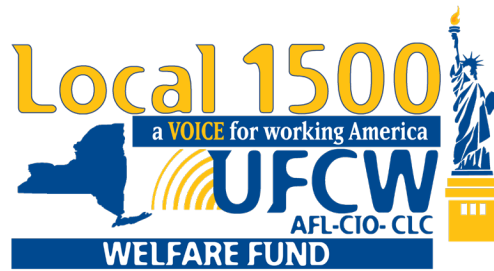


Employee Trustees

Robert W. Newell, Jr., *Plan Manager*
Joseph D. Waddy
Paul Santarpia

Employer Trustees

Robert Francin
Robert Spinella
Carolann Maroney



April 2026

To All Full-Time, Special Part-Time and PT ACA Plan Participants:

This notice, called a “Summary of Material Modifications” (“SMM”), is being provided to advise you of changes that the Board of Trustees have made to your Plan of Benefits under the UFCW Local 1500 Welfare Fund (“Fund”). After you have read this SMM, please keep it with your Summary Plan Description (“SPD”) so you will be reminded of this change.

Termination of Express Scripts, Inc. as the Fund’s Prescription Benefit Manager (“PBM”)
Effective June 30, 2026

-and-

Hiring of Prime Therapeutics as the Fund’s Prescription Benefit Manager (“PBM”)
Effective July 1, 2026

Effective June 30, 2026, Express Scripts Inc. (“ESI”) will be terminated as the Prescription Benefit Manager (“PBM”) to the Fund and will cease processing all prescription drug claims that were incurred after June 30, 2026. With this termination, the Livongo and SaveOp SP programs will also terminate.

Effective July 1, 2026, Prime Therapeutics (“Prime”) will be the Fund’s PBM and will begin processing all prescription drug claims July 1, 2026 and thereafter. Similar to ESI, Prime Therapeutics provides a robust network of pharmacies, along with a wellness program aimed at assisting participants and their families with certain identified conditions and a copay assistance program for specialty medications.

It’s important to note that the Fund’s Plan of Benefits will not change and the existing cost sharing/copayment structure and out-of-pocket maximum will remain in place at this time.

You will be receiving a welcome packet from Prime with more information on its claim processing procedures, pharmacy network and its drug formulary. You will also receive information on the wellness and specialty medication copay assistant programs that may be available to you.

IMPORTANT NOTE: You will also be receiving a new prescription drug benefit ID card issued by Prime. Please keep this card in a safe place and beginning July 1, 2026, please be sure to present this card when having a prescription filled.

If you have any questions regarding any of the information in this notice, please contact the Fund Office at medical@ufcw1500.org and/or info@ufcw1500.org.

Sincerely,
The Board of Trustees