feel we can better serve you, make your workplace safer and/or make your lives a little better. If we don't see you out in the stores feel free to contact us via phone, email, social media (@Aspeel1500) or come by for a visit. We want to hear from you.

On May 17th I joined 40 Local 1500 members to Albany where we spent the day lobbying members of the NY State Senate and the NY State Assembly. We are trying to advance legislation that focuses on correcting the scheduling issues that exist for part-time workers,

especially those in retail. With more hours and a balanced, more regular schedule Part Time workers can more easily care for their families and actually manage their personal lives. Helping better our Part Time member's lives is a big part of my future vision for this union.

My goal is to work together, with everyone, to make this union, **YOUR UNION**, bigger and better than ever before. With you behind me I truly believe that

there are no challenges we will not accept and no battles we cannot win. I'd also like to say a very special thank you to the Local 1500 Executive Board for their belief in me and for their support every day. It is truly an honor for me to serve you as the seventh president of this great union.



*President Tony Speelman, then a Union Representative, walking a picket line in the early 1990s in NYC.*

*President Tony Speelman, Secretary Treasurer Rob Newell, Director of Organizing Aly Waddy and Recorder Rhonda Nelson with UFCW Region 1 Director Tom Clarke and UFCW International President Marc Perrone.*



## JUST FOR THE RECORD

Rob Newell - Secretary-Treasurer @ufcw1500



# From Part-Time Cart Kid to Union Leader, It's Possible



Over the years whenever someone asked me how I got my job at the Union I always answered the same way, "I was just lucky I guess". However, I'm not 100% sure that's the right answer. Was it lucky that my friend Jimmy left with his family for their summer vacation the same day I got fired from my job as a telemarketer? Maybe, but my parents always said, "Things happen for a reason." Jimmy said that morning, "Go take my job, it's not like I can push carts from France." So on July 1<sup>st</sup>, 1990 I was hired as a part-time cart kid at Pathmark #602. Thirty-One days later I became a member of UFCW Local 1500. Was I lucky that my store had no shop steward and an aggressive store manager when I started? Maybe, but it caused me to start asking a lot of questions. I asked so many different people so many questions that a full-time cashier named Barbara used to say, "Oh here comes the mayor of Bay Shore," whenever she saw me.

After a few months I was working in Dairy and I definitely got lucky. My Rep. Jimmy Crawford took a chance on me and made me the part-time Shop Steward in late 1990. I was really proud to see my name on the Union shop sign by the timeclock and I thought I did a pretty good job. That all changed when Executive Board VP Steve Gallagher was transferred to my store. Steve showed me how to "really" be a steward and said to me, "Kid, you think you're a good steward? Why don't you put your money where your mouth is and really get involved? The Union is way bigger than this store you know." Steve pushed me to start attending rallies, union meetings and even to try and get on the negotiating committee to represent Pathmark part-timers.

I didn't have enough friends with me at the proposal meeting that night so I had to settle on being the backup. I was crushed, but there was nothing I could do about it. As luck would have it, Secretary-Treasurer Dan Russo called me a few weeks later and said that the other part-timer had to step aside and I was up. He said, "You're in kid, try not to screw it up. You'll get a letter in the mail in a few days telling you where to be and when, don't be late." I met some of the strongest stewards the Pathmark stores had during the '94 negotiations, they took good care of me and we all did our job.

I must have done something right because on July 1<sup>st</sup>, 1995 President Frank Meehan gave me a shot and hired me as a SPUR to work with our Organizing department. Over the years I was a Membership Servicing Representative,



a Union Delegate and then in September of 2009 I was promoted to Field Director. In every position I had access to some of the best role models in the labor movement. I am convinced that without their help and guidance I would not be in the position I am in today. Frank Meehan taught me to fight. Dan Russo taught me how to watch every dime. Fred Walter taught me how to dress and how to negotiate. Bruce Both showed me that there was always more than one way to get something done or get somewhere (but would try to convince you that his way was the best). Lenny Salvo taught me about the history of our Union (and where to get great french toast). Mike Onufrak taught me to always try to be right and to win every argument. It was Joe Castelli & Bernadette Warren who taught me to care.

I want to thank all those mentioned above and the dozens of other staff members who I don't have enough space to mention for everything you did for me and our members. I would be remiss if I didn't take a few lines to properly thank our newly elected President Tony Speelman for all of his years of patience, compassion, diligence and effort. I have learned a great many things from Tony in our years together. Most importantly that hard work and long hours are expected, and when a member needs us, we need to be there, no matter what. Tony is the most genuine and dedicated person I have ever met in my life and we are all very lucky to have him leading our great Union. Tony, thank you for believing in me and trusting my sometimes, crazy ideas.

To the all the members and the Executive Board of Local 1500, both past and present, I thank all of you from the bottom of my heart. I cut my teeth as a Union Rep in the Queens stores. I learned what it meant to be Union from the hardworking men and women in the dozens of Key Food stores and the few Pathmarks I serviced during those five years. Many of you became my "work parents" back then and some of you still are now. The members in Queens, North Nassau, Eastern Suffolk and the Bronx (twice) gave me the opportunity to succeed and to grow. Every time I asked, you did. Any time I said I need, you gave. Every time I said be here, you were and every time I walked into a store you welcomed me and treated me like family.

If someone asked me today how I got my job at the Union, I think I would have to answer it the same way. The truth is I was lucky and I still am now. I was lucky enough to get a part-time Union job when I needed one. I was lucky enough to meet the thousands of people I have during my 25+ years as a member of this Union. I was lucky enough to have family and friends that understood (and still do) when I'm not around or why I'm in a bad mood after a tough day. I was lucky enough to have fabulous members, strong Union leadership and great role models to show me the right way.

When you think about it I guess my story isn't much different than the Union: many people working together toward a common goal. Now I don't think most people realized when they were helping me along the way I would end up as Secretary-Treasurer. As a matter of fact, I imagine a few people thought I would fail. But the fact is that because of all of your time, effort and belief, I am here now. I recognize that the opportunity I was given in 1995 could've been given to anyone and I fully respect the obligations and responsibilities of my position. I look forward to working with our members, staff, allies and elected officials for years to come in an effort to better the working conditions for all working men and women. Thank you all for this amazing opportunity, I will not let you down!





# FROM PART-TIMER & CART KID TO UNION LEADERSHIP

*Tony Speelman & Rob Newell Elected President & Secretary-Treasurer of New York's Largest Grocery Workers Union*

*"I started as a part-timer working nights, Rob started pushing carts as a kid. It's because of our passion and love for the men and women in this union that we're here today. We couldn't be more proud and honored to lead Local 1500 to become bigger and better,"*



On May 11, 2016, Tony Speelman, a committed labor leader who has dedicated nearly four decades of fighting for hard working men and women, was unanimously elected by the UFCW Local 1500 Executive Board as President. Robert Newell, who began his career in 1990 pushing shopping carts at Pathmark, was elected Secretary-Treasurer.

Speelman, who began his career as a UFCW Local 1500 member as a part-timer at Dairy Barn on Long Island, has fought for decades to help working men and women attain better

lives at work and at home with their families. He has long held irresponsible employers accountable throughout the New York tri-state region, fighting for better rights and wages for workers at irresponsible corporations, including men and women working at Walmart and Target. He has repeatedly fought to raise the standards for all workers because he deeply believes all men and women deserve the right to improve their lives.

"I am honored to represent the proud men and women of UFCW Local 1500, a union I first became a member of when I was 17 years old," Speelman said. "We will work together to provide a better life for all Local 1500 members, to provide better benefits, and safer working conditions," Speelman said. "We will make it a priority to secure better part-time scheduling, so our members can better balance a family life."

Speelman becomes the seventh President of New York's largest grocery workers union, and began his career working part-time for Dairy Barn stores on Long Island while attending college in the 1970's. He quickly became an instrumental part of the UFCW Local 1500 membership, fighting for better wages and benefits for his coworkers and their families. At a young age, he served on three contract negotiation teams, leading to win contracts with better wages, benefits and hours for his coworkers. Speelman then joined the UFCW Local 1500 staff in 1986, serving in every union department before becoming Secretary-Treasurer in 2009.

Speelman succeeds retired UFCW Local 1500 President Bruce W. Both who served as President of UFCW Local 1500 since 2004.

"Our team will bring in a big energy change," Speelman noted. "We're eager to and look forward to working alongside community groups, other unions, and our International Union. We are in this together, and only together can we make a significant impact on helping the hundreds of thousands of men and women working throughout New York. Our team will have a dedicated focus on organizing new stores and helping working women and men better their lives in the food retail industry."

Robert Newell began his career in 1990 working as a part-time shopping cart kid

for Pathmark in Bayshore, NY. Newell was instrumental in working to organize Wild by Nature, an organic chain of stores throughout Long Island in the 1990's. Prior to becoming Secretary-Treasurer, Newell was previously Assistant to the President of UFCW Local 1500.

"I want this union to become an even greater and stronger union for the decades ahead," Newell said. Newell has been instrumental in negotiating contracts that have become industry standards. "His experience as a negotiator, knowledge of the industry and dedication to the women and men of Local 1500, makes him one of the best Secretary-Treasurers our proud union will ever have," Speelman said. "It's a neat story. I started as a part-timer working nights, Rob started pushing carts as a kid. It's because of our passion and love for the men and women in this union that we're here today. We couldn't be more proud and honored to lead Local 1500 to become bigger and better," said Speelman.

*"Our new team will truly make a positive impact on the lives of working men and women throughout New York."*



# NEW STAFF & EXECUTIVE BOARD CHANGES

## MORE STAFF CHANGES



**JOE WADDY:** Assistant to the President  
**Contact:** [jwaddy@ufcw1500.org](mailto:jwaddy@ufcw1500.org)  
**Phone:** 800-522-0456 ext.1304

Joe Waddy has been promoted to Assistant to the President. Waddy began his career at Dan's Key Food in 1988 and is currently on his 18th year on staff of Local 1500. Waddy also serves as a Welfare Trustee and a Vice President on the UFCW Local 1500 Executive Board.



**PAUL SANTARPIA:** Field Director  
**Contact:** [psantarpia@ufcw1500.org](mailto:psantarpia@ufcw1500.org)  
**Phone:** 800-522-0456 ext.1369

Paul Santarpia has been a UFCW Local 1500 member for over 30 years. He's the most senior representative on staff and has served Local 1500 members in almost every area. Most recently he represented members in Queens. Paul joins Terry Quiñones as Field Director and will oversee parts of NYC and Long Island.



**Paul Waldron**, a longtime Local 1500 member from King Kullen and former Local 1500 Executive Board Member was hired as a Union Representative. Paul stepped down from his position on the Local 1500 Executive Board in April, a seat he held for the last 10 years. He began his career at King Kullen in 1989, working in nearly every department. "I've pretty much worked in every King Kullen on the East End of Long Island," Waldron said. "I want every Local 1500 member to know I have their back and I'm going to work my hardest to make everyone proud."



**Joan Marie Stilson** was elected to the Local 1500 Executive Board in April 2016. Stilson began her career in 1993 at Dan's Supreme Key Food. She replaces the vacant seat of Steve Gallagher, who retired. "I'm glad for the opportunity to be on the E-Board, it's a very big privilege," Stilson said.



**Rafael Mauleon** became a Local 1500 member in December 2005, working for Pathmark in the Bronx where he was a Shop Steward for eight years. He was hired by Local 1500 as an Organizer in 2014, and in January 2016 became a Membership Servicing Representative. "I'm excited being back in the stores," Mauleon said. "I know what it's like working in the stores, and I'm proud to work every day to help Local 1500 members."

## CURRENT EXECUTIVE BOARD MEMBERS:

<b>Anthony Drago:</b> ShopRite 110	<b>Rob Schnaars:</b> Stop & Shop 543
<b>Debbie Gernand:</b> Pick Quick Key Food 18	<b>Keith Jefferson:</b> Stop & Shop 512
<b>Daniel Gleason:</b> King Kullen 47	<b>Karen Lubbers:</b> ShopRite 282
<b>Elinore Hamann:</b> ShopRite 289	<b>Joan Marie Stilson:</b> Dan's Supreme 4
<b>Charles Haughwout:</b> Stop & Shop 560	

**For more information on the Executive Board ask your Shop Steward or send us an email at [info@ufcw1500.org](mailto:info@ufcw1500.org)**

## WHAT IS THE EXECUTIVE BOARD?

Local 1500 is run by an elected Executive Board. The Executive Board is comprised of UFCW Local 1500 members who meet on a monthly basis to approve finances, accept new members, discuss local business and the state of the union and determine events and activities. The Board is made up of Member Representatives who work in stores throughout Local 1500's jurisdiction. The entire Executive Board meeting is recorded and read at quarterly General Membership meetings by the Recorder (Rhonda Nelson) and voted on for approval or disapproval by the General Membership of Local 1500.

**UPCOMING GENERAL MEMBERSHIP MEETINGS** June 8, 2016 & September 14, 2016 - 7 PM at the Union Office



# STAND UP TO VERIZON GREED



## Verizon Workers' Strike is One of the Biggest in a Decade



This April, Verizon workers stood up for every man and woman who has had the threat of their job being outsourced to low-wage, non-union alternatives and independent contractors. 39,000 courageous women and men said enough was enough, and went on strike across the Northeast, from Maine to Maryland.

Men and women striking are mainly technicians and customer-service representatives represented by the Communication Workers of America (CWA) and the International Brotherhood of Electrical Workers (IBEW). Working for a massive corporation, the job is a good paying. It provides great benefits and a pension, but in recent years, workers have grown concerned working for the billion-dollar company.

Verizon has destroyed thousands of jobs in call centers without replacing them. They've been outsourcing these jobs to other countries, and to non-union contractors to save money. Even in the months leading up to negotiations between IBEW and CWA, Verizon began training non-union workers how to do the job of union workers. Kevin Fitzgerald, a CWA 1104 Shop Steward shared some of the reasons they're on strike, "Outsourcing and call centers are our biggest problems. There's a lot of different issues we have, but call-sharing is a big because it outsources our jobs. We don't want to lose American jobs, we want to keep them here."

Negotiations had been ongoing for over 10 months until April when the two sides met at a standstill when Verizon refused to take their outrageous demands off the table. Verizon wants cuts from healthcare, massive pension cuts and wants the god-like ability to shift and outsource work at will. The men and women striking are mainly technicians and customer-service representatives. Verizon has not moved on their demands for more concessions.

Their contract expired last August (2015). Both Union officials say that corporate greed has driven this strike. Unions have already agreed on significant cuts and to take on more healthcare costs, but these cost saving cuts aren't enough for the company. Verizon's goal is to gut these contracts and outsource these jobs to lower paying ones overseas. They want the divine authority to, at the snap of a finger, outsource a job.

That's not all, Verizon wants to freeze pension benefits at 30 years, and demands the power to move technicians away from their home states for two months at a time. The latter proposal could be used a tool to force high salaried employees to quit, shifting workers back and forth away from their families could be extremely frustrating.



Local 1500 adopted a picket line in Garden City, Long Island. Staff and members joined the line each week to support the striking CWA members.

Verizon negotiators are also asking to lower the amount of calls that go into unionized call centers; a proposal that would push more business to non-union call centers in the U.S. and outside the U.S. like Mexico and the Philippines.

In Verizon's last year, the company's unionized wireline business shrunk by 2 percent, while its largely non-union wireless division grew 7 percent according to The Nation. Regardless Verizon has turned \$39 billion in profits over the last three years.

UFCW Local 1500 has been supporting the strike since day one. Stopping by picket lines to donate food and water. Our union has even adopted a picket line on Long Island. Each week union staff and members visit the line to walk and spend hours supporting the striking men and women. "We are committed to fighting for all working families, to stand up to greed," said President Anthony Speelman. "Hardworking men and women shouldn't be giving concessions that will dramatically affect their families to a company that made \$39 billion in profits over three years. That's just not right."

At a picket line in downtown Brooklyn, standing next to a 20-foot inflatable rat, a striking CWA Verizon customer service rep. from Brooklyn said, "The big Verizon execs will get a call soon. It'll be the big boss saying, end this thing, and give them what they want. We know it, we just have to show them we're willing to fight for it."



Union Representative Vilmarie Solivan and Fairway Shop Steward Domingo Garcia supporting a CWA picket line in Harlem

# FIGHTING FOR BETTER WORKING CONDITIONS AT PICK QUICK KEY FOOD



The Pick Quick Negotiating Committee.



Community members sign on to tell Key Food to do the right thing.

Since January our union has been trying to negotiate a new contract for our members in the six Pick Quick Key Food stores. These negotiations have been slow, very difficult and sometimes intense. Our Union has had a long-standing relationship with the Pick Quick Key Food Company but this long-time partner in employee-labor relations is showing a very different face this time around. Pick Quick Key Food operates six stores located in Brooklyn (3), Queens (1) and Nassau County (2). Management has adopted a take it or leave it bargaining strategy this time and didn't even provide the members written proposals for the first number of meetings.

Pick Quick Key Food currently employs over 400 Union men and women but they are currently in the process of selling their biggest and most profitable location in Park Slope, Brooklyn. Although they may be a small chain of six stores it doesn't mean they are unprofitable or unsuccessful. As a matter of fact, with Pick Quick Key Food, it's quite the opposite. "Our Union cannot and will not allow management to demand concessions just because they think they deserve them," said President Tony Speelman. "When the members in smaller chains have difficulty negotiating a new contract they need and have the support of our 20,000 plus members," Secretary-Treasurer Rob Newell said. "In order to negotiate good contracts it's necessary for all Local 1500 members to support their fellow members and join in their fight for a good contract."

## Here are a few of the company's latest contract proposals:

- Reduced Paid Time Off and Holiday premiums for all new workers
- Longer probationary periods for new hires
- Take away Sunday premiums for all part-timers with less than 2 years
- Withdraw from the Defined Benefit Pension Plan and offer a 401K
- Start high weekly Health Care contributions for all workers

Some members of the management team have been holding captive audience meetings throughout Pick Quick Key Food's stores and 'informing' UFCW Local 1500 members of the benefits of withdrawing from our pension program. Although the offer of a 401K program may sound attractive to some members, until ALL of the facts have been explained it's an insult to say it's the same thing. The main benefactor to a change like that is the owner, period.

Multiple charges have been filed against Pick Quick's negotiators for their stall tactics and their failure to bargain. "It's a slap in the face," said President Tony Speelman. "We have had a long relationship with the Pick Quick family and to see what they are doing is just disappointing. They have shown every single UFCW Local 1500 member disrespect."

"I love working here," said Union negotiating committee member Debbie Gernand. "I love my customers. We all love our customers. We've watched many of their families grow up before our eyes. We're a part of the community in these stores. That's what makes these negotiations so difficult."

"We understand that the company wants to change and adopt a new strategy, but to my knowledge our company isn't struggling," said Gernand. "They have proposed some really tough things this time. Taking away premiums for new part-time workers, including Sunday pay, is a real game changer for future employees. They want to take us out of the Pension plan, a plan we depend on as we look toward retirement. On top of these cuts, they want us to pay high weekly contributions for health care and take bonuses as opposed to raises. It's just really hard to swallow."

Throughout these negotiations union members and staff have urged the communities surrounding Pick Quick Key Food not to be fooled. On Mother's Day Local 1500 members asked the communities surrounding Pick Quick Key Food to sign giant Mother's Day cards, asking Pick Quick's ownership to do the right thing. Handbills have been distributed throughout the community, asking them to support the men and women working in Pick Quick Key Food.

"If we don't stand up to these proposals, it sets a tone for the rest of our union contracts," President Speelman said. "We need every Local 1500 member to support the members in Key Food right now. That's what it means to be union. We must all stand with our brothers and sisters through good times and bad."

For more information on the Pick Quick campaign and to pledge your support please visit: [ufcw1500.org/pqKeyFood](http://ufcw1500.org/pqKeyFood)



## LOCAL 1500 AWARDS \$25,000 IN SCHOLARSHIPS TO MEMBERS & DEPENDENTS



Hannah Zirkel

### Three \$4,000 Memorial Scholarship Winners

**Winners of the \$4000 scholarships, established in memory of three former Local 1500 Presidents: (Eugene Kennedy, Patrick Gleeson, and Frank Meehan)**

**Hannah Zirkel**, Dep. of Terese Zirkel of Stop & Shop 541 - Eugene Kennedy Scholarship

**Alexander Perlak**, Dep. of Walter Perlak of Dan's 11 - Frank Meehan Scholarship

"My union has helped my life by providing security to my family. Being that my parents' jobs are secure, the union gives me the opportunity to further my education, live the American dream, and choose the way I want to live my life."

**Andrew Perlak**, Dep. of Walter Perlak of Dan's 11 - Patrick Gleeson Scholarship

"The union created job security, a safe workplace, and a future for myself as well as the rest of my family."

### \$2,000 Patrick O'Flaherty Scholarship Winner

**Evan Signorelli** — King Kullen 47

### Three \$2,000 Graduating High School Senior Winners

**Fiona Kiernan** — King Kullen 39

"Local 1500 has provided me with a lot of help in my duration of working at King Kullen. When I had to undergo arthroscopic hip surgery this past May, I was allotted three months off for recovery time, and my job was waiting for me when I got back. The three and a half hour shifts for minors has also provided a significant amount of help to me. With that time restriction, I have been able to work and achieve excellent grades since my sophomore year of high school."

**Sean Teichman** — Dependent of Christine Teichman – Stop & Shop 581

**Morgan Trusley** — Dependent of Randi Trusley – Stop & Shop 2590

### Five \$1,000 College Winners

**Jaclyn Brady** — King Kullen 18

"I became a member of UFCW Local 1500 three years ago, when I was sixteen. Not only have I learned about the benefits of belonging to a union, but it has taught me the value of America's labor force and the importance of solidarity. In addition, through my union I was able to get eyeglass coverage, something I would not have had if it weren't for my union."

**Michael Bundrick** — Stop & Shop 599

**Steven Lowe** — Scaturro Supermarkets 8

**Sean Moran** — King Kullen 32

"I have been a member of Local 1500 for over two years now and it has been a great example for me. The Union shows support to members, which proves to promote a healthy working environment. The union has shown support to me and I am proud to be a member."

**Emily Zastenchik** — Stop & Shop 593



Emily Zastenchik



Sean Moran



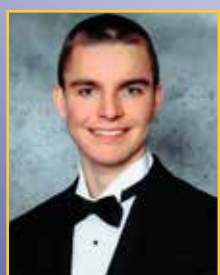
Steven Lowe



Michael Bundrick



Fiona Kiernan



Sean Teichman



Morgan Trusley



Jaclyn Brady

## PRESIDENT BRUCE W. BOTH RETIRES



President Both with the Local 1500 Executive Board after his final board meeting

At his last Executive Board meeting, an emotional President Both announced he would be retiring effective April 30, 2016. The rarely publicly emotional President gave a heartfelt speech, "My family has been a part of this union since 1930. As members, and part of the Union staff, this is a difficult day for me to announce we will no longer be a part of Local 1500. I love this union with all my heart. We have the best staff, serving the best union members," Both said. After his speech Executive Board member Anthony Drago shared his feelings on Both's tenure, "Bruce did not have an easy road to navigate as President. The massive healthcare changes and significant legislation that affects union contracts have changed bargaining in the last 10 years, it's not the way it used to be. He never faltered

though. He stayed strong and never backed down from a fight, always told us how it really was. We respect him and thank him for his service as President."

Bruce first became a member of Local 1500 in the late 1960's working for the H.C. Bohack Supermarket Company. As a member in the stores, and on Union staff, Bruce has a collective 40 years of service as a UFCW Local 1500 member. In 1999 Bruce was elected as Secretary-Treasurer, and in 2004 Bruce was elected President of UFCW Local 1500. In January 2007, Bruce was elected International Vice President of the UFCW. Throughout his over 11 years of leadership, Bruce successfully secured the future of our union by increasing our welfare fund significantly. Bruce also brought UFCW Local 1500 to a new union headquarters with state of the art technology, moving the union from a rent-paying tenant in Queens Village, to an owner at 425 Merrick Ave. in Westbury, NY. The new building features a full state of the art Union Hall, where general membership meetings, blood drives, fund-raisers, dinners and various other events are hosted. At his last Executive Board meeting Bruce said on his retirement, "I am leaving this organization the way I came in, quietly and with dignity."

**We thank Bruce for his service as President, and wish him congratulations, and a healthy, happy retirement. Wishes, cards and notes to former President Both may be sent to the union office, addressed to Bruce W. Both.**



## LOCAL 1500 STAMPS OUT HUNGER THROUGHOUT NEW YORK

Throughout May, Local 1500 members joined together with their communities to help local food banks by collecting donations. Pictured below are members getting donations in NYC and Long Island. Days before the national pick up day of May 14th, Local 1500 members joined their sisters and brothers from Local 342 in front of King Kullen in Massapequa. Over 100 bags were donated by customers and union members that day.



King Kullen even pitched in, donating an enormous amount of canned corn (pictured below).



Thanks to King Kullen for the generous donation, our sisters and brothers in Local 342 and all Local 1500 members who participated in this year's Stamp Out Hunger campaign to help local food banks! Great work!



# CLINTON WINS NY PRIMARY, STEPS CLOSER TO DEMOCRATIC NOMINATION



A week before primary day in New York, Hillary addressed thousands of New York union members in the Javits Center in NYC. Clinton spoke about her experiences and values for unions, how she is the granddaughter of a factory worker from Scranton PA, whose mother put herself through high school working as a maid. "They made

After the primary, UFCW Local 1500 President Tony Speelman congratulated thanked all UFCW Local 1500 members for their help. "Congratulations to Secretary Clinton. She has a tremendous history of fighting for hard working New Yorkers. Whether it was knocking on doors or making calls, we are proud to support a candidate that will unite our country. She is clearly the most qualified candidate for President.



"Most importantly, thank you to all members, whether you voted for Clinton or not, thank you for exercising your right to vote. It's a right I take very seriously. Thank you all for your engagement during this election season." Speelman also acknowledged the success of Bernie Sander's campaign, "Senator Bernie Sanders has run a tremendous campaign. He has brought many issues facing working men and women in our country to national attention. I applaud and thank him for that. He has inspired and engaged many amazing people throughout our country. However, now is the time for him to end his Presidential campaign and to unite the Democratic party. "By doing so, our voices will become even stronger to fight for a better middle class, and to make sure hard working men and women aren't left behind. It is only a unified voice that can crumble the campaigns of hate and division run by the Republican Party."

Stay up to date and get involved with politics in your community by contacting UFCW Local 1500 Political Coordinator Brendan Sexton: 516-214-1362 or bsexton@ufcw1500.org.



sacrifices for me and I will never forget that. My respect for hardworking men and women runs deep.

"You are leading the fight to raise the minimum wage, that will lift 35 million Americans out of poverty," she explained. "The American labor movement is the author of that basic bargain that made America great: if you work hard, do your part, you should be able to get ahead and stay ahead. I was proud to be your partner when I represented New York for 8 wonderful years. After 9/11, we fought shoulder to shoulder to get fire fighters, police officers, construction workers, and other first responders the health care they needed and deserved. Whether fighting for the minimum wage, the Free Choice Act, or stopping Bush from privatizing Social Security your fights were my fights.

"Here is my promise to you: I won't make a promise I can't keep. As long as you fight, I will be in the trenches fighting alongside you."

With the help of Local 1500 members volunteering on her campaign, Hillary Clinton won the New York primary in April. "Today you proved once again, there's no place like home," Clinton at her victory rally in Times Square. "In this campaign, we've won in every region of the country. ... But this one's personal. New Yorkers, you've always had my back. And I've always tried to have yours."

## UFCW 2016 LOBBY DAY RECAP



On May 17th, UFCW & RWDSU Local union members from throughout New York hopped on buses to Albany, New York to lobby for legislation to help our union.

### UFCW New York Locals that attended:

• Local One • Local 888 • Local 2013 • Local 1500 • Local's 342 • Local 1262  
• Local 1245 • Local 464-A • Local 338 RWDSU • Local 1102 RWDSU

## EXCLUSIVE UFCW LOCAL 1500 MEMBER DISCOUNTS

### Six Flags Great Adventure & Six Flags Great Escape

One Day Ticket Save \$26 w/ UFCW 1500 Discount!

**37% OFF** One Day Ticket for \$43.99  
(Original ticket \$69.99)

**20% OFF** Season Pass \$73.99  
(Original price \$91.99)

Also access a special Union Parking Discount, \$5 off!

Great Adventure, Jackson, New Jersey:  
Username: **local1500** Password: **SixFlags1**

Great Escape, Lake George NY:  
Username: **UFCW1500** Password: **SixFlags13**

(prices do not include tax)

To access the discount: [www.sixflags.com/partnerlogin](http://www.sixflags.com/partnerlogin)



### NYC Air Conditioned Bus Tour



**15% OFF**

Head into NYC and see the sights!

Live in NYC? Be a tourist for a day and take 15% off all New York Bus Tours when purchasing online at [bigbustours.com/newyork](http://bigbustours.com/newyork)

Use promo code **UFCW15** for your Union Discount!



FOR EVEN MORE DISCOUNTS  
VISIT [UFCW1500.ORG/ITPAYS](http://UFCW1500.ORG/ITPAYS)

Up to date discount codes  
updated weekly exclusive for  
UFCW Local 1500 members

For more information email  
[info@ufcw1500.org](mailto:info@ufcw1500.org)



**15% OFF**

Your Monthly AT&T Wireless Phone Bill  
When you choose AT&T, you're choosing to support the nearly 150,000 union members at the only national unionized wireless carrier.

Plus, you can qualify for up to \$250 in rebates when you switch to AT&T or upgrade to a new smartphone using your Union Plus Credit Card.

### Union Plus Movie Tickets Discount

Being a member of UFCW Local 1500 allows you to access wonderful benefits through Union Plus. These new movie benefits allow you to take yourself, or your entire family out for an affordable movie night!

- AMC, Regal and Cinemark movie E-Tickets are now available to purchase and print instantly 24/7 online. IMPORTANT: Register with Union Plus and you will get access to the company ID that will allow you to purchase tickets from Working Advantage online or over the phone.
- Pre-order your tickets to the movies and save! Buy multiple tickets and use them over time.
- Variety of discounts.
- Competitive discounts for union families
- Tickets do not expire.

For more info visit:  
[unionplus.org/entertainment-discounts/movie-tickets](http://unionplus.org/entertainment-discounts/movie-tickets)  
or speak to your Union Representative.



**Splish Splash Water Park**  
Up to 20% Off Tickets

Come take the plunge with the whole family!

Splish Splash is the best way for everybody to beat the heat in style. Super-fast slides to excite any thrill seeker or just take it easy and float as a family down the Lazy River. No matter the age we've got something for every member of the family for the Best Summer Ever!

Note: Park opens May 28, 2016

**GREAT UFCW LOCAL 1500 MEMBER DISCOUNT!**  
**16% off** Adult Ticket: \$36.00 for Adult general admission tickets,  
**12% off** Junior Ticket (under 48" tall): \$29 for junior tickets  
**12% off** Senior Ticket: \$29 for Seniors (over 60 yrs. old)  
\$10 OFF Season Pass: \$62.99

BUY tickets with your UFCW Local 1500 discount at  
[splishsplash.com/1500](http://splishsplash.com/1500)

\*Plus additional \$1.25 online ticketing fee

## WHAT WE LOBBIED FOR: PASS FAIR WORK SCHEDULES S-52 & A-261

### Problem:

Companies use "on-call" scheduling to force people to work harder and longer and be unaware of their shift until the last moment.

These "on-call" shifts require workers to call their employer, often just hours before their shift starts, to find out if they should come in. While there is no guarantee of a shift, the worker is expected to be available, preventing them from attending to other responsibilities.

### Solution:

S-52/A-261 would guarantee at least four hours of pay (at minimum wage) for workers who are required to contact their employer or wait to be contacted less than 24-hours before their shift starts.

Workers in New York are currently guaranteed four hours of pay each day they report to their job. S-52/A-261 simply closes a loophole that employers are using to avoid this requirement.

## WHY DID YOU GO TO LOBBY DAY?



**Pirro Vivian, Stop & Shop**—"It helps our elected officials find reasons why they need to pass legislation to help working families."



**Georgette Wilson, Stop & Shop**—"It gives Senators the opportunity to hear the actual people's voices. They get to hear us working people and what we're going through."



**John Sillitti, ShopRite**—"A lot of people don't know how government works and how political process works. I've never been to the state capitol, it was a good opportunity to see it and how it works."



**Jerome Gomez, Fairway**—"We are the voice for the working families. It's very important that here in Albany, they hear us and our families. We are here to represent our community and our neighborhoods. The assemblymen and women we saw today, they live in our neighborhoods, they need to know and see us representing our community."



**James Williams, Fairway**—"It gives you a chance to actually speak to the people who make things happen for your community. I was very pleasantly surprised the way they took to us and they were open to our ideas and agendas. I'll definitely be back."



# ASK YOUR BENEFIT OFFICE:

## How Are You Protecting My Personal Information?

When calling Anthem BlueCross/BlueShield to verify eligibility, find a participating provider, etc., be sure to have your ID number ready. To protect your personal information, Social Security numbers are not provided to Anthem BC/BS. All of your information is linked to your ID number listed on your medical card. It will start with an ‘LWL’ or ‘LCL’ prefix.

If you are a newly eligible participant, and you have not yet received your medical card, you can call Associated Administrators, LLC at (855) 266-1500 to obtain your ID number so you may schedule an appointment or find a participating provider.

# UFCW LOCAL 1500 PENSION PLAN SUMMARY PLAN DESCRIPTION UPDATES

## EFFECTIVE MAY 1, 2016

Effective May 1, 2016, the UFCW Local 1500 Pension Plan Summary Plan Description, edition date January 1, 2011, is being updated as follows:

- (1) **Page 35, Part E. Technical Details, 9. is deleted and replaced with:**  
**9. Agent for the Service of Legal Process:** Mr. Anthony G. Speelman, U.F.C.W. Local 1500 Pension Plan, 425 Merrick Avenue, Westbury, NY 11590, (516) 214-1300.
- (2) **Page 35, Part E. Technical Details, 11. is deleted and replaced with:**  
**11. Type of Funding:** The U.F.C.W. Local 1500 Pension Plan Trust Fund and for those pension benefits paid pursuant to an annuity purchased before October 1, 2015, an insurance company.
- (3) **Page 36, Part E. Technical Details, 15. is deleted and replaced with:**  
**15. Plan Benefit Provided by:** U.F.C.W. Local 1500 Pension Plan and the Prudential Insurance Company of America (for annuities purchased before October 1, 2015).
- (4) **Page 37, Part E. Technical Details, 20. is deleted and replaced with:**  
**20. The Plan Sponsor and Plan Administrator:** The Plan Sponsor and Plan Administrator is the Board of Trustees of the U.F.C.W. Local 1500 Pension Plan. The following individual Trustees make up the Board as of May 1, 2016:

<b>Anthony G. Speelman</b> U.F.C.W. Local 1500, 425 Merrick Ave., Westbury, NY 11590	<b>Patrick J. Durning</b> Wakefern Food Corp., 33 Northfield Ave., P.O. Box 7812, Edison, NJ 08818
<b>Robert W. Newell, Jr.</b> U.F.C.W. Local 1500, 425 Merrick Ave., Westbury, NY 11590	<b>Charles J. Farfaglia</b> Fairway Group Holdings Corp., 2284 12th Avenue, New York, NY 10027
<b>Rhonda Nelson</b> U.F.C.W. Local 1500, 425 Merrick Ave., Westbury, NY 11590	<b>Robert M. Jandovitz</b> King Kullen Grocery Co., Inc., 185 Central Avenue, Bethpage, NY 11714
<b>Theresa Quiñones</b> U.F.C.W. Local 1500, 4425 Merrick Ave., Westbury, NY 11590	<b>Robert Spinella</b> Stop & Shop Supermarket, 287 Bowman Avenue, Purchase, NY 10577

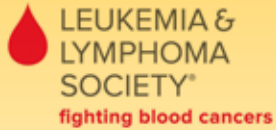
# UFCW LOCAL 1500 WELFARE FUND TRUSTEE UPDATE — EFFECTIVE MAY 1, 2016

Effective May 1, 2016, the UFCW Local 1500 Welfare Fund is modified as follows:

- (1) **The Plan Sponsor and Plan Administrator:**  
The Plan Sponsor and Plan Administrator is the Board of Trustees of the U.F.C.W. Local 1500 Welfare Fund. The following individual Trustees make up the Board as of May 1, 2016:
- |   |   |
|---|---|
| <b>Anthony G. Speelman</b><br>U.F.C.W. Local 1500, 425 Merrick Ave., Westbury, NY 11590   | <b>Patrick J. Durning</b><br>Wakefern Food Corp., 33 Northfield Ave., P.O. Box 7812, Edison, NJ 08818 |
| <b>Robert W. Newell, Jr.</b><br>U.F.C.W. Local 1500, 425 Merrick Ave., Westbury, NY 11590 | <b>Charles J. Farfaglia</b><br>Fairway Group Holdings Corp., 2284 12th Avenue, New York, NY 10027     |
| <b>Rhonda Nelson</b><br>U.F.C.W. Local 1500, 425 Merrick Ave., Westbury, NY 11590         | <b>Robert M. Jandovitz</b><br>King Kullen Grocery Co., Inc., 185 Central Avenue, Bethpage, NY 11714   |
| <b>Joseph D. Waddy</b><br>U.F.C.W. Local 1500, 4425 Merrick Ave., Westbury, NY 11590      | <b>Robert Spinella</b><br>Stop & Shop Supermarket, 287 Bowman Avenue, Purchase, NY 10577              |
- (2) **Agent for the Service of Legal Process:**  
Mr. Anthony G. Speelman, U.F.C.W. Local 1500 Welfare Fund, 425 Merrick Avenue, Westbury, NY 11590, (516) 214-1300.

# UFCW LOCAL 1500 TO CHAIR LONG ISLAND CHARITY CANCER WALK

For decades, Local 1500 has been an active participant in fundraising and walking for cancer awareness each October. This year our Union is striving to make an even bigger impact. President Tony Speelman was asked to chair the 2016 Long Island Leukemia Lymphoma Society Light the Night Walk.



The Light The Night Walk is a fundraising campaign benefiting the Leukemia Lymphoma Society and their funding of research to end blood cancer cures. Coming together for a common goal, friends, family and co-workers form fundraising walk teams. Millions of consumers also help by donating at retail outlets. Culminating in inspiration and memorable evening walks every fall, participants in nearly 200 communities across North America join together carrying illuminated lanterns to take steps to end cancer – white for survivors, red for supporters and gold in memory of loved ones lost to cancer.

Please support the mission by joining our team, finding a walk near you, or donating by contacting your Union Representative or online at [ufcw1500.org/LTNW](http://ufcw1500.org/LTNW)

“Supporting causes that help our communities is part of the fabric of our union,” Speelman explained, “We have been a part of the Light The Night

walk for decades. It’s a great way to give back to our communities, help families affected by cancer and raise critical funds for blood cancer research,” said Speelman. “I am honored to serve as the chair and look forward to working with local unions, community groups, businesses and corporations in supporting The Leukemia & Lymphoma Society by participating in Light The Night. Every person knows someone who has been affected by cancer,” Speelman explained. “We can make an impact, working in supermarkets we see thousands of people a day, we can connect to them to help raise funds to help bring an end to this disease.”

Please join our team and for more information visit [ufcw1500.org/LTNW](http://ufcw1500.org/LTNW) or contact your Union Representative.



# CASTELLI RETIRES AS REPRESENTATIVE

From the Navy, through 2 A&P Bankruptcy’s, Joe Castelli has seen it all



Joe Castelli began his career working for A&P in 1968 until he enlisted in the Navy in 1971. After his Navy service was complete he went back to work for A&P and became a Shop Steward for UFCW Local 342. He was then laid off after A&P declared bankruptcy in 1981 and closed 75 stores. He re-enlisted in the Navy, and was shortly hired by UFCW Local 1245 after completing his service. Seven-and-a-half years later he was laid off again, after the Local lost 4,000 members and made significant staff cuts. In 1995 it was former Local 1500 President Frank Meehan who hired Joe Castelli, and he’s been here until April when he announced his retirement from Local 1500.

“I’ve never been more proud than representing the members in Local 1500. It was an honor and I thank them for allowing me to service them,” Castelli said.

With over 40 years as a UFCW member, Joe dedicated his life to this industry, “I found it very rewarding. It was the ability and desire to help people. I learned leadership in the Navy and I try to use it in everything I do.

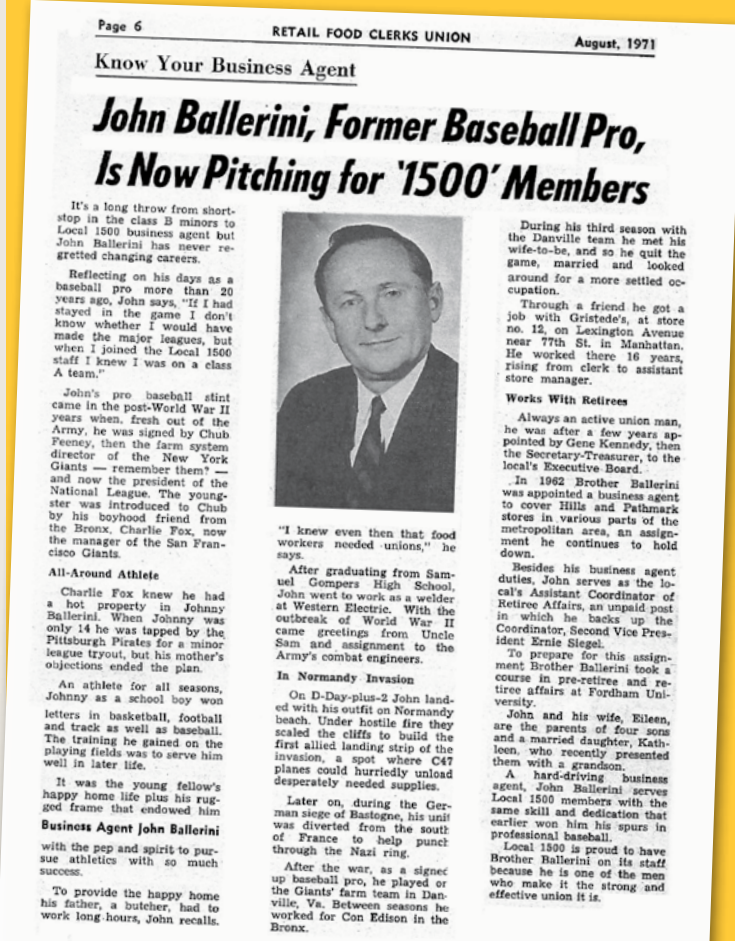
“You have to love your job as a Union Representative, you have to love every union member. You have to be passionate. Our members give their bodies to this industry, if we don’t fight for them, who will?” Castelli explained.

During his final months before retirement Joe was struck by the impact he had on one particular member, “There was a Pathmark member who came in during our Resource & Job Fairs after the A&P bankruptcy lay-offs last year. He took me on the side and told me if it weren’t for me, he’d be dead.

“I hadn’t seen him in over a decade, but I rehabbed him about 10-12 years ago. I pounded the message to him every day to go to rehab, to clean himself up. I ended up getting him in the Long Island Council. He told me that I saved his life and gave me a hug. That really touched me. I haven’t seen him in a decade. That’s making a difference. That’s really what it means to be a Rep. and I couldn’t be more thankful to be able to do this job for as long as I did to help people like him.”

**Congratulations on your retirement, Joe!**

# IN MEMORY OF JOHN BALLERINI



**John Ballerini, a Union Representative, Executive Board Member and Union Organizer for Local 1500 passed away in February. “Johnny will be missed forever,” said President Speelman. “He was a one of a kind soul. His passion and spirit for helping the men and women of Local 1500 is irreplaceable.” Ballerini, a former baseball pro, was hired in 1971. You can see the article printed in the 1971 Register when he was hired above. Condolences to the Ballerini family may be sent to the UFCW Local 1500 union office.**



Local 1500

In Memoriam

Local 1500 mourns the passing of the following members. To their families and friends, we extend our deepest sympathy. May they rest in peace.

- Ballerini, John

Bancroft, Frederick

Barello, ToniMarie

Battaglia, Sam

Bedford, Marina

Belmonte, Carmine

Blankenship, Darren

Carter, Ronnell

Cacaci, Ellen

Caputo, Alice S.

Cole, William

Corcoran, Alba

Decurtis, Ernest A.

Depeter, Joseph A.

Dowling, Linda A.

Duncan, Eustace I.

Edwards, Rosemarie

Fishman, Chana

Fleischhauer, Anne

Frisina, Casey

Gallo, Michael A.

Gourville, John P.

Hagan, Grace

Hartnett, Robert H.

Iannicelli, Joseph

Jahn, Robert W.

Johnson, Julius J.

Kalenowicz, Harry

Kaplan, Gerard T.

Krapf, Raymond T.

Leto, Eva

Lyman, William L.

May, Lynn A.

McGaul, William
- Mencaccini, Inez

Merz, Deborah

Nelson, Jeffrey A.

Newman, Jacqueline

Noyes, Edward P.

O'Keefe, Catherine E.

Parente, Olindo

Passalacqua, Joseph F.

Paolucci, Imola

Penate, Jose G.

Preston, James

Raslich, Judith A.

Rennie, Neil

Riley, Thomas

Russell, Helen

Russell, Stephen A.

Rutherford, Frances

Schaefer, William E.

Sender, Itta

Shaw, Philip

Shepard, Patricia A.

Short, Nancy A.

Sommerville, Mary

Stephenson, Granville

Tomasco, Audrey A.

Trani, John J.

Valenti, Americo

Vilches, Elizabeth

Wagreich, Rae

Wells, Vanessa M.

White, Tanya N.

Yuhass, George

Zafiris, John



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The GreenPath Financial Wellness Program  
FREE Money Management counseling/credit report reviews.

Call 631-698-7000, ext. 6780  
or visit [www.TeachersFCU.org](http://www.TeachersFCU.org)

\*Subject to membership eligibility.

The Register is the official publication of UFCW Local 1500 and is published four times a year in March, June, September, and December by Local 1500 of the United Food and Commercial Workers Union, AFL-CIO-CLC, Anthony G. Speelman, President, Robert W. Newell, Secretary-Treasurer, Paper & Ink Graphics, LLC, Managing Editor. Periodicals postage paid at White Plains, NY and additional mailing offices: (USPS 0306-010). POSTMASTER: Send address changes to Local 1500, 425 Merrick Ave, Westbury, NY 11590. Vol. 50, No. 2, June 2016 Copyright Local 1500, Jamaica, NY 2016.

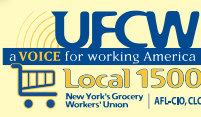
Prescription Drug Exclusions



We advise all members that the Trustees have specifically indicated that any drugs purchased in the following stores will **NOT** be reimbursed under the Local 1500 Welfare Fund Prescription Plan under any conditions:



K-MART, C.V.S., WALMART, SAM'S, PRICE CHOPPER, COSTCO, BJ'S, (SAVON DRUGS, SUPER X & BROOKS DRUGS), WALGREENS, TARGET & HANNAFORD.



WE ARE CURRENTLY SEEKING AN INTERN IN THE NEW YORK METROPOLITAN AREA TO ASSIST IN ORGANIZING WORKERS IN TARGETED ORGANIZING CAMPAIGNS.

This is your opportunity to put your commitment to social and economic justice to work by learning & developing the skills needed to build power for working people. This opportunity is being offered exclusively to members of UFCW Local 1500.

— INTERNSHIP POSTING —

Job title: Intern/Special Projects Union Organizer  
Position location: New York Metropolitan Area  
Start Date: As soon as possible

We are seeking a self-motivated, skilled and enthusiastic person to assist our Organizing team.

**Main Function:** To identify, recruit and develop workers in the work place and greater community. This includes engaging workers at or near their work place, areas of public transit and the community.

Principal duties and requirements:

- Labor, political, or community activism/organizing experience required.
- Build one-on-one relationships with workers.
- Recruit and develop the leadership ability of workplace leaders and worker committees.
- Motivate individual workers and groups of workers to take action.
- Engage workers in broader union efforts to bring pressure to bear on industry sectors.
- Coordinate with workers to gather information that is useful in identifying opportunities for membership growth and mobilization.
- Commitment to social justice and worker's rights required.
- Willingness to conduct house visits and store visits.
- Ability to engage and inspire people regardless of religion, race, gender, sexual orientation, age, language, class and/or experiences is required.
- Must be flexible and willing to work long irregular hours, early mornings, evenings, and weekends
- Must have a reliable insured car and valid driver's license.
- Must be able to work in a fast-paced team environment.
- Basic writing and computer skills, general knowledge of Microsoft Office.
- Preferably live centrally within Local 1500's jurisdiction.
- Ability to work with people from diverse backgrounds.
- Bilingual speaking (Spanish) is preferred.

Salary:

This position offers a competitive salary, commensurate with experience. The duration of the program is expected to last approximately 3-6 months and can be extended.

To apply:

E-mail cover letter and resume with subject line "Intern/SPUR" to [jobs@ufcw1500.org](mailto:jobs@ufcw1500.org). Please be as specific as possible in cover letter with experience and skills that you have and include why you want to be a Union Organizer for UFCW Local 1500. No mail applications. Incomplete applications will not be considered. Position will remain open until filled.

The United Food & Commercial Workers Local 1500 is an equal opportunity employer. We encourage applications from women, people of color and other members of underrepresented groups who will contribute to the diversity of our staff.

Bulletin Board

UNION BLOOD DRIVE

THANK YOU FOR DONATING IN THE PAST, NOW HELP DONATE OUR 1,000TH PINT!  
**TUESDAY JULY 12, 2016 @ UFCW LOCAL 1500**  
425 MERRICK AVE., WESTBURY, NY • 2 PM - 8 PM  
**FOOD AND REFRESHMENTS WILL BE SERVED**

RSVP NECESSARY:  
[UFCW1500.ORG/BD16](http://UFCW1500.ORG/BD16)  
OR (516) 214-1305



THANK YOU FOR SHOPPING UNION STORES

- You help preserve your jobs when you shop union
- Union jobs contribute to the communities tax base

CONTINUE TO SHOP UNION STORES IN YOUR COMMUNITY WHERE UNION WORKERS HAVE DECENT WAGES, BENEFITS AND WORKING CONDITIONS

SHOP THESE UNION STORES

KING KULLEN GROCERY COMPANY, INC  
KING'S SUPERMARKET • SHOP-RITE • STOP & SHOP SUPERMARKETS  
KEY FOOD: MAN-DELL FOOD STORES • PICK QUICK FOODS  
DAN'S SUPREME • SCATURRO SUPERMARKETS • GRISTEDES  
FAIRWAY MARKETS • D'AGOSTINO SUPERMARKETS  
WILD BY NATURE HEALTH FOODS SUPERMARKET • FOOD BAZAAR  
**SHOP UNION – SAVE JOBS**

MOVING? KEEP THE FUND OFFICE INFORMED OF YOUR NEW ADDRESS

It is very important that you tell the Fund Office when your address and/or telephone information changes. Often, the Fund Office sends out important information about your benefits, coverage change notices, Plan booklets, and even the Register. If we don't have the correct information, we may not reach you and that may affect your benefits.

If you are planning to move (even temporarily), or have recently moved, let the Fund Office know your new address and telephone number by calling (800) 522-0456. Remember, telling the Union or your employer is not the same as telling the Fund Office. Tell us where you live so we can send you important information regarding your benefits, claims, changes, etc.

DON'T

SHOP THESE NON-UNION STORES

COMPARE FOODS • BJS WHOLESALE CLUB  
WALMART STORES • SAM'S WAREHOUSE CLUB • K-MART • TARGET • GARDEN OF EDEN • PRICE CHOPPER • WHOLE FOODS  
C.V.S. DRUG STORES • STEW LEONARD'S • TRADER JOES  
WALGREEN'S • COSTCO WHOLESALE CLUB • HANNAFORD BROTHERS  
BEST YET • BEST MARKET • BROOKS • ALDI  
MRS. GREEN'S NATURAL MARKET  
AMISH MARKET • THE FRESH MARKET • SAVERS

SHOP UNION – SAVE JOBS

LOCAL 1500 RETIREES

The officers of UFCW Local 1500 extend their warmest congratulations to these new Retirees and urge them to join the Union's Retiree Club.

Contact the Club through the Union office. Call 516-214-1300 or 1-800-522-0456, and ask for Leonora Cioffalo, Ext. 1330 or Ronnie Survilla, ext. 1333.

Aaron, Barbara E.  
Adagna, Alice M.  
Agosta, Rosemarie  
Ali, Abdool Z.  
Amatulli, Lenore  
Amonte, Juan R.  
Angilly, Denise L.  
Ansah, Robert  
Asimake-Noon, Maryann  
Bakker, Janine F.  
Balzer, Cecilia E.  
Barreca, Mary A.  
Barretta, Linda T.  
Bartley, Elizabeth D.  
Bavosa, Richard  
Benoit, Edner  
Bernard, Richard A.  
Bohmer, Gail  
Bolanos, Vicente  
Bomzer, Ann Marie  
Bowne, Joseph R.  
Branford, Lorraine L.

Brasier, Linda  
Brendel, Susan  
Butler, Margaret L.  
Campisi, Domenick  
Cardone, Mary E.  
Carr, Brenda E.  
Carter, Linda K.  
Cataldo, Barbara K.  
Chaikin-Fink, Aida  
Cimino, Anthony  
Constantino, George  
Coward, Aloysius  
Criesi, Cynthia  
Dalessandro, Robert  
Darden, Peggy  
Delgiudice, Nelson E.  
DeRosa, Patricia  
Diaz, Juan Carlos  
Duncan, Linda A.  
Englander, Constance D.  
Feiman, Ilene  
Ferone, Patricia

Ferraro, Robert  
French, Annette  
Gallagher, Stephen  
Gandolfo, Richard J.  
Garcia, Eduardo A.  
Garcia, Philip  
Giehler, Carol  
Giglio, Joann  
Ginsberg, Marci  
Gleason, Neil P.  
Goldstein, Marlene  
Goodman, Ruth  
Hall, Norma P.  
Hamann, Harry  
Henderson, Sonya J.  
Hermes, Thomas J.  
Heyman, Woodrow R.  
Hidalgo, David  
Janiewicz, Carl  
Jarosz, Richard  
Jarrett, Agin  
Javaherforoush, Monireh

Kann, Kenneth  
Kaur, Gurbachan N.  
Kelley, Levy Jr.  
Kenney, Mary F.  
Kleeman, John E.  
Koker, Stella  
Kuminski, Paul  
Laffin, Patricia  
Lalacina, Thomas J.  
Lauricella, Jennie  
Lee, David C.  
Levi, Susan  
Little, Mertie M.  
Lopez, Manuel  
Lopez, Margaret  
Lucien, Madeleine J.  
Luparello, Kenneth  
Maldonado, Crispina G.  
Mameli, Walter L.  
Massa, Patricia A.  
Massenberg, Shirley

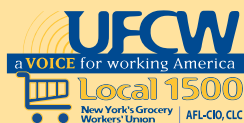
Mazur, Celina  
Medas, Brian A.  
McClane, Thomas J.  
McNiff, Regina E.  
Melara, Amilcar R.  
Melecio, Dinorah F.  
Mitchell, John F.  
Muller, Catherine  
Murante, Cristina  
Musto, Mildred  
Nee, Denis T.  
Norman, Ronald E.  
Olivetto, Wendy A.  
Ollendorf, Gary J.  
O'Neill, Carolyn  
Oritheneer, Joan  
Palmieri, Andrew M.  
Parisi-Hurt, Joyce  
Pepper, Maureen V.  
Poggi, Margaret  
Powell, Astley A.

Ptarcinski, Kathleen  
Raia, Juanita S.  
Rehberger, Keith J.  
Reilly, William P.  
Revere, John C.  
Reyes, Domingo  
Reyes, Roberto  
Rivera, Angel  
Rizzuto, John  
Robles-Cruz, Irma  
Salerno, Mary  
Salmeron, Amanda  
Sanchez, Ana C.  
Savaille, Luce  
Scavo, Pauline  
Scerri, Anthony  
Schimenz, Frank J.  
Schrammel, John  
Schultz, Mary Pat  
Scotignello, Pasquale A.  
Sgroia, Robert

Sheehan, Patricia  
Sokerka, Lynda R.  
Solorzano, Manuel E.  
Spagnola, Barbara  
Spica, Roy V.  
Stevens, Jeffrey K.  
St. Hilaire, James  
Sterline, Alice  
Storetveit, Deborah  
Sukhdeo, Rupnarine  
Thomas, Susan  
Toscano, Roseann  
Urgano, Ester  
Vito, Frank  
Vulin, Biserka  
Walsh, Paul T.  
Ward, Mark G.  
Williams, John R.  
Wood, Joyce F.



## GENERAL MEMBERSHIP MEETINGS



Wednesday, June 8, 2016

Wednesday, September 14, 2016

Wednesday, December 14, 2016

Wednesday, March 8, 2017

**ALL MEETINGS START AT 7:00 P.M.**

UFCW LOCAL 1500 UNION HALL  
425 MERRICK AVENUE, WESTBURY, NY 11590

**Prizes Will Be Awarded!**

## UPCOMING EVENTS

**5TH ANNUAL BROOKLYN CYCLONES:  
UFCW LOCAL 1500 NIGHT!**

**AUGUST 25, 2016 @ 7 PM**  
**\$5 TICKETS**  
RAFFLES & GIVEAWAYS  
FIRST 100 FANS RECEIVE CYCLONES  
UGLY SWEATER JERSEY!

FOR TIX CONTACT:  
ROB ECKER  
516.214.1353  
BUY ONLINE @  
UFCW1500.ORG/BK16



### Yankees Game:

July 15th vs Boston Red Sox - Tickets \$30



### Mets Game:

September 19th vs Atlanta Braves - Tickets \$20

RSVP Contact: Jay Scorzelli, jscorzelli@ufcw1500.org 516.214.1340



**Anthony G. Speelman**

said it:

Proud to walk the line w/ my @CWAUnion  
bro's & sisters fighting @verizon's absurd  
corporate greed #1u #verizonstrike

Follow your Secretary-Treasurer  
on Twitter @Aspeel1500

Stamping out hunger on #LongIsland  
w/ @UFCW342 @KingKullen @UFCW  
#StampOutHunger! #1u

Follow your Union on Twitter @UFCW1500



You can also find us on  
Facebook.com/ufcw1500



Any suggestions or comments for the Register?  
Send us your feedback to  
jfedele@ufcw1500.org



## OFFICE HOURS & PHONES

516-214-1300 • 800-522-0456

General Office Hours, Pension & Welfare & Legal Services  
Monday thru Friday 8:30 a.m. - 4:30 p.m.

**www.UFCW1500.ORG**

**INFO@UFCW1500.ORG**

### WHOM TO CALL:

Do you have a question about Blue Cross?

Or a problem with Group Life?

Or about any other benefit or membership service?

For a quick and accurate answer, phone the Union –  
516-214-1300 or the toll-free number, 800-522-0456  
– and ask for the office staff member listed next to the  
subject of your inquiry. They will be glad to help you.

Local 1500 has voice mail  
to better serve the membership.

Members can call Local 1500  
regarding any matter 24 hours a day.

To access the voice mail, a member can call Local 1500 at  
516-214-1300 or 800-522-0456, followed by the 4 digit  
extension number of the person with whom you wish to  
leave a message. Voice mail can only be accessed from  
a touch tone phone. You may also email the union at  
info@ufcw1500.org for any questions or concerns you  
may have.

### DUES REFUND

Ejay Martin, Ext. 1328

### WITHDRAWAL CARDS

Rosanne Wynne-Torres, Ext. 1332

### PENSION

Leonora Cioffalo, Ext. 1330

Ronnie Survilla, Ext. 1333

### MEDICAL-DISABILITY-VISION

Sheila Hobson-Jones, Ext. 1335

Zaida Rodriguez, Ext. 1336

Michelle Sefcik, Ext. 1337

### MEMBERSHIP APPLICATION

Linda Campisi, Ext. 1325

### SCHOLARSHIP

Gloria Benton-Williams, Ext. 1306

Ejay Martin, Ext. 1328

### WELFARE FUND BENEFITS

Associated Administrators, LLC 855-266-1500

### HEALTH & WELFARE MEDICAL FORMS

516-214-1300 or 800-522-0456

Exts. 1334, 1335, 1336 & 1337

### LEGAL SERVICES

Direct Line: 516-214-1310 or  
800-522-0456 Ext. 1310 for Norberta Volmar

You cannot leave a message for a Union Representative  
by dialing the direct number for Medical or Legal Services.

### EXECUTIVES

1305 President's Office

1306 Secretary-Treasurer's Office

1303 Nelson, Rhonda – Recorder

1304 Waddy, Joe – Assistant to the President

1318 Quiñones, Theresa – Vice President/Field Director

1322 Waddy, Aly – Director of Organizing

1369 Santarpia, Paul – Vice President/Field Director

### UNION REPRESENTATIVES

1311 Aponte, Teresa

1353 Ecker, Robert

1343 Mausser, Jeff

1356 Pasquale, Greg

1340 Scorzelli, Jay

1339 Shiels, Lynn

1371 Solivan, Vilmarie

1317 Vargas, Anselmo

1360 Waldron, Paul

1357 Woods, John

### MEMBERSHIP SERVICING REPRESENTATIVE

1358 Mauleon, Rafael

### ORGANIZING

1374 Allen, Nicholas

1315 Farrands, Bruce

1350 Feingold, Joel

1361 Hernandez, Rafael

1341 Rodriguez, Anthony

1362 Sexton, Brendan\*

1345 Organizing Hotline

1355 Political Hotline

\*Political Coordinator

### NEW MEDIA & RESEARCH

1354 Fedele, Joe – Director

**UNION BLOOD DRIVE - JULY 12, 2016 @ UNION OFFICE**