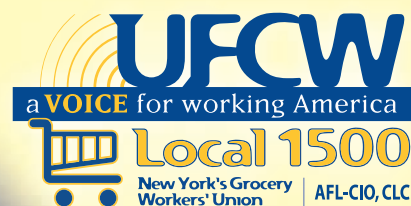


**The
Register**



The 11th Hour

**Employing over 30,000 across the Northeast,
A&P Enters its Second Bankruptcy in Five Years,
UFCW Works Tirelessly to Save Jobs**





THE PRESIDENT'S PERSPECTIVE

By Bruce W. Both



AN OPEN LETTER TO PATHMARK MEMBERS

Over the last few years working in uncertainty for Pathmark has put tremendous stress on you and your families. Since the latest bankruptcy filing, the unclear future has impacted our entire union. Please know that we are working each day, exhausting all our resources to prevent stores from closing and to save as many jobs as possible.



We, along with representatives of the UFCW International, the affected UFCW Local Unions and our Attorneys, have met with representatives from A&P to discuss critical issues in the bankruptcy.

We discussed issues such as the sales process, to find out the company's plans and motives to sell the remainder of its stores. We also deliberated with the company on their proposed modifications to our already modified contracts.

A&P is again proposing "adjustments" to our contracts that stand to eliminate or alter many of our contractual protections and benefits previously negotiated. These terms will most likely diminish the value of A&P's assets and threaten thousands of jobs. Here are some concessions A&P and the purchasers of their stores are seeking:

- Displacing workers with seniority (elimination of bumping rights)
- Limiting your right to strike
- Letting non-union workers come into your stores and do your jobs
- Reducing or eliminating your severance pay
- Reduce Full-Timers

Each one of these issues was discussed with urgency and we collectively conveyed this message to A&P: **our members have already**

sacrificed more than enough.

These proposals are very sensitive, they stand to affect thousands of families throughout the Northeast.

Our attorneys continue to meet with Judge Drain at the US Bankruptcy Court for the Southern District. We are fighting to prevent A&P from using the bankruptcy court (again) as a weapon to put more money in their pockets.

These past few months we have fought very hard to protect what every Pathmark member has earned and deserved, and we do not plan on stopping. We will do everything in our power to make A&P honor their responsibilities to every member and their families.

UFCW International President Marc Perrone has been very active in voicing his support and solidarity. He has voiced our collective concerns to the Board of Fortress Investment Group, the financing firm hired by A&P.

We will continue to meet with the company and discuss the matters at hand. I must encourage you all to not buy into the rumors you hear throughout the stores. There are many rumors circulating throughout all A&P stores and throughout social networks. Do not empower them by continuing to spread them. Once we have **any factual information**, you will be immediately notified.

All of the UFCW Local Unions remain in constant contact. We are united and are continuing to meet with potential buyers to discuss their acquisition of stores, and continue to meet with and urge our union employers to place bids on the unsold stores.

Stay strong, now, more than ever. You have the support, the backing and the solidarity of our entire 22,500 member union.

“These past few months we have fought very hard to protect what every Pathmark member has earned and deserved, and we do not plan on stopping.”

REMEMBERING FRANK MEEHAN

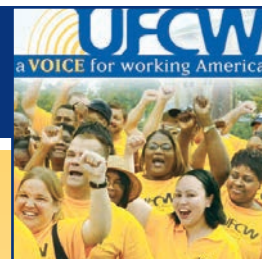


This summer, UFCW Local 1500 President Bruce W. Both planted a memorial tree in honor of our former President, Frank Meehan. **“Frank’s impact on our union will never be forgotten, his legacy and memory will live on forever,”** President Both said. The tree is planted behind our Union Hall at 425 Merrick Ave. Westbury NY. Next time time you are at the Union office, stop by.



JUST FOR THE RECORD

By Anthony G. Speelman, Secretary-Treasurer @Aspeel1500



GREEDY EMPLOYERS VS HARD WORKING MEN AND WOMEN

The first six months of 2015 were very successful for our union. We turned the tables on our employers by negotiating eight new contracts with no major concessions. Our negotiating teams should be proud. Then came June, and we were notified by A&P they would begin seeking buyers for some of their stores. By mid-July they would ultimately file for their second bankruptcy in five years, leaving 30,000 employees wondering, now what?

The old rhetoric, "now more than ever", is used too loosely in speeches and columns. However, it couldn't hold truer. Our work and solidarity each day defines our union and the labor movement as a whole, never forget that. Pathmark members know that our union has had their back through the worst of it.

But our fights are far from over. Some of our most difficult fights our union faces are in our Organizing department. More and more non-union chains open in our jurisdiction, such as Mrs. Green's Natural Market, where our union led an organizing campaign that ultimately resulted in the illegal firing (and eventual rehiring) of seven workers. The company just opened their first New York City location in late August. Our organizing team has been working hard to help the workers at this location unionize.

But as you know, our most difficult fights are with our own union employers.

Take Key Food, for example. Key Food purchased 17 stores from A&P in the initial round of bidding. We were all relieved, knowing a union employer would make a transition much easier. It hasn't been. Our union, alongside of Locals 342 and 338, have met with Key Food throughout the summer to discuss the company's acquisition of 17 A&P stores.

To be blunt, Key Food's initial proposals were greedy, short-sighted and offensive to all of the hardworking men and women we represent. The company has been insistent in proposing that the new owner has the right to reduce the pay of all employees, the right to reduce your hours and the right to reduce your health coverage at their own discretion.

Together, our unions made it clear to Key Food that we will not accept any of concessionary proposals that would result in diminishing the lifestyles of our members.

Key Food, like most greedy employers, is simply attempting to prey on the membership like they would a wounded animal. They are

trying to take advantage of all of the men and women we represent who have already sacrificed more than enough, and who have done nothing but give their hard work and dedication to a poorly managed company.

I write this because it's not just an issue our Pathmark members are facing, it's an issue our entire union is facing. The company arrogantly proposed pay and hour cuts would equate to well **over \$250 per week in lost wages** and the difference between a single and family medical plan could be as much as \$600 to \$700 per month. If that's not enough, the company also has the nerve to demand our members begin making a weekly contribution into this new inferior healthcare plan.

These terms are unacceptable. That's one of the challenges our union is faced with each day, and that's why sticking together isn't just mindless rhetoric.

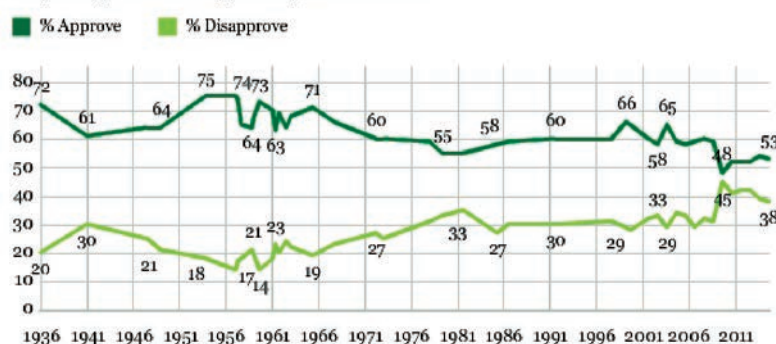
The tide is turning. The latest results from the 2015 installment of Gallup's annual Work and Education survey show that Americans' approval of labor unions has jumped five percentage points to 58% over the past year, and is now at its highest point since 2008, when 59% approved. Consistent with the recent increase in approval of unions, the percentage of Americans saying they would like labor unions to have more influence in the country has also been rising, and now stands at 37%, up from 25% in 2009. Meanwhile, the percentage wanting unions to have less influence has declined from 42% to 35%. We all have what every worker in our country wants: Respect at work, a voice at work, and protection from greedy corporations like A&P who fill their pockets by preying on workers.

We Survive Together, or Not At All.

“Americans’ approval of labor unions has jumped five percentage points to 58% over the past year, and is now at its highest point since 2008, when 59% approved.”



Do you approve or disapprove of labor unions?



GALLUP

The Fall of A&P

For most current updated information, visit: UFCW1500.org/pathmarkupdates

The last few years working in uncertainty for Pathmark has put tremendous stress on our members and their families. In July the Great Atlantic & Pacific Tea Co (A&P, parent company to Pathmark) filed for their second bankruptcy in five years. Rumors and uncertainty have filled Pathmark stores since emerging from their last bankruptcy in 2011.

This latest bankruptcy filing has created an unclear future for Pathmark stores. Some stores were sold in an initial round of bidding, while some were announced to close.

To say working for this company has been stressful, unclear and frightening, would be an understatement. Our union will never stop fighting to protect and save jobs, and help our members.

Now, more than ever, we must stand together and support each other. **We are with you.**

Below is a timeline of the fall of Pathmark.

Currently A&P has 296 supermarkets, beer, wine and liquor stores, 30,000 employees and a storied history that includes the nation's first supermarket — a 28,125-square-foot store in Braddock, Pennsylvania that opened in 1936.

June 15, 2015:

UFCW confirms rumors that A&P will be putting stores up for sale.

July 19, 2015:

A&P files for its second bankruptcy in five years. The bankruptcy filing in the U.S. Bankruptcy Court Southern District of New York shows it has about \$2.3 billion in liabilities and \$1.6 billion in assets.

July 20, 2015:

118 A&P stores are sold in initial round of bidding, 13 of which are Local 1500 shops, while two Local 1500 shops are scheduled to close.

July 21, 2015:

The U.S. Bankruptcy Court for the Southern District of New York approves A&P's First Day Motions, including granting immediate access to \$50 million

of the \$100 million debtor-in-possession financing provided by Fortress Investment

Group. This enables A&P to continue operating its stores and pay its suppliers, vendors, employees and others in the ordinary course of business.

July 23, 2015:

Representatives of the UFCW International, UFCW Local Unions, and A&P meet on the bankruptcy process to date and the sales process. Union representatives strongly emphasized the importance of the Union being fully involved in the sales process, including receiving relevant information and data on the sales process as it goes forward.



July 24, 2015:

UFCW receives concessionary proposals from A&P that include: Preventing any new buyers from recognizing our union contracts, Displacing workers with seniority, Trying to limit our right to strike, Turning their backs on our agreed contracts and threatening us in their new proposals, Letting non-union workers come into our stores and do our jobs, Demanding we go quietly while they threaten our jobs and contracts, Manipulating and interrupting how we get our severance pay, Taking away our vacation and entitlement pay. All UFCW affected unions respond in solidarity, We will not sacrifice more to pay-off a select group of executives and corporate investors. Our members and their families have already sacrificed enough.

July 30, 2015:

UFCW International President, Marc Perrone, contacts Fortress Board of Directors in response to the terms and timelines required for Debtor-In-Possession financing for A&P.

August 10, 2015:

Robert Drain, the judge presiding over the case, grants final approval for A&P to close 25 stores, and approval of auction procedures at all stores including the 118 in the initial stage will be up for auction on 9/24 & 9/25.

August 11, 2015

A&P begins issuing Worker Adjustment and Retraining Notifications (WARN) to all of its employees. This includes a notice to members in stores that are sold, as well as a notice to members in stores scheduled to close or not yet sold.



August 12, 2015:

A&P files for 1113(e) asking the bankruptcy court for permission to slash union contracts, including cutting employees severance by up to 75 percent — so it can pay its corporate creditors more.

August 17, 2015:

A&P announces all of its remaining 153 stores are for sale. Companies must submit bids by Sept. 11, or else wait for an auction scheduled for Oct. 7, according to court documents.



Sounding Off:

"All of our members have worked hard for many years with a company with no clue of how to operate. I can not understand how a company with over 150 years of retail experience and a pioneer in the supermarket industry, could fail to see that its programs could destroy it from the inside out. Upper management's policies became a cancer that destroyed the company."

— **Edward Rodriguez**, Pathmark Staten Island

"Here we are 40 years later. Pathmark's been around for over 40 years, was number 1. Every store was doing \$900k, now down to \$300k, what a shame. We gave back in our last contract and A&P did nothing to restructure. They raised prices, had no good sales programs, no customer service and made cuts on labor. Now it's time to fight for what we believe in. A&P ruined it for everyone and their families. They took all the money for themselves. Got greedy and this is what happens. Hopefully someone buys the company, and takes the members with them. If it wasn't for the unions we would be outside looking in 8 years ago. Our contracts would've been voided out already."

— **Tommy Zatarga**, Pathmark North Babylon



DISPLACED MEMBER RESOURCES



President Both has created an "In Need of Re-Hire" list (or a bench of sorts) for all our displaced Pathmark members. It will be filtered by geographic area, work experience and rate of pay so we can match you with an Employers' needs as soon as we are contacted.

This will quickly assist those displaced members in positions where they are most needed and will be the best fit. We are also in the process of developing a temporary employment program to help our Employers fill any short term needs and any potential longer term needs created by leaves of absence, very similar to relationships that already exist with other UFCW Locals.

If you are a Pathmark member who is being displaced, please sign up right now online at ufcw1500.org/pathmark For any questions please call the Union office or your Rep. at 800-522-0456.

CAREER CENTERS: No appointment is needed | All services are free

There are One-Stop Career Centers in every county in New York that are designed to assist anyone, employed or unemployed, with all phases of career development, job transition and job search.

Begin your job transition at any local One-Stop Career Center. Full list and more details available online at ufcw1500.org/pathmark

Hicksville Career Center

301 W. Old Country Road
Hicksville, New York 11801

Hempstead Works Career Center

Hempstead Executive Plaza 50 Clinton
Street Suite 400
Hempstead, New York 11550

Massapequa Employment Center

977 Hicksville Road
Massapequa, New York 11758

Queens Career Center

168-25 Jamaica Avenue, 2nd Floor
Jamaica, New York 11432

Workforce1 Industrial & Transportation Career Center

168-46 91st Ave, 2nd Floor
Between 168th and 169th Streets
Jamaica, New York 11432

Flushing Library Workforce1 Career Center

41-17 Main Street, 3rd Floor
Flushing, New York 11355

Flushing Workforce1 Career Center

138-60 Barclay Avenue, 2nd Floor
Flushing, New York 11355

Hunts Point Workforce1 Career Center

1029 E 163rd Street, Floor 3
Between Southern Blvd. and Simpson St.
Bronx, New York 10459

Mt. Vernon Employment Center

100 East First St.
Mt. Vernon, New York 10550

Workforce 1 Career Center

400 E. Fordham Road, 8th Floor
Bronx, New York 10458

Long Island City Workforce1 Career Center

38-81 13th Street
Long Island City, New York 11101

The Employment Career Center at Suffolk County Department of Labor

725 Veterans Memorial Highway
Hauppauge, New York 11788

NYC Workforce 1 Career Center

215 West 125th Street 6th Floor
Between 7th & 8th Avenues
New York, New York 10027

Madison Avenue Workforce1 Career Center

60 Madison Avenue, Suite 704
Between E. 26th and E. 27th Streets
New York, New York 10010

Westchester County Employment Center

120 Bloomingdale Road
White Plains, New York 10605

Yonkers Employment Center

20 South Broadway, 12th Floor
Yonkers, New York 10701

Brooklyn Central Library Workforce1 Career Center

10 Grand Army Plaza, 2nd Floor
Brooklyn, New York 11238

New York State Department of Labor Lower Manhattan Workforce1 Career Center

75 Varick Street
New York, New York 10013

New York State Department of Labor - Workforce1 Career Center

250 Schermerhorn Street
Brooklyn, New York 11201

Brooklyn Workforce1 Career Center

9 Bond Street, 5th Floor
Between Livingston & Fulton Streets
Brooklyn, NY 11201

Sunset Park Library Workforce1 Career Center

5108 4th Avenue, Lower Level
Between 51st St and 52nd St
Brooklyn, New York 11220

Staten Island Workforce 1 Career Center

120 Stuyvesant Place, 3rd Floor
Staten Island, New York 10301

Workforce New York Career Center

160 South Ocean Avenue
Patchogue, New York 11772

Staten Island South Shore Workforce1 Career Center

3845 Richmond Avenue, 2nd Floor
Staten Island, New York 10301

Tomorrows Workplace

One Perlman Drive
Spring Valley, New York 10977

Peekskill Employment Center

201 South James Street
Peekskill, New York 10566

Westchester / Putnam Career Center

110 Old Rte. 6
Building 3
Carmel, New York 10512

Download the UFCW Local 1500 Displaced Member Resource Kit Online at ufcw1500.org/pathmark

UNEMPLOYMENT INSURANCE: TEMPORARY INCOME IN CASE YOU DON'T GET PLACED IMMEDIATELY

Who can file a claim

- For eligible workers
- Who lose their jobs
- Through no fault of their own

To collect benefits, you must be *ready, willing, and able to work, and actively looking for work during each week in which you are claiming benefits.*

To qualify for Unemployment Insurance benefits, you must have worked and earned enough wages in covered employment. In New York State, employers pay contributions that fund Unemployment Insurance. It is not deducted from your paycheck. The Department of Labor decides if you qualify for benefits.

You can file a claim without all of the following documents. However, missing information can delay your first payment.

If you cannot print web pages, have a pen and paper to copy information.

If you choose direct deposit of your weekly benefits, you need a check that has your bank routing and checking account numbers

How to file a claim

When to File

Promptly file your claim, in the first week that you lose your job. You must serve an unpaid "waiting period," equal to one full week of unemployment benefits, before you receive payments. A delay in filing may cost you benefits.

How to File

Web Service

It is best to apply for UI online. Sign in with your NY.GOV ID and follow the instructions to file a claim. You may file your claim:

- Monday – Thursday from 7:30 am to 7:30 pm
- Friday from 7:30 am to 5:00 pm
- Saturday – all day
- Sunday until 7 pm

Phone Service

Call the Telephone Claim Center, toll-free during business hours to file a claim.

- 1-888-209-8124 for New York State residents
- 1-877-358-5306 for out-of-state residents
- 8 am to 5 pm, Monday - Friday

If you file by phone, translation services offered.

What you need to file a claim:

- Your Social Security number
- Your driver license or Motor Vehicle ID card number (if you have either one)
- Your complete mailing address and zip code
- A phone number where they can reach you from 8 am - 5 pm, Monday –Friday
- Your Alien Registration card number (if you are not a U.S. Citizen and have a card)
- Names and addresses of all your employers for the last 18 months, including those in other states
- Employer Registration number or Federal Employer Identification Number (FEIN) of your most recent employer (FEIN is on your W-2 forms)
- Your copies of forms SF8 and SF50, if you were a federal employee
- Your most recent separation form (DD 214), for military service



WE ARE NYC

2015 NEW YORK CITY LABOR DAY PARADE

**SATURDAY
SEPTEMBER 12TH @ 10:30 AM**

**Meet: 46th Street between
5th & Vanderbilt Ave**

Parade Grand Marshal:

George Gresham
President, 1199SEIU

Parade Chair:

George Miranda
President, IBT Joint Council 16

Each day, we go to work and do our part to help keep New York City going. We are teachers, construction workers, supermarket workers, doctors, bus operators, firefighters, and representatives of many other industries. We are mothers, fathers, sons, and daughters. We are NYC natives, transplants, and immigrants. We work hard, and we take pride in doing our part in helping to keep New York a world class city. **We are NYC.**

**Long Island
Bus Pickup:**

RSVP:
ufcw1500.org/ldp15
5162141362
info@ufcw1500.org

**8:00 AM @
LIE Exit 49
Park & Ride
8:45 AM @
Union Office
425 Merrick
Ave. Westbury**



@CentralLaborNYC #LDP2015 #WeAreNYC | LDP@nycclc.org

Organized by the New York City Central Labor Council, AFL-CIO | NYCCLC.org



UFCW INTERNATIONAL PRESIDENT PERRONE CALLS FOR A SERIOUS DEBATE ON IMMIGRATION REFORM



In a letter to the editor in *The Washington Post* on August 20, **UFCW International President Marc Perrone** criticized presidential candidate Donald Trump and emphasized the need to take issues such as comprehensive immigration reform seriously. The full piece is available below.

Mr. Trump's circus aside, we need a serious debate on immigration reform

"The circus surrounding Donald Trump and his presidential campaign paralyzes our country, preventing it from having a constructive debate about immigration ["Trump driving migrant debate," front page, Aug. 18].

"We can't solve our country's immigration crisis by focusing on the antics and destructive proposals of a political campaign based on eccentric, misguided and insular views. Hard-working people are exploited every day at the hands of our outdated immigration system. Instead of addressing the causes of a broken system, candidates such as Mr. Trump turn a blind eye to the abuse that workers and their families face.

"Let's have a serious debate, not one defined by sound bites and divisive rhetoric. Let's begin by taking a comprehensive approach to immigration reform that includes a pathway to citizenship for undocumented immigrants. Mr. Trump may not want this, but reasonable Americans understand that this is the path to a better and more united country."

For more info please visit: <http://www.ufcwaction.org/immigration/>

PICKET LINE UP AT MRS. GREEN'S FIRST NYC STORE



ing for over a year now, educating the community on their new neighbor, and is now fighting to help the employees at the new store unionize.

"New York City communities, especially in the West Village, are progressive communities," said UFCW Local 1500 President, Bruce W. Both. "They will not stand for a company that abolishes rights from its workers, and will demand more than natural products from company with a track record of violating their workers' rights."

"The West Village community is already well aware of their new neighbor's abusive history as a labor law violator. The multi-national corporation has been

Mrs. Green's Natural Market sounds like a small town, mom-and-pop shop...it's not. Like many of today's employers, they're a multi-national chain owned by a hedge fund investment group.

Our union has had a lengthy and rugged history with the company, filled with illegal firings, threats, intimidation, canceled union elections, federal charges and hard working men and women fighting for respect at work. In August, the company opened its first New York City store in the West Village. Our Organizing team has been work-



flagrantly abusing New York's workers for years. In the past 24 months, the federal government has charged them with over 20 federal labor violations, including for firing employees illegally. Our fight to help the workers at Mrs. Green's, who face threats and intimidation, won't let up until workers have the respect they deserve," President Both said.

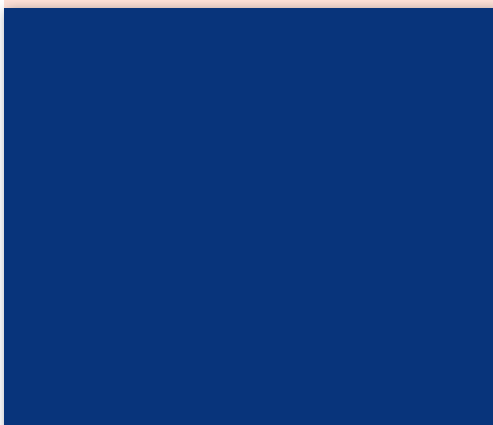
"The workers were fired in 2014 after some met with a few local elected officials. They met with Assemblywoman Shelley Mayer (D-Yonkers) on their federally protected rights, which include organizing a union. Some employees who were illegally fired had been working with the company for over a decade, and a majority of them had been employed for over six years," explained UFCW Local 1500 Director of Organizing Aly Waddy. After a gruesome six months on a picket line and tremendous public pressure to rehire the workers, the company finally caved and rehired the workers in its Mount Kisco store.

"We're working alongside of community members to help the workers and we're gaining momentum. Our work to help the men and women working at Mrs. Green's will not stop until they get the respect and fair treatment we all deserve as workers," Waddy concluded.

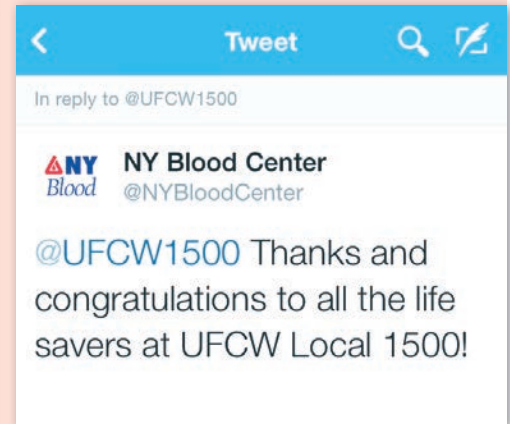
For more information on the campaign or to volunteer on the picket line in the West Village, please visit: **MrsGreeds.com**



Summer Blood Drive & BBQ Helps



Hundreds of New Yorkers in Need!



"Dunking For a Cure!"



Company and Union Representatives hopped in the dunk tank to raise funds for the **Leukemia & Lymphoma Society!**

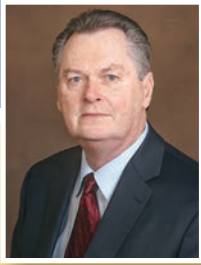


LEUKEMIA & LYMPHOMA SOCIETY®

fighting blood cancers



Find out how to help your community with your union at ufcw1500.org/charity



Regional Director's column

By Tom Clarke

BUILDING A GROCERY WORKERS MOVEMENT

Many years ago, when I started out working in a grocery store, the industry was much different. The stores were smaller. We knew everyone who worked in our store and, often, we knew lots of folks who worked in other stores, even those who worked for other companies. Now the stores are huge. We hardly know the people in our own stores, never mind workers from other companies.

Our industry is rapidly changing. We have traditional supermarkets, big box stores, specialty, organic and neighborhood bodegas. Grocery companies used to be primarily regional chains. Now, often they are international corporations. The demographics of those who work in our stores also continues to change. More and more grocery workers work part time. Union grocery workers are faced with the constant threat of expanding non-union stores like Whole Foods, Price Rite and Walmart.

Much has certainly changed in the grocery industry since I worked in the produce aisle, but one thing remains constant through the years. The UFCW, our union family, continues to fight to improve the lives of our hard-working families. We also impact the lives of hard working non-union grocery workers by continuing to fight for higher wages, respect and better working conditions in all grocery stores.

This summer, the UFCW in New York and New Jersey will increase our outreach to non-union grocery workers in a strong effort to build a region-wide grocery workers movement that works to improve the lives of all grocery workers. This effort is being led by the New York/New Jersey locals of the UFCW. It will include an increase in retail food organizing and outreach to concerned grocery workers in other chains. There is much that we can do together to improve our industry.

As we prepare for the future, please get involved in this important effort to build a grocery workers movement. Talk to your relatives and friends who work at other stores. Ask them to work with us to improve the lives of all hard-working grocery workers. Together, we can bring about change in the industry that we all share. Call your local and volunteer to visit

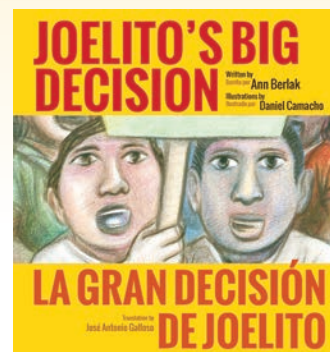


non-union stores to spread the word. Write a brief letter about your union experience that we can post, and submit it with your picture. Most of all, be proud of what we have accomplished for all grocery workers.

Together, we can make a difference for our hard-working families.

Book Review:

Joelito's Big Decision, a Union Made Children's Book on Inequality



Joelito's Big Decision / La Gran Decisión de Joelito is dedicated to the families of workers who toil in restaurants, chain stores, car washes and other industries that fail to pay a living wage. The bilingual children's book is a great story, addressing serious social issues both adults and working families face each day. While most

media focuses on adult's reactions to injustices, *Joelito's Big Decision* confronts an even more important problem: how the youth will respond to the ever-growing problem of economic inequality in our country.

The book is union made, and available at hardballpress.com for \$10.

NEW YORK CITY SHOULD SUPPORT GOOD JOBS.

Wegmans
WRONG FOR
BROOKLYN

That's why Wegmans, the supermarket chosen by the City of New York as part of the Brooklyn Navy Yard development, should support collective bargaining.

Non-Union Wegmans is Bad for Brooklyn

As the City of New York develops the Brooklyn Navy Yard, it must take the lead in supporting good employers who respect their workers, pay them living wages and provide the benefits necessary to live decent lives.

But, Wegmans, the supermarket chosen by the City of New York as part of the Navy Yard's development, has failed Brooklyn workers by not providing these basic necessities, and the City has failed Brooklyn workers by allowing this to happen.

The Facts:

The Wegmans Anti-Worker Record

- Non-union workforce
- History of closing inner-city stores
- Employees are not guaranteed healthcare or pensions
- Part-time employees do not receive healthcare at all
- Employee schedules are unreliable and make it impossible for families to balance their household budgets
- Repeated OSHA violations due to unsafe working conditions

The Solution:

Wegmans Must Support Collective Bargaining

Wegmans has a history of making empty promises. They promise fair pay and benefits, but the reality has shown otherwise. An agreement between Wegmans and its employees to regulate working conditions, known as a Collective Bargaining Agreement, is the only way to ensure that Wegmans treats its employees well, pays them fair wages, and provides critical benefits such as health insurance and reliable work schedules.



What you Can Do:

Join in the fight by sending a message to your elected officials.

Tell Them Brooklyn Deserves Good Jobs. Good Wages. Fair Benefits.

Together, with your support, we can keep Wegmans honest.

Visit goodjobsbrooklyn.com for more info and to get involved.

"The Brooklyn Navy Yard deserves a responsible employer that our communities and families could count on to build a better Brooklyn. They deserve a company that would help Brooklyn families attain the

American Dream. What Brooklyn didn't need was yet another out of town transplant to move into its neighborhood again. Brooklyn deserves better."

— **Bruce W. Both, President, UFCW Local 1500**

SEC ADOPTS LONG-AWAITED CEO PAY RATIO RULE

Companies are going to have to start publicly comparing how they pay their CEO and their workers

In a 3-2 vote, the Securities and Exchange Commission adopted its long-anticipated, contentious rule to require companies to disclose the ratio of their chief executive's annual pay to the median annual pay of all their employees. A provision requiring this disclosure was put into the Dodd-Frank financial regulation overhaul bill five years ago, but industry opposition and agency foot-dragging have prevented a specific rule from being written until now.

The rule passed with the SEC's three Democrats voting yes and its two Republicans voting no. The question at hand nominally relates

to financial regulation and investor rights, but much more plainly reflects larger social concern — or lack thereof — about inequality. It's not exactly true, however, the rule still gives companies leeway in calculating median pay, allowing them to use their total employee population or a statistical

sample. It also allows a company to exclude up to 5 percent of its non-U.S. employees in determining its total employee population and to calculate its median pay only once every three years.

Republican Commissioners Daniel Gallagher and Michael Piwowar voted against the rule, which was required by Section 953(b) of the Dodd-Frank Act. It was proposed in September 2013 and is set to take effect Jan. 1, 2017.



WHAT AVERAGE WORKERS SHOULD BE PAID
According to each country's ideal CEO-to-worker compensation ratios.

| | RATIO | | AVERAGE COMPENSATION | | |
|----------------|--------|-------|----------------------|----------|---------------------------|
| | Actual | Ideal | CEO | Worker | Worker at the ideal ratio |
| Australia | 93 | 8.3 | \$4,183,419 | \$44,983 | \$502,012 |
| Austria | 36 | 5.0 | 1,567,908 | 43,555 | 313,582 |
| Czech Republic | 110 | 4.2 | 2,159,300 | 19,630 | 518,228 |
| Denmark | 48 | 2.0 | 2,186,880 | 45,560 | 1,093,440 |
| France | 104 | 6.7 | 3,965,312 | 38,132 | 594,794 |
| Germany | 147 | 6.3 | 5,912,781 | 40,223 | 946,045 |
| Israel | 76 | 3.6 | 2,189,104 | 28,804 | 601,998 |
| Japan | 67 | 6.0 | 2,354,581 | 35,143 | 392,430 |
| Norway | 58 | 2.3 | 2,551,420 | 43,990 | 1,093,481 |
| Poland | 28 | 5.0 | 561,932 | 20,069 | 112,386 |
| Portugal | 53 | 5.0 | 1,205,326 | 22,742 | 241,065 |
| Spain | 127 | 3.0 | 4,399,915 | 34,387 | 1,466,638 |
| Sweden | 89 | 2.2 | 3,358,326 | 37,734 | 1,511,262 |
| Switzerland | 148 | 5.0 | 7,435,816 | 50,242 | 1,487,163 |
| United Kingdom | 84 | 5.3 | 3,758,412 | 44,743 | 704,707 |
| United States | 354 | 6.7 | 12,259,894 | 34,645 | 1,838,975 |

SOURCE: SORAPOP KIATPONGSAN AND MICHAEL I. NORTON, "HOW MUCH (MORE) SHOULD CEOS MAKE?"; AFL-CIO, "CEO-TO-WORKER PAY RATIOS AROUND THE WORLD."

HBR.ORG

Ask Your Benefit Office: What are my Prescription Benefits?

Each month our benefit officers answer questions from members like you, this month a member asked the benefit office to explain prescription benefits:

Benefits are provided through Express Scripts, Inc. 1-877-861-8145

Full-Time and Special Part-Time Members: You pay 20% co-payment for the cost of the prescription up to a maximum of: \$10.00 per prescription for generic drugs, \$25.00 per prescription for preferred brand drugs, and \$50.00 per prescription for non-preferred brand drugs.

Part-Time ACA Members: You pay 20% co-payment for the cost of the prescription up to a maximum of: \$20.00 per prescription for generic drugs, \$30.00 per prescription for preferred brand drugs, and \$60.00 per prescription for non-preferred brand drugs.

You may continue to obtain a prescription drug written for a brand name, when there is NO generic equivalent available and pay the applicable co-payment. You may choose a generic equivalent drug product when there is one available and ONLY pay the applicable co-payment. However, when a brand name drug has a generic equivalent, you may get the brand name if you desire but, you will be responsible for the difference between the cost of the brand name drug versus the cost of its generic equivalent, plus the co-payment.

Maintenance Medications (Mail Order Program) are covered through Express Scripts. There will be a co-payment of \$20.00 for generic drugs, \$50.00 for preferred drugs, and \$100.00 for non-preferred brand drugs, per prescription for Full-Time and Special Part-Time members. There will be a co-payment of \$40.00 for generic drugs, \$60.00 for preferred drugs, and \$120.00 for non-preferred brand drugs, per prescription for Part-Time ACA members.

Retail is limited to a 34-day supply; mail order is limited to a 3-month supply.

The following pharmacies are excluded from the plan: K-Mart, CVS, Wal-Mart, Sam's, Price Chopper, Costco, B.J.'s, (Sav-On Drugs, Super X & Brooks Drugs), Walgreens, Target, and Hannaford.

As of 3/1/15, precertification is required for Pharmacogenetic Specialty Drugs (drugs where a lab result and/or genetic testing is a vital element in determining if a drug is being used appro-

priately). To obtain prior authorization, ask your doctor to call Express Scripts, Inc. at 1-800-417-1764, Monday – Friday 8 AM to 9 PM Eastern Time, to arrange a review. If your doctor does not call and get approval, you will be responsible for the full cost of the medication.

As of 10/1/15, the prescription drug program will now include Utilization Management ("UM") administered by Express Scripts, Inc. The UM program consists of three (3) components:

Prior Authorization of medications, Step Therapy, and Drug Quantity Maintenance.

Prior Authorization monitors certain prescription drugs for safety and cost. Prior Authorization reviews are completed before the medication is dispensed to ensure the necessity of the drug. If a medication is deemed not medically necessary and it is filled, you will be responsible for the full cost of the drug.

Step Therapy is a program for patients who take prescription

drugs regularly to treat a medical condition such as arthritis, asthma, or high blood pressure. The program allows you to receive the affordable treatment that is needed. Medications are grouped into two (2) categories:

Front-line drugs (the first step) – drugs are generic and sometimes lower-cost brand drugs proven to be safe, effective, and affordable.

Back-up drugs (step 2 and step 3) – brand name drugs that generally are necessary for only a small number of patients.

Drug Quantity Management ("DQM") is designed to make use of prescription drugs safer and more affordable. It provides you with the medication that they need, while ensuring it is received in the amount, or quantity, that is considered safe. The program does not deny access to medication, but it ensures that the Plan provides the prescription drugs that you need in the quantities that follow the Plan's guidelines for safe and economical use, as determined by the FDA.

Have questions for the benefit office?

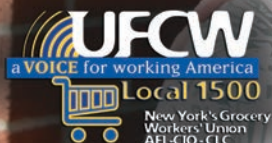
Email them to info@ufcw1500.org



Time to apply

UFCW Scholarship

Apply online now for the 2016 Scholarship at ufcw1500.org/scholarships OR fill out the application on page 16.



2015 Scholarship Winner,
Michael D'Adamo
(dependent) &
Mom, Valeri D'Adamo,
of Stop & Shop 598



OCTOBER 17, 2015

5:30 PM KICKOFF PARTY AT OUR UNION HQ
7 PM WALK START AT EISENHOWER PARK

JOIN OUR TEAM & **WALK WITH OUR UNION IN HONOR OF FORMER PRESIDENT FRANK MEEHAN**

SIGN UP AT UFCW1500.ORG/LTN
CALL: 800-522-0456 EXT 1305



MAKING STRIDES Against Breast Cancer®



JONES BEACH FIELD 5

SUNDAY, OCTOBER 18TH

WALK: 7 AM - 12 PM

RSVP:

UFCW1500.ORG/BC15
516-214-1305

LOCAL 1500 GROUP OUTING WITH THE METS!



Mets vs Braves
Wed. September 23
7 PM

\$20 Ticket includes
donation to Leukemia
Lymphoma Foundation

Contact:
Paul Santarpia,
5162141369 or
info@ufcw1500.org
ufcw1500.org/mets

Local 1500

In Memoriam

Local 1500 mourns the passing of the following members. To their families and friends, we extend our deepest sympathy. May they rest in peace.

Arsenault, Norman J.
Avenoso, Helen
Azzolini, Thomas
Bombardier, Donald
Brown, Leonard B.
Buckley, William A.
Campbell, Latoya N.
Coffey, George J.
Coleman, Joan
Cutaia, Carmela
DeStefano, Anthony
Diperi, Salvatore
Dufour, Joseph W.
Eickemeyer, Inge
Fago, Michael Sr.
Farina, Julian
Ferris, Joseph
Fickenwirth, Donald
Fleisher, Sandra
Grodoski, Charles
Hallock, Ruth
Hebel, Loretta M.
Ingram, William
Jaklitsch, Walter
Johnson, Oliver
Jurkowsch, Armin
Kadlec, Eva
Kanarek, Michael L.
Kinard, Joseph
Kincaid, Jennifer A.
Klouda, Frances
Laino, Louis
Lam, Audrey
Lopez, Patricia
Macchio, Frank

Manela, D.
Marchello, Linda A.
Margiore, Armando
Marra, Angelo C.
Mayer, Edith
McIntosh, Charles G.
McKittrick, Mona C.
Miller, Adam M.
Ming, Earl
Mishak, Richard P.
Moramarco, Philip A.
Moore, Margaret
Nicolosi, Richard
Palumbo, Aurelio
Penner, Adam J.
Pignatelli, Helen M.
Pollack, Frances D.
Potavin, Arleen
Pritchard, Joann T.
Ridilla, Frances E.
Riehm, Charles H.
Rodolico, Angelina
Roggio, Vincent
Rubinstein, Regina
Sanders, Benny J.
Santiago, Roberto
Testa, Ralph
Tripodi, Gian
Umbach, Pat
Vaglica, Michael P.
Van Ewyk, William
Vitolo, Michael
Williams, Mary A.
Wurzel, Samuel
Wynn, Ronald S.

BECAUSE YOU'RE UNION.

10% OFF FOXWOODS RESORT & CASINO

\$20 OFF SIX FLAGS TICKETS & MORE

15% OFF AT&T MONTHLY WIRELESS BILL

UNION DISCOUNT

more info: ufcw1500.org/itpays

Receive 15% off your monthly AT&T wireless phone bill. Visit <http://www.ufcw1500.org/itpays> or call 800-455-4555 to activate your discount.

The Union Plus Mortgage Program is administered through Wells Fargo. Please contact: Christina.Bourne@wellsfargo.com or 800-455-4555 for more information. We will be happy to answer any questions.

Don't Suspend Yourself!

Under provisions of the UFCW International Constitution, "Any member two calendar months in arrears for dues or other financial obligations to the Local Union shall stand suspended if same are not paid on or before the first day of the third month.

The responsibility for maintaining membership in good standing rests with the member suspension, therefore, when it occurs, is the voluntary act of the member involved."

NEED A WITHDRAWAL CARD?

Send an email to wcards@ufcw1500.org with the following content in the email:

- Name
- Store Number
- Company
- Last Day Worked

For further questions on withdrawal cards, please contact your union representative. You can also send a letter requesting a withdrawal card to:

UFCW Local 1500 Attn: Rosanne Wynne-Torres
425 Merrick Avenue, Westbury, NY, 11590

CHILD CARE GRANTS

The UFCW Women's Network offers a Child Care Grant to UFCW members in good standing. Find the application online at ufcw1500.org/childc

Prescription Drug Exclusions

We advise all members that the Trustees have specifically indicated that any drugs purchased in the following stores will **NOT** be reimbursed under the Local 1500 Welfare Fund Prescription Plan under any conditions:

K-MART, C.V.S., WALMART, SAM'S, PRICE CHOPPER, COSTCO, BJ'S, (SAVON DRUGS, SUPER X & BROOKS DRUGS), WALGREENS, TARGET & HANNAFORD.

Member Assistance Program (MAP)



Long Island Council on Alcohol and Drug Dependency

Counseling for Local 1500 Members on all substance abuse, gambling and other personal problems:

Nassau Office
114 Old Country Rd, Ste. 114
Mineola, NY 11501
516-747-2606

www.licadd.org
recover@licadd.org

Suffolk Offices
2805 Veterans Hwy, Ste. 26
Ronkonkoma, NY 11779
631-979-1700

877 East Main Street, Ste 107
Riverhead, NY 11901
631-979-1700

Bulletin Board

Teachers Federal Credit Union



All Long Islanders* Can Bank With TFCU!

Low Rates

- New/Used Auto Loans & Leases
- Mortgages
- Home Equity
- VISA® Credit Cards

Easy Access

- Free Checking
- Free Online & Mobile Banking
- Free Bill Payer
- Worldwide ATMs

The BALANCE Financial Fitness Program

FREE Money Management counseling/credit report reviews.

Call 631-698-7000, ext. 6780
or visit www.TeachersFCU.org



*Subject to membership eligibility.



MOVING? KEEP THE FUND OFFICE INFORMED OF YOUR NEW ADDRESS

It is very important that you tell the Fund Office when your address and/or telephone information changes. Often, the Fund Office sends out important information about your benefits, coverage change notices, Plan booklets, and even the Register. If we don't have the correct information, we may not reach you and that may affect your benefits.

If you are planning to move (even temporarily), or have recently moved, let the Fund Office know your new address and telephone number by calling (800) 522-0456. Remember, telling the Union or your employer is not the same as telling the Fund Office. Tell us where you live so we can send you important information regarding your benefits, claims, changes, etc.

THANK YOU FOR SHOPPING UNION STORES

- You help preserve your jobs when you shop union
- Union jobs contribute to the communities tax base

CONTINUE TO SHOP UNION STORES IN YOUR COMMUNITY WHERE UNION WORKERS HAVE DECENT WAGES, BENEFITS AND WORKING CONDITIONS

SHOP THESE UNION STORES

PATHMARK STORES • KING KULLEN GROCERY COMPANY, INC
KING'S SUPERMARKET • SHOP-RITE • STOP & SHOP SUPERMARKETS
KEY FOOD: MAN-DELL FOOD STORES • PICK QUICK FOODS
DAN'S SUPREME • SCATURRO SUPERMARKETS • GRISTEDES
FAIRWAY MARKETS • D'AGOSTINO SUPERMARKETS
WILD BY NATURE HEALTH FOODS SUPERMARKET

SHOP UNION – SAVE JOBS

LOCAL 1500 RETIREES

The officers of UFCW Local 1500 extend their warmest congratulations to these new Retirees and urge them to join the Union's Retiree Club. Contact the Club through the Union office. Call 516-214-1300 or 1-800-522-0456, and ask for Leonora Cioffalo, Ext. 1330 or Ronnie Survilla, ext. 1333.

| | | |
|----------------------------|-------------------------------|------------------------|
| Aiello, Suzanne | Garza, Dennis | Paredes, Luz |
| Aliotta, Robert | Gay, Kenneth | Parks, Elizabeth G. |
| Amsterdam, Douglas | Giannatasio, Michael | Pauling, Walter |
| Aviles, Flora A. | Gilbert, William T. | Peloso, John |
| Baldwin, Robert | Goodman-Byers, Renee L. | Penen, Mitchell S. |
| Balistreri, Thomas | Gorenberg, Melvin | Pennisi, Leonardo |
| Bamonte, Denise | Gubitosi, Joan C. | Perookunnel, Babu J. |
| Barone-Dwyer, Elizabeth J. | Hager, Joseph R. | Pogorel, Hildegarde C. |
| Bascome, Walter | Haynes, Joann M. | Powles, Donald |
| Betancourt, Robert | Hengel, Gale R. | Rainsford, William |
| Borcherding, Carol | Hill, Ann J. | Reid, Wilhelmena A. |
| Brandon, Robert | Hill, Edward F. | Revella, Linda S. |
| Branscombe, Patricia A. | Hixon, Linda | Riehl, Yvonne |
| Bravo, Antonio | Hollins, Glenn | Rispoli, Carol |
| Buccola, Joseph A. | Hubbard, Douglas | Robinson, James C. |
| Buffalino, Rosemarie | Infante, Raul Peralta | Rosa, Victoria J. |
| Burlino, Constance A. | Innella, Sara A. | Rosenblum, Ben D. |
| Capezzuto, Angelo J. | Jackson, Doris J. | Rosenfeld, Leonard C. |
| Cappellino, Frank | Jackson-Chappell, Patricia M. | Ruggi, Joseph |
| Carroll, Ellen M. | Johnston, Penny A. | Ryder, Thomas J. |
| Carlen, Michael | Johnston, Thomas A. | Sabo, Cynthia |
| Carney, Robert J. | Kenney, Mary F. | Samuels, Dejong R. |
| Chapman, Kathleen E. | Kern, Doris A. | Scumaci, Palmer |
| Cobham, Inez A. | Klatt, Cynthia J. | Secor, James L. |
| Collier, Paul | Lahti, Michael | Shortell, Gary M. |
| Connelly, Daniel | Laveglia, Pasquale | Shortell, Teresa |
| Coppola, Raymond | Lechner, William J. | Speirs, Richard B. |
| Coyle, John W. | Lenz, Teresa A. | Sweeney, William |
| Craig, Amanda D. | Lewis, Dale C. | Teschmacher, Patricia |
| Cruz, Louis H. | Lincoln, Frances A. | Thoesen, Clifford E. |
| Cutaia, Maria | Lindwall, Sandra | Tindle, Ada |
| Dansby, Mary A. | Lopez, Jose | Troche, Jorge |
| DeJesus, Teodoro | Luyando, Jose | Tumulty-Lynch, Michele |
| Deliso, Peter | MacLaughlin, Victor | Uveges, Dezso |
| Delossantos, Clemente | Maiorca, Joseph | Valle, Joseph Jr. |
| Demais, Laura M. | Manzione, Vincent | Velez, Sheila |
| Dennis, Cindy | Marti, Wilfredo | Vetter, Lorraine |
| DiMartino, Kathy A. | Masterson, John R. | Vetter, Paul |
| DiMonda, Nicholas F. | Mazzocchi, Donna M. | Wadlington, Maura A. |
| Dubill, John T. | McHugh, Patrick J. | Warner, Mary E. |
| Dumas, Salnave P. | McMahon, Thomas J. | Washburn, Phyllis M. |
| Edwards, Barry G. | Meyer, Arthur G. | Westhoff, Josephine M. |
| Escobar, Arturo D. | Muller, Mary | Williams, Robert |
| Fahay, Richard Jr. | Murnana, Donna L. | Wing, Francis C. |
| Famighetti, Marylou | Nesbitt, Barbara | Yzaguirre, Don |
| Fazio, Larry | Nixon, Magdalene | Zahltla, Jadranka |
| Fellmer, John | Ott, Barbara A. | Zaug, Kenneth |
| Figueroa, Robert | Owens, Hugh | Zimmermann, Robert |
| Finegan, Lynn | Padovano, Theresa | |



Join the UFCW Local 1500 Retiree's Club!

The club currently meets once a month at our Union Headquarters in the Union Hall in Westbury, NY.

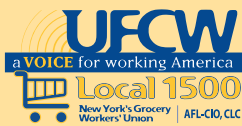
You can contact the club through the Union office at 800-522-0456 ext. 1333 or ext. 1330 or retirees@ufcw1500.org

DON'T SHOP THESE NON-UNION STORES

COMPARE FOODS • BJ'S WHOLESALE CLUB
WALMART STORES • SAM'S WAREHOUSE CLUB • K-MART • TARGET
GARDEN OF EDEN • PRICE CHOPPER • WHOLE FOODS
C.V.S. DRUG STORES • STEW LEONARD'S • TRADER JOES
WALGREEN'S • COSTCO WHOLESALE CLUB • HANNAFORD BROTHERS
BEST YET • BROOKS • ALDI • MRS. GREEN'S NATURAL MARKET
AMISH MARKET • THE FRESH MARKET • SAVERS

SHOP UNION – SAVE JOBS

GENERAL MEMBERSHIP MEETINGS



Wednesday, September 9, 2015

Wednesday, December 9, 2015

Wednesday, March 9, 2016

Wednesday, June 8, 2016

ALL MEETINGS START AT 7:00 P.M.

UFCW LOCAL 1500 UNION HALL
425 MERRICK AVENUE, WESTBURY, NY 11590

Prizes Will Be Awarded!

Apply for the UFCW Local 1500 Scholarship!

Each year, we award thousands of dollars in scholarships to Local 1500 members and dependents (if a parent or guardian is a member) working towards higher degrees. Fill out the form below and send it back, or apply online at www.ufcw1500.org/scholarship

Name _____

Address _____

City _____ State _____ Zip _____

Social Security or Member ID _____

Are a Local 1500 Member? Yes ☐ No ☐

Employer _____



College Students must be Active Local 1500 Members

Are you Full-Time or Part-Time F/T ☐ P/T ☐

If you are full-time college student, please circle the highest academic level you will complete by Dec. 2016 Freshman Sophomore Junior

High School Students Only

If you are not a Local 1500 member write members info below

Name _____ SS# _____ Employer _____

Relationship to Member _____ HS Graduation Date ____/____/____

**DEADLINE
DECEMBER 31, 2015**

Return to: UFCW Local 1500
Scholarship Department
425 Merrick Avenue
Westbury, NY 11590



**Anthony G. Speelman
said it:**

Pathmark workers have endured enough!
We are fighting back to prevent corporate greed at its worst!

**Follow your Secretary-Treasurer
on Twitter @Aspeel1500**

Wait you're the victim, not the customers you overcharged. Riiight @wholefoods feels like victim after NYC audits on pricing _supermarkets-news.com/natural-food-s #1u

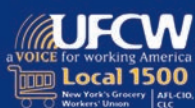
Follow your Union on Twitter @UFCW1500



**You can also find us on
[Facebook.com/ufcw1500](https://www.facebook.com/ufcw1500)**



**Any suggestions or comments for the Register?
Send us your feedback to
jfedele@ufcw1500.org**



OFFICE HOURS & PHONES

516-214-1300 • 800-522-0456

General Office Hours, Pension & Welfare & Legal Services
Monday thru Friday 8:30 a.m. - 4:30 p.m.

www.UFCW1500.org

INFO@UFCW1500.ORG

WHOM TO CALL:

Do you have a question about Blue Cross?

Or a problem with Group Life?

Or about any other benefit or membership service?

For a quick and accurate answer, phone the Union - 516-214-1300 or the toll-free number, 800-522-0456 - and ask for the office staff member listed next to the subject of your inquiry. They will be glad to help you.

**Local 1500 has voice mail
to better serve the membership.**

**Members can call Local 1500
regarding any matter 24 hours a day.**

To access the voice mail, a member can call Local 1500 at 516-214-1300 or 800-522-0456, then press 1, followed by the four digit extension number of the person with whom you wish to leave a message. Voice mail can only be accessed from a touch tone phone. You may also email the union at info@ufcw1500.org for any questions or concerns you may have.

DUES REFUND

Ejay Martin, Ext. 1328

WITHDRAWAL CARDS

Rosanne Wynne-Torres, Ext. 1332

PENSION

Leonora Cioffalo, Ext. 1330

Ronnie Survilla, Ext. 1333

MEDICAL-DISABILITY-VISION

Sheila Hobson-Jones, Ext. 1335

Zaida Rodriguez, Ext. 1336

Michelle Sefcik, Ext. 1337

MEMBERSHIP APPLICATION

Linda Campisi, Ext. 1325

SCHOLARSHIP

Gloria Benton-Williams, Ext. 1306

Ejay Martin, Ext. 1328

WELFARE FUND BENEFITS

Associated Administrators, LLC 855-266-1500

HEALTH & WELFARE MEDICAL FORMS

516-214-1300 or 800-522-0456

Exts. 1334, 1335, 1336 & 1337

LEGAL SERVICES

Direct Line: 516-214-1310 or

800-522-0456 Ext. 1310 for Norberta Volmar

You cannot leave a message for a Union Representative by dialing the direct number for Medical or Legal Services.

EXECUTIVES

1303 Nelson, Rhonda - Recorder

1304 Newell, Robert - Assistant to the President/VP

1318 Quiñones, Theresa - Vice President/Field Director

1322 Aly Waddy - Director of Organizing

UNION REPRESENTATIVES

1311 Aponte, Teresa

1362 Sexton, Brendan*

1360 Castelli, Joe

1339 Shiels, Lynn

1353 Ecker, Robert

1371 Solivan, Vilmarie

1343 Mausser, Jeff

1317 Vargas, Anselmo

1356 Pasquale, Greg

1349 Waddy, Joe

1369 Santarpia, Paul

1357 Woods, John

1340 Scorzelli, Jay

**Political Coordinator*

ORGANIZING

1361 Hernandez, Rafael

1345 Organizing Hotline

1355 Political Hotline

SPURS

1374 Allen, Nicholas

1358 Mauleon, Rafael

1315 Farrands, Bruce

1350 Plaus, Andrea

NEW MEDIA & RESEARCH

1354 Fedele, Joe - Director