

THE Advocate



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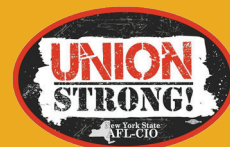
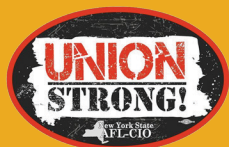
Happy Holidays

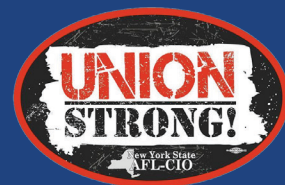


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THE PRESIDENTS PERSPECTIVE

Rob Newell, President International Vice President

TOGETHER WE WIN

Happy Holidays from all of us down here at Frank Meehan Hall! I am sure this article will find most of our members in the middle of the most hectic time of the year. Between the increased foot traffic in your stores, the never-ending crunch on hours, increased productivity expectations and the heightened personal responsibilities we all carry during the holiday season, it's easy to overlook one another. Now more than ever it is important to try and find that extra minute, even when you may not think you have it, to ask your coworkers how they are doing, and actually listen to their answer. People pushing extra hard to deliver for their customers, their friends, and their families during the holidays can endure intense amounts of increased stress, which occasionally leads to other unexpected, more serious issues.

It is very common during this season for people to overlook or ignore their own physical and mental needs. Now more than ever, taking a few extra minutes each day for yourself or to look in on a coworker can be vital. Most people never know just how close they are to a serious situation or illness until it happens. Unfortunately, too often when it does happen it's too late to fix or address it. Your Union Reps, Membership Servicing Reps and organizers are out there every day, inspecting your shops and talking to every member they come across, but they won't catch everything or everybody. The expression "if you see something, say something" doesn't just apply to shady activity or orphaned packages in the airport anymore. It should be a point of focus for you on the shop floor every day, but not for packages, for each other. This is even more important to do during the holidays. You may not realize it but trust me a little extra humanity can go a very long way to changing someone's life.

If you would prefer, our amazing friends and professionals at LICADD are never more than a phone call away (516-747-2606) and are always ready to help and hear you. Because of your benefit plans our members have access to professionals that are willing to help all the time. Sometimes all a person needs is someone to hear them out, to listen while they vent and get the difficulties of their life off their chest. Other times it's about giving advice, and I think we should leave that to the professionals, but if it's just about listening, we can and should all do that for each other!

Belonging to a Union means much more than having dental coverage or a membership card in your wallet. It means being a part of a community. During contract negotiations it means standing united with a goal to achieve more for everyone across the bargaining table. When elected officials draft or support legislation that could negatively impact your contracts or benefits plans it is the collective strength of our members' votes that helps move their opinions and guide their decisions. When workers are mistreated and forced to walk-off the job to secure better working conditions it is their collective action that wins the day. Individuals can be loud and make noise, but without the support of others they will rarely effectuate positive, lasting change.

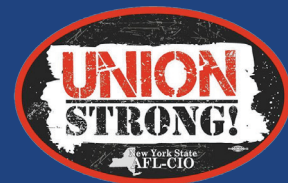
For our Stop and Shop and Fairway members who fought the good fight this year and were rewarded with industry-leading contracts the proof of the benefits of being a part of a Union community was in the pudding. They showed up, they spoke out, they stuck together, and they were rewarded. Throughout the next year, we have 6 ShopRite, 5 Key Food, 5 kosher markets and 4 other contracts set to expire. If you are one of those members, are you prepared to look out for one another? Are you prepared to join a larger Local 1500 community that may exist outside your store or company? Are you willing to sit across the bargaining table and fight as hard for benefits and positive changes that don't impact you as you would for those that do? History says that you are able, but are you willing?

Three of our ShopRite owners have historically bargained together, but since the last contract cycle all the chief negotiators have changed. For the first time in many years there will be different employer representatives for SRS, Mannix and Glass when we meet. I don't want you to misunderstand my point, I am not projecting that there will be issues. But it would be foolish not to advise you to prepare in advance just in case. Just like your holiday planning, preparing for a large-scale bargaining cycle takes a great deal of time, research and planning before anything even happens. But for you the ask is simple. Start spending a little more time showing each other you care. Showing that you care about your co-workers and their issues will help build and strengthen relationships at work, while also delivering a message to your employer. Remember, it always takes the majority of our members acting in a community of interest to deliver strong contracts, and 2026 will be no exception. If you are willing to do the work together the rewards you receive after a successful bargaining cycle will be yours to enjoy.

The list of amazing people that helped look after me throughout my career is long and diverse. I have had the honor of signing many of their pensions and sadly there were some I watched be laid to rest. I never asked any of them to help me or to look out for me, they just thought it was the right thing to do. Some may argue that the culture was different then, maybe that's true. But I think that culture still exists among our members, and I hope you feel the same. I, like many of you reading this, would not be where I am without those that came before and helped pick me up when I needed it. Now, more than ever before, the time has come to pay it forward and reach out and help that next generation of our Union community along. Let's start now, during the holidays, when everyone could use an extra helping hand or a boost when life is weighing us down. I know you are capable, are you willing?

On behalf of my family, I want to take a moment to wish all Local 1500 members, past and present, a happy and healthy holiday season and a prosperous New Year! Our Union has value, and that value is our members! Take care of one another, and I'll see you soon in the stores!





LA PERSPECTIVA DEL PRESIDENTE

Rob Newell, Presidente Vice Presidente Internacional

¡Juntos Ganamos!

¡Felices fiestas de parte de todos nosotros aquí en Frank Meehan Hall! Estoy seguro de que este artículo encontrará a la mayoría de nuestros miembros en medio de la época más ajetreada del año. Entre el aumento de clientes en las tiendas, la interminable presión por cumplir con los horarios, las mayores expectativas de productividad y las responsabilidades personales que todos tenemos durante las fiestas, es fácil olvidarnos de los demás. Ahora más que nunca es importante intentar encontrar ese minuto extra, incluso cuando creamos que no lo tenemos, para preguntar a nuestros compañeros de trabajo cómo están y escuchar atentamente su respuesta. Las personas que se esfuerzan al máximo para cumplir con sus clientes, amigos y familiares durante las fiestas pueden experimentar niveles de estrés muy altos, lo que a veces deriva en otros problemas inesperados y más graves.

Durante esta época del año es muy común que las personas descuiden o ignoren sus propias necesidades físicas y mentales. Ahora más que nunca, dedicar unos minutos adicionales cada día a cuidarse a uno mismo o a interesarse por un compañero de trabajo puede ser vital. La mayoría de las personas no se dan cuenta de lo cerca que están de una situación o enfermedad grave hasta que ocurre. Desafortunadamente, con demasiada frecuencia, cuando sucede, ya es demasiado tarde para solucionarlo. Sus representantes sindicales, representantes de atención al afiliado y organizadores están presentes todos los días, inspeccionando los lugares de trabajo y hablando con cada miembro que encuentran, pero no pueden detectarlo todo ni a todos. La expresión “si ves algo, di algo” ya no se aplica solo a actividades sospechosas o paquetes abandonados en el aeropuerto. Debería ser una prioridad para ustedes en el lugar de trabajo todos los días, no con respecto a los paquetes, sino con respecto a sus compañeros. Esto es aún más importante durante las fiestas. Quizás no se den cuenta, pero créanme, un poco de humanidad extra puede marcar una gran diferencia en la vida de alguien.

Si lo prefieren, nuestros increíbles amigos y profesionales de LICADD están siempre a su disposición con una simple llamada telefónica (516-747-2606) y listos para ayudarles y escucharles. Gracias a sus planes de beneficios, nuestros miembros tienen acceso a profesionales dispuestos a brindarles apoyo en todo momento. A veces, lo único que una persona necesita es alguien que la escuche, que le permita desahogarse y compartir las dificultades de su vida. Otras veces se trata de dar consejos, y creo que eso debemos dejarlo en manos de los profesionales, pero si se trata simplemente de escuchar, ¡todos podemos y debemos hacerlo por los demás!

Pertenecer a un sindicato significa mucho más que tener cobertura dental o una tarjeta de afiliación en la cartera. Significa formar parte de una comunidad. Durante las negociaciones contractuales, significa mantenerse unidos con el objetivo de lograr mejores condiciones para todos en la mesa de negociación. Cuando los funcionarios electos elaboran o apoyan leyes que podrían afectar negativamente sus contratos o planes de beneficios, es la fuerza colectiva del voto de nuestros miembros lo que influye en sus opiniones y guía sus decisiones. Cuando los trabajadores son maltratados y se ven obligados a declararse en huelga para conseguir mejores condiciones laborales, es su acción colectiva la que les permite alcanzar el éxito. Las personas pueden alzar la voz y hacerse oír, pero sin el apoyo de los demás, rara vez lograrán un cambio positivo y duradero.

Para nuestros miembros de Stop and Shop y Fairway que lucharon con valentía este año y fueron recompensados con contratos líderes en la industria, la prueba de los beneficios de pertenecer a una comunidad sindical fue innegable. Se hicieron presentes, alzaron la voz, se mantuvieron unidos y obtuvieron resultados. A lo largo del próximo año, tenemos 6 contratos de ShopRite, 5 de Key Food, 5 de mercados kosher y otros 4 contratos que están por vencer. Si eres uno de esos miembros, ¿estás preparado para apoyarte mutuamente? ¿Estás preparado para unirte a la comunidad más amplia del Local 1500, que puede existir fuera de tu tienda o empresa? ¿Estás dispuesto a sentarte en la mesa de negociación y luchar con la misma determinación por beneficios y cambios positivos que no te afecten directamente, como lo harías por aquellos que sí te afectan? La historia demuestra que eres capaz, pero ¿estás dispuesto?

Tres de los propietarios de ShopRite han negociado juntos históricamente, pero desde el último ciclo de negociación, todos los negociadores principales han cambiado. Por primera vez en muchos años, habrá diferentes representantes de los empleadores de SRS, Mannix y Glass cuando nos reunamos. No quiero que malinterpreten mi mensaje; no estoy prediciendo que habrá problemas. Pero sería imprudente no aconsejarles que se preparen con anticipación por si acaso. Al igual que la planificación de sus vacaciones, prepararse para un ciclo de negociación a gran escala requiere mucho tiempo, investigación y planificación antes de que suceda nada. Pero para ustedes, la petición es simple: empiecen a dedicar un poco más de tiempo a demostrarse mutuamente que se preocupan. Demostrar que se preocupan por sus compañeros de trabajo y sus problemas ayudará a construir y fortalecer las relaciones laborales, a la vez que enviará un mensaje a sus empleadores. Recuerden, siempre se necesita que la mayoría de nuestros miembros actúen en conjunto para lograr contratos sólidos, y 2026 no será la excepción. Si están dispuestos a trabajar juntos, las recompensas que obtengan después de un ciclo de negociación exitoso serán suyas para disfrutarlas.

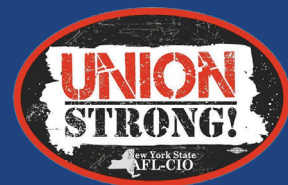
La lista de personas extraordinarias que me apoyaron a lo largo de mi carrera es larga y diversa. Tuve el honor de firmar las jubilaciones de muchos de ellos y, lamentablemente, también presencié el funeral de algunos. Nunca les pedí que me ayudaran ni que me protegieran; simplemente creyeron que era lo correcto. Algunos dirán que la cultura era diferente en aquel entonces, y quizás sea cierto. Pero creo que esa cultura aún existe entre nuestros miembros, y espero que ustedes compartan esa opinión. Yo, como muchos de ustedes que leen esto, no estaría donde estoy sin quienes me precedieron y me brindaron su apoyo cuando lo necesité. Ahora, más que nunca, ha llegado el momento de retribuir esa ayuda y tender la mano a la próxima generación de nuestra comunidad sindical. Comencemos ahora, durante las fiestas, cuando todos podemos necesitar una mano amiga o un impulso cuando la vida nos agobia. Sé que son capaces, ¿están dispuestos?

On behalf of my family, I want to take a moment to wish all Local 1500 members, past and present, a happy and healthy holiday season and a prosperous New Year! Our Union has value, and that value is our members! Take care of one another, and I'll see you soon in the stores!





JUST FOR THE RECORD **Aly Y. Waddy, Secretary-Treasurer**



PRESERVING OUR HISTORICAL VALUES IN TODAY'S WORLD

We have always challenged ourselves to have the best communication possible with our membership. As time goes on, we have found effectively messaging to all of our members gets harder and harder. The younger our membership gets, or dare I say, the older we get, the harder it becomes to convey messages of solidarity to them. We already have many Gen Zs currently in our workforce and we will soon have Gen Alphas getting jobs in our shops. In the blink of an eye, we'll be having the same conversation about Gen Betas. Although Betas are just being born, sixteen years can fly by if you're not really paying attention. We have to be proactive in learning how to better communicate with our youngest members, especially as formats of communication evolve. But how do we properly convey our important history to folks that might not be interested in it as time goes on? We surely cannot hand them a newspaper and say have at it. Our members currently range from Boomers to Gen Xers to Millennials to Zs. We even have a few Traditionalists out there. God bless you. That's five generations of people currently in the workforce together. We have to be creative to reach all of them, as a singular format will not get the same message to all.

For decades we have imagined how the future could be. We have seen hundreds of science fiction movies that portray what our world would look like. But we are realizing that the more we embrace the future and automate our lives, the more difficult it could be to relate to our coworkers. We have entered the day where artificial intelligence has us not believing our own eyes. You have to question almost every video you see on social media, as to whether it is genuine or not. And AI is only going to get more and more realistic with each passing day.

We look back at our ways of servicing our membership and understand that the way we do things must also evolve with time. Some may call them the good old days, or simpler times, but I remember the days of our representatives carrying around red pens and giant books of computer paper everywhere that we called registers. They contained a lot of important information about our shops and our membership. Some of them were a good three inches thick and our folks had to lug them from store to store, conducting payroll audits, among other useful things. We used to have to go find a pay phone to retrieve our messages and to return them. Thankfully we got to use the 1-800 number to call in for our messages. But there is a large population of our membership that has never even seen an actual pay phone. But we're evolving into a more instant society. Now, not only do we use our cell phones to retrieve our messages, we also get emails for each voicemail you leave, so your call actually finds us wherever we are, rather than us needing to proactively dial into our voicemail system to hear what might be in there. What's even quicker is now we can actually read the words on our cell phones from the voicemail that people are leaving, while they are still leaving it! Think about your own technological migrations over the years: briefcases; newspapers; checkbooks; rotary phones; cameras; television. Imagine carrying all of those things all of the time

everywhere you go. Well, you do. You've shrunk all of those items down to a singular piece of technology...your cell phone. You have files kept within your phone, banking apps, social media, etc. That part of life is completely different than it used to be, right? It's tricky if you think about the technology we all use. For example, emailing and texting when we need to speak to someone. In fact, in recent years we have become more proficient at talk-to-text, which helps us become even more streamlined in our communication.

We've made things more efficient here at Local 1500, but we also need to make sure that we never stray too far away from face-to-face daily communication with our membership, regardless of age or tenure. That part of our job is critical and can never be automated.

Are we miscommunicating with our membership? We try our hardest not to, and we actively search for ways to keep up with the changing times. One thing we cannot forget is that we are in the people business. We represent humans. And no matter how technically sophisticated we get, we can't stray too far away from that human touch. We are real folks with real world problems, and we often need a helping hand. When someone is depressed or experiencing an emotional, mental, or physical issue, our staff is there for them in a way that cannot be replaced by machines. I don't know if we'll ever be able to achieve the true sense of solidarity we need to continue to be as strong as we are - from a digital application. And as we look into and plan for the future, it's imperative that we consider those challenges, to make sure our members are set up for the best possible scenario.

Technology is our friend until it isn't. We can't let it replace our jobs. And we need to use technology to our advantage in communicating with our members. Our best asset will always be our members and our one-on-one connection to each other. Making sure that we pass on the true meaning of solidarity and ensuring every generation in our labor movement leaves it better than we found it. No matter where you fall on the generational chain, it is everyone's responsibility to look out for each other. And please never forget how much stronger we are TOGETHER.

In 2025 our union lost a legend and a huge piece of history. We ask that you remember, Fred Walter, Sr. aka Big Fred, he was a father figure to so many of us at Local 1500 and we would not be here without him. Fred was the type of Representative and Labor Leader we should all strive to be. His commitment to standing up for our members was a force to be reckoned with. Big Fred exemplified the meaning of solidarity. He will never be forgotten.

I want to take the opportunity to thank you for your membership and for your hard work every year to make the holidays happen. Happy holidays and a prosperous new year to all.

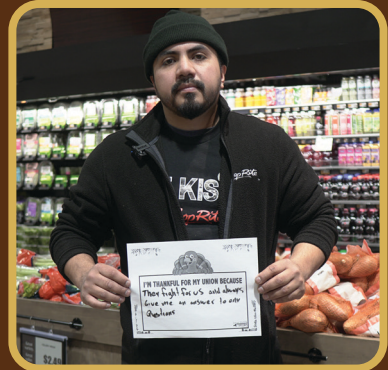
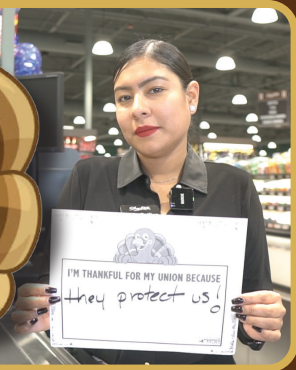


Food Bazaar Proposal Meeting

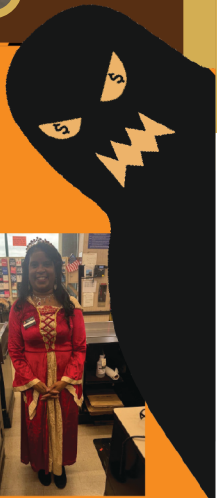
Local 1500 members employed by Food Bazaar
showed up ready to commence negotiating
their contract!



THANKFUL FOR OUR UNION



IT'S SCARY OUT THERE...

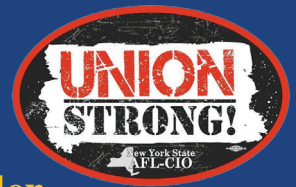


OUR MEMBERS DRESSED UP FOR HALLOWEEN



UNLESS YOU'VE GOT A UNION!





Joseph Waddy, Executive Vice President/Recorder

WEATHERING THE STORM

As the fall season leaves us and we head into winter, we typically experience stormy weather. There could be rainfall in the months of October and November, or it could be snow that falls late in the year, and deeper on into the winter months. And regardless of where we are, we all have to prepare for the storm about to hit us. Some storms are minimal, and we get through them easily, but occasionally we get clobbered by more catastrophic weather and many of us wind up having to rebuild. Eventually most of us emerge from that ordeal and get back to some form of normalcy. And whether or not you are a believer in global warming and its effects, we cannot deny that we've had some milder winters lately in New York. Not complaining and definitely not trying to jinx us! In fact I'm knocking on wood with my fingers crossed as I type this. I could do without a blizzard this winter thank you.

At work, we have similar challenges to overcome. Sometimes something unforeseen comes our way that we need to be prepared for. Whether it be a light rain shower-type event, or an immobilizing snow-type event, we always need to be prepared to fight it as best we can. And it goes further than umbrellas, heavy coats, shovels, or ice melt.

In the past 10 years we have weathered our share of storms at Local 1500. From the Great A&P bankruptcy in 2015, to the Fairway bankruptcy in 2020. These were major events that caused much disruption to our membership and have taken time to recover from. Then there were events like the proposed, and ultimately terminated acquisition of King Kullen by Stop & Shop. That was announced in early 2019, and killed in mid-2020. We were bracing for another major disturbance within our membership. That's what happens when your largest employer acquires your second largest. Add the FTC (the Federal Trade Commission) into the mix, and you have monopoly and antitrust concerns that could have forced a number of our shops to close or be sold to other entities. And although that deal fell apart, we were preparing for the best, and especially the worst possible outcome.

What about Covid-19? I'd say that was more like a devastating earthquake than a storm. One that tore down buildings and left much destruction in its wake. Still feeling the effects of the pandemic and still rebuilding, years later...within our families, in the economy, and beyond. That was a big one. And although we preach that we will never let our employers forget how essential our members were then, and are always, last week I had an employer representative actually ask me when we were going to finally stop talking about the pandemic? My answer was never, especially because we are only a short time away from the next storm, when you're going to have to depend on them (our members) again.

Of course, we live through some smaller storms on a more regular basis. From difficult contract bargaining to challenging grievances. In fact, if we're talking grievances, I can pretty much guarantee it's raining somewhere within our jurisdiction right now. Rest assured, your Representatives are equipped with the finest umbrellas lol.

If you have been a bargaining committee member in the past, you know how stormy things can get across the table. Things usually start off calmly, get uncomfortable, then at some point we feel as if we have gotten past the worst of it, and it gets calm again. Just like a hurricane!

In every storm, or bad situation that is hurled at us, we've got to endure the worst of it to get to the other side. That's just the nature of it all. We've gotten through tough times together, been able to rebuild, and occasionally depended on good relationships with strong employers like Stop & Shop, Village ShopRite, Glass Gardens ShopRite, King Kullen, Key Food, Seven Seas, and Bogopa Food Bazaar, just to name a few. These are employers that stepped up and attended respective Pathmark and Fairway bankruptcy auctions. These are employers that bid on and purchased available locations that were essentially up for grabs. These are the employers that helped protect the jobs of our membership working in the stores that were purchased. And although we have daily battles with every single one of them, these are the employers that we can thank for doing the right thing when the storm was the worst. And to the other employers that tried purchasing locations, but didn't for whatever reason, thank you too. We all need to stick together to ensure our markets and our market share remains as strong as possible.

The preparation for the unknown is critically important to us at Local 1500. We may not be looking forward to it but we are certainly ready for the next situation that hits us. Rest assured that we will also see that problem through, to as positive an end as possible...so we can ensure we get to the calm on the other side.

To all of our members, always remember how important you are to our society. When crap hits the fan, you work in the place everyone runs to. When we are all preparing for impending doom, you are always there for us. So, whether it's a summer hurricane coming at us or a winter blizzard on the way, everyone always runs your direction first. And when it comes to other forms of trouble coming our way, we have no doubt that you'll be able to withstand it...especially with us standing right next to you.

Happy holidays from your Local 1500 family!!



LABOR DAY

Parade
2025





Fairway Ratification Vote

On November 18th, the new Fairway retail store contract was overwhelmingly ratified. A huge thank you to our bargaining committee and thank you to all of our members who came out to vote and make your voices heard!



HIGHLIGHTING OUR HARD WORKING MEMBERS



MARLON HERNANDEZ
ARON'S KISSENA
1 YEAR



FATAYA MCFADDEN
STOP & SHOP
8 YEARS



EVA CAREY
STOP & SHOP
18 YEARS



CHRISTOPHER REUSCH
PICK QUICK
30 YEARS



NATATSHA SMITH
TOPS
24 YEARS



NICHOLAS PSAILA
STOP & SHOP
10 YEARS



OCTAVIO CRUZ
DAGOSTINO
40 YEARS



MELKER YOUSON
SHOPRITE
8 YEARS



BERENICE RAMIREZ
SHOPRITE
22 YEARS



ZOE HOLMES-HUNTER
TOPS
1 YEAR



MEMBER SPOTLIGHT

Check out our
latest Member
Spotlight Video

SCAN
CODE

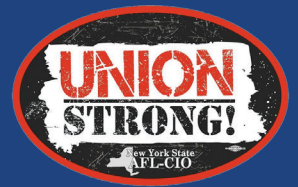


With
Maria Pacheco





Fallon Ager, Director of Region 1 - Northeastern



Help Fight Project 2025 and Protect Workers' Rights

The Heritage Foundation's "Project 2025" is more than just a policy proposal—it's a dangerous roadmap that threatens the rights of working people and undermines the foundations of our democracy. Branded as a "180-day playbook" for the Trump administration, Project 2025 has already begun to influence real policy decisions—with devastating consequences for America's workers.

For the past few months, the Trump administration has been working to install new anti-worker appointees at the National Labor Relations Board who will reverse worker protections and make it harder to unionize. For example, President Trump has already weakened card check by firing almost all mediators at the Federal Mediation and Conciliation Service. The U.S. Department of Labor is planning a major rule change that will likely reverse workplace safety regulations, and the administration has also gutted the National Institute for Occupational Safety and Health—a key workplace safety agency.

The Trump administration is threatening civil liberties through immigration enforcement. On his first day in office, President Trump issued an executive order challenging birthright citizenship, which is protected by the 14th Amendment of the Constitution. The administration is trying to eliminate visas and work authorizations for many

immigrant workers, including Temporary Protected Status and the parole program for Cubans, Haitians, Nicaraguans, and Venezuelans. The administration has even targeted Deferred Action for Childhood Arrivals recipients for deportation. Increased workplace immigration raids are also a constant and expanding threat.

The administration is targeting diversity initiatives in the private sector. This move makes discrimination easier by gutting civil rights offices and reversing civil rights protections for LGBTQ+ workers. And as members of Local 1500 know, tariffs are leading to increased prices for groceries and imported coffee.

I urge all members of UFCW Local 1500 to take action and spread the word about the dangers of Project 2025. You can learn more about how Project 2025 will affect workers' rights, health and safety, retirement security, civil rights, consumer rights and more at betterinaunion.org/project-2025.

I also encourage you to continue educating friends, family, and co-workers about the power and protections that come with a union contract. Together, we can and will protect the rights of our members and all workers. Thank you for all that you do to make our union better and stronger.

APPLY FOR THE 2026 SCHOLARSHIP

**Each Year we award thousands of dollars in scholarships
to our members and their dependents**

**PLEASE VISIT:
UFCWI500.ORG/SCHOLARSHIPS**

**DEADLINE TO REQUEST
AN APPLICATION IS
DECEMBER 31ST 2025**



SCAN HERE

(DEPENDENT MUST BE A HIGH SCHOOL SENIOR)



Summary Annual Report Notices

UNITED FOOD AND COMMERCIAL WORKERS LOCAL 1500 ANNUITY PLAN

This is a summary of the annual report for the UNITED FOOD AND COMMERCIAL WORKERS LOCAL 1500 ANNUITY PLAN, (Employer Identification No. 47-5675902, Plan No. 001) for the period January 1, 2024 to December 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$2,317,593. These expenses included \$1,055,441 in administrative expenses and \$1,262,152 in benefits paid to participants and beneficiaries. A total of 13,729 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$46,943,631 as of December 31, 2024 compared to \$36,619,557 as of January 1, 2024. During the plan year the plan experienced an increase in its net assets of \$10,324,074. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$12,641,667, including employer contributions of \$9,887,435, gains of \$139,651 from the sale of assets and earnings from investments of \$2,614,581.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment; and
3. Transactions in excess of 5 percent of the plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call Board of Trustees, UFCW Local 1500 Annuity Plan, 425 Merrick Ave, Westbury, NY 11590.

The charge to cover copying costs will be \$4 for the full report.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan UFCW Local 1500 Annuity Plan, 425 Merrick Ave, Westbury, NY 11590 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

PAPERWORK REDUCTION ACT STATEMENT

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to the collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email DOL_PRA_PUBLIC@dol.gov and reference the OMB Control Number 1210-0040

OMB Control Number 1210-0040 (expires 03/31/2026)

Note: For small pension plans that are eligible for an audit waiver, see the Department's regulation at 29 CFR 2520.104-46 for model language to be added to the Summary Annual Report.

UFCW LOCAL 1500 PENSION PLAN

This is a summary of the annual report for the UFCW LOCAL 1500 PENSION PLAN, (Employer Identification No. 23-1776372, Plan No. 001) for the period January 1, 2024 to December 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$43,882,160. These expenses included \$5,399,878 in administrative expenses and \$38,482,282 in benefits paid to participants and beneficiaries. A total of 31,393 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$946,263,020 as of December 31, 2024 compared to \$978,124,876 as of January 1, 2024. During the plan year the plan experienced an increase in its net assets of \$67,138,141. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$111,020,301, including employer contributions of \$14,361,951, losses of \$256,639 from the sale of assets, earnings from investments of \$95,249,676 and other income of \$1,665,313.

MINIMUM FUNDING STANDARDS

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Transactions in excess of 5 percent of the plan assets;
4. Information regarding any common or collective trust, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates; and

To obtain a copy of the full annual report, or any part thereof, write or call the office of

Board of Trustees
UFCW Local 1500 Pension Plan 425
Merrick Ave
Westbury, NY 11590
516-214-1300

The charge to cover copying costs will be \$7 for the full report, or \$0 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

UFCW Local 1500 Pension Plan 425
Merrick Ave
Westbury, NY 11590

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

PAPERWORK REDUCTION ACT STATEMENT

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to the collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email DOL_PRA_PUBLIC@dol.gov and reference the OMB Control Number 1210-0040

OMB Control Number 1210-0040 (expires 03/31/2026)

Note: For small pension plans that are eligible for an audit waiver, see the Department's regulation at 29 CFR 2502.104-46 for model language to be added to the Summary Annual Report.

UFCW LOCAL 1500 LEGAL SERVICES PLAN

This is a summary of the annual report for the UFCW LOCAL 1500 LEGAL SERVICES PLAN, (Employer Identification No. 11-2531776, Plan No. 501) for the period January 1, 2024 to December 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The value of plan assets, after subtracting liabilities of the plan, was \$348,924 as of December 31, 2024 compared to \$357,995 as of January 1, 2024. During the plan year the plan experienced a decrease in its net assets of \$9,071. This decrease includes unrealized appreciation or depreciation in the value of the plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$366,750. This income included employer contributions of \$353,761 and earnings from investments of \$12,989. Plan expenses were \$375,821. These expenses included \$236,521 in administrative expenses and \$139,300 in benefits paid to participants and beneficiaries.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report.

To obtain a copy of the full annual report, or any part thereof, write or call Board of Trustees, UFCW Local 1500 Legal Services Plan, 425 Merrick Ave, Westbury, NY 11590.

The charge to cover copying costs will be \$4 for the full report, or \$0 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan UFCW Local 1500 Legal Services Fund, 425 Merrick Ave, Westbury, NY 11590 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

PAPERWORK REDUCTION ACT STATEMENT

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to the collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email DOL_PRA_PUBLIC@dol.gov and reference the OMB Control Number 1210-0040

OMB Control Number 1210-0040 (expires 03/31/2026)

UFCW LOCAL 1500 WELFARE FUND

This is a summary of the annual report for the UFCW LOCAL 1500 WELFARE FUND, (Employer Identification No. 23-1776373, Plan No. 501) for the period January 1, 2024 to December 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The value of plan assets, after subtracting liabilities of the plan, was \$50,345,669 as of December 31, 2024 compared to \$50,841,956 as of January 1, 2024. During the plan year the plan experienced a decrease in its net assets of \$496,287. This decrease includes unrealized appreciation or depreciation in the value of the plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$80,535,452. This income included employer contributions of \$73,499,865, employee contributions of \$27,779,956 and earnings from investments of \$4,245,344. Plan expenses were \$81,031,739. These expenses included \$2,813,910 in administrative expenses and \$78,217,829 in benefits paid to participants and beneficiaries.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Transactions in excess of 5 percent of the plan assets; and
4. Insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call Board of Trustees of UFCW Local 1500 Welfare Plan, 425 Merrick Ave, Westbury, NY 11590, (516) 214-1300.

The charge to cover copying costs will be \$6.50 for the full report, or \$0 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan UFCW Local 1500 Welfare Plan, 425 Merrick Avenue, Westbury, NY 11590 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

PAPERWORK REDUCTION ACT STATEMENT

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The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email DOL_PRA_PUBLIC@dol.gov and reference the OMB Control Number 1210-0040

OMB Control Number 1210-0040 (expires 03/31/2026)



In Memoriam

Local 1500 mourns the passing of the following members. To their families and friends, we extend our deepest sympathy. May they rest in peace.

Ahr, Edward D.
Aloni, Sara
Ayala, Antonio
Baglivo Jr., Samuel
Benner, Francis
Bergamine, Michael T.
Bowers, Harold
Brauer, Gerard
Brunjes, Beverly
Bryant, James
Cardone, Mary
Catino, Antonio
Clarke, Rosemary
Crimes, Florence
Cvelic, Mary
Damas, Wesley
Devito, Louis
Diadema, John
Elfstrom, Deborah A.
Eng, Walter
Flournoy, John W.
Gill, Virginia
Gorney, Anne D.
Hankerson, John
Harley, Jonathan
Herrera Doninelli, Carlos A.
Hyde, Muriel
Karras, Mary
Kaufmann, Donald
King, Lorna
Knapp, Jerry
Laieta, Frank
Lanuto, Dominick
Legname, Antoinette
Libero, Richard
Long, Robert W.
Maggi, Brenda C.

Mattarella, Orsola
Mauro, Jean
McFall, Elizabeth
Metivier, Anthony
Morales, Lissette
Morris, Peter W.
Murray, Joseph D.
Nielsen, Katherine
Ommert, Mary
Orenstein, William
Ott, Donna M.
Penker, Donald J.
Pitzer, Wesley L.
Ragusa, John
Rainsford, William
Rhode, Nancy T.
Rilling, William P.
Roberts, Carlton A.
Rucker, Alice
Russo, Carmela F.
Salvador, Jose H.
Smith, Charlie
Smith, Nancy J.
Solimando, Robert A.
South, Mindy C.
Steele, Rawle
Sullivan, Anna
Szakmary, Janet
Valenti, Linda
Vazquez, Theresa
Walsh, Eileen T.
Walter, Frederick
Warch, John
Wearing, Bernice
White, John J.
Zambrotta, Anthony
Zimmermann, Linda M.



Need A Withdrawal Card?

Send an email to wcards@ufcw1500.org with the following content in the email:

-Name -Store Number
-Company - Last day worked

For further questions on withdrawal cards, please contact your union representative. You can also send a letter requesting a withdrawal card to:

UFCW Local 1500 Attn: Sara Musco
425 Merrick Ave, Westbury NY, 11590



ATTENTION UFCW LOCAL 1500 MEMBERS!

Want to earn your GED?

This GED program offers a customized learning plan, so that you'll be able to successfully prepare yourself to pass the GED test, regardless of when you last went to school.



For more information please email education@ufcw.org.

PRESCRIPTION DRUG EXCLUSIONS



We advise all members that the Trustees have specifically indicated that any drugs purchased in the following stores will NOT be reimbursed under the Local 1500 Welfare Fund Prescription Plan under any conditions:

C.V.S., WALMART, SAM'S, PRICE CHOPPER, COSTCO, BJ'S, WALGREENS, TARGET & HANNAFORD.

SOCIAL MEDIA CORNER



On September 6th, we participated in the annual Labor day Parade in New York City



Scan This QR code to watch our Youtube channel

Any suggestions or comments for the advocate send us feedback to: info@UFCW1500.org



@UFCW1500



VALUE OF OUR UNION

**Legal
Reimbursements
To Member YTD
2025:**

46,348

**Members
Assisted By Legal
Services YTD
2025:**

345

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As a Union Member you're eligible for great benefits, discounts and special rates through Union Plus.

- Car Rental Deals
- Health & Gym Savings
- Pet Discounts
- Cell Phone Discounts
- Hotel Discounts
- Vacation Discounts
- + MORE

The best thing about it, there's no membership, no separate sign up form and no enrollment fee for any programs. If you're a union member you're automatically eligible for Union Plus programs!



Scan



QR CODE



www.unionplus.org

LOCAL 1500 RETIREES

The officers of UFCW Local 1500 extend their warmest congratulations to these new Retirees and urge them to join the Union's Retiree Club. Contact Terri Gorman, 516-214-1330 or Monique Suarez, 516-214-1333.

Abrams, Larry W.
Acedo-Wilson, Sarah
Alexenburg, Dean E.
Alexis, Arnaud R.
Andrews, Scott E.
Arteaga, Jorge
Arteaga, Juan
Augustine, Daniel R.
Auletta, Melanie A.
Bajaj, Madhu
Balacich, Diane
Baldera, Robert
Barba, Andrew J.
Barbato, Brigida
Barbero, Michael T.
Baugh, James H.
Bay, Dorianne
Beaumont, Jacqueline A.
Beckel, Gary L.
Bellacicco, Phillip
Bennett, Raymond J.
Birdsall, Edward
Bocchino, Huong
Brown, Christopher
Brown, Ernestine
Buckman, Donna L.
Bullock, Jeri A.
Campbell, Gloria J.
Campbell, Vincent
Campo, Josephine
Carrillo, Will U.
Caruso, Elissa A.
Casino, John C.
Castellano, Nancy V.
Castillo, Jose H.
Catalano, Victor
Cerulli, Debrah A.
Chambers, Theresa M.
Childress, Donna L.
Christian, John R.
Citrolo, Louanne
Clarke, Aquin
Clifford, Donna M.
Coffey, Andrew
Coleman, Arnold
Colon, Luis R.
Coon, Margaret M.
Coston, Karen
Cuebas Jr, Alex
Cuozzo, Anthony
De La Guarda, Martin
Delgado, Edwin
Dwyer, Donna
Edwards, Heather A.
Engros, Michael G.

Evans, Pearl
Farnbach, Colleen A.
Field, Donna M.
Freijo, Nadine
Frompton, Edric
Garrett, Bonnie L.
Gary, Joane
Garziona, Anthony R.
Gillon, John P.
Goldstein, Arlene F.
Gonzalez, Manuel
Gouvousis, Nicholas
Gray, Euphemia
Grecco, Vincent A.
Gregoni, Eric J.
Guszack, Richard
Gutierrez Lazo, Amilcar
Guzman, Hernan
Harned, William P.
Harper, Michael E.
Haynes Jr., Robert
Henry, Carlos
Hertzberg, Cathy A.
Hodge, Fabian L.
Hughes, Michael J.
Inglima, John C.
Interrante, Alissa
Jenkins, Gale
Kane, Frederick E.
Keer, Nina R.
Khan, Fazirulla
Klein, Robert T.
Kurtinaitis, Marla
Kuzin, Chris J.
Lanfrit, Karl
Langworthy, Michael H.
Lecaros, Andrea
Lesnak, Emily B.
Liberatore, Karen E.
Liscinsky, Janice A.
Livingstone, Thomas D.
Loomis, Dina R.
Mahoney, Michelle
Major, Joyce
Marro, Michael
McGuinness, Jean M.
Mercado, Gilbert
Merlino, Sandra L.
Meynard, Stephanie Y.
Mirabile, Antoinette
Morales, Clara Y.
Morales, Ralph
Musharbash, Muhanad M.
Neilson, Thomas D.
Newkirk, Paulette

Nociforo, Yazmyne M.
Nsowa, Thomas
Odle, Olivia
O'Farrell, Diane
Opinski, Maria A.
O'Savio, Phillip H.
Passaras, Nancy J.
Patel, Kashmira R.
Perez, Juan I.
Perrone, Linda M.
Petrone, Donna
Piedrahita, Maria E.
Pivarsky, Edward
Powell, Yvonne
Prazenka, Kenneth J.
Quinones, Rosa
Quirk, John P.
Ramirez, Carlos R.
Rivas, Blanca E.
Rodriguez, Julio C.
Romero, Jose
Rowe, Dianne
Ruberto, Maureen A.
Samuels, Monique Y.
Samuels, Vivian R.
Savage, Josephine
Schmitt, Deborah M.
Sheshori, Osman
Silkman, Joseph R.
Simmons, Jeffrey J.
Sinnickson, Deborah
Smith, Kevin C.
Smith, Sandra L.
Smolowitz, Paul S.
Stabinsky, Nurit
Stauffer, Suzanne
Sutorius, Kevin
Taffe, Rupert A.
Tapia, Jorge
Teelucksingh, Peter
Thumser, Laureen B.
Trentini, John
Tsibros, John
Van Steenburg Jr., Kenneth B.
Vanvalen, Valara R.
Vera, Segundo D.
Villatoro, Mercedes
Vinas, Lydia
Walencik, Ludwig
Wimberly, Kwaindodyn E.
Wisniewski, Laurie A.
Young, Ellyn
Zamlowski, Angela J.

THANK YOU FOR SHOPPING UNION STORES

YOU HELP PRESERVE YOUR JOBS WHEN YOU SHOP UNION
UNION JOBS CONTRIBUTE TO THE COMMUNITIES' TAX BASE
CONTINUE TO SHOP UNION STORES IN YOUR
COMMUNITY WHERE UNION WORKERS HAVE BETTER WAGES,
BENEFITS AND WORKING CONDITIONS

SHOP THESE UNION STORES

STOP & SHOP SHOPRITE KING KULEN WILD BY NATURE FAIRWAY
PICK QUICK KEY FOOD DAN'S KEY FOOD MANDELL'S KEYFOOD
GRISTEDES KING'S SUPERMARKET D'AGOSTINO TOPS MARKET
FOOD BAZAAR SCATTURO PETEE'S PIES

SHOP UNION - SAVE JOBS

GENERAL MEMBERSHIP MEETINGS

**March 11, 2026
June 10, 2026**

**ALL IN PERSON MEETINGS START AT 7:00 P.M.
YOUTUBE LIVE STARTS AT APPROX. 7:30 P.M.**

UFCW LOCAL 1500, FRANK MEEHAN HALL
425 MERRICK AVENUE, WESTBURY, NY 11590



You can watch an archive of our past general membership meetings on our youtube channel. Just click on the general membership meeting playlist or scan this QR code



Prizes will be awarded!

EXECUTIVE OFFICERS

1305 Newell, Rob - President
1306 Waddy, Aly - Secretary-Treasurer
1303 Waddy, Joe - Executive Vice President/Recorder
1304 Santarpia, Paul - Director of Operations

OFFICE MANAGER

1351 Wright, Michele - Michelew@ufcw1500.org

EXECUTIVE SECRETARY

1306 Reyes, Samantha - Sreyes@ufcw1500.org

FIELD DIRECTOR

1356 Pasquale, Greg - Gpasquale@ufcw1500.org

ASSISTANT FIELD DIRECTOR

1340 Scorzelli, Jay - Jscorzelli@ufcw1500.org

DUES OR INITIATION FEE REFUNDS

1351 Wright, Michele - Michelew@ufcw1500.org

SENIOR REPRESENTATIVES

1334 Brijlall, David - Davidb@ufcw1500.org
1371 Flores, Vilmarie - Vflores@ufcw1500.org
1346 Guardado, Juan - Juang@ufcw1500.org
1311 Zeiner, Steve - Szeiner@ufcw1500.org

UNION REPRESENTATIVES

1362 Byfield, Desmond - Dbyfield@ufcw1500.org
1317 Guardado, Jeff - Jguardado@ufcw1500.org
1322 Guelee, Gina - Gguelee@ufcw1500.org
1350 Kapogiannopoulos, George - Georgek@ufcw1500.org
1358 Mauleon, Rafael - Rmauleon@ufcw1500.org
1360 Siano, Alicia - Asiano@ufcw1500.org
1349 Walter, Fred Jr. - Fwalter@ufcw1500.org

MEMBERSHIP SERVICING REPRESENTATIVES

1368 Cordoba, Matias - Mcordoba@ufcw1500.org
1343 Cruz, Israel - Icruz@ufcw1500.org
1318 Ortiz, Sandra - Sortiz@ufcw1500.org
1339 Rodgers, Dan - Drodgers@ufcw1500.org

MEDIA & COMMUNICATIONS COORDINATOR

1374 Allen, Nick - Nallen@ufcw1500.org

MEDIA & COMMUNICATIONS

1372 Thomas, Tarrick - Tthomas@ufcw1500.org

ANNUITY FUND

1314 Mcglone, Christine - Cmcglone@ufcw1500.org
1325 D'Antona, Nikki - Ndontona@ufcw1500.org

LEGAL SERVICE FUND

1310 Punzo, Wendy - Wpunzo@ufcw1500.org

MEDICAL, VISION & DENTAL FORMS

1337 Sefcik, Michelle - Msefcik@ufcw1500.org

PENSION FUND

1330 Gorman, Terri - Tgorman@ufcw1500.org
1333 Suarez, Monique - Msuarez@ufcw1500.org

SCHOLARSHIP FUND

1310 Punzo, Wendy - Wpunzo@ufcw1500.org

WITHDRAWAL CARDS

1328 Musco, Sara - Smusco@ufcw1500.org

**DIRECT LINE
(516)-214-1300**