

INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

**INSTRUCTIONS:**

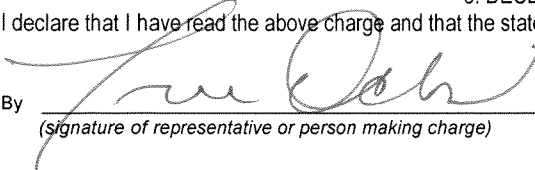
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Mrs. Greens Natural Market		b. Tel. No. 914-242-9292
		c. Cell No.
d. Address (Street, city, state, and ZIP code) 666 Lexington Avenue #1 Mt. Kisco, NY 10549	e. Employer Representative Mark Regni, Store Manager.	f. Fax No. 914-242-8984
		g. e-Mail
		h. Number of workers employed 40
i. Type of Establishment (factory, mine, wholesaler, etc.) Organic/Natural Supermarket	j. Identify principal product or service Groceries	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  See Allegations Attached.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) United Food and Commercial Workers Local 1500		

4a. Address (Street and number, city, state, and ZIP code) 425 Merrick Avenue, Westbury, NY 11590	4b. Tel. No. 516-214-1300
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Food and Commercial Workers
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6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 212-239-4999
By  (signature of representative or person making charge)		Office, if any, Cell No.
Jessica Drangel Ochs (Print/type name and title or office, if any)		Fax No. 212-239-1311
Meyer Suozzi, English & Klein, P.C. 1350 Broadway, NY, NY 10018		e-Mail
October 8, 2014 (date)		
Address		

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment to ULP Charge against Mrs. Green's October 2014

On numerous occasions in July, August and September, 2014 the Employer interrogated employees as to their support for the Union.

On numerous occasions in August and September, 2014, the Employer engaged in surveillance of employees' union activity.

On numerous occasions in August and September, 2014, the Employer gave employees the impression that their union activity was under surveillance.

On or about August 27, 2014, the Employer threatened that employee problems at work were due to the Union.

On or about August 27, 2014, the Employer promised to provide unspecified benefits.

On or about September 17, 2014, at a small group meeting, the Employer threatened that if the Union was selected by the workers the workers could only achieve a 20 cent raise.

On or about September 18, 2014, the Employer announced that it would provide health benefits and life insurance at a reduced cost from previous years for unit employees.

As of September 2014, the Employer provided free English lessons for unit employees outside of working hours.

In late September 2014, the Employer provided free blood pressure screening for employees.

On or about September 15, 2014, the Employer stated that employees could not get raises due to the Union election.

In or around mid-September, 2014, the Employer solicited grievances from employees.

In or around September, 2014, select employees were granted a wage increase.

In or around mid-August, 2014, select employees' hours were cut in retaliation for their support of the Union.