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PATRICIA MCCONNELL

March 27, 2012

**VIA FACSIMILE 718-330-7579**

James G. Paulsen, Esq.  
Regional Director  
Region 29  
Two Metrotech Center, Fifth Floor  
Brooklyn, NY 11201

Re: Stop & Shop Supermarkets

Dear Mr. Paulsen:

We are attorneys for United Food and Commercial Workers Local 1500 and enclose for filing an unfair labor practice against the above Employer. Please have the assigned Board agent contact me regarding the presentation of evidence.

Sincerely yours,

  
Patricia McConnell

Enclosure

cc: Bruce W. Both  
Anthony Speelman  
Theresa Quinones

INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Stop & Shop Supermarkets		b. Tel. No. (914) 251-2814
		c. Cell No.
d. Address (Street, city, state, and ZIP code) 287 Bowman Avenue Purchase, NY 10577	e. Employer Representative David B. Gillis, Vice President Human Resources & Labor Relations	f. Fax No.
		g. e-Mail david.gillis@stopandshop.com
		h. Number of workers employed approx. 2,000
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail	j. Identify principal product or service Retail Food	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

From a date within six months of the filing and service of this charge, and continuing thereafter, the above-named Employer, through its agents and representatives has violated Section 8(a)(1) and (5) of the National Labor Relations Act, as amended, by, among other things, unilaterally promulgating, implementing and maintaining a new "social media policy" without first bargaining with the Union. Further, the Employer's "social media policy" is impermissibly vague, overbroad and violates the Section 7 rights of employees.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

United Food and Commercial Workers Union Local 1500

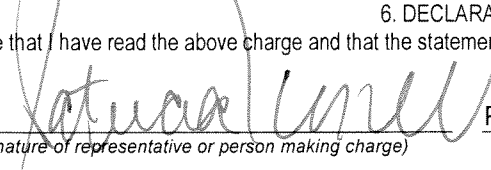
4a. Address (Street and number, city, state, and ZIP code) 425 Merrick Avenue, Westbury, NY 11590	4b. Tel. No. (516) 214-1300
	4c. Cell No.
	4d. Fax No. (516) 214-1377
	4e. e-Mail

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

United Food and Commercial Workers International Union

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  Patricia McConnell, Attorney  
(signature of representative or person making charge) (Print/type name and title or office, if any)Meyer, Suozzi, English & Klein, P.C.  
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pmcconnell@msek.com**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.