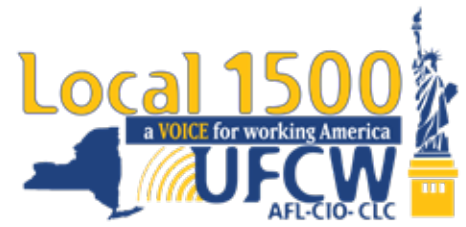


# THE Advocate



THE OFFICIAL PUBLICATION OF UFCW LOCAL 1500 • WINTER 2023 • VOL. 57 • NO. 4



**CELEBRATING  
MEMBERS  
Page 11**



*Happy Holidays*





THE PRESIDENT'S PERSPECTIVE  
**Rob Newell, President**  
**International Vice President**



## ANOTHER MODEL YEAR

As I sat to write this article today, I couldn't believe that another year was almost over. Some days feel more like minutes around here, while others feel like months. Whether we look back at the start of 2023 when we successfully negotiated, and overwhelmingly ratified, our new 5-year King Kullen contract, or talk about the later part of the year which had successful negotiations and membership transitions of our newest members from Whitson's Foods and the 5 store Gourmet Glatt chain, 2023 was a VERY good year for Local 1500. Throughout the year we also won the right to represent hundreds of new workers by winning quite a few organizing elections. I am also proud to report that in some cases we have finished negotiating and in others are well into the process of negotiating the first contracts for those folks as well!

I am always proud to be your President, but when our Union has a year when we check all the boxes it makes that pride bubble up a little more. Whether we were negotiating new contracts (and getting them out there in print), servicing our existing members, or guiding new members through the organizing process, 2023 has truly been a busy year. In April we participated in a successful International Convention, where I was proudly re-elected to serve as an International Vice President. Then in early October you blessed us with another 3-year term when you overwhelmingly elected us to continue to serve as your Union's leadership team. Like in many recent years we had some Union staff retirements as well. Hopefully you have gotten to meet the new hires that we hired to replace them. There were also a few promotions and reassignments of the current Union staff this year as well.

Turnover with your Union staff has become a yearly occurrence, and you should know that there is more to come over the next few years. I am always concerned when a senior staffer retires because with them goes that historical knowledge, or a level of experience that is sometimes difficult to replace. But then I think back to the mid-90's and early 2000's when Frank Meehan expanded the staff to account for pending retirements and remember that he was faced with the very same situation. The reality is that I was one of the staff Frank hired as a replacement back in 1995, I started the Monday after Jimmy Crawford retired. In my first few years on the job there were 13 field staff that retired, moved on or passed away, and most of your current Union leadership team were hired as replacements during that time. I think it's important to point out that although the staff turnover was significant, it was also successful. That success had as much to do with the hiring screening that was done as it did with how the old guard trained us and the lessons they shared.

I recently shared some of those early lessons I learned during our annual Shop Steward Seminar and thought it would be appropriate to share them here as well. The Business Agents (now called Union Representatives) that trained me back then told me that if I did this job right and I really cared about the people I represented, I would find friends and build lifelong relationships in our stores. We were taught that if we committed to our membership that we would feel their pain when they were hurt and celebrate their accomplishments like they were our own. I was told that I would know when my members trusted me, because I would feel their acceptance. If we wanted to do this job right, we would never go into any grievance thinking of it as just simple or routine. They were adamant that everything we had was because

of the membership and everything we did was for them. And man, oh man were they right.

After I was done being trained (even though you never stop learning), I fought with Store Managers and supervision like they were trying to take the food out of my mouth. If they refused to see the facts the way I needed them to be seen, I occasionally found other ways to convince them. Whether I...(advised to leave out the specifics by Union counsel). There was always a creative way to show the Employer that it was going to cost them more to screw with my members than it would to just give them another shot. There was no better feeling than winning an unwinnable case. There was no bigger reward than seeing my members face after I got them one more chance to prove themselves. Who cared if they were on their 3rd final warning?

Many things have changed in the last 25-30 years, but the lessons and our goals have not. Maybe how we "convinced" our employers to see things from our perspective is a "little different" today than it was back then, but the drive to do so is the same. Maybe the Union Reps out there now look or sound different than the folks they replaced. But when you meet them, I'm certain you will see their heart is equal to the task and their character is second to none. Our current staff is more diverse than any other in the past and that is representative of the members we represent. No matter who they are, where they came from, what their first language is, we still train our staff to deal with our members the same way we were trained. But if you take inventory of our current staff, you will predominantly find a group of people that came to work here from the ranks of our membership or from past organizing campaigns, both failed and successful. No matter their age or level of experience, our current field staff excites me. They have a different type of potential and a fire in their hearts that burns VERY hot to help their members. If you give them the same opportunity that you gave their predecessors, I'm sure you will be impressed. This group wants more than anything to help and guide you and this Union for decades to come. Who knows, just like some of my members from almost 30 years ago, the current Union Rep at your shop may be a future President, Secretary-Treasurer, Recorder or EVP of this great Union.

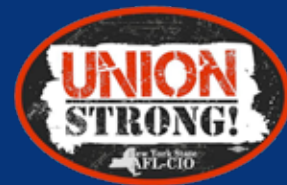
As proud as I am of all that we have accomplished, it does seem somewhat trivial in the grander scheme of things. Unfortunately, as you know, our world has once again descended into chaos and war. The horrors that accompany that fact now exist in multiple countries across the globe. The now multiyear crisis in Ukraine coupled with the horrific loss of life in Israel and Gaza have again divided our area, while at the same time highlighting our diversity. Selfishly not a day goes by I'm not thankful these conflicts are not physically taking place on our soil. However, for those with family at risk, or those who have already lost loved ones, it must feel like the conflict is here. We can only try to understand what it must feel like for anyone who has any family at risk halfway around the world that they cannot help. My heart goes out to all the families of the world who have been impacted by terror, war, and loss. For the sake of all its people, I hope the world can find a non-violent path that stops the loss of life, while respecting and celebrating our global diversity. **For now, and especially throughout the Holiday season, my thoughts and prayers will be focused on peace. I wish you all peace, health and a safe Holiday season. #OurUnionHasValue!**







LA PERSPECTIVA DEL PRESIDENTE  
**Rob Newell, Presidente**  
**Vice Presidente Internacional**



## OTRO AÑO MODELO

Mientras me senté a escribir este artículo hoy, no podía creer que otro año casi había terminado. Algunos días aquí parecen minutos, mientras que otros parecen meses. Ya sea que miremos hacia atrás, al comienzo del 2023, cuando negociamos con éxito y ratificamos abrumadoramente nuestro nuevo contrato de King Kullen de 5 años, o hablemos de la última parte del año, en la que tuvimos negociaciones exitosas y transiciones de membresía de nuestros miembros más nuevos de Whitson's Foods y la cadena de 5 tiendas de Gourmet Glatt, 2023 fue un MUY buen año para el Local 1500. A lo largo del año también ganamos el derecho a representar a cientos de nuevos trabajadores al ganar bastantes elecciones de organización. ¡También estoy orgulloso de informar que en algunos casos hemos terminado de negociar y en otros estamos en el proceso de negociar los primeros contratos para esas personas también!

Siempre estoy orgulloso de ser su Presidente, pero cuando nuestra Unión tiene un año en el que marcamos todas las casillas, ese orgullo aumenta un poco más. Ya sea que estuviéramos negociando nuevos contratos (y publicándolos en forma impresa), atendiendo a nuestros miembros existentes o guiando a los nuevos miembros a través del proceso de organización, 2023 ha sido realmente un año ocupado. En Abril participamos en una exitosa Convención Internacional, donde fui reelegido con orgullo para servir como Vicepresidente Internacional. Luego, al principio de Octubre, ustedes nos bendijeron con otro mandato de 3 años cuando nos eligió por abrumadora mayoría para continuar sirviendo como el equipo de liderazgo de su Unión. Como en muchos años recientes, también tuvimos algunas jubilaciones de personal sindical. Esperemos que haya podido conocer a los nuevos empleados que contratamos para reemplazarlos. Este año también hubo algunas promociones y reasignaciones del personal actual del Sindicato.

La rotación del personal de su sindicato se ha convertido en algo que ocurre cada año y ustedes deben saber que habrá más por venir en los próximos años. Siempre me preocupa cuando un alto funcionario se jubila porque con él se va ese conocimiento histórico o un nivel de experiencia que a veces es difícil de reemplazar. Pero luego pienso en mediados de los años 90 y al principio de los 2000, cuando Frank Meehan amplió el personal para tener en cuenta las jubilaciones pendientes y recuerdo que se enfrentó a la misma situación. La realidad es que yo era uno de los miembros del personal que Frank contrató como reemplazo en 1995, comencé el lunes después de que Jimmy Crawford se jubilara. En mis primeros años en el trabajo, hubo 13 miembros del personal de campo que se jubilaron, se mudaron o fallecieron, y la mayoría de su actual equipo de liderazgo sindical fue contratado como reemplazos durante ese tiempo. Creo que es importante señalar que, si bien la rotación de personal fue importante, también fue exitosa. Ese éxito tuvo tanto que ver con la selección de contratación que se realizó como con la forma en que la vieja guardia nos capacitó y las lecciones que compartieron.

Recientemente compartí algunas de esas primeras lecciones que aprendí durante nuestro Seminario anual para delegados sindicales y pensé que sería apropiado compartirlas aquí también. Los agentes comerciales (ahora llamados representantes sindicales) que me capacitaban en ese entonces me dijeron que si hacía bien este trabajo y realmente me preocupaba por las personas que representaba, encontraría amigos y construiría relaciones duraderas en nuestras tiendas. Nos enseñaron que, si nos comprometíamos con nuestros miembros, sentiríamos su dolor cuando estuvieran heridos y celebraríamos sus logros como si fueran nuestros. Me dijeron que sabría cuando mis miembros confiaran en mí, porque sentiría su aceptación. Si quisiéramos hacer bien este trabajo, nunca nos quejaríamos pensando que es algo simple o rutinario. Estaban convencidos de que todo lo que teníamos

se debía a los miembros y que todo lo que hacíamos era por ellos. Ay hombre, como tenían razón.

Una vez que terminé de capacitarme (aunque nunca dejas de aprender), peleé con los gerentes de tienda y la supervisión como si estuvieran tratando de quitarme la comida de la boca. Si se negaban a ver los hechos como yo necesitaba que fueran vistos, ocasionalmente encontraba otras formas de convencerlos. Si yo... (el abogado del sindicato recomendó omitir los detalles). Siempre había una manera creativa de mostrarle al empleador que les iba a costar más meterse con mis miembros que simplemente darles otra oportunidad. No había mejor sensación que ganar un caso imposible de ganar. No hay mayor recompensa que ver a mis miembros enfrentarse, después de haberles dado una oportunidad más de demostrar su valía. ¿A quién le importaba si estaban en su tercera advertencia final?

Muchas cosas han cambiado en los últimos 25 o 30 años, pero las lecciones y nuestros objetivos no. Quizás la forma en que "convencimos" a nuestros empleadores de ver las cosas desde nuestra perspectiva sea "un poco diferente" hoy que en aquel entonces, pero el impulso para hacerlo es el mismo. Tal vez los representantes sindicales que hay ahora se vean o suenen diferentes a las personas a las que reemplazaron. Pero cuando los conozcan, estoy seguro de que verán que su corazón está a la altura de la tarea y su carácter es insuperable. Nuestro personal actual es más diverso que cualquier otro en el pasado y eso es representativo de los miembros que representamos. No importa quiénes sean, de dónde vengan o cuál sea su primer idioma, aún capacitamos a nuestro personal para tratar con nuestros miembros de la misma manera que fuimos capacitados. Pero si hace un inventario de nuestro personal actual, encontrará predominantemente un grupo de personas que vinieron a trabajar aquí desde las filas de nuestros miembros o de campañas organizativas pasadas, tanto exitosas como fallidas. No importa su edad o nivel de experiencia, nuestro personal de campo actual me entusiasma. Tienen un tipo diferente de potencial y un fuego en sus corazones que arde MUY fuerte para ayudar a sus miembros. Si les dan la misma oportunidad que les dieron a sus predecesores, estoy seguro que ustedes quedarán impresionados. Este grupo quiere más que nada ayudarlos y guiarlos a ustedes y a esta Unión durante las próximas décadas. Quién sabe, al igual que algunos de mis miembros de hace casi 30 años, el actual representante sindical en su taller puede ser un futuro presidente, secretario-tesorero, registrador o vicepresidente ejecutivo de este gran sindicato.

Por muy orgulloso que esté de todo lo que hemos logrado, parece algo trivial en el panorama más amplio de las cosas. Desafortunadamente, como ustedes saben, nuestro mundo ha vuelto a caer en el caos y la guerra. Los horrores que acompañan a ese hecho existen ahora en varios países de todo el mundo. La crisis que ya dura varios años en Ucrania, junto con la terrible pérdida de vidas en Israel y Gaza, han vuelto a dividir nuestra zona, al tiempo que ponen de destacado nuestra diversidad. Egoístamente, no pasa un día en el que no agradezca que estos conflictos no tengan lugar físicamente en nuestro suelo. Sin embargo, quienes tienen familiares en riesgo o quienes ya han perdido a sus seres queridos deben sentir que el conflicto está aquí. Sólo podemos tratar de comprender lo que debe sentir cualquier persona que tenga una familia en riesgo al otro lado del mundo y que no pueda ayudar. Mi corazón está con todas las familias del mundo que se han visto afectadas por el terror, la guerra y las pérdidas. Por el bien de toda su gente, espero que el mundo pueda encontrar un camino no violento que detenga la pérdida de vidas, respetando y celebrando al mismo tiempo nuestra diversidad global. **Por ahora, y especialmente durante la temporada navideña, mis pensamientos y oraciones se centrarán en la paz. Les deseo a todos paz, salud y unas vacaciones seguras.**





JUST FOR THE RECORD  
**Aly Y. Waddy, Secretary-Treasurer**



## KEEP MOVING FORWARD

In true Local 1500 tradition, 2023 has been a bustling year, filled with our yearly rituals and never-ending challenges. For the first time since 2019, we held all four of our General Membership meetings in person at Frank Meehan Hall. We increased the level of in-person participation in those meetings and were able to seamlessly transition to a YouTube platform for our virtual participants. Please be sure to check out the schedule on the back cover of this paper for the next meeting. We also held another successful virtual Shop Steward Seminar. Similarly, this year we also had some changes with staff, retirements and new hires joining our team.

One change I want to expand on is, as of March of 2023, I assumed the role of the Legal Fund Plan Manager. This was a position previously held by President Newell and as his successor I plan to build upon the foundation he established and continue to grow the value of that benefit for our membership. Another change was the appointment of Michele Wright as the Union Trustee on the Legal Fund, a position previously held by now-retired Union Representative Lynn Shiels. Michele also serves as the Office Manager and works closely with the Legal Department daily. The Legal Fund is a benefit we don't talk enough about, and I wanted to take the time to share how important it can be. Similar to other benefits covered under many of Local 1500's union contracts, this benefit is designed to help provide a better lifestyle for the members of our union. As a member, you may be eligible for reimbursement of attorney's fees incurred for legal services you have received. Some of the more commonly used services are:

- Matrimonial Proceedings
- Name Change
- Immigration
- Adoption
- Bankruptcy
- Preparation of Wills
- Criminal proceedings•
- Civil Court Proceedings
- Family Court proceedings
- Refinancing of your Primary Home
- Administrative Hearings with School Districts
- Sale or Purchase of your Primary Home

I wanted to focus on the importance of this benefit not only because I believe it can make a difference during some challenging times, but also because this benefit does expire if your reimbursement is not submitted timely. I hope you make the fullest possible use of this plan, please be sure to reach out

to our Legal Services Plan Director, Nicole Norris, Esq. or our Legal Services Secretary, Wendy Punzo. They will guide you and assist you through the eligibility process. To get more information please contact the Legal Services Department at 516-214-1310. You can also visit [UFCW1500.org](http://UFCW1500.org) to download reimbursement forms, to get a full list of covered services, and to check out your summary plan description of the Legal Services Trust Fund.

I mentioned earlier about our transition to a YouTube platform for broadcasting our General Membership Meetings. For those of you that live on the outskirts of our jurisdiction, we have made it easy for you to attend these quarterly meetings. Of course we always want as many members as possible to physically attend our meetings, but we do understand the challenges that distance, weather, and other commitments play in your lives. If you just can't make the ride into our headquarters that evening, you can simply log on to YouTube to attend the meeting. You get first-hand information about what's been going on with your fellow members, and also what you should expect to happen with your jobs in the upcoming weeks and months, whether bad or good. Please make every effort to attend our next General Membership Meeting.

Unlike the 2023 General Membership meetings, we held our annual Shop Steward Seminar virtually again this year. But have no fear, this was the last year that we plan to have a remote steward seminar. In 2024, we will be meeting with all of our great stewards in person. I'm really excited to hold our first in-person seminar since 2019! It will be five years since we've gotten together and that's just too long. We will be getting the details out to the stewards early next year and our Representatives will be reminding you early and often to ensure we have the best attendance ever.

Another thing that happened in 2023 was our reelection into office. I appreciate everyone who was involved in signing petitions and getting our leadership team elected for another three years. I am so humbled and proud to be this great union's Secretary-Treasurer, and we have already gotten to work to make Local 1500 as strong as it has ever been!

I'd like to take this opportunity to wish everyone Happy Holidays. Our membership is critical to the communities you serve, as evidenced by what you did through the pandemic to keep us all moving forward. You make every weekday, weekend, birthday, anniversary, and party happen. And especially this time of year, you make the holidays happen! **Thank you for everything you do, and I wish you the best holiday ever!**







**Christian Orona**  
*ShopRite*



**Ailyn Valdez**  
*Stop & Shop*



**Larry Gregorek**  
*KeyFood*



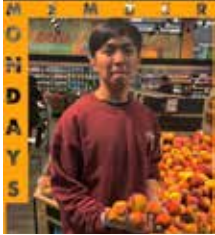
**Peter Manno**  
*Wild By Nature*



**Fernando Fernandez**  
*Food Bazaar*



**Olivia Bryant**  
*Food Bazaar*



**Alfonso Araneta**  
*ShopRite*



**Damon McNair**  
*Tops Friendly Markets*



**Danielle Mule**  
*Stop & Shop*



**Ebony Porter**  
*ShopRite*



**Catherine Burke**  
*Food Bazaar*



**Basma Zenab**  
*Stop & Shop*



**Paola Ospina**  
*Stop & Shop*



**Tiffany Moreno**  
*King Kullen*



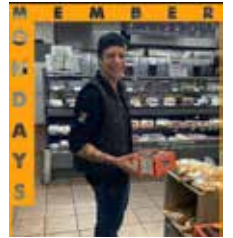
**Nicholas Rende**  
*King Kullen*



**Cristina Rivera**  
*King Kullen*



**Abby Hayes**  
*King Kullen*



**Cathy Palmer**  
*Stop & Shop*



**Jessica Vera**  
*Stop & Shop*



**Stacey Gonzalez**  
*PeaPod*



**Alan Marquesano**  
*King Kullen*



**Suyapa Martinez Alvarez**  
*Stop & Shop*



**Jesse Macias**  
*Stop & Shop*



**Erica Christensen & Jillian Tortorella**  
*Stop & Shop*



**Yolanda Mcinnis**  
*D'Agostino*



**Juan Ramirez**  
*ShopRite*



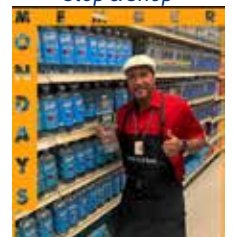
**Denise Bowman**  
*Gristedes*



**Sheepra Sutradhar**  
*Stop & Shop*



**Tara Madden**  
*Stop & Shop*



**Francisco Olivero**  
*KeyFood*



**Dee Flanzer**  
*Wild By Nature*



**Nicole Sindoni**  
*Stop & Shop*



**Lisa McDermott**  
*Stop & Shop*



**Theresa Murphy**  
*King Kullen*



**Madeleine LaFrano**  
*Stop & Shop*

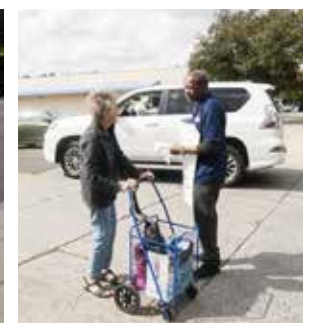




# ARON'S KISSENA FARMS PICKET LINE



Since September 21, 2023, Local 1500 has been informing the public of unfair labor practices and wrongful member terminations. The community has shown great support and we will not stop until we get a good contract for our members, and all employee issues are resolved.







**Joseph Waddy, Executive Vice President/Recorder**



# WHAT'S YOUR NEW YEAR'S RESOLUTION?

As we countdown to midnight on December 31st, and gleefully usher in the new year, many of us create resolutions, or commitments to ourselves on what we want to start doing differently. For some folks it's getting better in shape physically, and cutting that chocolate cake out of their diet; for some it's improving on their mental or spiritual health. Others promise themselves to spend less on things they do not really need, and to have a wiser plan for saving money. Every new year seems to bring a fresh outlook on life.

Have you given any thought to getting more involved with your contract negotiations in the new year? Or how about helping your union siblings from other companies with their negotiations? And not just our Local, but other Locals throughout the country? I'm not saying get on a bus and head to Arkansas to stand on a picket line...but I'm sure there is something new you can do it the upcoming year to show your support. There is always a contract being worked on, in some stage of negotiations somewhere. Even within our own Local Union. And there are several ways for you to get involved.

A few years back, we were having some difficulty negotiating a contract with one of our Key Food employers. And we created a video in support of those employees. We had members from different companies record quick videos that basically said, "we are with you during this fight", and "your fight is our fight", encouraging them to stand strong. These quick clips also reminded folks that although it may be someone else's company now, it very well could be their own in the future, and they would want the same support. We sometimes get asks for support like this from other unions around the country. We often look for members to get involved, to speak up on behalf of their counterparts, whether it be in a recorded video, or some other form of media. Are you willing to do that to help your coworkers and comembers out there?

At any given point in time, we may have an informational picket line up at a particular site. At the time of this writing, we are running two lines, one sporadically at the Wegmans stores in Manhattan and Brooklyn, and another at least one day a week at Aron's Kissena Farms in Queens. Lines go up and lines come down, especially when we finally resolve the outstanding issues for the members/workers. I'd venture to say it might take some time to resolve any issues with Wegman's, but with the help of Locals 342, 338 and our International we are actively working on it. We are also planning an informational picket line at the upcoming Bingo store in the Five-Towns area. This store will have a negative impact on our members working in the Kosher supermarkets in the area. With the employers in that area already doing the right thing by their employees/our members, why would we allow another employer to come in and lower the industry standards and working conditions? Will your New Year's Resolution include helping out on one of these picket lines? We could definitely use your help there.

We have also negotiated, and are currently negotiating 'inaugural' contracts for some new members of ours. From urban farms to gourmet markets, and from coffee house baristas to a pie manufacturer, members working in many new companies have joined our Local 1500 family over the past two years. Although a few are unfortunately now defunct, during their contract negotiation process, these new members need to hear from you. By the way, get your holiday pies (or any event for that matter) from Petee's Pie Company in Manhattan. Trust me, you're talking to a pie eating professional here and I guarantee you will not be disappointed.

These folks took the huge step to join the best union membership in the world, and they need to see and know just how big our community is. They deserve to know how strong our membership is. Reach out to them or go visit them. Stop in at the Petee's Pies on Delancy Street and let them know you're proud of them for joining our union family and for negotiating their first ever contract. And get you some of that - not just union made pie...that - UFCW Local 1500 member - made pie!

Or, for that matter, hit up a Blank Street Coffee location in Brooklyn or southern Manhattan. Tell the employees that you've got their back and that they are

doing the right thing by standing up for their rights and wanting to ensure better pay and safer working conditions. Welcome them to Local 1500 and tell them a little bit about your Local 1500 story.

We're actually right in the middle of negotiations with Blank Street and it is not easy. Take a moment to think about negotiating a first contract, where there is no "foundation", or prior contract to base your proposals and decisions on. There are no 'Union Recognition' or 'Union Security' clauses; or 'Seniority Rights' or 'Grievance and Arbitration' clauses. No prior wages to look back on; No holidays, vacation, or PTO to add to. No retirement or legal plans. I can go on and on. In a first contract we are literally starting from scratch, from zero, from a blank sheet of paper (no pun intended in this case). Think about all of the good things you have had in your contracts for years that they do not have, yet. There may come a time when we call on the rest of our membership to actively show support for the Blank Street members to help us get them the benefits you have in your contracts. Will you make that a resolution for the new year?

You may not have realized it, but all of our contracts are connected in one way or another, and are all in some stage of the bargaining process. For example, we have baristas that are seeking to organize their worksites, who are closely watching our negotiations with Blank Street to see how bargaining turns out. So, in essence, what we gain at one set of negotiations may have an impact on a worker's choice to organize with our union in the future. What we can accomplish at Blank Street depends heavily on those foundational clauses from our other contracts that I mentioned before. And similarly, the members at Pomegranate look at what we've negotiated at Gourmet Glatt, and the members at the Glatts leaned on what we have been able to accomplish in other negotiations throughout the industry. Just like some of our Key Food negotiations follow other Key Food sessions, which are based on what we have settled on with ShopRite, and King Kullen, and Stop & Shop, and so on. The cycle never stops, and although all of our contracts have differences, they are all intertwined with each other.

I mentioned in a previous article that you are always at some point in your own contract bargaining. You come across things on a daily basis that you would like to see improved upon. You should be making mental and physical (or digital) notes of these things and building up your lists of demands, or proposals, for your next contract. So, you've got homework! That should definitely be part of your resolution...to find something to better your own working conditions. And if you better your own conditions, then eventually you are helping better the conditions of your comembers in other companies out there.

A year from now, we are staring down the barrel of Stop & Shop negotiations again - the contract for the largest sector of our membership. Every single member of our union should get ready for this, as it will definitely impact all of you in one way or another, either during negotiations, or at some point after. Eventually what is discussed there will be discussed with you. So, even if it's not actually your contract that is currently being negotiated...it's your contract.

Will you make it your resolution to become more involved in 2024? You can reach out to us if you'd like to give a quote, or record a video of support for other members. You can reach out to us if you are willing to walk a few hours per week on a picket line. Come out and say hi to folks that are trying to negotiate their first ever union contract. And especially be vocal amongst yourselves at your shops about gearing up for negotiations, no matter how far off they may seem at this point. 2024 will have endless opportunities for you to get involved. When the 'ball drops', please remember that you are a part of a gigantic extended family that needs your help, and one that you also can depend on.

**From our family to yours, happy holidays and all the best in the new year! May 2024 bring us closer together and stronger than ever before!**



## EXECUTIVES



**ROBERT NEWELL**  
President



**ALY WADDY**  
Secretary-Treasurer

## MEMBER SERVICE REPRESENTATIVES



**ALICIA LOSTUMBO**



**ISRAEL CRUZ**



**DANIEL RODGERS**

## REPRESENTATIVES



**DAVID BRIJLALL**  
Locations:  
Brooklyn and Staten Island



**DESMOND BYFIELD**  
Locations:  
Westchester and Bronx



**VILMARIE FLORES**  
Locations:  
Bronx and Westchester



**JEFF GUARDADO**  
Locations:  
Suffolk



**JUAN GUARDADO**  
Locations:  
Brooklyn, Queens, Nassau  
and New Jersey





**JOSEPH WADDY**  
E.V.P./Recorder



**PAUL SANTARPIA**  
Director of Operations



## REPRESENTATIVES



**GINA GUELEE**

Locations:  
Brooklyn, Queens  
and Nassau



**GEORGE KAPOGIANNOPOULOS**

Locations:  
Manhattan and Queens



**RAFAEL MAULEON**

Locations:  
Dutchess and Putnam



**FRED WALTER**

Locations:  
Nassau



**STEVEN ZEINER**

Locations:  
Nassau and Suffolk

## FIELD DIRECTORS



**GREG PASQUALE**



**JAY SCORZELLI**



**ROB ECKER**





# LOCAL 1500 AT THE LABOR DAY PARADE





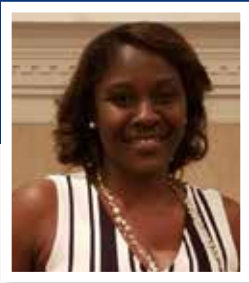
# LOCAL 1500 CELEBRATES MEMBERS



On September 26, through a card-check process, a unit of 154 workers from Gourmet Glatt in Lakewood, New Jersey chose to join Local 1500. We welcome these new members to our Union Family!







Fallon Ager, Director of Region 1 – Northeastern

## TAKE ADVANTAGE OF THE UFCW'S NEW DISCOUNT COLLEGE PROGRAM

The UFCW recently launched a new UFCW Discount College Program to provide members and their families with an affordable and flexible path to their higher education goals.

The new program replaces the previously existing "Free College Benefit," and expands members' access to a broader selection of participating colleges, as well as degree programs spanning from certificates and associate to bachelor's degrees. Master's degrees will also be introduced as a new addition to the program, providing even more opportunities for members and their families to continue their education. All classes are online, and members and their families can attend part- or full-time.

The UFCW's new partners, EBS Union College Benefit and EDVANCE, will facilitate the selection and admissions process. Each partner offers members and their families exclusive

discounted tuition rates ranging from 30 percent to 50 percent at participating colleges and prospective students can work directly with school administrators to apply for additional federal financial assistance, which could cover their remaining tuition costs.

Our partners will also help members and their families to narrow down what school is the best fit, evaluate any existing transcripts to determine if earned credits can be applied to a new degree, and offer other support services.

Members of Local 1500 are encouraged to take advantage of this amazing new benefit. You can learn more about the UFCW Discount College Program at [www.ufcw.org/ufcw-discount-college-program/](http://www.ufcw.org/ufcw-discount-college-program/).

**EXECUTIVE BOARD VP DAN GLEASON AWARDED THE GEORGE MEANY AWARD.**



**OUR NEW WEBSITE HAS LAUNCHED**

SCAN  QR

Expected Items Searchable Contact UFCW Member Login JOIN

Local 1500 

The Union Difference • About UFCW • Who We Represent • For Members • Media Center • Community







## Summary Annual Report

for  
UNITED FOOD AND COMMERCIAL WORKERS  
LOCAL 1500 ANNUITY PLAN

This is a summary of the annual report for the UNITED FOOD AND COMMERCIAL WORKERS LOCAL 1500 ANNUITY PLAN, (Employer Identification No. 47-5675902, Plan No. 001) for the period January 1, 2022 to December 31, 2022. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

### BASIC FINANCIAL STATEMENT

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$960,736. These expenses included \$601,096 in administrative expenses and \$379,642 in benefits paid to participants and beneficiaries. A total of 9,027 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$25,051,035 as of December 31, 2022 compared to \$18,342,171 as of January 1, 2022. During the plan year the plan experienced an increase in its net assets of \$6,708,864. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$7,689,602, including employer contributions of \$9,816,903, losses of \$212,535 from the sale of assets and earnings from investments of \$-1,914,766.

### YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment; and
3. Transactions in excess of 5 percent of the plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of

The charge to cover copying costs will be \$7 for the full report.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

### PAPERWORK REDUCTION ACT STATEMENT

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and

## Summary Annual Report

for  
UFCW LOCAL 1500 LEGAL SERVICES PLAN

This is a summary of the annual report for the UFCW LOCAL 1500 LEGAL SERVICES PLAN, (Employer Identification No. 11-2531776, Plan No. 501) for the period January 1, 2022 to December 31, 2022. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The value of plan assets, after subtracting liabilities of the plan, was \$375,243 as of December 31, 2022 compared to \$390,687 as of January 1, 2022. During the plan year the plan experienced a decrease in its net assets of \$15,444. This decrease includes unrealized appreciation or depreciation in the value of the plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$346,892. This income included employer contributions of \$342,720 and earnings from investments of \$4,172. Plan expenses were \$362,336. These expenses included \$216,110 in administrative expenses and \$146,226 in benefits paid to participants and beneficiaries.

### YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report.

To obtain a copy of the full annual report, or any part thereof, write or call the office of

The charge to cover copying costs will be \$4 for the full report, or \$0 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

### PAPERWORK REDUCTION ACT STATEMENT

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to the collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send

## Summary Annual Report

for  
UFCW LOCAL 1500 PENSION PLAN

This is a summary of the annual report for the UFCW LOCAL 1500 PENSION PLAN, (Employer Identification No. 23-7176372, Plan No. 001) for the period January 1, 2022 to December 31, 2022. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

### BASIC FINANCIAL STATEMENT

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$35,452,887. These expenses included \$4,759,453 in administrative expenses and \$30,693,434 in benefits paid to participants and beneficiaries. A total of 31,577 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$816,488,658 as of December 31, 2022 compared to \$888,240,851 as of January 1, 2022. During the plan year the plan experienced a decrease in its net assets of \$71,752,193. This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$-35,299,506, including employer contributions of \$41,644,181, losses of \$78,309 from the sale of assets, earnings from investments of \$-80,425,737 and other income of \$2,560,559.

### MINIMUM FUNDING STANDARDS

### YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Transactions in excess of 5 percent of the plan assets;
4. Information regarding any common or collective trust, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates; and

To obtain a copy of the full annual report, or any part thereof, write or call the office of

The charge to cover copying costs will be \$7 for the full report, or \$0 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

## Summary Annual Report

for  
UFCW LOCAL 1500 WELFARE FUND

This is a summary of the annual report for the UFCW LOCAL 1500 WELFARE FUND, (Employer Identification No. 23-7176373, Plan No. 501) for the period January 1, 2022 to December 31, 2022. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The value of plan assets, after subtracting liabilities of the plan, was \$48,913,275 as of December 31, 2022 compared to \$46,962,497 as of January 1, 2022. During the plan year the plan experienced an increase in its assets of \$1,952,778. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$71,563,129. This income included employer contributions of \$72,445,849, employee contributions of \$2,668,192 and earnings from investments of \$-3,737,730. Plan expenses were \$69,610,351. These expenses included \$3,617,514 in administrative expenses and \$65,992,837 in benefits paid to participants and beneficiaries.

### YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Transactions in excess of 5 percent of the plan assets; and
4. Insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of

The charge to cover copying costs will be \$8 for the full report, or \$0 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

### PAPERWORK REDUCTION ACT STATEMENT

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to the collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

## In Memoriam

Local 1500 mourns the passing of the following members. To their families and friends, we extend our deepest sympathy. May they rest in peace.

Alberda, Jose  
 Alesi, Phyllis  
 Baltieri, Theresa  
 Basileo, Luigi  
 Basirico, Anna  
 Bennedum, Ronn  
 Caleca, Steve P  
 Cappellino, Frank  
 Carrella, Eleanor  
 Cavanaugh, John  
 Ceron, Danilo  
 Clarke, Percival  
 Corchado, Jose A  
 DePrimo, Susan  
 DiCostanzo, Luigi  
 DiFazio, Silverio  
 Duncan, Florence  
 Fellmer, John  
 Ferguson, Robert  
 Gruttemeyer, Lawrence  
 Haigney, James  
 Holley, Margaret D.  
 Jordan, Stephen J  
 Joyner, Cathleen  
 Kielbinski, Edna  
 Knapp, Larry  
 Lagudi, Joseph  
 Lamagna, Evon  
 Longo, Alfonso  
 Lumsden, Rupert  
 Maldonado, Francisco

Malloy, Chester  
 Martin, Patricia  
 Mason, Seymour  
 Masterson, John R.  
 McHugh, Patrick  
 Meuser, Nuala  
 Modica, Anthony  
 Mosley, Robert  
 Murphy, Ruth  
 Nocco, Anthony  
 O'Connor, Francis X  
 Oliva, Joseph  
 Otero, David  
 Papik, Ida  
 Pepper, Maureen V.  
 Radu, Ernest  
 Richter, Zeldia C.  
 Roche, Anthony  
 Ronan, John  
 Rukrigl, Martha  
 Scherger, Daniel J.  
 Schiavone, Rocco  
 Serrano, Aladina  
 Smalls, Jennifer  
 Sorrells, Richard  
 Stephen, Samuel T  
 Trombini, Sheila  
 Troster, Edward  
 Zecca, Nilda  
 Zoeller, Hildegard

## Prescription Drug Exclusions



We advise all members that the Trustees have specifically indicated that any drugs purchased in the following stores will **NOT** be reimbursed under the Local 1500 Welfare Fund Prescription Plan under any conditions:



**K-MART, C.V.S., WALMART, SAM'S, PRICE CHOPPER, COSTCO, BJ'S, (SAVON DRUGS, SUPER X & BROOKS DRUGS), WALGREENS, TARGET & HANNAFORD.**

## Statement of Ownership, Management, and Circulation (All Periodicals Publications Except Requester Publications)

1. Publication Title THE ADVOCATE	2. Publication Number 0 3 0 6 0 1 0	3. Filing Date 08/08/2023
4. Issue Frequency QUARTERLY	5. Number of Issues Published Annually 4	6. Annual Subscription Price \$0.00
7. Complete Mailing Address of Known Office of Publication (Not printer) (Street, city, county, state, and ZIP+4®) 425 Merrick Ave, Westbury, NY 11590		Contact Person David Golley Telephone (include area code)
8. Complete Mailing Address of Headquarters or General Business Office of Publisher (Not printer) Same as Above		
9. Full Names and Complete Mailing Addresses of Publisher, Editor, and Managing Editor (Do not leave blank)		
Publisher (Name and complete mailing address) 7048 Bright Springs Ct., Las Vegas, NV 89113		
Editor (Name and complete mailing address) 7048 Bright Springs Ct., Las Vegas, NV 89113		
Managing Editor (Name and complete mailing address) 7048 Bright Springs Ct., Las Vegas, NV 89113		
Full Name UFCW LOCAL 1500	Complete Mailing Address 425 MERRICK AVENUE WESTBURY, NY 11590	
11. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box <input checked="" type="checkbox"/> None		
Full Name NONE	Complete Mailing Address	
12. Tax Status (For completion by nonprofit organizations authorized to mail at nonprofit rates) (Check one) The purpose, function, and nonprofit status of this organization and the exempt status for federal income tax purposes: <input checked="" type="checkbox"/> Has Not Changed During Preceding 12 Months <input type="checkbox"/> Has Changed During Preceding 12 Months (Publisher must submit explanation of change with this statement)		
13. Publication Title THE ADVOCATE	14. Issue Date for Circulation Data Below DECEMBER 2023	
15. Extent and Nature of Circulation INFORM MEMBERS	Average No. Copies Each Issue During Preceding 12 Months	No. Copies of Single Issue Published Nearest to Filing Date
a. Total Number of Copies (Net press run)	21,500	21,500
e. Total Free or Nominal Rate Distribution (Sum of 15d (1), (2), (3) and (4))	21,250	21,250
f. Total Distribution (Sum of 15c and 15e)	21,250	21,250
g. Copies not Distributed (See Instructions to Publishers #4 (page #3))	250	250
h. Total (Sum of 15f and g)	21,500	21,500
17. Publication of Statement of Ownership <input checked="" type="checkbox"/> If the publication is a general publication, publication of this statement is required. Will be printed <input type="checkbox"/> Publication not required. In the <u>DECEMBER</u> issue of this publication.		
18. Signature and Title of Editor, Publisher, Business Manager, or Owner <i>David Golley</i>		Date 08/08/2023

## NEED A WITHDRAWAL CARD?

Send an email to [wcards@ufcw1500.org](mailto:wcards@ufcw1500.org) with the following content in the email:

- Name
- Store Number
- Company
- Last Day Worked

For further questions on withdrawal cards, please contact your union representative. You can also send a letter requesting a withdrawal card to:

**UFCW Local 1500 Attn: Rosanne Wynne-Torres**  
 425 Merrick Avenue, Westbury, NY, 11590

## VALUE OF MY UNION

MEMBERS  
 ASSISTED BY  
 LEGAL SERVICES  
 YTD 2023:

**383**

REIMBURSEMENTS  
 TO MEMBERS  
 YTD 2023:

**\$63,623.34**



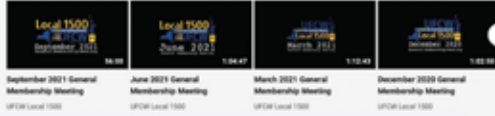


# Bulletin Board

## General Membership Meetings

General Membership Meetings ▶ PLAY ALL

A recap of our previous General Membership Meetings. Be sure to check out all your union news.



YOU CAN WATCH AN ARCHIVE OF OUR PAST GENERAL MEMBERSHIP MEETINGS ON OUR YOUTUBE CHANNEL. JUST CLICK ON THE GENERAL MEMBERSHIP MEETING PLAYLIST OR SCAN THE QR CODE.



## LOCAL 1500 RETIREES

The officers of UFCW Local 1500 extend their warmest congratulations to these new Retirees and urge them to join the Union's Retiree Club. Contact Terri Gorman, 516-214-1330 or Monique Suarez, 516-214-1333.

- |                      |                      |                          |
|----------------------|----------------------|--------------------------|
| Affourtit, Janice    | Etienne, Marc C.     | Philippe, Raphael M      |
| Agostini, Richard    | Feliciano, Johnny    | Pulaski, Richard         |
| Aguilar, Jose        | Fernandez, Maria M   | Rahman, Rukshana         |
| Ahmed, Mahmood       | Fortuna, Lucille M   | Ramirez, Jose            |
| Ambrocio, Abelardo M | Garcia, Philip       | Reed, Roselyn            |
| Ampuero-Rojas, Nancy | Glaudino, Robert A.  | Reyes Gonzalez, Jose C.  |
| Anarumo, Philip A.   | Graziano, Kathryn M  | Rigano, Diane M          |
| Anne, Moustapha      | Harris, Thomas       | Rivera, Nelly            |
| Arcay, Victor A      | Hennessey, Roseann   | Rivera, Nelson           |
| Baisley, Mickey C.   | Heyen, Kenneth       | Robbins, Eli             |
| Barnes, James P      | Hurtado, Julio C.    | Robey, Gary              |
| Beerra, Carlos H     | Hyland, Anita        | Rodriguez, Nancy         |
| Belligan, Grace M    | Hylenski, Marilyn P. | Roman, Augustina         |
| Bollbach, Kenneth J  | Isaacs, Errol A      | Romero, Cielo E          |
| Brown, Jeremiah A    | Jones, Vicky M.      | Rosenberg, Kathleen      |
| Brown, Vicki L.      | Kingren, Cynthia     | Rowe, Timothy P          |
| Burgess, John        | Korszloski, John P   | Rudolph, Jerrod          |
| Burke, Diana         | Koschitz, Diane      | Ruggiero, Michael J      |
| Camassa, Paul        | Kosinski, Janet E    | Ruppel, Donald           |
| Campbell, Donna M.   | Krajeski, Susan L    | Santarpia, Anthony       |
| Campo, Doreen        | Leonard, John R      | Santos, Peter A          |
| Capanelli, Louis     | Lewis, Marcia A.     | Schatz, Michael A        |
| Caradonna, Sal       | Manno, Peter A       | Sharkey, Maureen C       |
| Cassaboon, Barbara A | Marone, Frank        | Siebke, Celeste          |
| Castro, Alberto L    | McNiff, Regina E.    | Simeone, Anthony J       |
| Cavaluzzi, Camille   | Melgar, Jesus F      | Snyder, Cathy            |
| Cavise, Melissa      | Mendonca, Jeffrey A  | Sotomayor, Olaf          |
| Celmer, Veronica     | Mitterando, John R.  | Spaeth, Kevin            |
| Cincotta, John S     | Mohamed, Shaikh I    | Stack, Richard           |
| Clement, Maria N.    | Mollitor, Cherlyn    | Stasolla, Kathy          |
| Clemente, Karen M.   | Morales, Lissette    | Steinhilber, Robert J.   |
| Clerkin, Noreen V.   | Morello, Profirio S. | Toribio, Elvin           |
| Coppola, Kathleen    | Morena, Anthony      | Tramontana, John         |
| Cordero, Wilbert     | Morrison, Sharta M.  | Trofatter, William       |
| Crichlow, Vance H    | Murray, Michael      | Trotta, Leueen A         |
| Currao, Diana        | Nicholasi, Sandra S  | Truppi, Lucille          |
| Dannible, Miriam T   | Noisy, Jacques       | Uzar, Catherine          |
| DaSilva, Diana       | Occhiogrosso, Joanne | Valencia, Manuel         |
| Davis, Michael W     | Ortiz, Jose          | Van Demark, Gloria A     |
| Devitt, Joseph       | Owens, Victoria L.   | Vankoeverden, Theresa A. |
| Dondey, Maria        | Palin, Felice S      | Vicari, Dominick         |
| Duran, Isidro A.     | Panavelil, Cherian   | Vosbrink, Kevin P        |
| Elkins, Elizabeth    | Pencle, Paula M      | Webber, Donna            |
| Ell, Karen           | Perez, Jose M.       | Williams, Regina R       |

MEMBER SPOTLIGHT

Check out our latest Member Spotlight Video

SCAN CODE

With Emily Mazullo

## GENERAL MEMBERSHIP MEETINGS

Wednesday, March 13, 2024

Wednesday, June 12, 2024

Wednesday, September 11, 2024



**ALL MEETINGS START AT 7:00 P.M.**

UFCW LOCAL 1500, FRANK MEEHAN HALL  
425 MERRICK AVENUE, WESTBURY, NY 11590

**Prizes Will Be Awarded!**



ARE YOU A **LOCAL 1500** MEMBER OR DEPENDENT ?

IF SO BE SURE TO APPLY FOR AN APPLICATION  
FOR THE **LOCAL 1500** SCHOLARSHIP :

**DEADLINE TO REQUEST APPLICATION IS DEC. 31ST 2023**



@UFCW1500



@UFCW1500



@UFCW1500

**SCAN QR CODE TO WATCH  
YOUTUBE CHANNEL**



Any suggestions or comments for the Advocate?

Send us your feedback to  
**INFO@UFCW1500.ORG**



## FRANK MEEHAN HALL OFFICE HOURS & CONTACT LIST

516-214-1300 • 800-522-0456

General Office Hours, Pension, Welfare, Legal Services & Annuity, Mon – Fri 8am – 5pm.



### EXECUTIVE OFFICERS

1305 Newell, Rob - President  
1305 Waddy, Aly – Secretary-Treasurer  
1303 Waddy, Joseph – Executive Vice President/Recorder  
1304 Santarpia, Paul – Director of Operations

### OFFICE MANAGER

1351 Wright, Michele – mwright@ufcw1500.org

### EXECUTIVE ASSISTANT TO THE PRESIDENT

1305 Andrade, Stefanie – sandrade@ufcw1500.org

### FIELD DIRECTOR

1356 Pasquale, Greg – Gpasquale@ufcw1500.org

### ASSISTANT FIELD DIRECTORS

1353 Ecker, Rob – Recker@ufcw1500.org  
1340 Scorzelli, Jay – Jscorzelli@ufcw1500.org

### ASSISTANT OFFICE MANAGER

1329 Ellison-Bates, Arnetta – Abates@ufcw1500.org

### DUES REFUND

1351 Wright, Michele – Mwright@ufcw1500.org

### UNION REPRESENTATIVES

1334 Brijlall, David – Davidb@ufcw1500.org  
1362 Byfield, Desmond – Dbyfield@ufcw1500.org  
1371 Flores, Vilmarie – Vflores@ufcw1500.org  
1317 Guardado, Jeff – Jguardado@ufcw1500.org  
1346 Guardado, Juan – Juang@ufcw1500.org  
1322 Guelee, Gina – Gguelee@ufcw1500.org  
1350 Kapogiannopoulos, George – Georgek@ufcw1500.org  
1358 Mauleon, Rafael – Rmauleon@ufcw1500.org  
1349 Walter, Fred Jr. – Fwalter@ufcw1500.org  
1311 Zeiner, Steven – Szeiner@ufcw1500.org

## DIRECT LINE 516-214-1300

### MEMBERSHIP SERVICING REPRESENTATIVES

1343 Cruz, Israel – Icruz@ufcw1500.org  
1360 Lostumbo, Alicia – Alostumbo@ufcw1500.org  
1339 Rodgers, Daniel – DRodgers@ufcw1500.org

### MEDIA & COMMUNICATIONS

1374 Allen, Nicholas – Nallen@ufcw1500.org  
Media & Communications Coordinator  
1372 Thomas, Tarrick – Tthomas@ufcw1500.org

### PENSION FUND

1330 Gorman, Terri – Tgorman@ufcw1500.org  
1333 Suarez, Monique – Msuarez@ufcw1500.org

### ANNUITY FUND

1314 Mcglone, Christine – Cmcglone@ufcw1500.org  
1325 D'Antona, Nikki – Ndantona@ufcw1500.org

### MEDICAL - VISION - DENTAL - FORMS

1336 Merlos, Carla – Cmerlos@ufcw1500.org  
1337 Sefcik, Michelle – Msefcik@ufcw1500.org

### WITHDRAWAL CARDS

1328 Musco, Sara – Smusco@ufcw1500.org

### WELFARE FUND BENEFITS

Associated Administrators, LLC 855-266-1500

### LEGAL SERVICE FUND

1310 Punzo, Wendy – Wpunzo@ufcw1500.org

### SCHOLARSHIP FUND

1310 Punzo, Wendy – Wpunzo@ufcw1500.org

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