

The Register



NEW YORK'S BLOOD CRISIS GETS UNION AID



HAPPY LABOR DAY!
PAGE 6



THE PRESIDENT'S PERSPECTIVE

By Bruce W. Both



TOGETHER

The last 14 months have been a telling time for our union. We've faced over 10 contract battles, combating to preserve the benefits we've attained the last 70 years as a union, and fighting to secure new ones.

Contracts with Key Food, Fairway, Wild by Nature, Kings and ShopRite were signed and ratified in the last few months. Our entire union has faced the significant 800 lb. elephant in the room that every company has used as a tool to marginalize our contracts, the ACA (Affordable Care Act). However we still have preserved most of our benefits and were able to reach fair bargaining agreements this past spring. Mark my words; the same will go for this fall and winter with contract negotiations for Stop & Shop, King Kullen and King Kullen RX.

We will not accept anything less.

The companies are aware of our bargaining position. These two companies aren't expecting a fight from us. I fully expect that Stop & Shop and King Kullen want to take away our pension, take away more of our benefits, then give us scraps for raises. They expect us to sit back and take these concessions. We will not and cannot. Stopping their concessionary bargaining starts with you in the stores. Management will play their games again, they will spread rumors about concessions, rumors about what is "really going on" during contract negotiations. Rumors and this kind of talk throughout the stores are used as a way to divide our union.

This is how they have negotiated with us during the last decade and this is how they'll continue to negotiate. They have displayed no respect for our work in the stores, or no respect for the tons we sweat to make them profitable. If they respected us they wouldn't play these games and try to take away every single benefit we

fight for and we all deserve. Every minute of the day there are individuals at our companies undermining, and figuring out ways to gut our contracts. Together we can combat them.

Negotiations are a simple formula, we get what our strength shows we deserve. Without an organized membership, we will not get anything.

Make no mistake; this battle (and every contract battle) will foretell the future of our entire union, not just the future for Stop & Shop and King Kullen. The next three months will be especially trying for 8,000 Stop & Shop and King Kullen members. Our union is counting on you to not just say the rhetoric, but to stand with your brothers and sisters as we head into negotiations once again. Last winter you did. Members from stores across our jurisdiction came to prepare STRIKE signs in the event of a stop work action. Hundreds signed up to volunteer and "Adopt a Shop" in the event of a picket line at a store. This time we'll need our entire union, again, to stand with King Kullen and Stop & Shop workers as we fight to protect our benefits and to earn new ones.

Sign up for updates online at ufcw1500.org/contract14, don't buy into any rumors that are being spread in the stores, attend your update meetings, and communicate with your union!

I urge all King Kullen and Stop & Shop members to attend their contract proposal meetings this month (details on page 14), and I urge all members to attend our General Membership Meeting on September 10th at 7PM at our Union Hall. As the old adage goes, "Success is a ladder which we cannot expect to climb with our hands in our pockets."

Be sure to enjoy your Labor Day, you earned it. I'll see you at our next meeting.

“Success is a ladder which we cannot expect to climb with our hands in our pockets.”

UFCW - LOCAL 1500 NOMINATION OF OFFICERS

The offices of President, Secretary-Treasurer, Recorder and Vice Presidents 1 through 17 inclusive, are open for nomination for election to three-year terms of office commencing January 1, 2015, and ending December 31, 2017. The nominations shall be conducted by petition. Each of the 17 Vice Presidents is numerically designated for nomination and election purposes, for example: Vice President Number 1, Vice President Number 2, etc.

This shall serve as official notice to the active membership of UFCW Local 1500 that nomination petitions for any of the above offices may be submitted in person, by U.S. mail or other carrier and must be received no later than 5:00 p.m., October 6, 2014 at the main office of UFCW Local 1500, 425 Merrick Avenue, Westbury, NY 11590, to the attention of Joseph Fedele, General Chairperson. Submission by facsimile, email, computer or other form of electronic transmission is not valid.

Each page of the petition will contain the name of the active member being nominated, the specific office for which that member is being nominated, and valid, verifiable original signatures. No less than 300 active members in support of said nomination are required. Petitions are available from Joseph Fedele, General Chairperson, UFCW Local 1500, 425 Merrick Avenue, Westbury, NY 11590. The nominating petition will contain information sufficient to permit the General Chairperson to verify the identity of the signatories thereto. For that purpose, in addition to their signature, each member should print their full name, last four digits of their social security number, company and store to assist in verification.

Only active members of UFCW Local 1500 shall be permitted to solicit and obtain nomination signatures from active members. Each page of the petition must contain verification that all the signatures on the petition page were solicited and obtained by an active member of UFCW Local 1500.

Procedures governing nominations as set forth in the UFCW Local 1500 Bylaws are as follows:

ARTICLE XII - Elections

Section A. All officers shall be elected by secret ballot of the membership, and their term of office shall be for three years, commencing January 1. Terms of office shall expire on December 31, and the terms of newly elected officers shall commence on January 1.

Section B. Nominations and elections shall be conducted during the last six months preceding the expiration of the term of office.

Section C. Not less than 30 days prior to the deadline for the receipt of nomination petitions, notice shall be mailed by the Local Union to each member at the member's last known home address, setting forth the manner for conducting the nominations, the actual number of signatures required for nomination petitions, the deadline date for the receipt of petitions, and all other relevant requirements for the filing of petitions, including what each petition is required to contain.

Not less than 15 days prior to the election, notice shall be mailed by the Local Union to each member at the member's last known home address, setting forth the times, dates and places for conducting the election.

Notice of nominations and election may be combined into a single notice, which shall be mailed in accordance with the time requirements specified in the first paragraph of this Section.

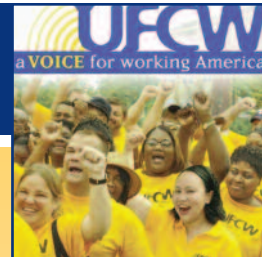
Section D. No person shall be eligible for nomination or election to any office unless such person is:

1. An active member in the Local Union, who has been an active member in the Local Union, or who had been a member of another organization merged with the Local Union, for a continuous aggregate of at least 12 months immediately preceding the month in which the deadline for the receipt of nomination petitions occurs, or;
2. An active member in the Local Union who has been an active member in the International Union continuously for at least 24 months immediately preced-



JUST FOR THE RECORD

By Anthony G. Speelman, Secretary-Treasurer @Aspeel1500



LABOR DAY PUTS NATIONAL FOCUS BACK ON WORKERS

Every Labor Day we celebrate all the amazing accomplishments and progress that organized labor has made for all American workers. Looking forward, as you know, our fight is never over and there is still much work to do. As the gap between the wealthy few and the rest of America continues to grow, more must be done to address the many Americans who are struggling to survive in part-time, low-wage jobs. Raising the minimum wage is a good place to start. And while Congressional Republicans have decided to turn their backs on American workers everywhere by failing to advance legislation to raise the minimum wage, states and cities are taking the matter into their own hands.

This year, states and localities from California to New Jersey will be raising their own minimum wage to levels higher than the current federal rate of \$7.25 per hour. Seattle recently raised its minimum wage to \$15 per hour, and the San Diego City Council just voted to raise its minimum wage to \$11.50 an hour by 2017. In Los Angeles, activists have submitted a proposed ballot initiative to raise the minimum wage to \$15 per hour for workers who work at least two hours a week, including tipped workers. San Francisco will be voting on \$15 per hour this year.

That is why our union is proud to lead the local and state efforts to raise the minimum wage. The UFCW's 1.3 million members stand together for fair wages, and decent benefits and working conditions on the job. Union members know as well as anyone that rising tides lift all boats and, right now, millions of workers are drowning in their low-wage, part-time jobs.

Here in New York too many hard working men and women are struggling to stay afloat in a fragile economy. New York flaunts itself as a progressive capital, yet our laws protecting workers and wages don't compete with states like Vermont, Washington and Rhode Island. All will have higher minimum wages than ours (New York's) by January 1, 2015. This is unacceptable since we all know first hand how expensive it is to make ends meet living in New York.

Movements like the "Fight for 15" and "Fast Food Strikes" have brought workers wages and conditions to national discussion. McDonald's was just at

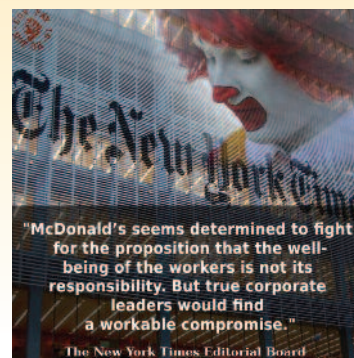
the center of a very important NLRB ruling, where they argued they weren't responsible for their 14,000 franchises treatment of workers. The Labor Board disagreed, and found McDonald's liable for the treatment of their workers across their franchises in America. This was sadly an unsurprising move from today's corporation, trying to pass the buck, make an excuse and not take responsibility for its treatment of workers.

What's disappointing is an enormous corporation like McDonald's, has tried to hide behind its franchisers and not do the ethical and right thing for people. Movements like these are integral to our respect and progress in organized labor. The national opinion on these issues is in our favor. America wants better treatment of workers, better jobs and higher wages. Why can't we get it?

Congressional Republicans and their corporate backers have stuck to the same old, tired argument that raising the minimum wage will be bad for businesses. However, a recent study by the Center for Economic and Policy Research found that states that raised the minimum wage experienced faster employment growth than the states that didn't. While the states and localities that have raised the minimum wage should be lauded, too

many working Americans are falling out of the middle class—a problem that calls for a federal solution. This is an election year, and UFCW Local 1500 urges **all our elected officials** to think (and take action!) about the many voters who are struggling to make ends meet and raise the minimum wage. Please remember this and while you're enjoying your Labor Day, discuss this with your family, coworkers and friends.

Happy Labor Day!



Union members know as well as anyone that rising tides lift all boats and, right now, millions of workers are drowning in their low-wage, part-time jobs.

continued from page 2 - Nominations

ing the month in which the deadline for the receipt of nomination petitions occurs.

Any member satisfying the eligibility requirements of this Section must maintain continuous active membership in the Local Union to remain eligible to run for or hold elected office.

Section E. 1. Nominations shall be conducted by petition. Nomination of a member for a specific office shall require the signatures of 300 active members of the Local Union; provided that, if this number is greater than 2 percent of the average monthly active membership of the Local Union, based on the number of active members on which the Local Union pays per capita tax to the International Union, for the twelve-month period ending with the next to last month prior to the month in which the notice of nominations is mailed to the membership, the number of signatures required shall be the number which is 2 percent of the average monthly active membership of the Local Union, based on the above calculation.

2. The top of the page of each petition shall indicate the member who is being nominated and the specific office for which he or she is being nominated. If a member is being nominated for a Vice President position, the petition shall specify the numerically designated Vice President position for which he or she is being nominated. Any petition may nominate more than one member for office, provided that each member is being nominated for a different

office and that the office for which each member is being nominated for is specifically indicated. Each petition shall contain the signature, printed name, and other identifying information, as determined by the general chairperson of the election, of each member signing the petition.

3. Petitions shall be filed at the Local Union office by mail or in person. The original signatures are required to be filed, and transmission by facsimile, computer, or other form of electronic transmission shall not be valid.
4. If a signature on any petition is not accompanied by a printed name or the other identifying information required by the general chairperson, but the identity of the member can be determined from the signature, the signature shall be deemed valid and shall be counted.

Section F. No member may run for more than one office in any election and no member may hold more than one elected office at any one time. The regular employees of the Local Union shall not constitute more than 50 percent of the membership of the Local Union Executive Board.

Section G. Any active member in the Local Union, as defined in Article 4(B) of the International Constitution, shall be eligible to vote in the Local Union's elections.

All questions concerning the nomination process must be directed to Joseph Fedele, General Chairperson, UFCW Local 1500, 425 Merrick Avenue, Westbury, NY 11590, 516-214-1354 or 1-800-522-0456, ext. 1354.



EXECUTIVE VP FRED WALTER RETIRES

After 25 years of fighting for UFCW Local 1500 members, Fred Walter announced his retirement in June. Fred served UFCW Local 1500 as Business Agent, Field Director and lastly, Executive Vice President. He also served on the Local 1500 Executive Board, and was a Trustee of the Pension & Welfare Funds. "Fred has been an integral asset during contract negotiations, bargaining and advancing the membership of Local 1500," said Secretary-Treasurer Tony Speelman, "He was a mentor and a great leader for our union, we wish him nothing but the best, but we will miss him!" On his retirement, Fred said, "It was a good run, I enjoyed the confrontation with the company and enjoyed my job for 25 years. There's not much more you could ask for. I'll miss the members and I thank them for allowing me to serve them for 25 years."

**Congratulations, Fred, and thank you for your
25 years of serving UFCW Local 1500!**



WALMART MOMS MAKE THEIR VOICES HEARD

By: Christina Hajagos-Clausen,
UFCW Region 1 Director

Walmart moms are leading the fight to change the way Walmart does business.

In June, Walmart moms from around the country who are members of the Organization United for Respect at Walmart (OUR Walmart) walked off the job in more than 20 cities to protest the company's retaliation against workers who speak out for positive change. These brave women also participated in events in Arkansas and Washington, D.C. to draw attention to the company's illegal firings and disciplinary action against coworkers who have spoken out for better workplace conditions.

Walmart moms traveled to the retail giant's annual shareholders meeting in June at the company's headquarters in Bentonville, Arkansas, where they called on new Walmart CEO Doug McMillon to publicly commit to taking the company in a new and better direction that will respect workers' rights and help strengthen families and the economy. They also attended the White House Summit on Working Families in Washington, D.C., where they spoke with attendees about the retail giant's treatment of its employees and suppliers, use of public subsidies to supplement low-level wages, and negative impact on local economies and communities.

Walmart is the largest employer of women in the country, and it's low-wage, part-time business practices have put a financial strain on

too many Walmart women and their families. The majority of Walmart workers are paid far less and given miniscule (if any) benefits compared to union members. Many Walmart workers, including women who are the sole breadwinners and decision-makers for their families, have been forced to rely on food stamps and other taxpayer-supported programs to survive.

Despite threats of retaliation and job loss, members of OUR Walmart have made significant strides in changing policies of the country's largest employer in the last three years. Recently, Walmart upgraded its pregnancy policy after OUR Walmart members, who are also shareholders, submitted a resolution to the company about its discriminatory pregnancy policy. And, in response to OUR Walmart members' growing calls on the retailer to improve access to hours, Walmart rolled out a new system nationwide that allows workers to sign up for open shifts in their stores online.

At Local 1500, we have a history of fighting for women's rights, and one of our members, Rhonda Nelson, is the international chair of the UFCW Women's Network. We know that Walmart's leadership can and should lead the company in a different direction by listening to and respecting the many Walmart workers, including Walmart moms, who are speaking out for better jobs and decent pay.

**For more information and to support the Walmart moms,
visit <http://makingchangeatwalmart.org>**



#WFSpeakUp

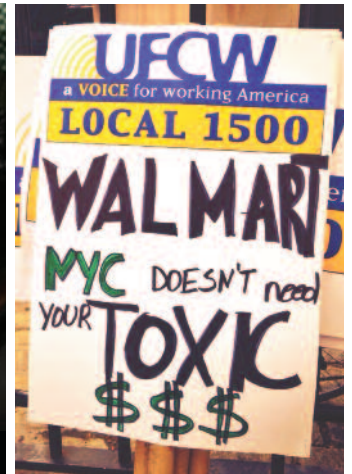
BENET HOLMES

Benet was refused light lifting duty at Walmart when she was four months pregnant and miscarried. After being denied medical leave and was disciplined for absences, Benet joined OUR Walmart to fight for her leave and to have her disciplines removed — and she won. Now Benet works with "Respect the Bump" to ensure that all pregnant women at Walmart are able to get light duty when they need it.

WALMART FREE NYC



NYC Council Member Danny Dromm (D-25) voids Walmart's toxic political contribution check



NYC Council Member Inez Barron speaks out against Walmart in NYC

Walmart represents the "race to the bottom" here in our city and throughout the world, they represent everything we stand against.

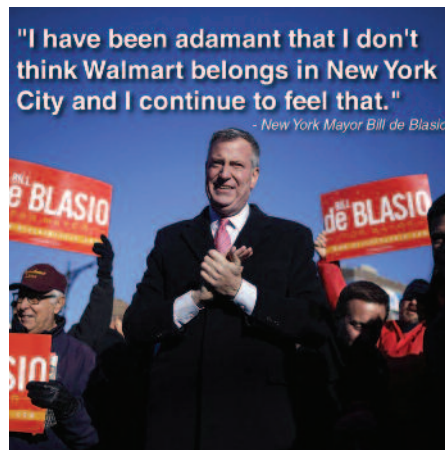
- Anthony Speelman
Walmart Free NYC Rally



NYC Council Member Inez Barron speaks out against Walmart in NYC



UFCW Region 1 Director Christina Hajagos-Clausen, Former Walmart Worker Isaiah Beamon & Ed Lynch from UFCW Region 1



"I have been adamant that I don't think Walmart belongs in New York City and I continue to feel that."
- New York Mayor Bill de Blasio

WALMART VICTORIES

TOWN OF BROOKHAVEN
Town voted down East Patchogue Walmart, Aug. 2014

ASTORIA COVE
NYC Council Member Vows to keep Walmart out of new development, Aug. 2014



ONE CITY. FIVE BOROUGHES. ALL WORKERS.

2014 New York City Labor Day Parade

**Saturday, September 6, 2014
11:00 am**

**Meet up: 46th St. between
Vanderbilt & 5th Ave.**

For more information:

 info@ufcw1500.org  **516-214-1357**



Bus Pick Up:

LIE Exit 49

Park & Ride, Melville @ 8:00 am

Local 1500

425 Merrick Ave. Westbury @ 8:30 am

Social Media Information:

#LDP2014

 **@ufcw1500**

 **/ufcw1500**

 **ufcw1500.org**

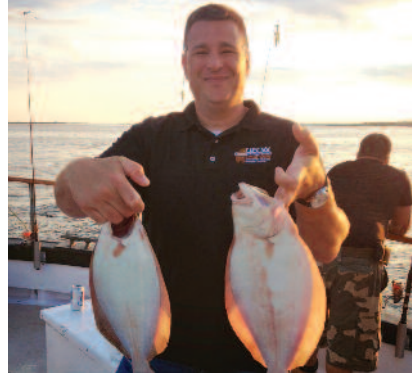
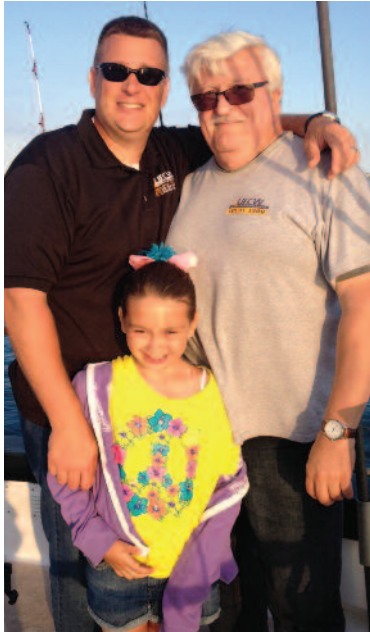


Organized by
The New York City
Central Labor Council, AFL-CIO



UFCW LOCAL 1500 MEMBERS HELD CHARITY FUNDRAISERS THROUGHOUT THE SUMMER

Here are some pictures of fishing trips and Yankee games which helped raise over \$10,000!
Great job and keep up the good work. For future fundraising opportunities see page 13.



FISHING FOR A CURE!



LEUKEMIA-LYMPHOMA

FUNDRAISER 07.18.14



UFCW LOCAL 1500 MEMBERS HELP OVER 20



**"GIVEN THIS TIME OF YEAR WHEN EVERY PINT IS SO PRECIOUS, YOU CAME THROUGH FOR US YET AGAIN. THANK YOU, LOCAL 1500 MEMBERS."
- NY BLOOD CENTER**



100 NEW YORKERS IN NEED AT BLOOD DRIVE



WE WERE FIRED



FOR WANTING A UNION.

WE STILL NEED ONE.

THE MULTI-NATIONAL CHAIN, MRS. GREEN'S NATURAL MARKET, WAS FEDERALLY CHARGED FOR ILLEGALLY INTIMIDATING, INTERROGATING, THREATENING AND THEN FIRING THESE WORKERS WHO WANTED TO FORM A UNION. AFTER 6 MONTHS ON A PICKET LINE, THE WORKERS ARE HEADING BACK TO WORK WITH BACK PAY BUT STILL NEED A UNION TO PROTECT THEIR RIGHTS.

Mrs. Greed's
naturally unfair to workers

SUPPORT WORKERS RIGHTS AT:
WWW.MRSGREEDS.COM

UFCW
a VOICE for working America
Local 1500
New York's Grocery Workers' Union

VICTORY FOR UNLAWFULLY FIRED WORKERS AT MRS. GREEN'S NATURAL MARKET

After being federally charged by a NLRB Regional Director with unlawfully terminating 8 employees in January 2014 for "supporting a union," Mrs. Green's caved to community and political pressure, agreeing to rehire workers with back-pay.

As David Ramirez got ready for work he said, "It's a big day." That was putting it lightly. David and seven of his coworkers had been on a picket line since January after being unlawfully fired for "poor customer service." In reality, he and his coworkers were fired for supporting UFCW Local 1500 during and after coming union election in May 2013. Today, after months of legal back and forth between union and company attorneys, thousands of hours on a frigid picket line, and meeting hundreds of community supporters, he and his coworkers were finally heading back to work. Filled with anxiety and excitement, David got ready for work just like he had done for the past eight years, but this time something was different. On his first day back after being escorted out of the store and off store property, he and his coworkers had decided to show their solidarity and wear UFCW Gold T-shirts. They met and held hand in hand, draped in solidarity in UFCW Gold, and walked into the first day back at work, which would surely start a new career.

"It was scary," said David, "We were all scarred by the memory of the last time we were in this store that we loved. We were all fired for "poor customer service" and escorted out in front of customers, our coworkers and friends...We all knew it wasn't true, we love to work here and we love our customers. That's why we never lost faith, we knew we would receive justice."

Once the Mt. Kisco community learned about what had happened to the eight workers at Mrs. Green's a special thing happened. They stood up for the workers. The community was outraged, many of them joined the picket line on a weekly basis, walking with the workers in solidarity and braving a frigid winter. Hundreds signed a community-started petition that urged Mrs. Green's Natural Market to "do the right thing" and "rehire the workers". Their support was imperative to the workers' morale and journey to getting their jobs back with back pay. "A special bond grew between our [UFCW Local 1500] Organizers, the Mt. Kisco community and the unlawfully fired workers," Organizing Director Aly Waddy explained, "We were all meeting, speaking and planning on a daily basis, it gave us momentum to continue to fight for justice."

After the lengthy National Labor Relations Board process, in May 2014 a Regional Director of the National Labor Relations Board filed a complaint and charged Mrs. Green's Natural Market with unlawfully terminating workers. The Director also set a hearing date for July 24, 2014, which meant the workers would continue to be on a picket line for at least a two more months. Days after the complaint was filed, Mrs. Green's announced their CEO, Robin Michels, would be stepping down immediately.

Days before the federal hearing where Mrs. Green's faced federal charges for unlawfully threatening and intimidating workers, and ultimately firing workers who supported Local 1500, Mrs. Green's caved

into pressure and agreed with UFCW Local 1500's, the workers, and communities demands. David and his coworkers were heading back to work.

"Mrs. Green's did everything possible to avoid unionization, including firing eight longtime workers who gave a combined over 50 years of service to the company," said UFCW Local 1500 President Bruce W. Both, "For these workers to stand up to their intimidation, is truly an inspiring act of courage that the labor movement needs," Both concluded.

"Our fight has been long, but it is not over," said David, "It has taken a lot of strength to get to this position, and we ultimately want and need protection at work. We and all our coworkers don't want to have to work in fear that if we ever stand up for our basic rights, we will be fired and put on a picket line for 6 months, fighting for what we all should be guaranteed at work. Nobody in this country deserves that."

Union President Bruce W. Both, noted that, although the settlement has put workers back to work, their struggle is far from over. "In

November 2013, Mrs. Green's agreed to cease their anti-union conduct, promising to provide a safe, intimidation-free work environment for the workers. We all witnessed how Mrs. Green's took that responsibility; they illegally fired eight loyal longtime workers and put them on the streets during a frigid winter, fighting for their jobs back. Now, we're here, 6-months later, and nothing has changed; the



workers are still fighting for the protection on the job they need, want and deserve."

"This wasn't easy," said Yesica Mendez, one of the unlawfully terminated workers, "We've been on a picket line since January and the community has stood on the frigid picket line with us during the winter, as we fought back for our rights. 6-months later and days before our federal hearing, the company has finally agreed to put us back to work and settled our case with the NLRB. This is a direct result of the community supporting us!"

The day Yesica and her seven coworkers returned to work, UFCW and RWDSU Locals throughout Region 1 participated in a day of action to support them, and to update communities on the status of the fired workers. More than 50 UFCW/RWDSU members participated in three different states at over 12 Mrs. Green's Natural Market locations.

When asked about returning to work, Ramirez said, "We're strong enough to conquer anything and we're happy to return to serve the community that stood with us during our struggle. We deserve respect, protection and security at work, and we know we'll get it with our solidarity."

**For more information on how to support
the workers at Mrs. Green's Natural Market visit
www.mrsgreens.com**

HEALTHCARE CORNER

COVERAGE OF EMERGENCY ROOM TREATMENT



The decision to seek treatment in an emergency room is often made under very stressful conditions. When you or your family member is injured or sick, a quick decision is sometimes required. In order to be prepared for this kind of situation, it is important to understand the Fund's guidelines for coverage of emergency room services.

An emergency is defined under the Fund as "a medical or behavioral condition, the onset of which is sudden and serious. It manifests itself by symptoms of such severity, including severe pain such that a prudent layperson with an average knowledge of medicine and health could reasonably expect that the absence of immediate medical attention would result in:

- Placing the health of the affected person in serious jeopardy;
- Placing the health of an individual with behavioral health conditions or others in serious jeopardy;
- Causing serious impairment of the individual's bodily functions;
- Causing serious dysfunction to any bodily organ or part;
- Causing serious disfigurement for the afflicted individual."

Any treatment in the emergency room that does not fall within these parameters will not be covered.

Depending on the severity of the condition, treatment at an urgent care facility may be a better option. There are many urgent care centers that participate under the Fund, and are equipped to treat non-emergency illness and injury.

Emergency room care is the most expensive way to treat routine ailments. Do not go to the emergency room just because you lack a primary care physician, or because you have non-emergency symptoms late at night. If possible, visit an urgent care center. Be prepared by locating participating urgent care providers in your area.

Full-time members, you can log onto www.anthem.com and choose "urgent care" to find participating providers in your area.

Special part-time members, you can log onto www.magnacare.com and choose "urgent care centers" to find participating providers in your area.

Reminder: There is a \$100 copayment for emergency room care. This copayment is waived if the patient is admitted to the hospital.

NETIME BENEFIT INFORMATION NOW AVAILABLE GO ONLINE TO CHECK THE STATUS OF YOUR CLAIM ANYTIME!

www.associated-admin.com

Members and their eligible dependents now have access to NETime (pronounced Anytime) Benefits online to check the status of a claim. Just follow the steps listed below.

- **Log onto www.associated-admin.com and select UFCW Local 1500 Welfare Fund under the 'Your Benefits' tab.**
- Click on the NETime Benefit System link at the top of the page. You will need to create a username if it is your first time using the program.
- Once logged in, you will have access to the following tabs: Demographic and Health Claims.
- Your most recent claims history will be shown, which includes the following:
 - claim number
 - status
 - billed amount
 - check number and issue date
 - incurred date
 - paid amount
 - provider name
 - the amount that you owe
- Use the key located at the bottom of the page for definitions of status codes.
- You can restrict or sort the display by claim number, provider, patient, etc.

Full-time and special part-time members will be able to view medical, vision, and dental claims. Basic part-time members will be able to view vision and dental claims. You can also view claims for any of your eligible dependents. If you have any questions about a claim that you see on NETime, or if a claim is not listed, please call the Participant Services Department at Associated Administrators, LLC at 855-266-1500.

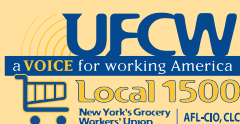


GENERAL MEMBERSHIP MEETINGS

Wednesday, September 10, 2014 • Wednesday, December 10, 2014

ALL MEETINGS START AT 7:00 P.M.

UFCW LOCAL 1500 UNION HALL • 425 MERRICK AVENUE, WESTBURY, NY 11590



9,000

LOCAL 1500 MEMBERS

3 CONTRACTS

1 EXPIRATION DATE

12.06.14

Stay Updated and Connected with YOUR union!



[/ufcw1500](https://www.facebook.com/ufcw1500)



[@ufcw1500](https://twitter.com/ufcw1500)

ufcw1500.org

scan to sign up
for updates



LIGHT THE NIGHT[®] WALK

We are proud to announce that the UFCW "Cancer Kickers" will be participating in The Leukemia & Lymphoma Society's Light The Night[®] Walk.

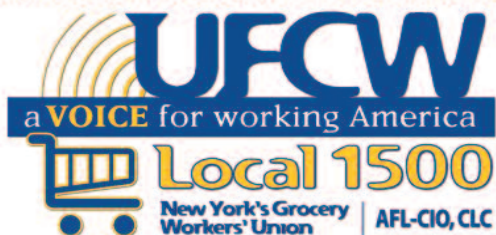


Saturday, October 18, 2014
Eisenhower Park, East Meadow
Check-in at 5:30pm | Walk start at 7:00pm

The Light The Night[®] Walk funds therapies and treatments that are saving lives every day. Friends, family, children, seniors, neighbors and co-workers all have the power to walk to the end of cancer!

Join the team or donate in support at:

<http://pages.lightthenight.org/li/Eisenhow14/ufcwcancerkickers>



MAKING STRIDES Against Breast Cancer[®]



I Walk
for _____

October 19, 2014

7 AM Jones Beach Field 5

Look for the Local 1500 Tent!

Register a team online: ufcw1500.org/bc14



Local 1500

In Memoriam

Local 1500 mourns the passing of the following members. To their families and friends, we extend our deepest sympathy. May they rest in peace.

- | | |
|-----------------------|--------------------|
| Alderoty, Ischay | Lamia, Marin |
| Annibale, Rosemary | Lasky, Samuel |
| Balistreri, Charles | Lawal, Lula L. |
| Bambino, Nicholas | Liscoe, Thomas J. |
| Bohm, Lena | Miko, Frank |
| Brennan, John | Mitts, James |
| Cable, Karin | Olivieri, Vito |
| Collura, Theresa | Pascual, John |
| Corcione, Carmine | Pennica, Mona L. |
| Cruz, Luis | Rodriguez, Pedro |
| Dargie, Margaret | Rogers, Glenn D. |
| Derisi, Florio | Russo, Frances |
| DiAngelo, Carol A. | Russo, Michael C. |
| Dienna, Matthew | Shury, Charles D. |
| Direnzo, Rose | Simpson, Allen |
| DiVenuto, William S. | Soloway, Seth H. |
| Elterich, Helen | Soto, Luis |
| Esposito, Gerard | Ulysse, Luders |
| Gennimi, Matilda | Vallillo, John |
| Grzywacz, Patricia A. | Waldron Sr., Paul |
| Guglich, Eileen M. | Warnock, Henry |
| Holder, Vera | Wilcox, Hugh |
| Huttemeyer, Arthur W. | Wimpfheimer, Trudy |
| Johnson, Walter | Zack, Barbara |
| Kapitan, Richard | |

Prescription Drug Exclusions



We advise all members that the Trustees have specifically indicated that any drugs purchased in the following stores will **NOT** be reimbursed under the Local 1500 Welfare Fund Prescription Plan under any conditions:



K-MART, C.V.S., WALMART, SAM'S, PRICE CHOPPER, COSTCO, BJ'S, (SAVON DRUGS, SUPER X & BROOKS DRUGS), WALGREENS, TARGET & HANNAFORD.

Member Assistance Program (MAP)



Long Island Council on Alcohol and Drug Dependency

Counseling for Local 1500 Members on all substance abuse, gambling and other personal problems:

Nassau Office
114 Old Country Rd, Ste. 114
Mineola, NY 11501
516-747-2606

Suffolk Offices
2805 Veterans Hwy, Ste. 26
Ronkonkoma, NY 11779
631-979-1700

www.licadd.org
recover@licadd.org

877 East Main Street, Ste 107
Riverhead, NY 11901
631-979-1700

CONTRACT PROPOSAL MEETINGS



7 PM
Upsky Hotel
110 Vanderbilt Motor Pkwy
Hauppauge, NY 11788

[legon to ufcw1500.org](http://legon.ufcw1500.org) for more info



Stop & Shop members may attend ANY of the following meetings:

Upsky Long Island Hotel:
110 Vanderbilt Motor Pkwy.
Hauppauge, NY 11788, @ 7 PM

Holiday Inn - Mt. Kisco:
One Holiday Inn Drive
Mt. Kisco, NY 10549, @ 7 PM

Hilton New York JFK Airport:
144-02 135th Ave.
Jamaica, NY 11436, @ 7 PM

NEED A WITHDRAWAL CARD?

Send an email to wcards@ufcw1500.org with the following content in the email:

- Name
- Store Number
- Company
- Last Day Worked

For further questions on withdrawal cards, please contact your union representative. You can also send a letter requesting a withdrawal card to:

UFCW Local 1500 Attn: Carol Borchering
425 Merrick Avenue, Westbury, NY, 11590

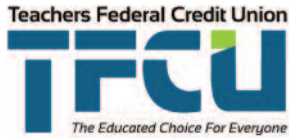
DON'T

SHOP THESE NON-UNION STORES

- COMPARE FOODS • BJ'S WHOLESALE CLUB
WALMART STORES • SAM'S WAREHOUSE CLUB • K-MART • TARGET
GARDEN OF EDEN • PRICE CHOPPER • WHOLE FOODS
C.V.S. DRUG STORES • STEW LEONARD'S • TRADER JOES
WALGREEN'S • COSTCO WHOLESALE CLUB • HANNAFORD BROTHERS
BEST YET • BROOKS • ALDI • MRS. GREEN'S NATURAL MARKET
AMISH MARKET • THE FRESH MARKET

SHOP UNION – SAVE JOBS

Bulletin Board



All Long Islanders* Can Bank With TFCU!

Low Rates

- New/Used Auto Loans & Leases
- Mortgages
- Home Equity
- VISA® Credit Cards

Easy Access

- Free Checking
- Free Online & Mobile Banking
- Free Bill Payer
- Worldwide ATMs

The BALANCE Financial Fitness Program

FREE Money Management counseling/credit report reviews.

Call 631-698-7000, ext. 6780
or visit www.teachersfcu.org



*Subject to membership eligibility.



MOVING? KEEP THE FUND OFFICE INFORMED OF YOUR NEW ADDRESS

It is very important that you tell the Fund Office when your address and/or telephone information changes. Often, the Fund Office sends out important information about your benefits, coverage change notices, Plan booklets, and even the Register. If we don't have the correct information, we may not reach you and that may affect your benefits.

If you are planning to move (even temporarily), or have recently moved, let the Fund Office know your new address and telephone number by calling (800) 522-0456. Remember, telling the Union or your employer is not the same as telling the Fund Office. Tell us where you live so we can send you important information regarding your benefits, claims, changes, etc.

THANK YOU FOR SHOPPING UNION STORES

- You help preserve your jobs when you shop union
- Union jobs contribute to the communities tax base

CONTINUE TO SHOP UNION STORES IN YOUR COMMUNITY WHERE UNION WORKERS HAVE DECENT WAGES, BENEFITS AND WORKING CONDITIONS

SHOP THESE UNION STORES

PATHMARK STORES • KING KULLEN GROCERY COMPANY, INC
KING'S SUPERMARKET • SHOP-RITE • STOP & SHOP SUPERMARKETS
KEY FOOD: MAN-DELL FOOD STORES • PICK QUICK FOODS
DAN'S SUPREME • SCATURRO SUPERMARKETS • GRISTEDES
DAIRY BARN • FAIRWAY MARKETS • D'AGOSTINO SUPERMARKETS
WILD BY NATURE HEALTH FOODS SUPERMARKET

SHOP UNION – SAVE JOBS

LOCAL 1500 RETIREES

The officers of UFCW Local 1500 extend their warmest congratulations to these new Retirees and urge them to join the Union's Retiree Club. Contact the Club through the Union office. Call 516-214-1300 or 1-800-522-0456, and ask for Leonora Cioffalo, Ext. 1330 or Ronnie Survilla, ext. 1333.

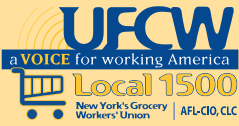
Acosta, Eulalia	Hansen, Eileen M.	Onufrak, Michael S.
Aponte, Maria	Harrell, Brenda L.	Otte, Patricia
Aquino, Rosa	Hartnett, Mark W.	Patel, Varsha B.
Argeros, Spiros	Hellerbach, Jeffrey	Paul, Fred M.
Arroyo, Gerardo	Iacono, Michael	Purdy, Nancy A.
Augustine, Kathryn	Johannessen, Corey	Reese, Andy J.
Bagi, Robert	Johnson, Joseph A. Jr.	Rischowsky, Nancy
Bart, Rosalind	Julme, Paul	Roberson, Brenda
Bernardon, John	Kaplan, Gerard T.	Robinson, William K.
Biangasso, Daniel P.	Kaspin, William	Rogers, Eileen
Brown, Lovell	Kassimatis, Michael	Romano, George
Cama, Frank P.	Keeney, Joanne M.	Roselli, Luigi
Capilets, Corinne A.	King, Willie F.	Rosenblum, Howard
Caputo, Joseph	Krmiotek, Joseph A.	Ruiz, Marco A.
Carrado, Gail S.	Lacasa, Michael	Russo, Linda S.
Ceballo, Elida	Lagala, Jack F.	Saldana, Victor R.
Cepeda, Hector	Lawrence, Florence	Scott, Peter G.
Chan, Thomas	Lawrence, Linda C.	Skinner, Elaine W.
Cronk, Susan M.	Lieto, Rosemarie	Smith J. Robert
Curran, Kathleen M.	Maher, William M.	Soric, Lenka
Curry, Dennis J.	Marche, Antoinette M.	Swanson, Robert E.
DeSantis, Judith	Marzovilla, John	Tambakis, Nicholas K.
DiRosa, Catherine	McDonnell, John	Thomas, Rupert M.
Ebbecke, Bruce	Mejia, Hector E.	Thompson, Sandra L.
Farewell, May E.	Melillo, Frank J.	Truino, Kathleen P.
Ferrara, Bernadine	Michaud, Corin	Tucker, Linda J.
Fisher, John B.	Mohamed, Faizul	Ungro, Joann M.
Fontak, Max	Moncayo, Marggie O.	Vercillo, Dominick J.
Francois, Richard D.	Moody, Peter J.	Walsh, Kevin P.
Frisby, Matilda A.	Morales, Luis R.	Walter, Frederick G.
Gabriel, Joseph P.	Nemeth, Dennis	Williams, Nona
Galarza, Rafael	Nevett, Carolyn	Williams, Veronica R.
Garey, Catherine M.	Ng, Shuk	Wolfe, Joan
Genova, Benedetto	Niemann, Dorothy	Young, Gaynor E.
Gorney, Anne D.	Nina, Miguel A.	Young, Leonard
Gould, Cathy J.	Norris, Marie E.	Zoufaly, Linda A.
Goykhberg, Mikhail	O'Connor-Leo, Margaret	
Griffo, Paulette	Onkaspol, Pramote	

Don't Suspend Yourself!

Under provisions of the UFCW International Constitution, "Any member two calendar months in arrears for dues or other financial obligations to the Local Union shall stand suspended if same are not paid on or before the first day of the third month.

The responsibility for maintaining membership in good standing rests with the member suspension, therefore, when it occurs, is the voluntary act of the member involved."

GENERAL MEMBERSHIP MEETINGS



Wednesday, September 10, 2014
Wednesday, December 10, 2014

ALL MEETINGS START AT 7:00 P.M.

UFCW LOCAL 1500 UNION HALL
425 MERRICK AVENUE, WESTBURY, NY 11590

Prizes Will Be Awarded!

Apply for the UFCW Local 1500 Scholarship!

Each year, we award thousands of dollars in scholarships to Local 1500 members and dependents (if a parent or guardian is a member) working towards higher degrees. Fill out the form below and send it back, or apply online at www.ufcw1500.org/scholarship

Name _____
Address _____
City _____ State _____ Zip _____
Social Security or Member ID _____
Are a Local 1500 Member? Yes No
Employer _____



College Students must be Active Local 1500 Members

Are you Full-Time or Part-Time F/T P/T

If you are full-time college student, please circle the highest academic level you will complete by Dec. 2014 Freshman Sophomore Junior

High School Students Only:

If you are not a Local 1500 member write members info below

Name _____ SS# _____ Employer _____
Relationship to Member _____ HS Graduation Date ____/____/____

**DEADLINE
DECEMBER 31, 2014**

Return to: UFCW Local 1500
Scholarship Department
425 Merrick Avenue
Westbury, NY 11590



Anthony G. Speelman said it:



The town of #brookhaven stood up for working families, higher wages, benefits & small biz today by voting down East #Patchogue Walmart! #1u

Follow your Secretary-Treasurer on Twitter @Aspeel1500

*Families being harmed by our broken #immigration system deserve nothing less than immediate action #NOT1MORE #1u
<http://ow.ly/i/6q28c>*

Follow your Union on Twitter @UFCW1500



You can also find us on Facebook.com/ufcw1500



Any suggestions or comments for the Register?
Send us your feedback to jfedele@ufcw1500.org



OFFICE HOURS & PHONES

516-214-1300 • 800-522-0456
General Office Hours, Pension & Welfare & Legal Services
Monday thru Friday 8:30 a.m. - 4:30 p.m.

www.UFCW1500.ORG

INFO@UFCW1500.ORG

WHOM TO CALL:

Do you have a question about Blue Cross?
Or a problem with Group Life?
Or about any other benefit or membership service?

For a quick and accurate answer, phone the Union – 516-214-1300 or the toll-free number, 800-522-0456 – and ask for the office staff member listed next to the subject of your inquiry. They will be glad to help you.

Local 1500 has voice mail
to better serve the membership.
Members can call Local 1500
regarding any matter 24 hours a day.

To access the voice mail, a member can call Local 1500 at 516-214-1300 or 800-522-0456, then press 1, followed by the four digit extension number of the person with whom you wish to leave a message. Voice mail can only be accessed from a touch tone phone. You may also email the union at info@ufcw1500.org for any questions or concerns you may have.

DUES REFUND

Ejay Martin, Ext. 1328

WITHDRAWAL CARDS

Carol Borcharding, Ext. 1329

PENSION

Leonora Cioffalo, Ext. 1330

Ronnie Survilla, Ext. 1333

MEDICAL-DISABILITY-VISION

Sheila Hobson-Jones, Ext. 1335

Zaida Rodriguez, Ext. 1336

Michelle Sefcik, Ext. 1337

MEMBERSHIP APPLICATION

Linda Campisi, Ext. 1325

SCHOLARSHIP

Gloria Benton-Williams, Ext. 1306

Ejay Martin, Ext. 1328

WELFARE FUND BENEFITS

Associated Administrators, LLC 855-266-1500

HEALTH & WELFARE MEDICAL FORMS

516-214-1300 or 800-522-0456

Exts. 1334, 1335, 1336 & 1337

LEGAL SERVICES

Direct Line: 516-214-1310 or

800-522-0456 Ext. 1310 for Norberta Volmar

You cannot leave a message for a Union Representative by dialing the direct number for Medical or Legal Services.

EXECUTIVES

1303 Nelson, Rhonda – Recorder

1304 Newell, Robert – Assistant to the President/VP

1318 Quiñones, Theresa – Vice President/Field Director

1322 Aly Waddy – Director of Organizing

UNION REPRESENTATIVES

1311 Aponte, Teresa

1340 Scorzelli, Jay

1360 Castelli, Joe

1362 Sexton, Brendan

1353 Ecker, Robert

1339 Shiels, Lynn

1343 Mausser, Jeff

1317 Vargas, Anselmo

1356 Pasquale, Greg

1349 Waddy, Joe

1369 Santarpi, Paul

1357 Woods, John

ORGANIZING

1358 Gonzalez, Mario

1345 Organizing Hotline

1361 Hernandez, Rafael

1355 Political Hotline

1374 Narcisse, Christina

1372 Shuku, Enida

NEW MEDIA & RESEARCH

1354 Fedele, Joe – Director

