

Celebrating Women's History Month



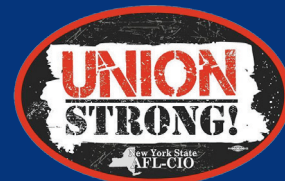
**STAFF
UPDATE**
Page 6

**UNION
REPRESENTATIVES**
Pages 8 & 9

**MEMBER
MONDAY**
Page 11



THE PRESIDENT'S PERSPECTIVE **Rob Newell, President** **International Vice President**



Brand Names May Be Replaceable, But You Are Not

Although it took almost two years, Covid-19 finally caught up to me in late 2021. Like my daughter said, "Dad, you got Covid for Christmas." Certainly not the best timing, but thankfully I had a very mild case and my symptoms were more like the flu than those experienced by so many of our members. The Omicron variant caused and even more massive spread of the virus through our membership and staff than any previous variant. Unfortunately, we know that many of you have lost friends and loved ones over the last year and we want to express our deepest condolences for your loss. I am not 100% optimistic that Covid is behind us yet, but I am hopeful that if there is (God forbid) another variant, it could be milder than Omicron was, and maybe, JUST MAYBE, we can start to get back to some degree of normalcy; whatever that even means nowadays.

As we shovel ourselves through another Winter, we are hopeful that the huge number of open jobs in your stores start to fill up again and that people keep coming back into the workforce. The number of people that have jumped from job to job, especially in our industry, has caused many employers to sit back and consider if they are doing enough to maintain their employees. The Great Resignation certainly caused some of the more difficult and uncooperative employers out there to act differently, didn't it? It caused non-union operators to start offering new employment packages that bared striking resemblance to your Union contracts. I've seen plenty of warehouses and production facilities offering signing bonuses for new employees. We've also heard cases where companies are giving unscheduled "retention bonuses" to help them keep their key management positions filled. In many cases employers need to worry more about labor shortages now than they do about supply chain disruptions.

I am proud to say that across our area we have continued to see strong support for our essential workforce. That continued support is something that makes your Union leadership team very happy. Throughout the pandemic our team has told every elected official and reporter that we spoke to that this newfound respect for our members needs to continue long after the pandemic ends. There have always been obvious examples of our members and their employers stepping up to support their communities during a crisis or time of need. However, this pandemic has caused a two-year behavior modification across the board, from owners to customers, that was inclusive of everyone in between.

I'm wondering if you have noticed something that I have recently. Customers don't look at brand names and labels the same way they used to. So many households were forced to try different brands or shop at different stores because their typical go to choices weren't available. As much as your employers probably enjoyed the financial benefits that came with selling off huge lots of private label and store brand product lines that could come with interesting repercussions. Couple that with operators having to bring in brands that they don't normally carry just to have product to sell, and the issue gets a little deeper. At the time, and even still to a degree now, it was the only choice you employers had. The customers demanded something to buy, so your employers got them whatever they could, from wherever they could buy it. This situation could prove to be more relevant after the pandemic ends and the supply chain disruptions fade away.

You cannot forget that there are multiple competitors that operate in the non-national or discount brand space all around your stores. Whether you think about Aldi, Lidl or the variety of dollar store and discount chains out there, they're all similar. They all make their living convincing your customers that they don't have to buy those well-known national brands anymore. These operators want your customer base to believe the mantra they sell; the brands they sell are just as good, if not better, but at a significant discount. That is something that many household shoppers may relate to now more than before. Whether it was the months of buying store and off brand products without complaints from their families or the savings realized at the register this behavior change could be more than temporary.

Take a few seconds to think about what one of the biggest operators in our space,

Costco, has managed to do over the last decade or so. Obviously, Costco is a different business model than any of the employers that I mentioned, but they do act similarly. Costco sells more Kirkland products than you may even realize. They have taken the time to build a massive, category crossing, private label brand that their customers not only trust, but buy and rely on every day. Now it may be a while before a top PGA golfer is on TV hitting a Kirkland golf ball down the fairway, but how many of you reading this article have at least one Kirkland product in your place? How many of those products have replaced a national brand item that you used to buy, you handle in your own store and your employer needs to sell? Do you realize how much higher their profit margin is on their own brand? It's a massive financial advantage.

With inflation conversations dominating the news and the prices for everything, especially cars and gasoline, rising steadily every week, more customers that wouldn't usually buy what the discounters are selling may be forced to take another look. Some customers that did what they had to do to feed their family during the pandemic will happily go back to the national brands. But some others may have already decided that the items they bought because they had no choice, are now the new permanent brands for their family. It doesn't take that much convincing to try something different if you have no other choice, but after a while that new choice could transition to the new norm.

Once again, we come back to the one thing that has ALWAYS been the advantage over the competition for your employers, YOU. It's all about your product knowledge, your customer service, and your long history of doing the right thing for your customers. You have burned so many candles at both ends working throughout the pandemic that a manic pace has become the new norm for you. For almost 2 years you have worked longer and harder than ever before. You have sacrificed your bodies and minds. You have stood tall and delivered in stores where at times it was like a bomb cyclone met a month-long Thanksgiving Day sale that also included Can-Can (for my ShopRite folks). Somehow you did the job, and with less help than you ever had to work with before. You figured out how to get it done without planograms or a how-to manual. You just did what you always do, except at ridiculous speeds and with more than double the effort.

You cannot allow this to become the new norm for you. As the industry hopefully starts to look a little more like it did pre-Covid, you need to as well. There is nothing but pride in our hearts for all you have done, but your communities and your elected officials should be looking for more ways to say thank you for your efforts. I think the time has come for the decision makers to show some extra love to those essential workers that helped society get through it all. Not that we didn't appreciate the hugs, applause, and proclamations, but let's face it, there are millions of dollars earmarked for essential workers under the American Rescue Plan that have yet to find their way to your pockets. The money was distributed to the States from the Federal government to distribute as they saw fit and to date it none has been allocated to you. Now is when you should remind all the local and state elected officials, democrats, and republicans of how hard you worked and that the time has come for you to get your fair share. Our lobbyists will continue to work on your behalf, but it is your vote they need, so it's your voice that will be heard. Remind your elected officials that nobody works for free, especially not your vote!

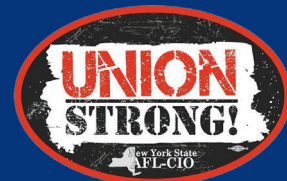
Thank you for all that you do every day and thank you for entrusting me with the honor of being your President. You have my commitment that we will continue to work hard to provide you the best wages, strongest benefit packages, and the safest working environments in the industry. Over the last few years we have accomplished a great deal together but there is much left to do. We will be with you this year more than ever, organizing, enforcing and negotiating contracts, finding new ways to provide you the best service, raising money for charity, and trying to find pro-worker candidates that we can proudly support. No matter who they are, you can be sure if they have our support, they will represent your best interests in the hallowed halls of the state capital and in all the legislative chambers throughout the state.





LA PERSPECTIVA DEL PRESIDENTE

Rob Newell, Presidente
Vice Presidente Internacional



Las marcas pueden ser reemplazables, pero usted no lo es

Aunque tomó casi dos años, el covid-19 finalmente me alcanzó a fines de 2021. Como me dijo mi hija: "Papá, tienes covid-19 para Navidad". Ciertamente no fue el mejor momento, pero afortunadamente tuve un caso muy leve y mis síntomas se parecían más a los de la gripe que los experimentados por muchos de nuestros miembros. La variante Omicron causó una propagación del virus aún más masiva a través de nuestra membresía y personal que cualquier variante anterior. Lamentablemente, sabemos que muchos de ustedes han perdido amigos y seres queridos durante el último año y queremos expresarles nuestro más sentido pésame por su pérdida. No soy 100% optimista de que Covid haya quedado atrás todavía, pero tengo la esperanza de que si hay (Dios no lo quiera) otra variante, podría ser más leve que Omicron, y tal vez, SOLO TAL VEZ, podamos comenzar a volver a cierto grado de normalidad; lo que sea que eso signifique hoy en día.

A medida que avanzamos a través de otro invierno, tenemos la esperanza de que la gran cantidad de puestos vacantes en sus tiendas comience a llenarse nuevamente y que las personas sigan regresando a la fuerza laboral. La cantidad de personas que han saltado de un trabajo a otro, especialmente en nuestra industria, ha provocado que muchos empleadores se queden sentados y consideren si están haciendo lo suficiente para mantener a sus empleados. La Gran Renuncia ciertamente hizo que algunos de los empleadores más difíciles y poco cooperativos actuaran de manera diferente, ¿no es así? Hizo que los operadores no sindicalizados comenzaran a ofrecer nuevos paquetes de empleo que mostraban un parecido sorprendente con sus contratos sindicales. He visto muchos almacenes e instalaciones de producción que ofrecen bonos de firma para nuevos empleados. También hemos escuchado casos en los que las empresas otorgan "bonos de retención" no programados para ayudarlos a mantener ocupados sus puestos gerenciales clave. En muchos casos, los empleadores deben preocuparse más por la escasez de mano de obra ahora que por las interrupciones en la cadena de suministro.

Me enorgullece decir que en toda nuestra área hemos seguido viendo un fuerte apoyo para nuestra fuerza laboral esencial. Ese apoyo continuo es algo que hace muy feliz a su equipo de liderazgo sindical. A lo largo de la pandemia, nuestro equipo les ha dicho a todos los funcionarios electos y reporteros con los que hablamos que este nuevo respeto por nuestros miembros debe continuar mucho después de que termine la pandemia. Siempre ha habido ejemplos obvios de nuestros miembros y sus empleadores dando un paso al frente para apoyar a sus comunidades durante una crisis o un momento de necesidad. Sin embargo, esta pandemia ha causado una modificación de comportamiento de dos años en todos los ámbitos, desde los propietarios hasta los clientes, que incluyó a todos los demás.

Me pregunto si has notado algo que yo he notado recientemente. Los clientes no miran las marcas y las etiquetas de la misma manera que antes. Muchos hogares se vieron obligados a probar diferentes marcas o comprar en diferentes tiendas porque sus opciones habituales no estaban disponibles. Por mucho que sus empleadores probablemente disfrutaron de los beneficios financieros que surgieron con la venta de grandes lotes de líneas de productos de marca privada y de marca propia que podrían tener repercusiones interesantes. Combine eso con los operadores que tienen que traer marcas que normalmente no tienen solo para tener productos para vender, y el problema se vuelve un poco más profundo. En ese momento, e incluso hasta cierto punto ahora, era la única opción que tenían los empleadores. Los clientes exigieron algo para comprar, por lo que sus empleadores les consiguieron lo que pudieron, de donde pudieran comprarlo. Esta situación podría resultar más relevante una vez que termine la pandemia y desaparezcan las interrupciones de la cadena de suministro.

No puede olvidar que hay múltiples competidores que operan en el espacio de marcas no nacionales o de descuento alrededor de sus tiendas. Ya sea que piense en Aldi, Lidl o en la variedad de tiendas de dólar y cadenas de descuento que existen, todas son similares. Todas se ganan la vida convenciendo a sus clientes de que ya no tienen que comprar esas conocidas marcas nacionales. Estos operadores quieren que su base de clientes crea en el mantra que venden; las marcas que venden son igual de buenas, si no mejores, pero con un descuento significativo. Eso es algo con lo que muchos compradores domésticos pueden relacionarse ahora más que antes. Ya sea por los meses de comprar productos de la tienda y fuera de marca sin quejas de sus familias o por los ahorros realizados en la caja registradora, este cambio de comportamiento podría ser más que temporal.

Tómese unos segundos para pensar en lo que uno de los operadores más grandes en nuestro espacio, Costco, ha logrado hacer durante la última década más o menos. Obviamente, Costco es un modelo de negocio diferente a cualquiera de los empleadores que mencioné, pero actúan de manera similar. Costco vende más productos de Kirkland de lo que te imaginas. Se han tomado el tiempo para construir una marca privada masiva, de cruce de categoría, en la que sus clientes no solo confíen, sino que compren y dependan todos los días. Ahora puede pasar un tiempo antes de que un golfista de primera de la PGA aparezca en la televisión golpeando una pelota de golf de Kirkland en la calle, pero ¿cuántos de los que leen este artículo tienen al menos un producto de Kirkland en su lugar? ¿Cuántos de esos productos han reemplazado un artículo de marca nacional que comprabas, manejas en tu propia tienda y tu patrón necesita vender? ¿Te das cuenta de cuánto mayor es su margen de beneficio en su propia marca? Es una gran ventaja financiera.

Con las conversaciones sobre la inflación dominando las noticias y los precios de todo, especialmente los automóviles y la gasolina, aumentando constantemente cada semana, más clientes que normalmente no comprarían lo que venden las tiendas de descuento pueden verse obligados a echar otro vistazo. Algunos clientes que hicieron lo que tenían que hacer para alimentar a su familia durante la pandemia volverán felizmente a las marcas nacionales. Pero es posible que otros ya hayan decidido que los artículos que compraron porque no tenían otra opción, ahora son las nuevas marcas permanentes para su familia. No hace falta convencer mucho para probar algo diferente si no tienes otra opción, pero después de un tiempo esa nueva opción podría convertirse en la nueva norma.

Una vez más, volvemos a lo único que SIEMPRE ha sido la ventaja sobre la competencia para sus empleadores, USTED. Se trata de su conocimiento del producto, su servicio al cliente y su larga historia de hacer lo correcto para sus clientes. Ha quemado tantas velas en ambos extremos trabajando durante la pandemia que un ritmo maniaco se ha convertido en la nueva norma para usted. Durante casi 2 años has trabajado más y más duro que nunca. Han sacrificado sus cuerpos y mentes. Te has mantenido erguido y entregado en tiendas donde a veces era como si un ciclón bomba se encontrara con una venta del Día de Acción de Gracias de un mes que no apreciaríamos los abrazos, los aplausos y las proclamas, pero seamos realistas, hay millones de dólares destinados a los trabajadores esenciales bajo el Plan de Rescate Estadounidense que aún no han llegado a sus bolsillos. El dinero fue distribuido a los estados por parte del gobierno federal para que lo distribuyan como mejor les parezca y hasta la fecha no se le ha asignado ninguno. Ahora es cuando debe recordarles a todos los funcionarios electos locales y estatales, demócratas y republicanos lo duro que trabajó y que ha llegado el momento de que obtenga su parte justa. Nuestros cabilderos continuarán trabajando en su nombre, pero es su voto lo que necesitan, por lo que es su voz la que se escuchará. Recuerde a sus funcionarios electos que nadie trabaja gratis, ¡especialmente su voto!

No puedes permitir que esto se convierta en la nueva norma para ti. A medida que la industria comience a parecerse un poco más a lo que era antes de Covid, usted también debe hacerlo. No hay nada más que orgullo en nuestros corazones por todo lo que ha hecho, pero sus comunidades y sus funcionarios electos deberían buscar más formas de agradecer sus esfuerzos. Creo que ha llegado el momento de que los que toman las decisiones muestren un poco más de amor a los trabajadores esenciales que ayudaron a la sociedad a superar todo. No es que no apreciáramos los abrazos, los aplausos y las proclamas, pero seamos realistas, hay millones de dólares destinados a los trabajadores esenciales bajo el Plan de Rescate Estadounidense que aún no han llegado a sus bolsillos. El dinero fue distribuido a los estados por parte del gobierno federal para que lo distribuyan como mejor les parezca y hasta la fecha no se le ha asignado ninguno. Ahora es cuando debe recordarles a todos los funcionarios electos locales y estatales, demócratas y republicanos lo duro que trabajó y que ha llegado el momento de que obtenga su parte justa. Nuestros cabilderos continuarán trabajando en su nombre, pero es su voto lo que necesitan, por lo que es su voz la que se escuchará. Recuerde a sus funcionarios electos que nadie trabaja gratis, ¡especialmente su voto!

Gracias por todo lo que hacen todos los días y gracias por confiarme el honor de ser su Presidente. Tiene mi compromiso de que continuaremos trabajando arduamente para brindarle los mejores salarios, los mejores paquetes de beneficios y los entornos de trabajo más seguros de la industria. En los últimos años hemos logrado mucho juntos, pero aún queda mucho por hacer. Estaremos con usted este año más que nunca, organizando, haciendo cumplir y negociando contratos, encontrando nuevas formas de brindarle el mejor servicio, recaudando dinero para obras de caridad y tratando de encontrar candidatos pro-trabajadores que podamos apoyar con orgullo. No importa quiénes sean, puede estar seguro de que si cuentan con nuestro apoyo, representarán sus mejores intereses en los sagrados salones de la capital del estado y en todas las cámaras legislativas del estado.





JUST FOR THE RECORD
Aly Y. Waddy, Secretary-Treasurer



Score! The ball is in our court...

Have you tried to purchase a vehicle lately? Maybe a home? or anything else for that matter? You might say we are living through what's known as a seller's market. Everything marked up and at a premium. When discussing the impact of the pandemic, we use words that describe a dark, gloomy, and all-around difficult time. But there are other side effects that the pandemic is having, which have less to do with your medical health.

I mentioned one of those side effects in my last article being the "Great Resignation" ...the "high quit" rate of employees moving from job to job impacting the supply of available labor. Let's also not forget the "Great Retirement", with a booming stock market, many individuals qualified to retire, made the decision to exit the labor market before they previously anticipated.

The pandemic has created the tightest labor market in the United States in the past 20 years.

Forcing a shift of power to the employees due to a reduction in the labor supply. So, it's not just goods that are in high demand and at a premium. There are more help wanted signs in windows than we have seen before. That is why employers must now compete for workers, rather than the other way around.

If it works for the automotive industry, to markup the buying price of a vehicle 5-10 thousand dollars over MSRP, then isn't the clear and simple solution to apply the same logic to the labor supply, or to the people employed by companies?

Nothing is that simple...In fact, the conversation only gets more complicated when you start the discussion of union vs non-union. Don't get me wrong, union companies are not offering better working conditions and wages just because they want to. That is why you have a team that bargains and enforces the contract at every level. One thing I hope employers consider is that workers do not have an obligation to settle for the same inadequate jobs and substandard wages they had before the pandemic. The labor shortage is a game changer, employers must now compete, offering better pay, benefits, and working conditions if they want to remain competitive.

Creating better jobs with higher wages and benefits can stimulate the economy, enabling low and middle-income families to spend and potentially create more jobs. If employers pay their employees more, the employees will be able to spend more, even in their own shops. Higher salaries are an investment, not only in solidifying a happier workforce, but the fact is there is more money available to come back to the employers.

Again, we all food shop, don't we?

***My message
is simple,
stop complaining
about a labor
shortage and
make a better
offer.***

At the bargaining table, we have seen employers across North America understand that it is time to invest in their employees and agree to higher wage proposals than we have seen in a very long time. That is the right thing to do, to attract and especially keep good employees. Dear employers, there is no secret formula, just basic common sense... if you aren't getting people to come in and apply to work for you, you have to take an honest look at what you are offering. You need to make working for you more attractive to people. And if you want to keep the people you already have, long term, then you need to make their work experience more desirable. That's it. You are contributing to the same work shortage that you are complaining about. Just pay them more. That is the answer to the Great Resignation and Retirement. You're not convinced? Ok, let's take a test. Find an employee that is very close to, and considering retirement, but you don't want to, or cannot lose them yet. Offer them more money to stay a little longer. If they were on the fence about going or staying a bit longer, what will

they most likely say after you offer them more money? There is your answer.

Dear employee, the answers you may be looking for are right before your eyes. Let's get together and seek more out of the people running your company. The time is now. The market is hot. Don't wait until the market cools down to sell your house, when right now you can get the best dollar for it. And don't wait until the market cools down to ask for the highest dollar in your paycheck. It's the very same principle. The ball has landed in our court, so let's take the shot and let's score a victory.





Congratulations

President Robert W. Newell Jr. on becoming a UFCW International Vice President!



UNITED FOOD AND COMMERCIAL WORKERS LOCAL 1500 President, Robert W. Newell Jr. Elected Vice President to the UFCW International Executive Board.

WESTBURY, NY– Tuesday February 15th, 2022, the Executive Board of the United Food and Commercial Workers Union (UFCW), elected Robert W. Newell Jr. as Vice President to the UFCW International Executive Board. In his role as a Vice President to the UFCW, he will work with other Vice presidents throughout the United States and Canada, led by UFCW International President Marc Perrone.

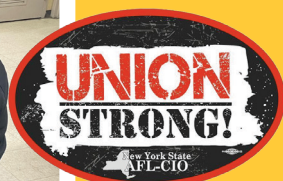
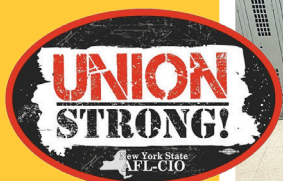
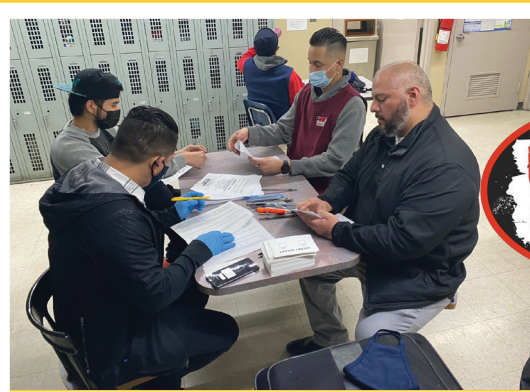
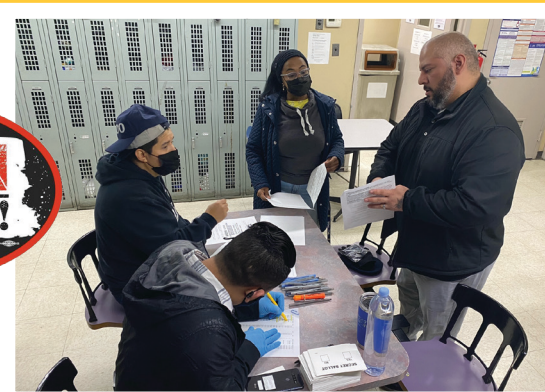
Mr. Newell began his career as a UFCW Local 1500 member in July 1990, working as a part-time cart clerk for Pathmark in Bay Shore, NY. Since joining the union staff in 1995, Rob has worked through nearly every department of the union.

UFCW Local 1500 President Robert W. Newell Jr. said: "I am truly humbled to have the opportunity to join a team of outstanding union leaders, I am looking forward to learning from their experience and to work together to continue to build and protect the future of 1.3 million hard-working people"

UFCW Local 1500 Secretary-Treasurer Aly Y. Waddy said: "Rob is the type of leader to always do the right thing, even when doing the right thing is not the popular thing to do. We could not be prouder of our Union President, Robert W. Newell Jr."

UFCW Local 1500 Recorder/Executive Vice President Joseph D. Waddy said: "Our President, Robert W. Newell Jr. has always put his responsibility to represent working people before his own needs. **Congratulations Rob!**"

FOOD BAZAAR VOTE





SAMANTHA REYES, EXECUTIVE SECRETARY

Samantha Reyes began her career with Local 1500 as a cashier at Buonadonna Shoprite in 2006. Throughout her career she has held several positions from scanning (price/data integrity) to becoming a non-foods/health & beauty aids manager in 2018. In September of 2021, Samantha joined the staff of Local 1500 as the Executive Secretary. In her role Sam works with the Executive staff assisting in day-to-day activities. Ms. Reyes reports directly to Executive Assistant to the President, Stefanie Andrade. She works with Stefanie to ensure to keep things running smoothly, while working with vendors and staff. In her short tenure, Sam has displayed a great level of commitment and dedication. We are truly proud of the work that Sam is doing. Congratulations and welcome to our union family.

You can reach Samantha Reyes @ sreyes@ufcw1500.org or 516-214-1306



ZACHARIAH LEVITAN, POLITICAL REPRESENTATIVE

Zach began his career with Local 1500 in November 2021. He joined the team as a political representative in Local 1500's S.O.L.A.R. Department. Before joining the union, Zach worked for the Suffolk County Democratic Committee (SCDC), successfully re-electing a County Legislator and the County Sheriff. He also interned on Capitol Hill while earning his BA in Political Science & Communication at the University at Albany, SUNY. Zach is working jointly with Daniel Byers to ensure that all of Local 1500's members have the best possible representation from elected officials at all levels of government. Welcome to our union family!

You can reach Zachariah Levitan @ zlevitan@ufcw1500.org or 516-214-1345



NICHOLAS BEEPAT, BOOKKEEPER

Nicholas Beepat joined the staff of Local 1500 in January of 2022 as the bookkeeper. In his role, Nick will work in the union's finance department in coordination with the executive office and the general office. Prior to working with our union, Nick held several positions as a bookkeeper, payroll manager & billing analyst. During his career, he has been able to expand his skills in bookkeeping, billing, and payroll analysis. In 2014, Mr. Beepat earned an Associate Degree in Computer Science. Nicholas has quickly acclimated to his union membership and is using his experience to provide value to the members of Local 1500.

You can reach Nicholas Beepat @ nbeepat@ufcw1500.org or 516-214-1370



NADLINE BISHOP, GENERAL OFFICE CLERK

Nadline began her career in 2004 working as a cashier in Stop & Shop. She held many positions, starting as a part-time employee and ultimately holding the position of Full time Health and Beauty Manager. Nadline learned many skills during her tenure but the experience that she values the most is what she learned while serving as a shop steward. Ms. Bishop joined the Local 1500 team in November of 2021 as a clerk in the union's general office. In her role she works with the office manager, Michele Wright, assisting Local 1500's membership. Her experience as a member of Local 1500 will serve as an asset to our union. Welcome to the team.

You can reach Nadline Bishop @ nbishop@ufcw1500.org or 516-214-1341



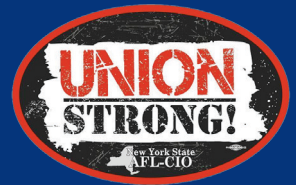
ONASSIS ABUNDIS ARZETA, MEMBERSHIP SERVICING REPRESENTATIVE

Onassis Abundis Arzeta may be our newest staff member but he is not new to our Union. Onassis has been a member of Local 1500 since 2007, initially working for Fairway Market. During his tenure at Fairway, Onassis was a dedicated employee, working his way to the position of Grocery Manager. In 2020, when Food Bazaar purchased several Fairway stores, Onassis continued on as a manager in Grocery. He has shown a serious desire to successfully accomplish his work, and we are happy that he has brought his experience to Local 1500. Onassis will be working as a Membership Servicing Representative, visiting with and assisting members throughout our jurisdiction.

You can reach Onassis Abundis Arzeta @ onassis@ufcw1500.org or 516-214-1343



Joseph Waddy, Executive Vice President/Recorder



Ain't No Stoppin Us Now

After two years of learning how to successfully navigate through just about all of the challenges that the pandemic has posed, when it comes to contract negotiating...we're on the move. As I look back about eighteen months ago at the mountain of contracts that were expiring, it seemed like a daunting task to attack them. Especially when you consider we couldn't even have in-person meetings for months, I asked myself, how are we ever going to do this? Approaching two years ago, we started to sign onto one-year long extensions just so we could get through what would hopefully be the most difficult time of the pandemic.

But just as the great song says, we didn't let nothing hold us back...we put ourselves together and we polished up our act. And after pretty much mastering the art of running or partaking in virtual meetings, we finally got our gears turning in late 2020, and haven't stopped yet.

Since the end of 2020, we have been able to successfully negotiate contracts for our members working in: Stop & Shop, Wild by Nature, Food Bazaar (A&P Acquired), Columbus Foods, Abed Key Food, Associated of Rockville Center, Food Basket of Bayville, Scaturro, Hale & Hearty Soups, Gemstone Key Food, Powerhouse/Holiday Farms, Holiday Farms of Glen Head, D.A.G. Provision Inc., HMSM Food Corp (Food Universe), Tops Markets, Dan's Supreme Legacy Key Food, Dan's Supreme A&P Acquired Key Food, Man-Dell Key Food, Five & One Key Food, Buonadonna ShopRite, Mannix and SRS ShopRite's, two contracts at Glass Gardens ShopRite, and an acquisition deal at King's Supermarket. That's twenty-five separate negotiations and/or successful ratifications in the past eighteen months.

And we are still moving forward. This year we are riding all of our momentum to negotiate contracts for our members working in Pick Quick Key Food (which comprises of three distinct contracts), Matlyn Key Food, Village ShopRite, D'Agostino, Gristedes, King Kullen, and King Kullen Pharmacists. At the time of this writing, we have three bargaining dates set with King Kullen, so we're next up to bat with them. And seeing as Kullen employs our second largest group of members (behind Stop & Shop), this is a big event.

We're pretty happy about what we have been able to accomplish so far, as many members may not realize what goes into bargaining a contract. It is not just sitting at a table alongside a committee of members and across from company officials. There is a lot of that, yes, but there is so much more that happens before, during, and after negotiations that takes place, in order to deliver you a physical copy of your new contract.

It starts with getting volunteers or appointees to sit on their respective company's committee; then we need to coordinate dates when all of the committee members are available, so we can introduce everyone and outline a plan. This part is where Zoom meetings have proven to be beneficial. If we need to have introductory, or quick update meetings, it's much easier to schedule virtual meetings because people do not have to travel before/during/after work, or on their day off to get to those meetings.

Then we need to schedule bargaining dates with the company. This is trickier than it sounds. In a Covid world, where the stores are busier, it becomes harder to get necessary company officials to attend a meeting. Add to that point, that we are sometimes bargaining multiple contracts at the same time, our availability also becomes challenging. But once we finally lock down dates, we're able to really get moving.

The bargaining process can take anywhere from hours to months, depending on the company and either side's asks or demands. So, after an initial meeting or two, where the Union committee typically presents their proposals and then the Company comes back the second meeting typically with a counter proposal, we start to hash things out.

Usually, negotiating is a series of back-and-forth gestures from either side which start off distant but slowly progress toward each other, finally culminating with a tentative agreement being reached between the Union committee and the Company. Sounds like success, right? Not so fast.

After a tentative agreement or T/A is reached, we draw up a document called a memorandum of agreement, or MOA. Both the Union and the Company scrutinize the MOA to make sure everything that was agreed to is included, and that anything that wasn't agreed to...is not included. This process can take up to a couple of days, depending on whether or not the company used an attorney.

Ok, so now the MOA is signed. We're done right? Dikembe would say AH-AH-AH! None of our contracts become contracts without our membership ratifying it. So, it's time to schedule the votes. Recently we have been bringing the ratification votes right to the stores. First, Covid has prevented us from using hotels, and second, we get more member turn-out from holding the votes in the stores. Unfortunately, however, we do not have enough staff or committee members to hold some votes in every store. That is why you'll often see voting notices with only a few voting locations on them. I'll get back to voting notices soon...don't jump the gun.

When scheduling a ratification vote, we need to find a solution that marries 1. The best locations (typically the largest stores, or the easier stores for members to get to) 2. Based on committee member availability and numbers, and geography, how many stores will we have voting sites in? 3. How many staffers we can assign to each and all locations (who's on vacation, who's out sick, who's out on a special assignment)? 4. What is the best time frame to have voting sessions open during? Once everything seemingly works, create assignments, and notify everyone that will be involved in working the vote. Now create voting notices. Print them, then strategically get notices into the hands of our staff and have them put them up in every store that will be voting the new contract. When you're talking about 75 Stop & Shop stores, for example, that's a big and important task.

Then comes ratification day. Probably some of the most nerve-wracking days that I've had. Will the membership turn out to vote? Will the membership like the new contract? Will more people vote yes than vote no? Will the members that did not sit across from the company at the bargaining table understand what it took to bring this contract to them? The arguments? The hard feelings? The venting about things they know will not change, no matter how hard they tried? Looking their company officials in the eye and demanding more? Sometimes feeling insulted by their very own boss or company official? Will the members that come in to vote give our staff and the committee members there at the ballot box the time of day needed to understand what they fought for and accomplished for them? When the vote is over, rip open the boxes and certify the count. We've done this entire process just about 25 times in the past year or so. To say it's been an intense year is an understatement.

I often tell our staff and committees that we can negotiate the best deals ever seen anywhere, but if they do not do a good job in explaining it to the voting membership, they won't vote for it. If you have ever sat on a negotiating committee alongside me, chances are you've heard me say to the Company at some point that what they are offering is unacceptable because our members will never vote for it. Or something like "You can tell me whatever you want, but I don't get to vote on this contract, our members do, so I cannot bring this to them, try again." I believe that the ratification vote, in a way, starts day one at the bargaining table, not at the actual vote. Thankfully, we have had much success with our ratification votes over the past few years, and we intend on keeping it that way. All of our ratifications have been at least overwhelmingly voted in, with a couple of unanimous ones along the way also. I'd say our staff and negotiating committees are doing a fantastic job. And when it comes time for you to approach the ballot box, please take a moment to think about your committee member counterpart that went to bat for you and took some heat from the company to speak up for you.

Covid held us down for a while, but it looks like things are finally coming around. And we're geared up to continue this process this year. With just a handful of contracts left to negotiate, we're almost to the finish line. That does not mean we're slowing down by any means. We're going to need as much preparation and support as possible to get through these last few. So, if you have already voted for your new contract, I'm asking that you keep your fellow Local 1500 members that are still going through the process in mind, and if need be, speak up or come out and support them. We can always use all the help we can get.

You may notice that I didn't mention the printed contracts yet...that's a whole nother story. Stay tuned for the next chapter, which is what it takes to put that actual contract in your hands. In the meantime, we're going to keep plugging away here for you, fighting to bring you the best contracts we can!

Thank you for your membership!



DESMOND BYFIELD AND HIS MEMBERS

To contact Desmond Byfield, you may reach him at 516 -214-1362



ROB ECKER AND HIS MEMBERS

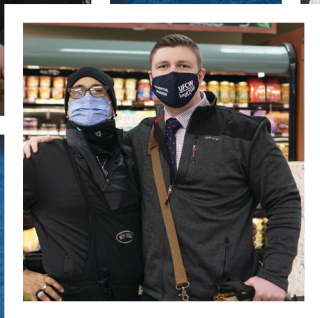
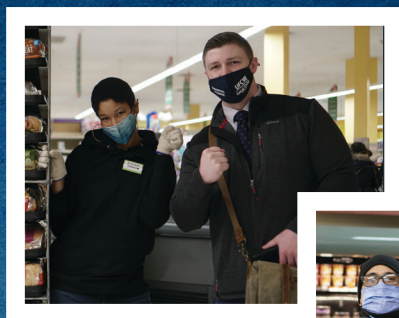
To contact Rob Ecker, you may reach him at 516 -214-1353



NTATIVES & THEIR MEMBERS

FRED WALTER AND HIS MEMBERS

To contact Fred Walter, you may reach him at 516 -214-1349



LYNN SHIELDS AND HER MEMBERS

To contact Lynn Shields, you may reach her at 516 -214-1339



RAFAEL MAULEON AND HIS MEMBERS

To contact Rafael Mauleon, you may reach him at 516 -214-1358



MEDICAL DEPARTMENT

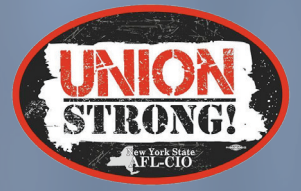
T	E	N	S	D	T	N	N	L	D	R	H	P	W
E	A	S	P	E	E	U	I	N	P	L	C	Y	E
E	D	E	A	N	R	M	M	P	M	I	T	R	L
C	O	S	T	T	A	E	E	H	Y	F	A	O	L
N	C	S	I	A	I	N	L	Y	C	E	I	T	C
A	T	A	E	L	S	T	T	S	N	I	N	A	H
N	O	L	N	P	M	A	E	I	E	N	T	R	I
E	R	G	T	L	A	L	Y	C	G	S	M	O	L
T	V	E	C	A	X	H	H	A	R	U	C	B	D
N	I	I	A	N	E	E	L	L	E	R	A	A	C
I	S	C	R	A	E	A	E	E	M	A	H	L	A
A	I	S	E	E	Y	L	R	X	E	N	X	I	R
M	T	C	A	A	E	T	S	A	G	C	D	A	E
S	S	H	L	I	L	H	S	M	A	E	H	A	M

GLASSES
LIFE INSURANCE
WELL CHILD CARE
DOCTOR VISITS

EYE EXAMS
PHYSICAL EXAM
PATIENT CARE
DENTAL PLAN

EMERGENCY
LABORATORY
MAINTENANCE
MENTAL HEALTH

MEMBER



MONDAY



Katherine Mulqueen
King Kullen
Mar 15



Tami Cable
Shop Rite
Apr 6



Rocky Scileppi
Stop & Shop
Apr 26



John Vankleek
Stop & Shop
Jun 14



Margarita Rosario
Shop Rite
Aug 23



Alex Munnings
Stop & Shop
Sep 27



Tom Gallagher
Stop & Shop
Nov 29



Hilario Morales
Gristedes
Dec 13



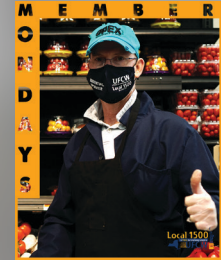
Carmen Cordova
Gristedes
Dec 20



Nestor Flores
Fairway
Jan 1



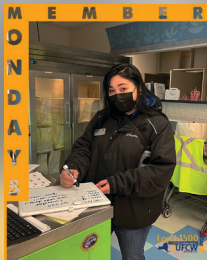
Ronald Davis
Fairway
Jan 17



Larry Jensen
Supreme Key Food
Jan 24



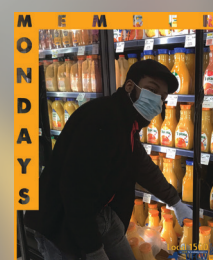
Rickema Epps
Stop & Shop
Jan 31



Cassandra Cabrera
Stop & Shop
Feb 7



John Fairbair
Stop & Shop
Feb 28



Sterling Garbutt
Shop Rite
Mar 7

WATCH OUR FRIDAY FUNNIES

ON YOUTUBE



SCAN HERE



TO WATCH

Friday Funnies ▶ PLAY ALL

Have a laugh after work while watching a Friday Funny



Friday Funnies Presents
"SNITCH"
UFCW Local 1500



Friday Funnies Presents
"VERSUS"
UFCW Local 1500



Friday Funnies Presents:
DORKY
UFCW Local 1500

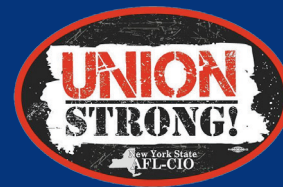


Important Decision
UFCW Local 1500



"The Interview"
UFCW Local 1500





Fallon Ager, Director of Region 1 – Northeastern

Take Advantage of UFCW's Workforce Essential Courses and Free College Benefit

Members of Local 1500 are well aware of the value of belonging to our union family, including access to the UFCW's Workforce Essential Courses and Free College Benefit.

The UFCW's free online Workforce Essential Courses are designed to help UFCW members improve and expand their skills, and courses include Money Essentials, Work Essentials, and Computer Essentials. All three courses end with final assessments. Upon passing the final assessments, students can download Certificates of Achievement to show employers they have mastered the skills acquired from these courses.

At this time, this benefit is only available to UFCW members. You can get more information about these free online courses and how to apply at www.ufcw.org/workforceessentials/.

Last year, the UFCW has expanded its Free College Benefit to include a Bachelor's Degree Program, allowing students to earn their degrees online through Central State University in Wilberforce, Ohio, with no out-of-pocket costs or need for loans. This benefit is available exclusively to UFCW members, retired members, and family members, including children, spouses, grandchildren, domestic partners, and dependents.

The new Bachelor's Degree Program builds on the UFCW's Associate Degree Program which is still available online at Eastern Gateway Community College in Steubenville and Youngstown, Ohio. The UFCW's Bachelor's Degree Program makes it possible for UFCW members and their families to earn this degree completely online, and the degrees offered include Teacher Education; Business Administration; Criminal Justice; and Interdisciplinary Studies in Humanities.

Students who have earned an Associate Degree or at least 60 credits with a 2.2 grade point average or better in the field of study are eligible for this program. Students needing pre-requisite classes or to boost their grade point average can enroll in the Free College pathway programs with Eastern Gateway Community College.

You can learn more about the UFCW's Free College Benefit at www.ufcwfreecollege.org.

I hope you can take advantage of these amazing benefits. Thank you for being a member of our union family.



**UFCW Local 1500 Scholarship Deadline is April 1st.
Request Your Application Online!**



UFCW Local 1500 Welfare Fund Notice Regarding Beneficiaries Of Your Death Benefits

The Trustees of the UFCW Local 1500 Welfare Fund always strive to provide the best and most comprehensive benefits to its Participants. One such benefit is a Life and Accidental Death and Dismemberment ("AD&D") benefits for all active Participants and a self-funded Death Benefit for retired Participants.

No one wants to think of their death or that a serious accidental injury will occur that may prevent you from taking care of your family. But, it's nice to know that the UFCW Local 1500 Welfare Fund provides benefits to assist you in providing for your loved ones in their time of need.

However, for these benefits to take care of your loved ones, you must keep your beneficiaries up to date. Many of you filled out your beneficiary forms years ago when you were first enrolled in the Fund and the passing of years may have brought changes to your life. Therefore, it is a good idea to review your previous beneficiary designation from time to time to make sure it represents your current wishes. For example, if you have previously designated a beneficiary while you were single and have since gotten married, should you pass away, the beneficiary on file at the Fund Office will receive your benefit, even if you thought your spouse would receive it. Or, you may have been married and divorced and your ex-spouse is still the beneficiary for the benefit that person will receive your benefit even though you may want to leave the insurance/benefit to your child or a new spouse.

There are a myriad of situations that occur during life because your life and situations will change...that's what life is about. However, to prevent any issues to the loved

ones left behind, it is a good idea to periodically review the beneficiary on file at the Fund. It will give you and your loved ones peace of mind. The naming of a beneficiary is also important because it ensures that your wishes are met and that those you leave behind have one less thing to worry about.

Please know that you may change your beneficiary at any time without the permission of a previously named beneficiary. All you need to do is contact the Fund Office and request a change of beneficiary form. All changes in beneficiaries must be done in writing. The Fund will not change a beneficiary over the phone or via an email. Once you receive the beneficiary form, fully complete the form with all requested and necessary information and mail it back to the Fund Office. Once received by the Fund, your change in beneficiary will become effective on the date you complete and execute (sign) the beneficiary form, not the date it is received by the Fund. Moreover, be aware that a beneficiary cannot be changed by a Power of Attorney.

If you wish to designate more than one person to share your benefit, you can do so, but please be sure to specify on the beneficiary form how your benefit is to be divided. If you note more than one beneficiary and you do not indicate how the benefit is to be split, the benefit will be split equally between all individuals you have designated as beneficiaries.

If your beneficiary passes away before you, all rights of that beneficiary cease upon the date of his/her/their death. Additionally, if you have named more than one

beneficiary and one beneficiary dies before you, that person's share of your benefit will be split among the remaining beneficiary or beneficiaries. If that person is your sole beneficiary, your benefit will be paid as noted below.

If you are an active Participant and you have not named a beneficiary for your Life and AD&D insurance or if your beneficiary passes away before you and you have not named another individual to receive your benefit, your insurance will be payable in equal parts to the first of the following categories of surviving beneficiaries:

- Legal Spouse;
- Natural and legally adopted children;
- Mother and Father;
- Brother and Sister;
- Estate.

If you are a Retiree eligible to receive a self-funded Death Benefit provided by the Fund and you have not named a beneficiary for your benefit or if your beneficiary passes away before you, the Fund will pay your Death Benefit to your Estate.

If you have any questions about your designated beneficiary or if you wish to change a previously designated beneficiary, please contact the Fund Office. The personnel there are happy to assist you in any way they can. You can reach Michelle Sefcik at 516-214-1337 and Carla Merlos at 516-214-1336.

Summary Annual Report For UFCW Local 1500 Pension Plan

This is a summary of the annual report for the UFCW Local 1500 Pension Plan, EIN 23-7176372, Plan No. 001, for the period January 1, 2020 through December 31, 2020. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Board of trustees has committed itself to pay all pension benefits incurred under the terms of the plan.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$826,862,550 as of December 31, 2020, compared to \$543,096,416 as of January 1, 2020. During the plan year the plan experienced an increase in its net assets of \$283,766,134. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$311,526,863 including employer contributions of \$255,944,518, realized losses of \$(315,090) from the sale of assets, gains from

investments of \$55,859,861, and other income of \$37,574.

Plan expenses were \$27,760,729. These expenses included \$4,191,381 in administrative expenses and \$23,569,348 in benefits paid to participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information and information on payments to service providers;
3. assets held for investment; and
4. transactions in excess of 5% of the plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call Board of Trustees, UFCW Local 1500 Pension Plan. 425 Merrick Ave, Westbury, NY 11590, (516) 214-1300. The charge to cover copying costs will be \$6.75 for the full annual report, or 25 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan UFCW Local 1500 Pension Plan. 425 Merrick Ave, Westbury, NY 11590 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

In Memoriam

Local 1500 mourns the passing of the following members. To their families and friends, we extend our deepest sympathy. May they rest in peace.

Albergo, Caroline
Allen, Lott
Aveta, Carol
Berk, Thelma
Bonamici, August
Bross, Robert
Carney, Scott
Catapano, Anita
Cereghino, Concetta
Cerulli, Nicholas
Clancy, Patricia
Colon, Dolores
Coyle, James
Crowell, James P
Cumberbatch, Velda
Daniels, Ella
DeGiglio, Donato
Donlon, Eileen
End, Helen
Flaskis, Demitrios
Francella, Mary L.
Gary, Eugene
Giarraputo, Joseph
Gordon, Norman
Hadjis, Ilias
Haungs, Robert
Haynie, Barbara
Heck, Joseph
Hennin, Josephine
Herman, Lillian

Holzmacher, Donald
Jackson, Abraham
Johnston, Loretta
Kelly, Robert
Laux, Joseph
McKinley, Clifford
McKinnon, Dorothy
Melchione, Richard
Mercado, Jose
Mohammad, Noor
Mokson, Kathleen
Nowak, Joseph
O'Brien, Rosemarie
O'Connell, Josephine
Paiva, Donald
Passarella, Angelina
Petrone, Anthony
Pfeuffer, Ronald
Pirrera, Irene
Pitocco, Paul
Pugh, Barbara
Sanchirico, Geraldine
Sanders, Weston
Santoliquido, Richard
Schurath, Frances
Toomey, Debra
Tuttle, Theresa
Vanallen, William
White, Keith
Williams, Diana C

Prescription Drug Exclusions



We advise all members that the Trustees have specifically indicated that any drugs purchased in the following stores will **NOT** be reimbursed under the Local 1500 Welfare Fund Prescription Plan under any conditions:

K-MART, C.V.S., WALMART, SAM'S, PRICE CHOPPER, COSTCO, BJ'S, (SAVON DRUGS, SUPER X & BROOKS DRUGS), WALGREENS, TARGET & HANNAFORD.



VISION SCREENING www.vscreening.com

To All Eligible Participants of Local 1500 U.F.C.W.

Our Vision Centers will provide a Comprehensive Eye Exam and Rx Lenses with **No Out-of-pocket** cost to you, if you stay within the Plan coverage.

Just contact one of the conveniently located optical centers listed on this brochure for an appointment. The center will verify your eligibility at the time of your visit. It's that easy!

For a center near you, Visit our web site at www.vscreening.com

Your eyesight is a precious gift. **Protect it!**

50 BONUS DOLLARS

For All Eligible Members

\$50.00

Off Second Pair of Eyeglasses
Minimum Retail Value of Frame \$175.00

BONUS DOLLARS

www.vscreening.com

VISION SCREENING

- Limit One \$50 coupon per patient
- Not valid with any other offers, sales or packages
- This offer excludes contact lenses

NOT REDEEMABLE FOR CASH
VALID AT PARTICIPATING STORES ONLY

NEED A WITHDRAWAL CARD?

Send an email to wcards@ufcw1500.org with the following content in the email:

- Name
- Store Number
- Company
- Last Day Worked

For further questions on withdrawal cards, please contact your union representative. You can also send a letter requesting a withdrawal card to:

UFCW Local 1500 Attn: Rosanne Wynne-Torres
425 Merrick Avenue, Westbury, NY, 11590

8th Annual UFCW LOCAL 1500

BOWL-A-THON

\$23
PER PERSON
CASH ONLY

2.5 hours unlimited bowling
Shoe rental & your donation included
Reserve your lane by contacting
Desmond Byfield: 516-214-1362 or
Greg Pasquale 516-214-1356

FISHKILL BOWL
SATURDAY JUNE 4TH
5:30-8:00 PM
@ 110 ROUTE 82
FISHKILL, NY

In Support of the
LOCAL 1500
CHARITY FUND
Supporting a variety of LOCAL & NATIONAL CHARITIES

RESERVE YOUR SPOT EARLY!

Silent Auction Featuring:

Golf Outings - Gas Generator -
Restaurants & much more!

Local 1500
A UNION for working America

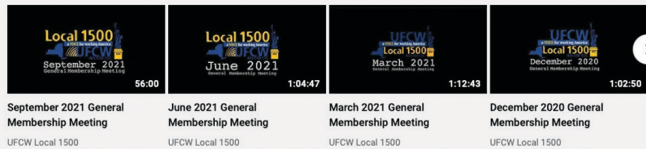
CONTACT: GREG PASQUALE 516-214-1356
CONTACT: DESMOND BYFIELD 516-214-1362
CONSIDER ENHANCING YOUR OWN TEAM OF 5 OR 6

Bulletin Board

General Membership Meetings

General Membership Meetings ▶ PLAY ALL

A recap of our previous General Membership Meetings. Be sure to check out all your union news



YOU CAN WATCH AN ARCHIVE OF OUR PAST GENERAL MEMBERSHIP MEETINGS ON OUR YOUTUBE CHANNEL. JUST CLICK ON THE GENERAL MEMBERSHIP MEETING PLAYLIST OR SCAN THE QR CODE.



WATCH IT ON
YouTube

LOCAL 1500 RETIREES

The officers of UFCW Local 1500 extend their warmest congratulations to these new Retirees and urge them to join the Union's Retiree Club. Contact the club by calling Terri Gorman, 516-214-1330 or Monique Suarez, 516-214-1333 at the Union Office.

Ammirabile, Carol
Ancapi, Guillermo
Arroyo, Josephine
Baldeo, Yadubance
Bezverkhnny, Ivan
Blower, Maryann
Boyle, Jacqueline
Buzzetta, Heinwen D.
Campaniello, Julie A.
Certa Jr., Vincent
Ciena, Gary
Connors, Glenn J.
Crossan, Linda
Cuder, Ralph
D'Accordo, Cindy
David, Danny
Decarlo, Deborah
Delabarra, Antonio
Dellefemine, Thomas J.
Denig, James
Dimaggio, Gino
Feldhusen, Larissa
Figuroa, Dimas T.
Gallo, Vincent J.
Germani, Domenica
Giuseppone, Gerard M.
Grasso, Pasqua
Greco, Patricia K
Guzman Tapia, Ligia A.
Harasym, Richard H
Herrera, Isabel
Hoback, David W
Hollweg, Thomas R
Ilanazzi, Anthony V.
Jaramillo, Clara L
Johnson Casselles, Sharon
Kern, Alfred
Kibler, Joseph
Kincaid, Maryann
Kirby, Veronica I.
Koller, Frederick J.
Kouris, Keith A
Kowalik, Eugenia
Kreso, Kevin
Kudreyko, Joseph P.
Lesson, Roy M
Lisi, Robert

Lowery, Donna M
Marciano, Elizabeth A.
Martin, Ethel J.
Massio, Angela C
Matus Marilyn
McCarthy, Edward F.
Mccray, Elaine
McFarlane, Iris
McGowan, Linda
McQuay, Carol
Nemeth, Mary F.
Noon, John W.
Paganica, Barbara
Palmeiro, Wayne P.
Pani, Anita
Patterson, Debra
Peralta, Ismael M.
Perea, Gregory V.
Perryman, Catherine A.
Poppa, Robert B.
Puerta, Gabriel
Rath-Scanlon, Adele A
Rodriguez, Israel M
Rosado, Walter R.
Rueck, William
Rugen, Michael
Samuels, Denise A
Scarlett, Errol
Schaefer, Nancy A.
Schmidt, Kenneth
Schnee, Marc W.
Siciliano, Vincent J.
Smith, Kevin P
Soto, Meraida
Stuart, Marcie D.
Tarkin, Anne
Therrasant, Paul j
Thompson, Robert L
Torres, Harry
Townson, Lorrain
Triesch, John P
Vinas, Melba M.
Wickham, Sharon
Winkelman, Marybeth
Zamora, Gloria
Zullo, Denice A.

EMERGENCY BLOOD SHORTAGE



DONATE BLOOD NOW...
PEOPLE CAN'T LIVE WITHOUT IT



Be Sure to Tell your Blood Drive Recipient
Local 1500 Group #65674vv

Scan this QR Code
to find a Blood Drive near you!

VALUE OF MY UNION

Legal Reimbursements
To Members YTD 2022:

\$8502

Members Assisted By
Legal Services YTD 2022 :

96

GENERAL MEMBERSHIP MEETINGS

Wednesday, June 8, 2022

Wednesday, September 14, 2022

Wednesday, December 14, 2022



ALL MEETINGS START AT 7:00 P.M.

UFCW LOCAL 1500, FRANK MEEHAN HALL
425 MERRICK AVENUE, WESTBURY, NY 11590

Prizes Will Be Awarded!



**Check out our latest
Member Spotlight Video**

**SCAN
CODE**



*with
Juanito*



**UNITED FOOD AND COMMERCIAL WORKERS
LOCAL 1500**
PRESIDENT, ROBERT W. NEWELL JR.
ELECTED VICE PRESIDENT TO THE UFCW
INTERNATIONAL EXECUTIVE BOARD.

The executive board of the United Food and Commercial Workers Union (UFCW), elected Robert W. Newell Jr. as Vice President to the UFCW International Executive Board.



@UFCW1500

@UFCW1500

@UFCW1500

**SCAN QR CODE TO WATCH
YOUTUBE CHANNEL**



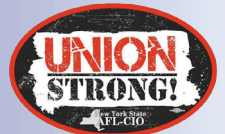
Any suggestions or comments for the Advocate?
Send us your feedback to
INFO@UFCW1500.ORG



FRANK MEEHAN HALL OFFICE HOURS & CONTACT LIST

516-214-1300 • 800-522-0456

General Office Hours, Pension, Welfare, Legal Services & Annuity, Mon – Fri 8am – 5pm.



WHOM TO CALL:

Do you have a question about Blue Cross?

Or a problem with Group Life?

Or about any other benefit or membership service?

For a quick and accurate answer, phone the Union –
516-214-1300 or the toll-free number, 800-522-0456 –
and ask for the office staff member listed next to the
subject of your inquiry. They will be glad to help you.

**Local 1500 has voice mail
to better serve the membership.
Members can call Local 1500
regarding any matter 24 hours a day.**

To access the voice mail, a member can call Local 1500
at 516-214-1300 or 800-522-0456, followed by the 4
digit extension number of the person with whom you
wish to leave a message. You may also email the union
at info@ufcw1500.org for any questions or concerns you
may have.

DUES REFUND

Michele Wright, Ext. 1351

WITHDRAWAL CARDS

Rosanne Wynne-Torres, Ext. 1332

PENSION

Terri Gorman, Ext. 1330
Monique Suarez, Ext. 1333

ANNUITY

Christine McGlone ext. 1314
Troy Nyack ext 1321

MEDICAL-DISABILITY-VISION

Carla Merlos , Ext. 1336
Michelle Sefcik, Ext. 1337

MEMBERSHIP APPLICATION

Arnetta Ellison-Bates, Ext. 1329

SCHOLARSHIP

Wendy Punzo, Ext. 1310

WELFARE FUND BENEFITS

Associated Administrators, LLC 855-266-1500

HEALTH & WELFARE MEDICAL FORMS

516-214-1300 or 800-522-0456
Exts. 1334, 1335 & 1337

LEGAL SERVICES

Direct Line: 516-214-1310 or
800-522-0456 Ext. 1310 for Wendy Punzo

EXECUTIVE OFFICERS

1305 Newell, Rob – President
1305 Waddy, Aly – Secretary-Treasurer
1303 Waddy, Joseph – Executive Vice President/Recorder
1304 Santarpia, Paul – Director of Operations
1351 Wright, Michele – Office Manager
1305 Andrade, Stefanie - Executive Assistant to the President

ASSISTANT FIELD DIRECTORS

1356 Pasquale, Greg 1340 Scorzelli, Jay

UNION REPRESENTATIVES

1334 Brijlall, David 1346 Guardado, Juan
1362 Byfield, Desmond 1358 Mauleon, Rafael
1353 Ecker, Robert* 1339 Shiels, Lynn
1371 Flores, Vilmarie 1349 Walter, Fred Jr.
1317 Guardado, Jeff 1311 Zeiner, Steven
*Administrative Field Coordinator

MEMBERSHIP SERVICING REPRESENTATIVE

1343 Abundis Arzeta, Onassis 1350 Kapogiannopoulos, George
1322 Guelee, Gina 1360 Lostumbo, Alicia

ORGANIZING DEPARTMENT

1318 Byers, Daniel 1361 Hernandez, Rafael
1315 Farrands, Bruce 1354 Jones, Shane

MEDIA & COMMUNICATIONS

1374 Allen, Nicholas – Media & Communications Coordinator
1372 Thomas, Tarrick

S.O.L.A.R.

1345 Levitan, Zachariah

CHECK US OUT
@UFCW1500.org

MY UNION HAS VALUE

EMAIL US AT
INFO@UFCW1500.org